

Code of Conduct

Date	Changed	Approved
22 August 2025	Amended	Board
17 August 2026	Reviewed	Board

Kantara Copper Limited and its subsidiaries ("the Group") is committed to conducting its business with integrity, honesty and accountability while upholding the highest standards of ethical behaviour. Our Code of Conduct is founded on our core values of Safety, Integrity and Delivery and establishes the standards of behaviour expected of all Directors, employees and any third party providing services to, or conducting work on behalf of the Group. Failure to comply with this Code of Conduct may result in disciplinary action, including termination of employment or contract, and may be reported to regulators or authorities where required.

Our Commitment to Ethical Conduct

- Prioritise the mental and physical health and wellbeing of our employees and the communities in which we operate by conducting our activities in a manner that prevents harm to people and minimises adverse environmental impacts.
- Comply with all health and safety requirements and look out for one another in the workplace.
- Recognise and respect the rights of Indigenous landowners and custodians and conduct our business in a manner that avoids adverse impacts on our host communities.
- Respect human rights and maintain a workplace free from bullying, violence, harassment and discrimination.
- Provide equal opportunity to all employees and prohibit discrimination on the basis of ethnicity, gender, nationality, religion, age, sexual orientation, disability, social status or class.
- Apply due diligence when assessing the safety, human rights and environmental performance of our supply chain business partners.
- Act with honesty, integrity and professionalism in all business dealings and social activities and prohibit anti-competitive behaviour.
- Prohibit the offering, giving or acceptance of bribes or facilitation payments by employees, agents, intermediaries or any third party acting on behalf of the Group.
- Comply with anti-corruption legislation, avoid conflicts of interest and disclose any actual or potential conflicts of interest to the appropriate manager and regulators where required.
- Comply with all lawful directions and all applicable laws and regulations, and avoid actions that could damage the reputation of the Group.
- Maintain accurate, complete and transparent financial and non-financial records and reporting.
- Protect the Groups' intellectual property and the privacy of personal information, and only use the intellectual property of others where authorised or permitted to do so.

The implementation and monitoring of this Code of Conduct will be overseen by the Kantara Board.

R (Bob) Fulker

CEO & MD