

ASX Announcement

9th October 2026

Appointment of Chief Financial Officer and interim arrangements

Beacon Lighting Group Limited (ASX: BLX) (“Beacon Lighting” or “the Group”) is pleased to announce the appointment of James Gray as Chief Financial Officer, commencing Monday, 4 January 2027. This follows the impending departure of current Chief Financial Officer David Speirs, as announced to ASX on 11 August 2026.

James’s appointment follows a comprehensive recruitment process and will support the Group’s financial leadership and strategic priorities.

James brings more than 20 years’ experience in senior finance leadership across large-scale retail and distribution businesses, including 14 years at JB Hi-Fi Limited, where he served as Group Financial Controller from 2014 to 2024. There he led a finance function of more than 55 team members across accounting, reporting, tax and commercial support.

His experience spans commercial finance, capital allocation, treasury, financial governance and finance transformation. His career highlights include a leading role in the financial due diligence and integration for the \$870 million acquisition of The Good Guys, implementing a new ERP system for the JB Hi-Fi Group, and leading finance activities for Bapcor’s \$200 million equity raising and \$170 million debt refinancing.

James’s commercial and operational experience will support Beacon Lighting’s strategic priorities, financial discipline and long-term growth.

Chief Executive Officer Glen Robinson said:

“We are delighted to welcome James to Beacon Lighting and look forward to his contribution to our executive leadership team. This is an important appointment as we continue to deliver our strategic priorities and position the Group for sustainable growth.”

Following David Speirs’ departure at the end of October 2026, Jessy Viridi, the Group’s Company Secretary and Financial Controller, will assume the role of Acting Chief Financial Officer until James commences. Jessy will continue to hold her existing responsibilities during this period, supporting continuity of financial management, reporting and governance.

The Board reiterates its thanks to David for his significant contribution to Beacon Lighting and wishes him well for the future. The Group also thanks Jessy for taking on the Acting Chief Financial Officer responsibilities during the transition.

This announcement has been authorised for release by the Chairman of the Beacon Lighting Group Ltd.

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