

Appointment of Chief Financial Officer



ASX RELEASE

8 October 2026



Strike welcomes Felicity Hughes, as CFO

Strike Energy Limited (**ASX: STX; Strike** or the **Company**) is pleased to announce the appointment of Ms Felicity Hughes as Chief Financial Officer (**CFO**), effective 2 November 2026.

Ms Hughes is an experienced finance executive and Chartered Accountant with more than 25 years' experience across the oil and gas and broader resources sectors. She brings extensive expertise in financial management, strategic planning, governance, business performance and major transactions.

Ms Hughes spent more than 12 years with Hess Corporation in senior finance and leadership roles across Australia, the United States, Malaysia and the United Kingdom. More recently, she held senior leadership roles with Newmont Corporation, including Regional Chief Financial Officer for Australia and Global Finance Integration Lead, where she played a key role in the integration of Newcrest following Newmont's US\$16.8 billion acquisition.

Ms Hughes holds a Bachelor of Commerce (Accounting) from Murdoch University and an MBA from Columbia Business School. She is a Chartered Accountant and a Graduate of the Australian Institute of Company Directors.

Strike Energy's Managing Director and CEO, Shelley Robertson, said:

"We are very pleased to welcome Felicity to Strike. She brings an exceptional combination of energy sector experience, financial leadership and commercial capability, together with a strong track record of leading finance functions through periods of growth and transformation."

"Felicity's extensive oil and gas experience, coupled with her more recent leadership roles across major resources operations and significant resource sector transactions, will be highly valuable as Strike progresses the next phase of its strategy and advances the development of its portfolio."

"We look forward to Felicity joining the executive team and contributing to Strike's continued growth and success."

This announcement has been authorised for release by the Board of Directors.

Further information

Shelley Robertson

Managing Director & Chief Executive Officer

Strike Energy Limited

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About Strike Energy

Strike Energy (ASX: STX) is a Western Australian independent energy explorer and producer, developing gas from the Perth Basin and Mid-West region. Our primary objective is to provide reliable energy to support Western Australia's energy transition away from coal. Strike holds one of the most strategically significant positions in the onshore Perth Basin, spanning both the Permian gas play in the north and the Jurassic wet-gas play in the south. This unique footprint underpins our integrated portfolio of gas and gas-to-power developments.

IMPORTANT NOTICES

FORWARD LOOKING STATEMENTS

Statements contained in this release, including but not limited to those regarding the possible or assumed future costs, projected timeframes, performance, dividends, returns, revenue, exchange rates, potential growth of Strike, industry growth, commodity or price forecasts, or other projections and any estimated company earnings are or may be forward looking statements. Forward looking statements can generally be identified by the use of words such as 'project', 'foresee', 'plan', 'expect', 'budget', 'outlook', 'schedule', 'estimate', 'target', 'guidance', 'aim', 'intend', 'anticipate', 'believe', 'estimate', 'may', 'should', 'will' or similar expressions. Forward looking statements including all statements in this document regarding the outcomes of preliminary and definitive feasibility studies, projections, guidance on future earnings and estimates are provided as a general guide only and should not be relied upon as an indication or guarantee of future performance. These statements relate to future events and expectations and as such involve known and unknown risks and significant uncertainties, many of which are outside the control of Strike. Actual results, performance, actions and developments of Strike may differ materially from those expressed or implied by the forward-looking statements in this release. Such forward-looking statements speak only as of the date of this document. Refer to the risk factors starting on page 30 of the 2026 Annual Report for a summary of certain general and Strike Energy specific risk factors that may affect Strike Energy. There can be no assurance that actual outcomes will not differ materially from these statements. Investors should consider the forward looking statements contained in this release in light of those disclosures. To the maximum extent permitted by law (including the ASX Listing Rules), Strike and any of its affiliates and their directors, officers, employees, agents, associates and advisers disclaim any obligations or undertaking to release any updates or revisions to the information in this document to reflect any change in expectations or assumptions; do not make any representation or warranty, express or implied, as to the accuracy, reliability or completeness of the information in this document, or likelihood of fulfilment of any forward-looking statement or any event or results expressed or implied in any forward-looking statement; and disclaim all responsibility and liability for these forward-looking statements (including, without limitation, liability for negligence). Nothing in this release will under any circumstances create an implication that there has been no change in the affairs of Strike since the date of this document.