



16 October 2026

Letter to Shareholders and Proxy Form in relation to Annual General Meeting

SOCO Corporation Ltd (ASX: SOC) (SOCO or the Company), a leading Australian information technology services consultancy, advises that an Annual General Meeting of Shareholders will be held at 10:00 am (Brisbane time) on Wednesday, 18 November 2026 at RSM, Level 3, 488 Queen Street, Brisbane QLD 4000.

In accordance with Listing Rule 3.17, attached are the following documents:

1. A Letter to Shareholders regarding arrangements for the Annual General Meeting as dispatched to Shareholders in lieu of the Notice of Meeting;
2. Notice of Annual General Meeting; and
3. Proxy Form.

This announcement has been authorised for release by the Board of SOCO Corporation Ltd.

For enquiries contact:

Sebastian Rizzo
Chief Executive Officer
1300 014 322
Sebastian.rizzo@soco.com.au

Kylie Sheather
Chief Financial Officer & Company Secretary
1300 014 322
cfo@soco.com.au

ABOUT SOCO

SOCO (ASX:SOC) is a multi-award-winning IT consultancy specialising in the delivery of digital solutions, business applications and integration projects. Since 2013, SOCO has been working shoulder to shoulder with our clients to achieve transformative business outcomes. By placing people at the centre of everything we do, we ensure our focus remains on meeting the unique requirements of our people including employees, clients, and partners.



All Registry communications to:
Automic Group
GPO Box 5193
Sydney NSW 2001
Telephone (free call within Australia): 1300 288 664
ASX Code: SOC
Email: hello@automicgroup.com.au

16 October 2026

Upcoming Annual General Meeting of Shareholders

Dear Shareholder,

SOCO Corporation Ltd ACN 660 362 201 (ASX: **SOC** or “the **Company**”), advises that the 2026 Annual General Meeting will be held on Wednesday, 18 November 2026 at RSM, Level 3, 488 Queen Street, Brisbane QLD 4000 at 10:00 am (Brisbane time) (**Meeting**).

Notice of Meeting

The Notice of Meeting and Explanatory Memorandum (**Notice**) for the Meeting is available online and can be viewed and downloaded by shareholders of the Company (**Shareholders**) from the Company’s website at <https://soco.com.au/investors-information/> or the Company's ASX market announcements platform at <https://www.asx.com.au/markets/company/SOC>.

In accordance with sections 110C-110K of the Corporations Act 2001 (Cth) (as inserted by the Treasury Laws Amendment (2021 Measures No.1) Act 2021 (Cth)), Shareholders will not be sent a hard copy of the Notice or Proxy Form unless Shareholders have already notified the Company that they wish to receive documents such as the Notice and Proxy Form in hard copy.

Voting by Proxy

Online scan the QR code below using your smartphone 	Lodge the Proxy Form online at https://singleholding.automic.com.au/login by following the instructions: 1. Login to the Automic website using the holding details as shown on your holding statement. 2. Click on ‘Meetings’ - ‘Vote’. To use the online lodgment facility, Shareholders will need their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) as shown at the top of your holding statement.
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For further information on the online proxy lodgment process, or if you require a hard copy Proxy Form, please contact the Company’s Share Registry, Automic Registry Services (**Automic**), at hello@automicgroup.com.au or via phone on 1300 288 664 (within Australia) or +61 2 9698 5414 (overseas).

Shareholder queries in relation to the Meeting

Shareholders can send their queries prior to the meeting via email to the Company Secretary at cfo@soco.com.au at least 48 hours before the AGM.

Copies of all Meeting related material, including the Notice and the Company's Annual Report, are available to download from the Company’s website and the Company's ASX market announcements platform. In the event it is necessary or appropriate for the Company to make alternative arrangements for the Meeting, information will be provided to Shareholders via the ASX and the Company’s website.

Authorised for ASX release by the Company Secretary.

Kylie Sheather

SOCO Corporation Ltd
Level 4, 120 Edward Street
Brisbane QLD 4000
ACN: 660 362 201

soco.com.au



SOCO Corporation Ltd

Notice of 2026 Annual General Meeting

Explanatory Statement | Proxy Form

Wednesday, 18 November 2026

10.00 AM (Brisbane Time)

Address

RSM
Level 3, 488 Queen Street
Brisbane QLD 4000

This Notice of Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

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Important Information for Shareholders about the Company's 2026 AGM

This Notice is given based on circumstances as at 12 October 2026. Should circumstances change, the Company will make an announcement on the ASX market announcements platform and on the Company's website at <https://soco.com.au/investors-information/>. Shareholders are urged to monitor the ASX announcements platform and the Company's website.

Venue and Voting Information

The Annual General Meeting of the Shareholders to which this Notice of Meeting relates will be held at 10:00 am (Brisbane time) on Wednesday, 18 November 2026 at RSM, Level 3, 488 Queen Street, Brisbane QLD 4000.

Your vote is important

The business of the Annual General Meeting affects your shareholding and your vote is important. As a matter of proper governance and to ensure compliance with the ASX Listing Rules, all Resolutions will be decided by a poll rather than by a show of hands.

Questions must be submitted in writing to Ms Kylie Sheather at cfo@soco.com.au at least 48 hours before the AGM.

The Company will also provide Shareholders with the opportunity to ask questions during the Meeting in respect to the formal items of business as well as general questions in respect to the Company and its business.

Voting in person

To vote in person, attend the Annual General Meeting on the date and at the place set out above.

Voting by proxy

To vote by proxy, please use one of the following methods:

Online	Lodge the Proxy Form online at https://singleholding.automic.com.au/login by following the instructions: Login to the Automic website using the holding details as shown on the Proxy Form. Click on 'View Meetings' – 'Vote'. To use the online lodgement facility, Shareholders will need their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) as shown on the front of the Proxy Form. For further information on the online proxy lodgement process please see the Online Proxy Lodgement Guide at https://www.automicgroup.com.au/virtual-agms/
By post	Automic, GPO Box 5193, Sydney NSW 2001

By hand	Automic, Level 5, 126 Phillip Street, Sydney NSW 2000
By email	Completing the enclosed Proxy Form and emailing it to meetings@automicgroup.com.au

Your Proxy instruction must be received not later than 48 hours before the commencement of the Meeting being Monday, 16 November 2026 at 10:00 am (Brisbane time). **Proxy Forms received later than this time will be invalid.**

Power of Attorney

If the proxy form is signed under a power of attorney on behalf of a Shareholder, then the attorney must make sure that either the original power of attorney or a certified copy is sent with the proxy form, unless the power of attorney has already provided it to the Share Registry.

Corporate Representatives

If a representative of a corporate Shareholder or a corporate proxy will be attending the Meeting, the representative should bring to the Meeting adequate evidence of their appointment, unless this has previously been provided to the Share Registry.

Other Information

Electronic copies

The Company believes that the best way for shareholders to receive meeting documentation, annual reports and other information on Company matters is electronically. To review or update your current communication preference, simply log on to our share registry's website at <https://portal.automic.com.au/investor/home> and select the "Communications" tab. You will need your portfolio login details or your SRN or HIN.

Locating your SRN or HIN

Your SRN or HIN can be found on your Voting Form. If you require further assistance with locating your SRN or HIN, you are encouraged to contact Automic Registry Services or your broker as soon as possible, and well in advance of the AGM.

Update your details

To update information about your shareholding go to the Automic Investor Centre at <https://portal.automic.com.au/investor/home>.

Notice of Annual General Meeting

Notice is hereby given that an Annual General Meeting of Shareholders of SOCO Corporation Limited ACN 660 362 201 will be held at 10:00 am (Brisbane time) on Wednesday, 18 November 2026 at RSM, Level 3, 488 Queen Street, Brisbane QLD 4000.

The Explanatory Statement to this Notice of Meeting provides additional information on matters to be considered at the Annual General Meeting. The Explanatory Statement and the Proxy Form form part of this Notice of Meeting.

The Directors have determined pursuant to Regulation 7.11.37 of the *Corporations Regulations 2001* (Cth) that the persons eligible to vote at the Annual General Meeting are those who are registered Shareholders at 7:00 pm (Sydney time) on Monday, 16 November 2026.

Terms and abbreviations used in this Notice of Meeting and Explanatory Statement are defined in the Glossary.

Agenda

Ordinary business

Financial statements and reports

"To receive and to consider the Annual Financial Report of the Company for the financial year ended 30 June 2026 together with the declaration of the Directors, the Directors' Report, the Remuneration Report and the Auditor's Report for that financial year."

Note: This item of ordinary business is **for discussion only and is not a Resolution**.

Pursuant to the Corporations Act, Shareholders will be given a reasonable opportunity at the Meeting to ask questions about, or make comments in relation to, each of the aforementioned reports during consideration of these items.

Resolutions

Remuneration Report

1. Resolution 1 – Adoption of Remuneration Report

To consider and, if thought fit, to pass the following Resolution as an **Ordinary Resolution**:

“That, for the purpose of Section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Company’s Annual Financial Report for the financial year ended 30 June 2026.”

Note: The vote on this Resolution is advisory only and does not bind the Directors or the Company.

Voting Exclusion Statement: In accordance with the Corporations Act, the Company will disregard any votes cast on Resolution 1 by or on behalf of a member of the Company’s key management personnel (including the Directors), whose remuneration details are included in the Remuneration Report (**KMP**), or any of that person’s Closely Related Parties (such as close family members and any controlled companies of those persons) (collectively referred to as Restricted Voter). However, the Company need not disregard a vote if:

- (a) it is cast by a person as a proxy appointed in writing that specifies how the proxy is to vote on Resolution 1; and
- (b) it is not cast on behalf of a Restricted Voter.

If you appoint the person chairing the Meeting (**Chair**) and you are not a Restricted Voter, by submitting the Proxy Form you authorise the person chairing the Meeting to exercise the proxy even though Resolution 1 is connected directly or indirectly with the remuneration of a KMP, and you will be taken to have directed the Chair to vote in accordance with his or her stated intention to vote in favour of Resolution 1. If you do not want your vote exercised in favour of Resolution 1, you should direct the person chairing the Meeting to vote “against”, or to abstain from voting on, this Resolution.

Re-election of Director retiring by rotation

2. Resolution 2 – Re-election of Mr Sebastian Rizzo as Director

To consider and, if thought fit, to pass the following Resolution as an **Ordinary Resolution**:

“That Mr Sebastian Rizzo, a Director who retires by rotation in accordance with the Company’s Constitution and ASX Listing Rule 14.4, and being eligible, be re-elected as a Director of the Company with effect from the conclusion of the Meeting.”

Election of Directors

3. Resolution 3 – Election of Ms Kirsty Garrett as Director

To consider and, if thought fit, to pass the following Resolution as an **Ordinary Resolution**:

“That Ms Kirsty Garrett, a Director appointed as an additional Director on 2 February 2026 and holding office until the conclusion of next annual general meeting of the Company after her appointment in accordance with the Company’s Constitution and ASX Listing Rule 14.4, be elected as a Director of the Company with effect from the conclusion of the Meeting.”

4. Resolution 4 – Election of Mr Don Pasquariello as Director

To consider and, if thought fit, to pass the following Resolution as an **Ordinary Resolution**:

“That Mr Don Pasquariello, who was appointed as an additional Director on 2 February 2026 and Chair of the Company on 1 May 2026 and who holds office until the conclusion of next annual general meeting of the Company after his appointment in accordance with the Company's Constitution and ASX Listing Rule 14.4, be elected as a Director of the Company with effect from the conclusion of the Meeting.”

Approval to issue Equity Securities under Omnibus incentive plan

5. Resolution 5 – Approval to issue Equity Securities under Omnibus Incentive Plan

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

“That, for the purposes of ASX Listing Rule 7.2 (exception 13(b)) and for all other purposes, the Shareholders of the Company approve the issue of up to 6,967,754 Equity Securities under the Company's Omnibus Incentive Plan during the three-year period following the date of this Meeting, on the terms and conditions set out in the Explanatory Statement which accompanies and forms part of this Notice of Meeting.”

Voting Exclusion Statement: The Company will disregard any votes cast in favour of Resolution 5 by or on behalf of:

- (a) a person who is eligible to participate in the Company's Omnibus Incentive Plan; or
- (b) an Associate of that person or those persons.

However, this does not apply to a vote cast in favour of Resolution 5 by:

- (i) a person as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with directions given to the proxy or attorney to vote on the Resolution in that way; or
- (ii) the Chair of the Meeting as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
- (iii) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
 - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an Associate of a person excluded from voting, on the Resolution; and
 - the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

Voting Prohibition Statement: In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on Resolution 5 if:

- (a) the proxy is either:
 - (i) a member of the Company's Key Management Personnel; or
 - (ii) a closely related party of a member of the Company's Key Management Personnel; and

(b) the appointment does not specify the way the proxy is to vote on the resolution.

However, the above prohibition does not apply if:

- (i) the proxy is the Chair of the Meeting; and
- (ii) the appointment expressly authorises the Chair to exercise the proxy even if the Resolution is connected directly or indirectly with remuneration of a member of the Company's Key Management Personnel.

BY ORDER OF THE BOARD

Kylie Sheather
Company Secretary
Date: 16 October 2026

Explanatory Statement

This Explanatory Statement has been prepared for the information of the Shareholders in connection with the business to be conducted at the Annual General Meeting to be held at 10:00 am (Brisbane time) on Wednesday, 18 November 2026 at RSM, Level 3, 488 Queen Street, Brisbane QLD 4000.

The purpose of this Explanatory Statement is to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions in the Notice of Meeting.

If you are in any doubt about what to do in relation to the Resolutions contemplated in the Notice of Meeting and this Explanatory Statement, it is recommended that you seek advice from an accountant, solicitor or other professional advisor.

Full details of the business to be considered at the Annual General Meeting are set out below.

Agenda

Ordinary business

Financial statements and reports

In accordance with the Constitution and the Corporations Act, the business of the Annual General Meeting will include receipt and consideration of the Annual Financial Report of the Company for the financial year ended 30 June 2026 together with the declaration of the Directors, the Directors' Report, the Remuneration Report and the Auditor's Report.

In accordance with the amendments to the Corporations Act, the Company is no longer required to provide a hard copy of the Company's Annual Financial Report to Shareholders unless a Shareholder has specifically elected to receive a printed copy.

Whilst the Company will not provide a hard copy of the Company's Annual Financial Report unless specifically requested to do so, Shareholders may view the Company Annual Financial Report on its website at <https://soco.com.au/investors-information/>.

No Resolution is required for this item, but Shareholders will be given the opportunity to ask questions and to make comments on the management and performance of the Company.

The Company's auditor will be present at the Meeting. During the discussion of this item, the auditor will be available to answer questions on the:

- Conduct of the audit;
- Preparation and content of the Auditor's Report;
- Accounting policies adopted by the Company in relation to the preparation of the financial statements; and
- Independence of the auditor in relation to the conduct of the audit.

Written questions of the auditor

If you would like to submit a written question about the content of the Auditor's Report or the conduct of the audit of the Annual Financial Report of the Company's auditor, please send your question to the Company Secretary at cfo@soco.com.au. A list of qualifying questions will be made available at the Meeting.

Please note that all written questions must be received at least five business days before the Meeting, which is by Wednesday, 11 November 2026.

Resolutions

Remuneration Report

Resolution 1 – Adoption of Remuneration Report

In accordance with section 250R(2) of the Corporations Act, the Company is required to present to its Shareholders the Remuneration Report as disclosed in the Company's Annual Financial Report.

The vote on the Resolution is advisory only and does not bind the Directors or the Company. The Remuneration Report is set out in the Company's Annual Financial Report and is also available on the Company's website at <https://soco.com.au/investors-information/>.

However, if at least 25% of the votes cast are against the adoption of the Remuneration Report at the Meeting (subject of this Notice of Meeting), and then again at the 2027 Annual General Meeting (**2027 AGM**), the Company will be required to put to the vote a resolution (**Spill Resolution**) at the 2027 AGM to approve the calling of a further meeting (**Spill Meeting**). If more than 50% of Shareholders vote in favour of the Spill Resolution, the Company must convene the Spill Meeting within 90 days of the 2027 AGM. All of the Directors who were in office when the 2027 Directors' Report was approved, other than the Managing Director, will (if desired) need to stand for re-election at the Spill Meeting.

The Remuneration Report explains the Board's policies in relation to the nature and level of remuneration paid to KMPs (including Directors) and sets out remuneration details, service agreements and the details of any share-based compensation.

Voting

Note that a voting exclusion applies to Resolution 1 in the terms set out in the Notice of Meeting. In particular, the Directors and other Restricted Voters must not vote on this Resolution and must not cast a vote as proxy, unless the appointment gives a direction on how to vote, or the proxy is given to the Chair and you submit the Proxy Form, authorising the Chair to exercise the proxy even though Resolution 1 is connected directly or indirectly with the remuneration of a KMP and that in doing so you will be taken to have directed the Chair to vote in accordance with the Chair's stated intention to vote in favour of Resolution 1.

Shareholders are urged to read carefully the Proxy Form and to provide a direction to the proxy on how to vote on this Resolution.

The Board, noting that each Director has a personal interest in their own remuneration from the Company (as described in the Remuneration Report) and that each Director (or any closely related party of a Director) is excluded from voting their shares on the Resolution, the Directors unanimously recommend that Shareholders vote in favour of the adoption of the Remuneration Report.

Re-election of Director retiring by rotation

Resolution 2 – Re-election of Mr Sebastian Rizzo as Director

The Company's Constitution provides that no Director, other than the managing director, may hold office without re-election beyond the third annual general meeting following the meeting at which the Director was last elected or re-elected. In accordance with Rule 19.3(d) of the Constitution and, being eligible, Mr Sebastian Rizzo offers himself for re-election as a Director of the Company.

ASX Listing Rule 14.4 also provides that a Director, other than the managing director, must not hold office without re-election past the third annual general meeting following the Director's appointment or three years, whichever is longer.

Mr Sebastian Rizzo was appointed a Director of the Company on 22 June 2022 and was last re-elected at the annual general meeting held on 24 October 2023. Mr Sebastian Rizzo is an Executive Director and Chief Executive Officer of the Company, and is not the managing director for the purposes of the Constitution.

Under this Resolution, Mr Sebastian Rizzo retires and seeks re-election as a Director of the Company at this AGM.

Sebastian has over 20 years' technical experience in the IT industry and is a co-founder of SOCO. He previously served as Chief Executive Officer for six years before returning to the role in March 2024, following the resignation of Simon Forth. As Chief Executive Officer, Sebastian focuses on developing SOCO's growing portfolio of service offerings and clients.

The Board (excluding Mr Sebastian Rizzo) recommends that Shareholders vote in favour of the Resolution to re-elect Mr Sebastian Rizzo. The Chair intends to vote all undirected proxies in favour of the Resolution.

Election of Directors

Resolution 3 – Election of Ms Kirsty Garrett as Director

The Company's Constitution provides that a person is eligible for election to the office of a director at a general meeting if the person is in office as a director immediately before that meeting. In accordance with Rule 19.3 (j) of the Constitution and, being eligible, Ms Kirsty Garrett offers herself for election as a Director of the Company.

ASX Listing Rule 14.4 also provides that each additional director appointed during the year is to hold office until the next annual general meeting and is then eligible for election as a Director of the Company.

Ms Kirsty Garrett was appointed as an additional Director of the Company on 2 February 2026 and has since served as a Director of the Company.

Under this Resolution, Ms Kirsty Garrett seeks election as a Director of the Company at this AGM.

Kirsty holds a Bachelor of Business from Queensland University of Technology, is a Graduate of the Australian Institute of Company Directors, and is a Certified Chair and Fellow of the Advisory Board Centre. She is also a former member of the QUT Alumni Board. Kirsty is an accomplished and forward-thinking leader with over 25 years' experience, including, extensive experience in the high-growth technology sector and direct operating experience inside an ASX-listed healthcare company as former COO of Vitura Health Limited (ASX:VIT). She brings strong strategic, governance and commercial expertise to company boards and has a proven track record of fostering innovation, supporting organisational growth and guiding businesses through periods of change.

The Board considers Ms Garrett to be an independent Director.

The Board (excluding Ms Kirsty Garrett) recommends that Shareholders vote in favour of the Resolution to elect Ms Kirsty Garrett. The Chair intends to vote all undirected proxies in favour of the Resolution.

Resolution 4 – Election of Mr Don Pasquariello as Director

The Company's Constitution provides that a person is eligible for election to the office of a director at a general meeting if the person is in office as a director immediately before that meeting. In accordance with Rule 19.3 (j) of the Constitution and, being eligible, Mr Don Pasquariello offers himself for election as a Director of the Company.

ASX Listing Rule 14.4 also provides that each additional director appointed during the year is to hold office until the next annual general meeting and is then eligible for election as a Director of the Company.

Mr Don Pasquariello was appointed as an additional Director of the Company on 2 February 2026 and has since served as a Director of the Company.

Under this Resolution, Mr Don Pasquariello seeks election as a Director of the Company at this AGM.

Don holds a Bachelor of Commerce from The University of Melbourne and is a Fellow of CAANZ, a Fellow of CPA Australia and a Member of the AICD. Don has over 40 years' experience in audit, assurance and professional services, including as senior Client Service Partner with Deloitte and KPMG. Don has worked in geographically diverse and complex operating environments and partnered with some of Australia's largest listed companies in the property, construction, infrastructure, entertainment, hospitality and healthcare sectors.

The Board considers Mr Don Pasquariello to be an independent Director.

The Board (excluding Mr Don Pasquariello) recommends that Shareholders vote in favour of the Resolution to elect Mr Don Pasquariello. The Chair intends to vote all undirected proxies in favour of the Resolution.

Approval to issue Equity Securities under Omnibus incentive plan

Resolution 5 – Approval to issue Equity Securities under Omnibus Incentive Plan

Background

Shareholder approval is being sought under Resolution 5 for the purposes of ASX Listing Rule 7.2, Exception 13(b), to approve the issue of equity securities under the Company's existing Omnibus Incentive Plan (**Incentive Plan**).

The Incentive Plan provides for the grant of Shares, Options, Performance Rights and Share Appreciation Rights (**Equity Securities**) to eligible participants. Any issue of equity securities to Directors or other persons referred to in Listing Rule 10.14 will remain subject to the requirements of that ASX Listing Rule.

If Resolution 5 is approved, the Company may issue up to 6,967,754 Equity Securities under the Incentive Plan to eligible participants during the three-year period following the date of approval without those issues reducing the Company's placement capacity under Listing Rule 7.1.

The purpose of the plan is to reward eligible participants for their contribution to the increasing

value of the Company, and to align the interests of the eligible participants with the interests of shareholders. In addition, it is intended that the Incentive Plan will assist the Company to attract and retain skilled and experienced employees and directors.

A summary of the key terms of the Incentive Plan is set out in **Annexure A**, and a copy of the rules of the Incentive Plan is available upon request from the Company.

ASX Listing Rules

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of equity securities that a listed company can issue without the approval of its shareholders over any 12 month period to 15% of the fully paid ordinary securities it had on issue at the start of that period.

If this Resolution is approved by Shareholders for all purposes under the Corporations Act and the ASX Listing Rules, including ASX Listing Rule 7.2 (exception 13(b)), it will have the effect of enabling the securities issued by the Company under the Incentive Plan to be excluded from the formula to calculate the number of securities which the Company may issue in any 12 month period under Listing Rule 7.1 (15% capacity) during the next three year period.

If this Resolution is not approved, the Company will not be able to rely on ASX Listing Rule 7.2 (Exception 13(b)) for the issue of Equity Securities under the Incentive Plan. The Company may continue to issue Equity Securities under the Incentive Plan, provided that such issues comply with the ASX Listing Rules and applicable laws. However, those issues will count towards the Company's placement capacity under ASX Listing Rule 7.1, unless another exception applies or separate Shareholder approval is obtained.

Equity Securities will only be treated as having been issued under exception 13(b) of Listing Rule 7.2 (and therefore not reducing the Company's 15% capacity) if:

- the number of Equity Securities issued under the Incentive Plan does not exceed the maximum number of securities proposed to be issued as set out below; and
- there is no material change to the terms of the Incentive Plan as summarised in this Notice of Meeting.

Specific information required by ASX Listing Rule 7.2 (Exception 13(b))

Pursuant to and in accordance with Listing Rule 7.2 (Exception 13(b)), the following information is provided in relation to Resolution 5:

- (a) a summary of the key terms and conditions of the Incentive Plan is set out in **Annexure A**;
- (b) the Company has issued 715,695 Shares, 2,767,853 Options and 10,382,538 Performance Rights under the Incentive Plan since the Company was admitted to the Official List of ASX;
- (c) the maximum number of Equity Securities proposed to be issued under the Incentive Plan in reliance on ASX Listing Rule 7.2 (Exception 13(b)) is 6,967,754 Equity Securities, representing approximately 5% of the Company's 139,355,091 Shares currently on issue. The maximum number of 6,967,754 Equity Securities is not intended to be a prediction of the actual number of Equity Securities that will be issued under the Incentive Plan during the three-year period following Shareholder approval. Rather, it represents the maximum number of Equity Securities that may be issued under the Incentive Plan in reliance on ASX Listing Rule 7.2 (Exception 13(b)) during that period.
- (d) The maximum number of securities does not include any future grants of Shares or incentives to directors under Listing Rule 10.14.
- (e) A Voting Exclusion Statement is set out in the Notice of Meeting for this Resolution.

The Board recommends that Shareholders vote in favour of this Resolution. The Chair intends to vote all undirected proxies in favour of the Resolution.

Enquiries

Shareholders are asked to contact the Company Secretary at cfo@soco.com.au if they have any queries in respect of the matters set out in these documents.

Glossary

Annual Financial Report means the 2026 Annual Financial Report to Shareholders for the period ended 30 June 2026 as lodged by the Company with ASX on 28 August 2026.

Annual General Meeting or **AGM** or **Meeting** means an Annual General Meeting of the Company and, unless otherwise indicated, means the meeting of the Company's members convened by this Notice of Meeting.

Associate has the meaning given to it by the ASX Listing Rules.

ASX means ASX Limited ACN 008 624 691 or the financial market operated by it, as the context requires, of 39 Martin Place, Sydney, NSW 2000.

ASX Listing Rules or **Listing Rules** means the official ASX Listing Rules of the ASX and any other rules of the ASX which are applicable while the Company is admitted to the official list of the ASX, as amended or replaced from time to time, except to the extent of any express written waiver by the ASX.

Auditor's Report means the auditor's report of RSM Australia Partners dated 28 August 2026 as included in the Annual Financial Report.

Board means the current board of Directors of the Company.

Business Day means a day on which trading takes place on the stock market of ASX.

Chair means the person chairing the Meeting.

Closely Related Party of a member of the KMP means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependant of the member or of the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealings with the Company;
- (e) a company the member controls; or
- (f) a person prescribed by the *Corporation Regulations 2001* (Cth).

Company means SOCO Corporation Limited ACN 660 362 201.

Constitution means the Company's constitution.

Corporations Act means the *Corporations Act 2001* (Cth) as amended or replaced from time to time.

Director means a current director of the Company.

Directors' Report means the report of Directors as included in the Annual Financial Report.

Dollar or "\$" means Australian dollars.

Equity Securities means Shares, Options, Performance Rights and Share Appreciation Rights issued under the Omnibus Incentive Plan.

Explanatory Statement means the explanatory statement accompanying this Notice of Meeting.

Incentive Plan means Omnibus Incentive Plan of the Company.

KMP means key management personnel (including the Directors) whose remuneration details are included in the Remuneration Report.

Notice of Meeting or **Notice of Annual General Meeting** means this notice of annual general meeting dated 16 October 2026 including the Explanatory Statement.

Ordinary Resolution means a resolution that can only be passed if more than 50% of the total votes cast by Shareholders entitled to vote on the resolution are voted in its favour at the meeting.

Proxy Form means the proxy form attached to this Notice of Meeting.

Remuneration Report means the remuneration report as set out in the Annual Financial Report.

Resolutions means the resolutions set out in this Notice of Meeting, or any one of them, as the context requires.

Restricted Voter means a member of the Company's KMP and any Closely Related Parties of those members.

Share means a fully paid ordinary share in the capital of the Company.

Shareholder means a holder of a Share.

Share Registry means Automic Pty Ltd.

Spill Meeting means the general meeting I required to be convened within 90 days of the 2027 AGM if at least 25% of the votes cast on the adoption of the Remuneration Report at both the Meeting and the 2027 AGM are against adoption, and the Spill Resolution is passed at the 2027 AGM.

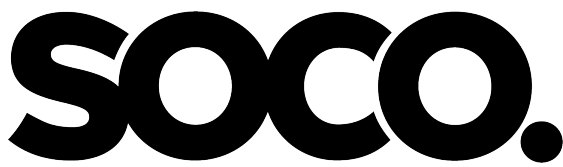
Spill Resolution means the resolution required to be put to Shareholders at the 2027 AGM if at least 25% of the votes cast on the adoption of the Remuneration Report at both the Meeting and the 2027 AGM are against adoption. The Spill Resolution must be passed by more than 50% of the votes cast on that resolution.

Trading Day has the meaning given to that term in ASX Listing Rule 19.12.

Annexure A - Summary of the Omnibus Incentive Plan

Administration	The Board administers the Plan and may make an Offer to any Eligible Participant to participate in the Plan, subject to the terms of the Plan.
Eligible Participants	The Board may designate Directors, directors of Group companies, eligible employees, contractors and consultants as eligible participants.
Awards	Awards under the Plan may comprise Shares, Options, Performance Rights and Share Appreciation Rights.
Terms of Offers	Each offer will specify the relevant terms of the Award, including, where applicable, the number and type of Awards, any amount payable, Exercise Price, Exercise Period, Vesting Date, Vesting Conditions and Disposal Restrictions.
Shares	Shares may be granted for no consideration under a Free Grant or under a Salary Contribution Arrangement, subject to the terms determined by the Board.
Options	Each Option entitles the participant to acquire one Share, subject to satisfaction of any Vesting Conditions, payment of the applicable Exercise Price and the other terms of the relevant offer. The Board may permit cashless exercise.
Performance Rights	Each Performance Right entitles the participant to one Share upon exercise, subject to satisfaction of the applicable Vesting Conditions, Disposal Restrictions and other terms of the offer.
Share Appreciation Rights	Share Appreciation Rights entitle a participant, following vesting, to a number of Shares calculated in accordance with the Plan. The Board may determine to settle the entitlement in cash instead of Shares.
Cessation	The treatment of Awards on cessation of employment, directorship or consultancy depends on the circumstances of cessation and the status of the Awards. Unless the Board determines otherwise, unvested Awards generally lapse on termination, resignation or redundancy, with separate treatment applying in the event of death or disability.
Change of Control	On a Change of Control Trigger Event, the Board may determine the treatment of outstanding Awards, including accelerating vesting, buying back certain Awards, providing replacement securities or allowing Awards to continue on their existing terms.
Reorganisation	Awards will be adjusted where necessary following a reorganisation of the Company's share capital to comply with the applicable ASX Listing Rules.
Disposal Restrictions	An offer may impose restrictions on the disposal of Shares issued, transferred or allocated under the Plan, and the Company may impose a holding lock or other arrangements to enforce those restrictions.
Amendment and	The Board may amend, suspend or terminate the Plan, subject to the

termination	restrictions in the Plan protecting the existing rights of participants.
Compliance	The Plan and all Awards are subject to the Company's Constitution, the Corporations Act, the ASX Listing Rules and other applicable laws.



SOCO Corporation Ltd | ABN 61 660 362 201

Proxy Voting Form

If you are attending the Meeting in person, please bring this with you for Securityholder registration.

Your proxy voting instruction must be received by **10:00am (AEST) on Monday, 16 November 2026**, being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

SUBMIT YOUR PROXY

Complete the form overleaf in accordance with the instructions set out below.

YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: <https://investor.automic.com.au/#/home> Shareholders sponsored by a broker should advise their broker of any changes.

STEP 1 - APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

DEFAULT TO THE CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of Key Management Personnel.

STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

SIGNING INSTRUCTIONS

Individual: Where the holding is in one name, the Shareholder must sign.

Joint holding: Where the holding is in more than one name, all Shareholders should sign.

Power of attorney: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.

Companies: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

Email Address: Please provide your email address in the space provided.

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at <https://automicgroup.com.au>.

Lodging your Proxy Voting Form:

Online

Use your computer or smartphone to appoint a proxy at <https://portal.automic.com.au/investor/home> or scan the QR code below using your smartphone

Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.



BY MAIL:

Automic
GPO Box 5193
Sydney NSW 2001

IN PERSON:

Automic
Level 5, 126 Phillip Street
Sydney NSW 2000

BY EMAIL:

meetings@automicgroup.com.au

BY FACSIMILE:

+61 2 8583 3040

All enquiries to Automic:

WEBSITE:

<https://automicgroup.com.au>

PHONE:

1300 288 664 (Within Australia)
+61 2 9698 5414 (Overseas)

