

Announcement Summary

Entity name

IRESS LIMITED

Date of this announcement

Wednesday October 07, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Deferred Share Rights	449,139	30/09/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

IRESS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

060313359

1.3 ASX issuer code

IRE

1.4 The announcement is

New announcement

1.5 Date of this announcement

7/10/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")

Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Deferred Share Rights

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

30/9/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

There is no document lodged with the ASX detailing the terms of the securities being issued. A summary of the terms is set out below.

Any other information the entity wishes to provide about the +securities the subject of this notification

Eligible employees can contribute AUD 500, AUD 1,000, or AUD 2,000 (or approximate local currency equivalent) from their post-tax salary over a 10-month period to buy Iress shares (Purchased Shares) in two tranches (around September 2026 and March 2027). For every share purchased, participants receive one Deferred Share Right at no extra cost. While Purchased Shares can be sold during trading windows at any time, selling a Purchased Share within 24 months of its acquisition forfeits its corresponding Deferred Share Right. If participants hold their Purchased Shares and remain employed with Iress for the full 24-month holding period, their retained Deferred Share Rights will vest 1-for-1 into Ordinary Shares at the end of that period.

Issue details

Number of +securities

449,139

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IRE : ORDINARY FULLY PAID	186,789,474

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IREAE : SHARE APPRECIATION RIGHTS	6,705,635
IREAA : PERFORMANCE RIGHTS	514,180
IREAD : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	393,897
New class - code to be confirmed : Deferred Share Rights	449,139

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

449,139

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No