



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Genesis Energy Limited (GNE)
Wednesday, 7 October 2026
Friday, 3 July 2026

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Malcolm Johns
Genesis Energy Limited
N/A
Chief Executive

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):
For that relevant interest-
Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

Ordinary Shares in Genesis Energy Limited (GNE)
(1) Beneficial interest in performance share rights to receive ordinary shares in accordance with the terms of the Genesis Energy Performance Share Rights Plan FY2024. (2) Registered holder and beneficial owner of ordinary shares. (3) Registered holder and beneficial owner of ordinary shares. (4) Beneficial interest in performance share rights to receive ordinary shares in accordance with the terms of the Genesis Energy Equity Incentive Plan FY2027.
(1) Not applicable (the performance share rights do not constitute a class of financial products) (2) Nil (3) 50,962 (4) Not applicable (the performance share rights do not constitute a class of financial products)
(1) Not applicable (per above) (2) 50,962 (3) 30,619 (rounded) (4) Not applicable (per above)
(1) N/A as no transfer(s) (2) Unknown (3) Malcolm Johns (4) N/A as no transfer(s)
(1) N/A as no transfer(s) (2) Malcolm Johns (3) On market disposal - registered holders unknown (4) N/A as no transfer(s)

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:

N/A

Class of underlying financial products:

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Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

N/A

A statement as to whether the derivative is cash settled or physically settled:

Maturity date of the derivative (if any):

Expiry date of the derivative(if any):
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The price specified in the terms of the derivative (if any):
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Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

For that derivative,-

Parties to the derivative:

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:
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Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

4

Details of transactions requiring disclosure-

Date of transaction:

(1) Thursday, 17 September 2026
(2) Thursday, 17 September 2026
(3) Tuesday, 22 September 2026
(4) Friday, 11 September 2026

Nature of transaction:

(1) Lapse of performance share rights granted pursuant to the Genesis Energy Performance Share Rights Plan FY2024.
(2) Acquisition of ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Performance Share Rights Plan FY2024.
(3) On market disposal of ordinary shares in Genesis Energy Limited.
(4) Grant of performance share rights in Genesis Energy Limited under the Genesis Energy Equity Incentive Plan FY2027.

Name of any other party or parties to the transaction (if known):

(1) N/A
(2) Unknown
(3) On market disposal - registered holders unknown
(4) Genesis Energy Limited as grantor

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:

(1) Nil
(2) Nil
(3) \$2.67 per share (rounded)
(4) Nil

Number of financial products to which the transaction related:

(1) 203,846 performance share rights
(2) 50,962 ordinary shares
(3) 20,343 ordinary shares (rounded)
(4) 416,178 performance share rights.
Upon vesting at the expiry of the performance period, each performance share right will entitle the holder to receive one ordinary share in Genesis Energy Limited.

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:

N/A

Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

Date of the prior written clearance (if any):

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:

Ordinary shares in Genesis Energy Limited (GNE)

Nature of relevant interest:

(1) Beneficial interest in performance share rights to receive ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Equity Incentive Plan FY2025.

(2) Beneficial interest in performance share rights to receive ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Equity Incentive Plan FY2026.

(3) Beneficial interest in restricted share rights to receive ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Limited Equity Incentive Plan.

For that relevant interest,-

Number held in class:
Current registered holder(s):

(1) 378,547 (performance share rights)
(2) 483,505 (performance share rights)
(3) 755,778 (restricted share rights)
(1)(2)(3) N/A

For a derivative relevant interest,-

Type of derivative:

N/A

Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative relevant interest,-</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A

Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.
Signature of director or officer:
Date of signature:

or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


Wednesday, 7 October 2026
Charles Bolt Assistant Company Secretary



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Genesis Energy Limited (GNE)
Wednesday, 7 October 2026
Friday, 3 July 2026

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Stephen John England-Hall
Genesis Energy Limited
N/A
Chief Revenue Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):
For that relevant interest-
Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

Ordinary Shares in Genesis Energy Limited (GNE)
(1) Beneficial interest in performance share rights to receive ordinary shares in accordance with the terms of the Genesis Energy Performance Share Rights Plan FY2024. (2) Registered holder and beneficial owner of ordinary shares. (3) Registered holder and beneficial owner of ordinary shares. (4) Beneficial interest in performance share rights to receive ordinary shares in accordance with the terms of the Genesis Energy Equity Incentive Plan FY2027.
(1) Not applicable (the performance share rights do not constitute a class of financial products) (2) Nil (3) 22,016 (4) Not applicable (the performance share rights do not constitute a class of financial products)
(1) Not applicable (per above) (2) 22,016 (3) 13,228 (rounded) (4) Not applicable (per above)
(1) N/A as no transfer(s) (2) Unknown (3) Stephen England-Hall (4) N/A as no transfer(s)
(1) N/A as no transfer(s) (2) Stephen England-Hall (3) On market disposal - registered holders unknown (4) N/A as no transfer(s)

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:

N/A

Class of underlying financial products:

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

N/A

A statement as to whether the derivative is cash settled or physically settled:

Maturity date of the derivative (if any):

Expiry date of the derivative(if any):

The price specified in the terms of the derivative (if any):

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

For that derivative,-

Parties to the derivative:

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

4

Details of transactions requiring disclosure-

Date of transaction:	(1) Thursday, 17 September 2026 (2) Thursday, 17 September 2026 (3) Tuesday, 22 September 2026 (4) Friday, 11 September 2026
Nature of transaction:	(1) Lapse of performance share rights granted pursuant to the Genesis Energy Performance Share Rights Plan FY2024. (2) Acquisition of ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Performance Share Rights Plan FY2024. (3) On market disposal of ordinary shares in Genesis Energy Limited. (4) Grant of performance share rights in Genesis Energy Limited under the Genesis Energy Equity Incentive Plan FY2027.
Name of any other party or parties to the transaction (if known):	(1) N/A (2) Unknown (3) On market disposal - registered holders unknown (4) Genesis Energy Limited as grantor
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	(1) Nil (2) Nil (3) \$2.67 per share (rounded) (4) Nil
Number of financial products to which the transaction related:	(1) 88,061 performance share rights (2) 22,016 ordinary shares (3) 8,788 ordinary shares (rounded) (4) 157,050 performance share rights. Upon vesting at the expiry of the performance period, each performance share right will entitle the holder to receive one ordinary share in Genesis Energy Limited.
<i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	
Whether relevant interests were acquired or disposed of during a closed period:	N/A
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	
Date of the prior written clearance (if any):	

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Ordinary shares in Genesis Energy Limited (GNE)
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Nature of relevant interest:	(1) By acting in concert with his spouse Suzanne Jayne England-Hall, Stephen John England-Hall has the power to exercise, or to control the exercise of, rights to vote attached to, and to dispose of, the ordinary shares in which Suzanne Jayne England-Hall has a beneficial interest (legal title held by Sharesies Nominee Limited on behalf of Suzanne Jayne England-Hall). (2) Beneficial interest in performance share rights to receive ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Equity Incentive Plan FY2025. (3) Beneficial interest in performance share rights to receive ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Equity Incentive Plan FY2026.
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For that relevant interest,-

Number held in class:	(1) 71 (rounded) (2) 144,513 (performance share rights) (3) 187,871 (performance share rights)
Current registered holder(s):	(1) Sharesies Nominee Limited (on behalf of Suzanne Jayne England-Hall) (2)(3) N/A

For a derivative relevant interest,-

Type of derivative:	N/A
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Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


Wednesday, 7 October 2026
Charles Bolt Assistant Company Secretary



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Genesis Energy Limited (GNE)
Date this disclosure made:	Wednesday, 7 October 2026
Date of last disclosure:	Friday, 3 July 2026

Director or senior manager giving disclosure

Full name(s):	Claire Walker
Name of listed issuer:	Genesis Energy Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief People Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary Shares in Genesis Energy Limited (GNE)
Nature of the affected relevant interest(s):	(1) Beneficial interest in performance share rights to receive ordinary shares in accordance with the terms of the Genesis Energy Performance Share Rights Plan FY2024. (2) Registered holder and beneficial owner of ordinary shares. (3) Registered holder and beneficial owner of ordinary shares. (4) Beneficial interest in performance share rights to receive ordinary shares in accordance with the terms of the Genesis Energy Equity Incentive Plan FY2027.
For that relevant interest-	
Number held in class before acquisition or disposal:	(1) Not applicable (the performance share rights do not constitute a class of financial products) (2) Nil (3) 13,870 (4) Not applicable (the performance share rights do not constitute a class of financial products)
Number held in class after acquisition or disposal:	(1) Not applicable (per above) (2) 13,870 (3) 8,333 (rounded) (4) Not applicable (per above)
Current registered holder(s):	(1) N/A as no transfer(s) (2) Unknown (3) Claire Walker (4) N/A as no transfer(s)
Registered holder(s) once transfers are registered:	(1) N/A as no transfer(s) (2) Claire Walker (3) On market disposal - registered holders unknown (4) N/A as no transfer(s)

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	N/A
Class of underlying financial products:	

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative,-</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	4
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Details of transactions requiring disclosure-

Date of transaction:	(1) Thursday, 17 September 2026 (2) Thursday, 17 September 2026 (3) Tuesday, 22 September 2026 (4) Friday, 11 September 2026
Nature of transaction:	(1) Lapse of performance share rights granted pursuant to the Genesis Energy Performance Share Rights Plan FY2024. (2) Acquisition of ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Performance Share Rights Plan FY2024. (3) On market disposal of ordinary shares in Genesis Energy Limited. (4) Grant of performance share rights in Genesis Energy Limited under the Genesis Energy Equity Incentive Plan FY2027.
Name of any other party or parties to the transaction (if known):	(1) N/A (2) Unknown (3) On market disposal - registered holders unknown (4) Genesis Energy Limited as grantor
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	(1) Nil (2) Nil (3) \$2.67 per share (rounded) (4) Nil
Number of financial products to which the transaction related:	(1) 55,480 performance share rights (2) 13,870 ordinary shares (3) 5,537 ordinary shares (rounded) (4) 102,418 performance share rights. Upon vesting at the expiry of the performance period, each performance share right will entitle the holder to receive one ordinary share in Genesis Energy Limited.
<i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	
Whether relevant interests were acquired or disposed of during a closed period:	N/A
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	
Date of the prior written clearance (if any):	

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Ordinary shares in Genesis Energy Limited (GNE)
Nature of relevant interest:	(1) Beneficial interest in performance share rights to receive ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Equity Incentive Plan FY2025. (2) Beneficial interest in performance share rights to receive ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Equity Incentive Plan FY2026.
<i>For that relevant interest,-</i>	
Number held in class:	(1) 90,970 (performance share rights) (2) 118,769 (performance share rights)
Current registered holder(s):	(1)(2) N/A
<i>For a derivative relevant interest,-</i>	
Type of derivative:	N/A

Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative relevant interest,-</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A

Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.
Signature of director or officer:
Date of signature:

or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


Wednesday, 7 October 2026
Charles Bolt Assistant Company Secretary



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	Genesis Energy Limited (GNE)
Name of listed issuer:	Wednesday, 7 October 2026
Date this disclosure made:	Friday, 3 July 2026
Date of last disclosure:	

Director or senior manager giving disclosure

Full name(s):	Emma Oettli
Name of listed issuer:	Genesis Energy Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Financial Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary Shares in Genesis Energy Limited (GNE)
Nature of the affected relevant interest(s):	Beneficial interest in performance share rights to receive ordinary shares in accordance with the terms of the Genesis Energy Equity Incentive Plan FY2027.
For that relevant interest-	
Number held in class before acquisition or disposal:	Not applicable (the performance share rights do not constitute a class of financial products)
Number held in class after acquisition or disposal:	Not applicable (per above)
Current registered holder(s):	N/A as no transfer(s)
Registered holder(s) once transfers are registered:	N/A as no transfer(s)

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	N/A
Class of underlying financial products:	

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	1
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Details of transactions requiring disclosure-

Date of transaction:	Friday, 11 September 2026
Nature of transaction:	Grant of performance share rights in Genesis Energy Limited under the Genesis Energy Equity Incentive Plan FY2027.
Name of any other party or parties to the transaction (if known):	Genesis Energy Limited as grantor
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	Nil
Number of financial products to which the transaction related:	132,657 performance share rights. Upon vesting at the expiry of the performance period, each performance share right will entitle the holder to receive one ordinary share in Genesis Energy Limited.
<i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	
Whether relevant interests were acquired or disposed of during a closed period:	N/A
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	
Date of the prior written clearance (if any):	

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Ordinary shares in Genesis Energy Limited (GNE)
Nature of relevant interest:	(1) Registered holder and beneficial owner of ordinary shares. (2) Beneficial interest in performance share rights to receive ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Equity Incentive Plan FY2025. (3) Beneficial interest in performance share rights to receive ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Equity Incentive Plan FY2026.
<i>For that relevant interest,-</i>	
Number held in class:	(1) 19,940 (2) 42,324 (performance share rights) (3) 40,116 (performance share rights)
Current registered holder(s):	(1) Emma Oettli (2)(3) N/A
<i>For a derivative relevant interest,-</i>	
Type of derivative:	N/A

Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative relevant interest,-</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A

Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.
Signature of director or officer:
Date of signature:

or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


Wednesday, 7 October 2026
Charles Bolt Assistant Company Secretary



MARKET RELEASE

Date: 7 OCTOBER 2026

NZX: GNE / ASX: GNE

Ongoing Directors and Officers Disclosures – FY24 LTI Plan vesting and FY27 Equity Incentive Plan issue

The **attached** Ongoing Disclosure Notices are being filed on behalf of the following senior managers of the Company:

- Stephen England Hall;
- Tracey Hickman;
- Ed Hyde;
- Malcom Johns;
- Matthew Osborne;
- Emma Oettli; and
- Claire Walker.

In the case of all of the senior managers other than Emma Oettli, the Notices record the following changes to the senior managers' relevant interests in the Company's shares:

- the lapse of some of the performance share rights issued on 15 September 2023 under the FY24 LTI Plan;
- the vesting of some of the performance share rights issued on 15 September 2023 under the FY24 LTI Plan and the consequential acquisition of shares in the Company (for nil consideration) to meet the Company's obligations in relation to the vesting;
- the sale of some of those shares to meet the income tax liability that arose for each senior manager upon the vesting of the performance share rights under the FY24 LTI Plan; and
- the issue of performance share rights under the Company's FY27 Equity Incentive Plan.

In the case of Emma Oettli, who did not participate in the FY24 LTI Plan, the Notice relates only to the issue of performance share rights under the Company's FY27 Equity Incentive Plan.

ENDS

For investor relations enquiries, please contact:
Michael Hunter
General Manager Investor Relations and Corporate Valuation
Genesis Energy
M: 021 073 1603

For media enquiries, please contact:
Graeme Muir
Group Manager Communications and Media
Genesis Energy
M: 027 202 4885



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Genesis Energy Limited (GNE)
Wednesday, 7 October 2026
Friday, 3 July 2026

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Tracey Elaine Hickman
Genesis Energy Limited
N/A
Chief Operating Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary Shares in Genesis Energy Limited (GNE)
(1) Beneficial interest in performance share rights to receive ordinary shares in accordance with the terms of the Genesis Energy Performance Share Rights Plan FY2024. (2) Registered holder and beneficial owner of ordinary shares. (3) Registered holder and beneficial owner of ordinary shares. (4) Beneficial interest in performance share rights to receive ordinary shares in accordance with the terms of the Genesis Energy Equity Incentive Plan FY2027.

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

(1) Not applicable (the performance share rights do not constitute a class of financial products) (2) 167,292 (3) 190,873 (4) Not applicable (the performance share rights do not constitute a class of financial products)
(1) Not applicable (per above) (2) 190,873 (3) 181,460 (rounded) (4) Not applicable (per above)
(1) N/A as no transfer(s) (2) Tracey Hickman (3) Tracey Hickman (4) N/A as no transfer(s)
(1) N/A as no transfer(s) (2) Tracey Hickman (3) On market disposal - registered holders unknown (4) N/A as no transfer(s)

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:

N/A

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

For that derivative,-

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

4

Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

(1) Thursday, 17 September 2026 (2) Thursday, 17 September 2026 (3) Tuesday, 22 September 2026 (4) Friday, 11 September 2026
(1) Lapse of performance share rights granted pursuant to the Genesis Energy Performance Share Rights Plan FY2024. (2) Acquisition of ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Performance Share Rights Plan FY2024. (3) On market disposal of ordinary shares in Genesis Energy Limited. (4) Grant of performance share rights in Genesis Energy Limited under the Genesis Energy Equity Incentive Plan FY2027.
(1) N/A (2) Unknown (3) On market disposal - registered holders unknown (4) Genesis Energy Limited as grantor
(1) Nil (2) Nil (3) \$2.67 per share (rounded) (4) Nil
(1) 94,322 performance share rights (2) 23,581 ordinary shares (3) 9,413 ordinary shares (rounded) (4) 163,148 performance share rights. Upon vesting at the expiry of the performance period, each performance share right will entitle the holder to receive one ordinary share in Genesis Energy Limited.

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Ordinary shares in Genesis Energy Limited (GNE)
Nature of relevant interest:	(1) Beneficial interest in performance share rights to receive ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Equity Incentive Plan FY2025. (2) Beneficial interest in performance share rights to receive ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Equity Incentive Plan FY2026. (3) Beneficial interest in shares held via Citibank through NZCSD.
<i>For that relevant interest,-</i>	
Number held in class:	(1) 154,889 (performance share rights) (2) 189,331 (performance share rights) (3) 28,123 ordinary shares
Current registered holder(s):	(1)(2) - N/A (3) NZCSD
<i>For a derivative relevant interest,-</i>	
Type of derivative:	N/A

Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	Wednesday, 7 October 2026
Name and title of authorised person:	Charles Bolt Assistant Company Secretary



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Genesis Energy Limited (GNE)
Wednesday, 7 October 2026
Friday, 3 July 2026

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Edward Hyde
Genesis Energy Limited
N/A
Chief Transformation & Technology Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):
For that relevant interest-
Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

Ordinary Shares in Genesis Energy Limited (GNE)
(1) Beneficial interest in performance share rights to receive ordinary shares in accordance with the terms of the Genesis Energy Performance Share Rights Plan FY2024. (2) Registered holder and beneficial owner of ordinary shares. (3) Registered holder and beneficial owner of ordinary shares. (4) Beneficial interest in performance share rights to receive ordinary shares in accordance with the terms of the Genesis Energy Equity Incentive Plan FY2027.
(1) Not applicable (the performance share rights do not constitute a class of financial products) (2) Nil (3) 22,016 (4) Not applicable (the performance share rights do not constitute a class of financial products)
(1) Not applicable (per above) (2) 22,016 (3) 13,228 (rounded) (4) Not applicable (per above)
(1) N/A as no transfer(s) (2) Unknown (3) Edward Hyde (4) N/A as no transfer(s)
(1) N/A as no transfer(s) (2) Edward Hyde (3) On market disposal - registered holders unknown (4) N/A as no transfer(s)

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:

N/A

Class of underlying financial products:

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

N/A

A statement as to whether the derivative is cash settled or physically settled:

Maturity date of the derivative (if any):

Expiry date of the derivative(if any):

The price specified in the terms of the derivative (if any):

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

For that derivative,-

Parties to the derivative:

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

4

Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

(1) Thursday, 17 September 2026 (2) Thursday, 17 September 2026 (3) Tuesday, 22 September 2026 (4) Friday, 11 September 2026
(1) Lapse of performance share rights granted pursuant to the Genesis Energy Performance Share Rights Plan FY2024. (2) Acquisition of ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Performance Share Rights Plan FY2024. (3) On market disposal of ordinary shares in Genesis Energy Limited. (4) Grant of performance share rights in Genesis Energy Limited under the Genesis Energy Equity Incentive Plan FY2027.
(1) N/A (2) Unknown (3) On market disposal - registered holders unknown (4) Genesis Energy Limited as grantor
(1) Nil (2) Nil (3) \$2.67 per share (rounded) (4) Nil
(1) 88,061 performance share rights (2) 22,016 ordinary shares (3) 8,788 ordinary shares (rounded) (4) 151,683 performance share rights. Upon vesting at the expiry of the performance period, each performance share right will entitle the holder to receive one ordinary share in Genesis Energy Limited.

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:
Nature of relevant interest:

Ordinary shares in Genesis Energy Limited (GNE)
(1) Beneficial interest in performance share rights to receive ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Equity Incentive Plan FY2025. (2) Beneficial interest in performance share rights to receive ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Equity Incentive Plan FY2026.

For that relevant interest,-

Number held in class:	(1) 144,513 (performance share rights)
Current registered holder(s):	(2) 176,194 (performance share rights)
<i>For a derivative relevant interest,-</i>	(1)(2) N/A
Type of derivative:	N/A

Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	Wednesday, 7 October 2026
Name and title of authorised person:	Charles Bolt Assistant Company Secretary



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Genesis Energy Limited (GNE)
Wednesday, 7 October 2026
Friday, 3 July 2026

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Matthew Osborne
Genesis Energy Limited
N/A
Chief Corporate Affairs Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary Shares in Genesis Energy Limited (GNE)
(1) Beneficial interest in performance share rights to receive ordinary shares in accordance with the terms of the Genesis Energy Performance Share Rights Plan FY2024. (2) Registered holder and beneficial owner of ordinary shares. (3) Registered holder and beneficial owner of ordinary shares. (4) Beneficial interest in performance share rights to receive ordinary shares in accordance with the terms of the Genesis Energy Equity Incentive Plan FY2027.

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

(1) Not applicable (the performance share rights do not constitute a class of financial products) (2) 43,140 (3) 54,576 (4) Not applicable (the performance share rights do not constitute a class of financial products)
(1) Not applicable (per above) (2) 54,576 (3) 50,011 (rounded) (4) Not applicable (per above)
(1) N/A as no transfer(s) (2) Matthew Osborne (3) Matthew Osborne (4) N/A as no transfer(s)
(1) N/A as no transfer(s) (2) Matthew Osborne (3) On market disposal - registered holders unknown (4) N/A as no transfer(s)

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:

N/A

Class of underlying financial products:

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

N/A

A statement as to whether the derivative is cash settled or physically settled:

Maturity date of the derivative (if any):

Expiry date of the derivative(if any):

The price specified in the terms of the derivative (if any):

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

For that derivative,-

Parties to the derivative:

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

4

Details of transactions requiring disclosure-

Date of transaction:

(1) Thursday, 17 September 2026
(2) Thursday, 17 September 2026
(3) Tuesday, 22 September 2026
(4) Friday, 11 September 2026

Nature of transaction:

(1) Lapse of performance share rights granted pursuant to the Genesis Energy Performance Share Rights Plan FY2024.
(2) Acquisition of ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Performance Share Rights Plan FY2024.
(3) On market disposal of ordinary shares in Genesis Energy Limited.
(4) Grant of performance share rights in Genesis Energy Limited under the Genesis Energy Equity Incentive Plan FY2027.

Name of any other party or parties to the transaction (if known):

(1) N/A
(2) Unknown
(3) On market disposal - registered holders unknown
(4) Genesis Energy Limited as grantor

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:

(1) Nil
(2) Nil
(3) \$2.67 per share (rounded)
(4) Nil

Number of financial products to which the transaction related:

(1) 45,744 performance share rights
(2) 11,436 ordinary shares
(3) 4,565 ordinary shares (rounded)
(4) 104,369 performance share rights.
Upon vesting at the expiry of the performance period, each performance share right will entitle the holder to receive one ordinary share in Genesis Energy Limited.

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:
Nature of relevant interest:

Ordinary shares in Genesis Energy Limited (GNE)
(1) Beneficial interest in performance share rights to receive ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Equity Incentive Plan FY2025.
(2) Beneficial interest in performance share rights to receive ordinary shares in Genesis Energy Limited pursuant to the Genesis Energy Equity Incentive Plan FY2026.

For that relevant interest,-

Number held in class:
Current registered holder(s):

(1) 93,193 (performance share rights)
(2) 121,104 (performance share rights)
(1)(2) N/A

For a derivative relevant interest,-

Type of derivative:

N/A

Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative relevant interest,-</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A

Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.
Signature of director or officer:
Date of signature:

or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


Wednesday, 7 October 2026
Charles Bolt Assistant Company Secretary

