

GRI Content Index

Ansell Limited has reported in accordance with the GRI Standards (GRI 1: Foundation 2021) for the period 1 July 2025 to 30 June 2026.

GRI Standard	Disclosure	Location	GRI requirement(s) omitted	Additional disclosures and/or explanations for omissions
GRI 2: General Disclosures 2021	2-1 Organisational details	2026 ESG Report, page 3 & 6	—	—
	2-2 Entities included in the organisation’s ESG Reporting	2026 ESG Report, page 3	—	—
	2-3 Reporting period, frequency and contact point	2026 ESG Report, page 3	—	—
	2-4 Restatements of information	2026 ESG Report, page 24 2026 Labour Rights Report, page 31	—	FY25 figures for finished goods and raw material suppliers completing audits have been restated to reflect the most complete data available, including updated audit tracking from packaging and yarn suppliers and the addition of new suppliers to the Supplier Management Framework (SMF). FY25 reported values for ‘number of grievance cases raised in FY25’ and ‘number of grievance cases raised in FY25 and closed to-date’ have been restated due to improved recording practices and to include cases closed in FY26
	2-5 External assurance	2026 Annual Report, page 131-135	—	—
	2-6 Activities, value chain and other business relationships	2026 ESG Report, page 6, 9, 14-15 & 57 2026 Labour Rights Report, page 5-7	—	—
	2-7 Employees	2026 ESG Report, page 25 & 58-59 2026 Labour Rights Report, page 6	—	—
	2-8 Workers who are not employees	2026 ESG Report, page 25 & 58-59 2026 Labour Rights Report, page 6	—	—
	2-9 Governance structure and composition	2026 ESG Report, page 12 2026 Corporate Governance Statement, page 2-11	—	Ansell reports against Australian listing requirements and the Companies Act, including our process to reviewing independence and outside appointments of Non-executive Directors. However, we do not currently publically report on specific outside positions and commitments. We do not currently collect data related to c) vi and viii. We are currently investigating the feasibility of obtaining this information in the future.
	2-10 Nomination and selection of the highest governance body	2026 Corporate Governance Statement, page 7	—	—

GRI Standard	Disclosure	Location	GRI requirement(s) omitted	Additional disclosures and/or explanations for omissions
	2-11 Chair of the highest governance body	2026 Corporate Governance Statement, page 4, 7	—	—
	2-12 Role of the highest governance body in overseeing the management of impacts	2026 ESG Report, page 10-12 2026 Corporate Governance Statement, page 5	—	—
	2-13 Delegation of responsibility for managing impacts	2026 ESG Report, page 10-12	—	—
	2-14 Role of the highest governance body in ESG Reporting	2026 ESG Report, page 10-12	—	—
	2-15 Conflicts of interest	2026 Corporate Governance Statement, page 9 2026 Annual Report, page 37-39	—	—
	2-16 Communication of critical concerns	GRI Index, Additional Disclosures	—	No critical concerns were brought to the Board in FY26.
	2-17 Collective knowledge of the highest governance body	2026 Corporate Governance Statement, page 6	—	—
	2-18 Evaluation of the performance of the highest governance body	2026 Corporate Governance Statement, page 8	—	—
	2-19 Remuneration policies	2026 Annual Report, from page 50-51	—	—
	2-20 Process to determine remuneration	2026 Annual Report, from page 50-56, 73 ASX announcement	—	—
	2-21 Annual total compensation ratio	N/A	a,b and c	Ansell currently considers this information confidential. We are currently investigating the feasibility of obtaining this information in the future, taking into account our upcoming reporting obligations.
	2-22 Statement on sustainable development strategy	2026 EGS Report, page 9 & 16	—	—
	2-23 Policy commitments	Online policy suite 2026 Labour Rights Report, page 10-11	—	—
	2-24 Embedding policy commitments	2026 ESG Report by material topic	—	—
	2-25 Processes to remediate negative impacts	2026 Labour Rights Report, page 20, 28 & 30-31	—	—
	2-26 Mechanisms for seeking advice and raising concerns	2026 Labour Rights Report, page 12 & 30 2026 ESG Report, page 11 & 23 Whistleblower Policy	—	—

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	2-27 Compliance with laws and regulations	2026 ESG Report, page 10-11	—	To the best of Ansell’s knowledge, Ansell is not aware of any instances of significant fines or non-monetary sanctions imposed during the reporting period in relation to non-compliances with laws and regulations.
	2-28 Membership associations	2026 ESG Report, page 57	—	—
	2-29 Approach to stakeholder engagement	2026 ESG Report, page 14-15 2026 Labour Rights Report, page 12	—	—
	2-30 Collective bargaining agreements	2026 Labour Rights Report, page 10 & 23	—	—
GRI 3: Material Topics 2021	3-1 Process to determine material topics	2026 ESG Report, page 13	—	—
	3-2 List of material topics	2026 ESG Report, page 13	—	—
	3-3 Management of material topics	Employee health and safety, 2026 ESG Report, from page 20-21 Belonging and inclusion and Employee engagement 2026 ESG Report, from page 25-27 Community engagement and investment, 2026 ESG Report, page 28-29 Labour rights, 2026 ESG Report, page 22-24 & 2026 Labour Rights Report Energy and emissions, 2026 ESG Report, from page 33-36 Climate risk, 2026 ESG Report, page 32 Water, 2026 ESG Report, from page 37-38 Waste, 2026 ESG Report, from page 39-40 Biodiversity, 2026 ESG Report, page 41 Innovation and product stewardship, 2026 ESG Report, from page 44-48 Product safety and quality, 2026 ESG Report, from page 49-50	—	—
GRI 201: Economic Performance 2016	201-2 Financial implications and other risks and opportunities due to climate change	2026 Annual Report, page 42, 142-152	—	—
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	N/A	a)	Ansell currently considers this information confidential. We are currently investigating feasibility of obtaining this information in the future.
GRI 206: Anticompetitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	2026 ESG Report, page 10-11	—	To the best of Ansell’s knowledge, no significant fines or sanctions.

GRI Standard	Disclosure	Location	GRI requirement(s) omitted	Additional disclosures and/or explanations for omissions
GRI 301: Materials 2016	301-1 Materials used by weight or volume	N/A	a)	Ansell currently monitors data related to this disclosure and is preparing this information for disclosure as we prepare for upcoming reporting requirements.
	301-2 Recycled input materials used	2026 ESG Report, page 44 – 47 www.ansell.com/my/en/sustainability/earth	a)	Information on % of recycled materials in the product is disclosed by product, where applicable. Ansell currently monitors data related to this disclosure and is preparing this information for disclosure as we prepare for upcoming reporting requirements.
	301-3 Reclaimed products and their packaging materials	2026 ESG Report, page 48	b)	Through our RightCycle™ program, our waste recycling partners collect non-hazardous post-consumer waste disposed by customers.
GRI 302: Energy 2016	302-1 Energy consumption within the organization	2026 ESG Report, page 35 & 61	—	In addition to information and data disclosed in our 2026 ESG Report, this information is reported to CDP as Ansell completes CDP’s Climate Change and Water Questionnaires annually.
	302-2 Energy consumption outside of the organization	N/A	—	This information is reported to CDP as Ansell completes CDP’s Climate Change and Water Questionnaires annually.
	302-3 Energy intensity	2026 ESG Report, page 35	—	In addition to information and data disclosed in our 2026 ESG Report, this information is reported to CDP as Ansell completes CDP’s Climate Change and Water Questionnaires annually
	302-4 Reduction of energy consumption	2026 ESG Report, page 35	a) to d)	Ansell monitors the proportion of our energy consumptions reductions to our specific energy efficiency initiatives at plant level where plants are certified or are in process for certification against ISO 50001-certified Energy Management Systems We will continue to roll out this initiative in order to collect and report data for disclosure in the future
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	2026 ESG Report, page 37	—	—
	303-2 Management of water discharge-related impacts	2026 ESG Report, page 37	iv)	In addition to information and data disclosed in our 2026 ESG Report this information is reported to CDP as Ansell completes CDP’s Climate Change and Water Questionnaires annually.
	303-3 Water withdrawal	2026 ESG Report, page 38 & 61	c) i and ii	In addition to information and data disclosed in our 2026 ESG Report, this information is reported to CDP as Ansell completes CDP’s Climate Change and Water Questionnaires annually.
	303-4 Water discharge	N/A	b) i and ii, c) i and ii, and d), i, ii and iii	This information is reported to CDP as Ansell completes CDP’s Climate Change and Water Questionnaires annually.
	303-5 Water consumption	N/A	b) and c)	This information is reported to CDP as Ansell completes CDP’s Climate Change and Water Questionnaires annually.

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GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	2026 ESG Report, page 41	a) Disclosure for Group-wide, not individual manufacturing plants	In 2024, we used the Integrated Biodiversity Assessment Tool (IBAT) to assess the biodiversity-related features of all our plants with fully operational manufacturing operations.
	304-2 Significant impacts of activities, products and services on biodiversity	2026 ESG Report, page 41	a) and b)	Our partnership with the International Union for Conservation of Nature (IUCN) lays the foundation for policies and procedures that address Ansell's biodiversity impacts and dependencies.
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	2026 ESG Report, page 34-35	—	In addition to information and data disclosed in our 2026 ESG Report, this information is reported to CDP as Ansell completes CDP's Climate Change and Water Questionnaires annually.
	305-2 Energy indirect (Scope 2) GHG emissions	2026 ESG Report, page 34-35	a)	In addition to information and data disclosed in our 2026 ESG Report, this information is reported to CDP as Ansell completes CDP's Climate Change and Water Questionnaires annually.
	305-3 Other indirect (Scope 3) GHG emissions	2026 ESG Report, page 36	—	In addition to information and data disclosed in our 2026 ESG Report, this information is reported to CDP as Ansell completes CDP's Climate Change and Water Questionnaires annually.
	305-4 GHG emissions intensity	2026 ESG Report, page 34	—	In addition to information and data disclosed in our 2026 ESG Report, this information is reported to CDP as Ansell completes CDP's Climate Change and Water Questionnaires annually.
	305-5 - Reduction of GHG emissions	2026 ESG Report, page 34-36	a), c), d), and e)	In addition to information and data disclosed in our 2026 ESG Report, this information is reported to CDP as Ansell completes CDP's Climate Change and Water Questionnaires annually
GRI 306: Waste 2020	306-1 Waste generation and significant waste related impacts	2026 ESG Report, page 39	—	—
	306-2 Management of significant waste related impacts	2026 ESG Report, page 39	—	—
	306-3 Waste generated	2026 ESG Report, page 39	a)	We currently report the total weight of waste generated. We will investigate the feasibility of reporting the breakdown of waste by composition in the future.
	306-4 Waste diverted from disposal	2026 ESG Report, page 39-40	b) to d)	We currently report the total weight of waste diverted from disposal. We will investigate the feasibility of reporting the breakdown of waste by composition, including hazardous and non-hazardous waste, and recovery methods in the future.

GRI Standard	Disclosure	Location	GRI requirement(s) omitted	Additional disclosures and/or explanations for omissions
	306-5 Waste directed to disposal	2026 ESG Report, page 39-40	b) to d)	We currently report the total weight and method of waste handling and disposal. We will investigate the feasibility of reporting the breakdown of waste by composition, including hazardous and non-hazardous waste, in the future.
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	2026 ESG Report, page 36	a)	We use our CDP Supply Chain Program as a key tool to monitor suppliers' performance data and commitments year on year, and benchmark their efforts against our global reporting standards.
	308-2 Negative environmental impacts in the supply chain and actions taken	2026 ESG Report, page 36 & 41	a-b), d-e	In addition to preparing for EUDR compliance, we have also established Scope 3 commitments under SBTi, both of which are described in the 2026 ESG Report. We are tracking against these requirements and commitments, and will include additional reporting in the future.
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	2026 ESG Report, page 58-59	—	Ansell currently reports turnover rate by employee type and gender, and will investigate reporting by age group and region in the future.
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	N/A	a) and b)	Ansell does not report according to temporary or part-time employee status, but instead permanent or contract/contingent employee status. Contract terms with labour agents for contract labour and on-site service providers are reviewed for consistency and compliance against our Supplier Code of Conduct, including requirements on health and safety and working hours.
	401-3 Parental leave	—	—	Ansell currently monitors data related to this disclosure; however, consolidation of this data across all our operations is currently not ready for reporting.
GRI 402: Labor/ Management Relations 2016	402-1 Minimum notice periods regarding operational changes	GRI Index, Additional Disclosures	58-59	Minimum notice periods are set in accordance with applicable regulations in each jurisdiction.
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	2026 ESG Report, page 20	—	—
	403-2 Hazard identification, risk assessment, and incident investigation	2026 ESG Report, page 20-21	—	—
	403-3 Occupational health services	2026 ESG Report, page 20-21	b)	Ansell currently monitors data related to b) at plant-level, and consolidation of this data across all our operations is currently incomplete for reporting. We will consolidate this information for reporting in the future.
	403-4 Worker participation, consultation, and communication on occupational health and safety	2026 ESG Report, page 20-21	—	—
	403-5 Worker training on occupational health and safety	2026 ESG Report, page 20-21	—	—

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	403-6 Promotion of worker health	2026 ESG Report, page 20-21, & 27	—	Ansell also provides all employees with access to non-occupational medical and healthcare services, namely medical insurance or introducing well-being activities such as healthy weight or lifestyle management.
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	2026 ESG Report, page 20-21 2026 Labour Rights Report, page 10-11, 23 & 28	—	—
	403-8 Workers covered by an occupational health and safety management system	2026 ESG Report, page 20-21	—	—
	403-9 Work-related injuries	2026 ESG Report, page 60	a) v and b) v	We currently report injury rates for employees and contingent employees together. We have made partial disclosures related to c) iii in our 2026 Labour Rights Report, where we discuss how we help suppliers address excessive overtime and ensure rest days for their workers.
	403-10 Work-related ill health	GRI Index, Additional Disclosures	a) to e)	Ansell currently monitors data related to this disclosure at plant-level. In FY26 we had no incidents of work-related ill health.
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	N/A	a)	Ansell currently monitors data related to this disclosure. Consolidation of this data across plants and offices is currently under review for future reporting.
	404-2 Programs for upgrading employee skills and transition assistance programs	2026 ESG Report, page 25-26	—	—
	404-3 Percentage of employees receiving regular performance and career development reviews	N/A	a)	Ansell currently monitors data related to this disclosure. Consolidation of this data across plants and offices is currently under review for future reporting.
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	2026 ESG Report, page 58	—	—
	405-2 Ratio of basic salary and remuneration of women to men	N/A	a) and b)	Ansell currently considers this information confidential. We are currently investigating the feasibility of obtaining this information in the future, taking into account our upcoming reporting obligations.
GRI 406: Nondiscrimination 2016	406-1 Incidents of discrimination and corrective actions taken	2026 Labour Rights Report, page 31	—	—
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	2026 Labour Rights Report, page 18-19 & 23	—	—
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	2026 Labour Rights Report, page 18-19	—	—

GRI Standard	Disclosure	Location	GRI requirement(s) omitted	Additional disclosures and/or explanations for omissions
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	2026 Labour Rights Report, page 18-19	—	—
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	2026 ESG Report, page 28-29	a)	—
	413-2 Operations with significant actual and potential negative impacts on local communities	N/A	a)	Ansell has not conducted a formal community impact assessment over its operational footprint, so information related to this disclosure is incomplete.
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	2026 Labour Rights Report, page 24, 26-27	—	—
	414-2 Negative social impacts in the supply chain and actions taken	2026 Labour Rights Report, page 25 & 35-39	—	—
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	GRI Index, Additional Disclosures	—	Ansell assesses 100% of our products for health and safety impacts and to identify improvements. Our ISO 9001:2018 certification verifies compliance with relevant standards.
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	GRI Index, Additional Disclosures	—	Selected Ansell product styles were voluntarily withdrawn from the market following the identification of non-compliance with applicable local standard or Ansell requirements. Upon identification of these issues, Ansell took proactive corrective action, including the voluntary withdrawal of the affected product styles and implementation of appropriate remediation measures. No regulatory fines, penalties, enforcement actions, or findings of material non-compliance were imposed on Ansell in connection with these withdrawals. The withdrawals were undertaken as part of Ansell's commitment to product quality, regulatory compliance, and customer safety.
GRI 417: Marketing and Labeling 2016	417-1 Requirements for product and service information and labeling	GRI Index, Additional Disclosures 2026 ESG Report, page 49	—	100% of Ansell products have correct information and labelings as required by the relevant standards. PPE Regulations. IFUs are available on our website, or through the addition of a paper version, which includes disposal information. Under our Ansell Earth program, product information will be updated to additionally advise users of our products' environmental and social impacts.
	417-2 Incidents of non-compliance concerning product and service information and labeling & 417-3 Incidents of noncompliance concerning marketing	GRI Index, Additional Disclosures	—	To the best of Ansell's knowledge, Ansell is not aware of any instances of significant fines or non-monetary sanctions imposed during the reporting period in relation to non-compliances with laws and regulations.