

=====

Results of 2026 Annual General Meeting

South32 Limited

(Incorporated in Australia under the Corporations Act 2001 (Cth))

(ACN 093 732 597)

ASX / LSE / JSE Share Code: S32; ADR: SOUHY

ISIN: AU000000S320

south32.net

SOUTH32 LIMITED RESULTS OF 2026 ANNUAL GENERAL

MEETING

South32 Limited (ASX / LSE / JSE: S32; ADR: SOUHY) (South32) advises that at its 2026 Annual General Meeting held today, all resolutions put to shareholders were decided on a poll and were carried. The voting outcome in respect of each resolution put to the meeting was as follows.

Resolution details

Resolution Result

Resolution	Carried / Resolution	Type
Not Carried		
2(a) Re-election of Dr Xiaoling Liu as a Director Ordinary	Carried	
2(b) Re-election of Mr Carlos Mesquita as a Director Ordinary	Carried	
2(c) Re-election of Ms Jane Nelson as a Director Ordinary	Carried	
3(a) Election of Mr Geoff Healy as a Director Ordinary	Carried	
3(b) Election of Ms Sinead Kaufman as a Director Ordinary	Carried	
4 Adoption of the Remuneration Report Ordinary	Carried	
5 Grant of awards to Executive Director Ordinary	Carried	
6 Renewal of Proportional Takeover Provisions Special	Carried	

7 Approval of the Proposed Disposal of the Sale
Business to Alcoa and its applicable Related Bodies
Ordinary Carried
Corporate

8 Conditional Board Spill Meeting Resolution
Ordinary Not required to be put to the meeting

In accordance with section 251AA(2) of the Corporations Act 2001 (Cth)
and ASX Listing Rule 3.13.2, details of the final proxy votes
and total votes are attached.

Registered Office Level 2, 100 St Georges Terrace, Perth WA 6000,
Australia
ABN 84 093 732 597 Registered in Australia
About us

Our purpose is to make a difference by developing natural resources,
improving people's lives now and for generations to come. We
are trusted by our owners and partners to realise the potential of their
resources. We produce minerals and metals critical to the
world's energy transition from operations across the Americas, Australia
and Southern Africa and we are discovering and responsibly
developing our next generation of mines. We aspire to leave a positive
legacy and build meaningful relationships with our partners
and communities to create brighter futures together.

Investor Relations	Media
Relations	
Ben Baker	Jamie
Macdonald	
T +61 8 9324 9363	T +61 8
9324 9000	
M +61 403 763 086	M +61 408
925 140	
E Ben.Baker@south32.net	E
Jamie.Macdonald@south32.net	

Further information on South32 can be found at www.south32.net.

Approved for release to the market by Matt Daley, Chief Executive Officer
JSE Sponsor: The Standard Bank of South Africa Limited
15 October 2026

South32 Limited
Annual General Meeting
Thursday, 15 October 2026
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details			
Instructions given to validly appointed proxies			
Number of votes cast on the poll	Resolution		
(as at proxy close) applicable)	Result		(where
Resolution Carried /	Proxy's		
	Resolution		
For	Against	Abstain	For
Against	Abstain*		Type
Discretion			
Not Carried			
2A Re-election of Dr Xiaoling Liu as a Director of the			
2,909,624,979	155,049,427	9,272,110	1,398,860
2,919,246,789	155,253,848	1,426,888	Carried
Ordinary			
Company			
94.66%	5.04%	0.30%	
94.95%	5.05%		
2B Re-election of Mr Carlos Mesquita as a Director of the			
3,045,876,533	18,967,719	9,098,512	1,402,612
3,055,527,038	18,969,390	1,431,097	Carried
Ordinary			
Company			
99.09%	0.62%	0.29%	
99.38%	0.62%		
2C Re-election of Ms Jane Nelson as a Director of the			
3,049,346,342	15,606,646	9,148,126	1,244,262
3,058,846,668	15,808,567	1,272,290	Carried
Ordinary			
Company			
99.20%	0.51%	0.29%	
99.49%	0.51%		

3A Election of Mr Geoff Healy as a Director of the			
3,053,133,620	11,491,786	9,204,649	1,515,321
3,062,892,390	11,491,786	1,543,349	Carried

Ordinary

Company

99.33%	0.37%	0.30%
--------	-------	-------

99.63%	0.37%
--------	-------

3B Election of Ms Sinead Kaufman as a Director of the

3,055,386,274	9,325,418	9,066,815	1,566,869
---------------	-----------	-----------	-----------

3,065,007,210	9,325,418	1,594,897	Carried
---------------	-----------	-----------	---------

Ordinary

Company

99.41%	0.30%	0.29%
--------	-------	-------

99.70%	0.30%
--------	-------

2,496,295,736	562,558,651	8,984,760	2,745,716
---------------	-------------	-----------	-----------

2,505,432,432	562,783,297	2,772,801	Carried
---------------	-------------	-----------	---------

4 Adoption of Remuneration Report

Ordinary

81.37%	18.34%	0.29%
--------	--------	-------

81.66%	18.34%
--------	--------

3,005,271,801	41,988,307	9,169,741	17,894,061
---------------	------------	-----------	------------

3,014,596,238	42,210,861	17,920,478	Carried
---------------	------------	------------	---------

5 Grant of awards to Executive Director

Ordinary

98.32%	1.38%	0.30%
--------	-------	-------

98.62%	1.38%
--------	-------

3,061,702,392	2,366,085	9,154,047	2,122,852
---------------	-----------	-----------	-----------

3,071,203,387	2,573,136	2,151,858	Carried
---------------	-----------	-----------	---------

6 Renewal of Proportional Takeover Provisions

Special

99.63%	0.08%	0.29%
--------	-------	-------

99.92%	0.08%
--------	-------

3,048,224,086	16,688,047	8,741,865	1,690,653
---------------	------------	-----------	-----------

3,053,768,710	16,922,584	1,722,476	Carried
---------------	------------	-----------	---------

7 Approval of the Proposed Disposal of the sale business

Ordinary

to Alcoa and its applicable related Bodies Corporate

99.18%	0.54%	0.28%
99.45%	0.55%	

38,892,932	3,015,825,931	9,643,861	6,209,991
------------	---------------	-----------	-----------

Conditional resolution not applicable as less than 25%
8 Conditional Board Spill Meeting Resolution
Ordinary
of votes were cast against Resolution 4 to adopt the Not applicable

1.27%	98.42%	0.31%
-------	--------	-------

2026 remuneration report.
* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

Conditional resolution not put to the meeting Resolution not putting the resolution to the meeting	Reason for
--	------------

8 Conditional Board Spill Meeting Resolution Not
required to be put to the meeting because it was conditional on 25% or
more of the votes being cast against Resolution 4 'Adoption of
Remuneration Report'

1/1

Date: 15/10/2026 11:40:00
Produced by the JSE SENS Department. The SENS service is an information dissemination service administered by the JSE Limited ('JSE').
The JSE does not, whether expressly, tacitly or implicitly, represent, warrant or in any way guarantee the truth, accuracy or completeness of the information published on SENS. The JSE, their officers, employees and agents accept no liability for (or in respect of) any direct, indirect, incidental or consequential loss or damage of any kind or nature, howsoever arising, from the use of SENS or the use of, or reliance on, information disseminated through SENS.
=====