

Vesting of Performance Rights

West Australian gold development company, Rox Resources Limited ("**Rox**" or "**the Company**") (**ASX: RXL**), confirms the vesting of 8,250,000 Performance Rights issued pursuant to the Company's employee incentive plan, adopted on 27 June 2025. These Performance Rights can now be converted into fully paid ordinary shares in the Company ("**Shares**") at the election of the holder at any time prior to 5:00pm (AWST) on 31 December 2028.

The Company confirms that the vesting conditions for these Performance Rights have now been met upon the satisfaction of the following conditions:

- Construction – Commencement of concrete foundation pours for major Youanmi mill components;
- Mining – Mobilisation of mining labour force and completion of 300m of development and/or rehabilitation in relation to the Youanmi ore system; and
- Financing – Youanmi fully financed through to the projected first pour of gold, in line with the DFS schedule.

The Company will apply for quotation of the applicable Shares issued on conversion of these Performance Rights by the holder.

Authorisation

This announcement is authorised for release by the Board of Rox Resources Limited.

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For further information, please contact:

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