

Announcement Summary

Entity name

JUDO CAPITAL HOLDINGS LIMITED

Date of this announcement

Friday October 09, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
JDOAH	DEFERRED SHARE RIGHTS AND VARIOUS OPTIONS	17,965,067	05/10/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

JUDO CAPITAL HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

71612862727

1.3 ASX issuer code

JDO

1.4 The announcement is

New announcement

1.5 Date of this announcement

9/10/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

JDOAH : DEFERRED SHARE RIGHTS AND VARIOUS OPTIONS

Date the +securities the subject of this notification were issued

5/10/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Frank Versace	Frank Versace	1,619,385
Andrew Leslie	Andrew Leslie	1,556,293
Renée Roberts	Renée Roberts	1,155,652

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Securities are deferred share rights (DSRs), performance rights (PRs) and premium priced options or share appreciation options (Options) issued under the Omnibus Incentive Plan. Key terms of the Omnibus Incentive Plan are summarised in Judo's 2026 Notice of Annual General Meeting dated 18 September 2026 (2026 AGM Notice) <https://www.judo.bank/investor-centre/asx-announcements/> (Appendix A)

Any other information the entity wishes to provide about the +securities the subject of this notification

- All securities have a legal grant date of 5 October 2026. DSRs are issued under the FY26 Judo Grows program (see pages 70 and 72 of Judo's FY26 Annual Report lodged on 18 August 2026) and the FY27 Critical Talent program. DSRs have a ~2 year service condition (~1 year for Judo Grows DSRs granted to employees not in the Executive Leadership Team (ELT)).
- PRs and some Options are issued under the FY27 Judo Grows+ program. Key terms of the Judo Grows+ PRs and Options granted to ELT, including the performance-based vesting conditions, are the same as those summarised on pages 8 to 11 of Judo's 2026 AGM Notice. Other employees were granted PRs with the same service and performance-based vesting conditions as the ELT PRs and Options.
- Select employees were granted Options under the FY27 Critical Talent program (~4 year service condition).
- Vesting of all securities is subject to satisfaction of risk, values and conduct requirements.

Issue details

Number of +securities17,965,067

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JDO : ORDINARY FULLY PAID	1,122,353,625
JDOPA : CAP NOTE 3-BBSW+6.50% PERP NON-CUM RED T-02-29	750,000

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JDOAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	10,246,878
JDOAH : DEFERRED SHARE RIGHTS AND VARIOUS OPTIONS	113,782,909

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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