

ASX ANNOUNCEMENT

Board Appointment and Director Transition

Urbanise.com Limited (ASX: UBN) ("Urbanise" or "the Company") advises that Non-Executive Director Mr Almero Strauss has elected not to stand for re-election and will retire from the Board at the conclusion of the Company's Annual General Meeting (AGM) on 17 November 2026.

Urbanise is pleased to announce the appointment of Mr Chris Fydler OAM as a Non-Executive Director, effective 9 October 2026, as the nominated replacement for Mr Strauss. Their overlapping service until the AGM will allow an orderly handover. Mr Fydler will stand for election at the AGM.

Mr Fydler brings more than 20 years' experience building and transforming technology businesses, with a strong track record in mergers and acquisitions, business integration and successful divestments. As CEO and Managing Director of Tambla, a formerly ASX-listed enterprise software company, he led acquisitions and the separate sale of its SaaS platform and SAP services practice. He subsequently led Libertas Solutions and was previously CEO and co-owner of Oriel Technologies, which was sold to BigAir Group.

A qualified lawyer, Mr Fydler holds Commerce and Law (Honours) degrees and is a Graduate of the Australian Institute of Company Directors. He also chairs Pymble Ladies' College.

Executive Chairman Darc Rasmussen said: "Chris's software, commercial and M&A experience, complemented by his legal background, will add valuable capability to the Board as Urbanise executes its growth strategy. We are pleased to welcome him."

Mr Strauss has served on the Board since February 2017, including as Executive Chairman and Non-Executive Chairman. Mr Rasmussen said: "We thank Almero for his valuable contribution over almost ten years. The Company greatly appreciates his considered judgement, strategic insight and dedicated service, including his support for an orderly handover. We wish him every success for the future."

This announcement has been approved and authorised by the Board of Urbanise.

Investor enquiries

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About Urbanise

Urbanise.com Limited (ASX: UBN) is a cloud-based property technology company providing Software-as-a-Service platforms for strata management and facilities management. Urbanise Strata connects core accounting, levy management, communications, owner engagement, workflow automation, reporting and reconciliation within a single cloud-based environment. Urbanise FM supports facilities, asset and workforce management for large and complex property portfolios.

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