

**MARKET RELEASE (ASX:RDY)**

## **Changes to Independent Directors**

**8 October 2026** – ReadyTech Holdings Limited (ASX: RDY) (**ReadyTech**) announces changes to the Board of Directors effective from today.

After more than seven years of service, Mr Timothy Ebbeck will retire as an Independent Non-Executive Director of ReadyTech effective today.

Mr Ebbeck was appointed to the ReadyTech Board in March 2019, ahead of its ASX listing, and has been a valuable contributor throughout this period of ReadyTech's development and evolution. Tim brought extensive technology, commercial and financial experience to the Board, Chairing the Nomination and Remuneration Committee initially and more recently the Audit and Risk Committee.

Two new Independent Non-Executive Directors join the Board today: Mr Neil Thompson, who will also Chair the Audit and Risk Committee, and Mr Tony Toohey.

Mr Thompson brings extensive financial, operational and strategic experience across technology, software and services, with specific SaaS expertise. On 21 July 2026, Mr Thompson was appointed Acting Chief Financial Officer of Beamtree Holdings Limited (ASX: BMT), a global AI health technology company. He is also currently an Independent Non-Executive Director at City Chic Collective (ASX: CCX), where he Chairs the Audit, Risk and Compliance Committee, and a Director of the Australian World Orchestra.

Mr Tony Toohey has over 35 years of experience in driving growth and commercialisation across the gaming, hospitality, leisure and technology sectors, including successful transactions at both Intecq Limited (ASX: ITQ) (formerly eBet Limited (ASX: EBT)) and MSL Solutions Ltd (ASX: MSL/MPW). He is currently a Non-Executive Director and member of the Finance and Audit/Risk Committees at HITIQ Limited (ASX: HIQ), and a director of North Sydney Leagues Club Ltd.

Chairman Tony Faure said: "On behalf of the Board and shareholders, I would like to sincerely thank Tim for his contribution to ReadyTech over more than seven years. Tim joined the Board at a pivotal stage in ReadyTech's journey and has been a thoughtful and constructive contributor throughout. We thank him for his commitment and wish him every success in the next chapter of his career."

"We are also very pleased to welcome Neil and Tony, confident that together they will further strengthen and complement the Board's technology, financial and commercial capabilities."

**– ENDS –**

*This announcement has been authorised for release by the Board of ReadyTech Holdings Limited.*



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**About ReadyTech**

ReadyTech is a leading provider of mission-critical SaaS for the education, employment services, workforce management, government and justice sectors. Bringing together the best in people management systems from students and apprentices to payroll, employment services, and community engagement, ReadyTech creates awesome technology that helps their customers navigate complexity, while also delivering meaningful outcomes. To learn more about ReadyTech's people-centric approach to technology, please visit [www.readytech.io](http://www.readytech.io).



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