

Announcement Summary

Entity name

HEAVY RARE EARTHS LIMITED

Date of this announcement

Friday October 09, 2026

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
HREAI	PERFORMANCE RIGHTS	13,500,000	08/10/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

HEAVY RARE EARTHS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

648991039

1.3 ASX issuer code

HRE

1.4 The announcement is

New announcement

1.5 Date of this announcement

9/10/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

HREAI : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

8/10/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Jason Barnett	MAC4 Pty Ltd	10,500,000
Graeme Morissey	Graeme Morissey	3,000,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20241029/pdf/069qy3hqyzlynx.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

13,500,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
HREO : OPTION EXPIRING 26-FEB-2028	41,216,536
HRE : ORDINARY FULLY PAID	280,466,839

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
HREAF : OPTION EXPIRING 07-JAN-2028 EX \$0.06	17,500,000
HREAG : OPTION EXPIRING 26-FEB-2028 EX \$0.06	12,500,000
HREAH : OPTION EXPIRING 11-AUG-2028 EX \$0.06	2,500,000
HREAI : PERFORMANCE RIGHTS	28,000,000

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

1/10/2026