

GRI Content Index

The contents of the 2026 Annual Report and the 2026 Climate Statement have been informed, in part, by the Global Reporting Initiative (GRI) Standards 2021. The table below provides an overview of the relevant GRI Standards for the airline and where to find relevant information.

Indicator	Description	Location of Disclosure
GRI 2: General Disclosures 2021		
GRI 2-1	Organisational details	2026 Annual Report
GRI 2-2	Entities included in sustainability reporting	2026 Greenhouse Gas Emissions Inventory within Appendix C of the Climate Statement
GRI 2-3	Reporting period, frequency and contact point	2026 Annual Report, p 24 2026 Climate Statement, p 2
GRI 2-4	Restatements of information	2026 Annual Report
GRI 2-5	External assurance	2026 Climate Statement, p 36-39, Audit Assurance Statement (partial disclosure) 2026 Greenhouse Gas Emissions Inventory within Appendix C of the Climate Statement (partial disclosure)
GRI 2-6	Activities, value chain and other business relationships	2026 Annual Report, p 24-34
GRI 2-7	Employees	2026 Workforce Profile
GRI 2-8	Workers who are not employees	2026 Workforce Profile (partial disclosure)
GRI 2-9	Governance structure and composition	2026 Annual Report - Corporate Governance Statement and p 33 2026 Climate Statement, p 25
GRI 2-10	Nomination and selection of the highest governance body	2026 Annual Report - Corporate Governance Statement
GRI 2-11	Chair of the highest governance body	2026 Annual Report - Corporate Governance Statement
GRI 2-12	Role of the highest governance body in overseeing the management of impacts	2026 Annual Report - Corporate Governance Statement and p 33 2026 Climate Statement, p 25
GRI 2-13	Delegation of responsibility for impacts	2026 Annual Report - Corporate Governance Statement and p 33 2026 Climate Statement, p 25
GRI 2-14	Role of the highest governance body in sustainability reporting	2026 Annual Report, p 33 2026 Climate Statement, p 25
GRI 2-15	Conflicts of interest	2026 Annual Report - Interests Register
GRI 2-16	Communication of critical concerns	2026 Annual Report - Corporate Governance Statement and p 24-34 2026 Climate Statement, p 9-13
GRI 2-17	Collective knowledge of the highest governance body	2026 Annual Report, p 33 2026 Climate Statement, p 25

Indicator	Description	Location of Disclosure
GRI 2: General Disclosures 2021 (continued)		
GRI 2-18	Evaluation of the performance of the highest governance body	2026 Annual Report - Corporate Governance Statement
GRI 2-19	Remuneration policies	2026 Annual Report - Corporate Governance Statement
GRI 2-20	Process to determine remuneration	2026 Annual Report - Corporate Governance Statement
GRI 2-21	Annual total compensation ratio	2026 Annual Report - Corporate Governance Statement
GRI 2-22	Statement on sustainable development strategy	2026 Annual Report, p 24
GRI 2-23	Policy commitments	Corporate and social policies
GRI 2-24	Embedding policy commitments	Code of Conduct
GRI 2-25	Processes to remediate negative impacts	Code of Conduct
GRI 2-26	Mechanisms for seeking advice and raising concerns	Code of Conduct
GRI 2-27	Compliance with laws and regulations	2026 Metrics Table
GRI 2-28	Membership associations	Sustainability Stakeholders
GRI 2-29	Approach to stakeholder engagement	Sustainability Stakeholders
GRI 2-30	Collective bargaining agreements	2026 Workforce Profile
GRI 3: Material Topics 2021		
GRI 3-1	Process to determine material topics	About our reporting
GRI 3-2	List of material topics	Sustainability Framework
GRI 201: Economic Performance 2016		
GRI 3-3	Management of material topics	2026 Annual Report
GRI 201-1	Direct economic value generated and distributed	2026 Annual Report
GRI 201-2	Financial implications and other risks and opportunities due to climate change	2026 Climate Statement, p 9-13

GRI Content Index (continued)

Indicator	Description	Location of Disclosure
GRI 204: Procurement Practices 2016		
GRI 3-3	Management of material topics	2026 Annual Report, p 27
GRI 204-1	Proportion of spending on local suppliers	2026 Metrics Table
GRI 302: Energy 2016		
GRI 3-3	Management of material topics	2026 Annual Report, p 28-30, 33 2026 Climate Statement, p 25
GRI 302-1	Energy consumption within the organisation	2026 Greenhouse Gas Emissions Inventory within Appendix C of the Climate Statement (partial disclosure)
GRI 302-4	Reduction of energy consumption	2026 Greenhouse Gas Emissions Inventory within Appendix C of the Climate Statement 2026 Metrics Table
GRI 305: Emissions 2016		
GRI 3-3	Management of material topics	2026 Annual Report, p 28-30, 33 2026 Climate Statement, p 25
GRI 305-1	Direct (Scope 1) GHG emissions	2026 Greenhouse Gas Emissions Inventory within Appendix C of the Climate Statement
GRI 305-2	Energy indirect (Scope 2) GHG emissions	2026 Greenhouse Gas Emissions Inventory within Appendix C of the Climate Statement
GRI 305-3	Other indirect (Scope 3) GHG emissions	2026 Greenhouse Gas Emissions Inventory within Appendix C of the Climate Statement
GRI 305-4	GHG emissions intensity	2026 Climate Statement, p 21
GRI 403: Occupational Health and Safety 2018		
GRI 3-3	Management of material topics	2026 Annual Report, p 25-26 2026 Metrics Table
GRI 403-1	Occupational health and safety management system	2026 Metrics Table
GRI 403-9	Work-related injuries	2026 Metrics Table

Indicator	Description	Location of Disclosure
GRI 405: Diversity and Equal Opportunity 2016		
GRI 3-3	Management of material topics	2026 Annual Report - Corporate Governance Statement and p 25
GRI 405-1	Diversity of governance bodies and employees	2026 Annual Report - Corporate Governance Statement 2026 Workforce Profile
GRI 405-2	Ratio of basic salary and remuneration of women to men	2026 Gender Pay Report
GRI 306: Waste 2020		
GRI 3-3	Management of material topics	2026 Annual Report, p 31
GRI 306-1	Waste generation and significant waste-related impacts	2026 Annual Report, p 31
GRI 306-2	Management of significant waste-related impacts	2026 Annual Report, p 31
GRI 306-3	Waste generated	2026 Annual Report, p 31
GRI 306-4	Waste diverted from disposal	2026 Annual Report, p 31 (partial disclosure)
GRI 306-5	Waste directed to disposal	2026 Annual Report, p 31 (partial disclosure)

SASB Content Index

The contents of the 2026 Annual Report and the 2026 Climate Statement have been informed, in part, by the SASB (Sustainability Accounting Standards Board) Industry Standards. The table below provides an overview of the relevant SASB Standards for the airline and where to find relevant information.

SASB Code	SASB Metric	Location of Disclosure
Activity Metrics		
TR-AL-000.A	Available seat kilometers (ASK)	2026 Annual Report - Key operating statistics
TR-AL-000.B	Passenger load factor	2026 Annual Report - Key operating statistics
TR-AL-000.C	Revenue Passenger Kilometers (RPK)	2026 Annual Report - Key operating statistics
TR-AL-000.D	Revenue Tonne Kilometers (RTK)	2026 Climate Statement, p 23
TR-AL-000.E	Number of departures	2026 Climate Statement, p 24
TR-AL-000.F	Average age of fleet	2026 Climate Statement, p 6
Greenhouse Gas Emissions		
TR-AL-110a.1	Gross global Scope 1 emissions	2026 Greenhouse Gas Emissions Inventory within Appendix C of the Climate Statement
TR-AL-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	2026 Climate Statement, p 3-24
TR-AL-110a.3	(1) Total fuel consumed, (2) percentage alternative, (3) percentage sustainable	2026 Greenhouse Gas Emissions Inventory within Appendix C of the Climate Statement (partial disclosure)
Labour Practices		
TR-AL-310a.1	Percentage of active workforce covered under collective bargaining agreements	2026 Workforce Profile
TR-AL-310a.2	(1) Number of work stoppages and (2) total days idle	2026 Metrics Table

SASB Code	SASB Metric	Location of Disclosure
Competitive Behaviour		
TR-AL-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behaviour regulations	2026 Metrics Table
Accident and Safety Management		
TR-AL-540a.1	Description of implementation and outcomes of a Safety Management System	2026 Metrics Table
TR-AL-540a.2	Number of aviation accidents	2026 Metrics Table
TR-AL-540a.3	Number of governmental enforcement actions of aviation safety regulations	2026 Metrics Table