

APPENDIX 3X – INITIAL DIRECTOR’S INTEREST NOTICE

Thursday, 15 October 2026, Brisbane: Bank of Queensland Limited (BOQ) wishes to correct the Appendix 3X lodged on 2 March 2026 for Director Rod Finch. The Appendix 3X included certain expired Premium Priced Options due to an administrative delay in processing their expiry. The attached replacement Appendix 3X reflects the correct number of Premium Priced Options.

BOQ and its directors are aware of their obligations under Listing Rules 3.19A and 3.19B and BOQ is satisfied that it does have adequate systems and processes in place in connection with transactions involving BOQ’s securities and associated notifications.

ENDS

Authorised for release by: The Company Secretary of Bank of Queensland

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity: Bank of Queensland Limited
ABN: 32 009 656 740

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Rodney Ian Finch
Date of appointment	1 March 2026

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
429,137 Executive Performance Rights; and 1,064,316 Premium Priced Options.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities
Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust	18,775 Performance Shares
Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust	50,568 Restricted Shares
Pacific Custodian Pty Ltd (BOQ Plans Control A/C)	98,765 Ordinary Shares

+ See chapter 19 for defined terms.

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Initial Director's Interest Notice

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.