

Form 604
Corporations Act 2001
Section 671B

Notice of Change of Interests of Substantial Holder

To: **SEEK LIMITED**

ACN/ARSN:

1. Details of substantial holder (1)

Name: FIL Limited and its entities listed in Annexure A ("FIL")

ACN/ARSN (if applicable)

There was a change in the interests of the substantial holder on

02 October 2026

The previous notice was given to the company on

02 March 2026

The previous notice was dated

02 March 2026

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of Securities (4)	Previous Notice Person's votes	Previous Notice Voting Power (5)	Present Notice Person's votes	Present Notice Voting Power (5)
COMMON STOCK	24,487,665	6.86%	20,294,657	5.67%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of Change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
			AUD\$	Common Stock	Common Stock
03/02/2026	FIL	BUY	16.1200	1,603	1,603
03/02/2026	FIL	SELL	16.6400	1,131	1,131
03/16/2026	FIL	SELL	15.1800	134,424	134,424
03/16/2026	FIL	SELL	15.1800	8,275	8,275
03/16/2026	FIL	SELL	15.1800	229,155	229,155
03/18/2026	FIL	SELL	14.9568	3,360	3,360
03/31/2026	FIL	BUY	13.9610	60,324	60,324
03/31/2026	FIL	BUY	13.9882	380,255	380,255
04/09/2026	FIL	SELL	14.2159	17,814	17,814
04/16/2026	FIL	BUY	15.3392	88,046	88,046

04/17/2026	FIL	BUY	15.4870	350,488	350,488
04/20/2026	FIL	BUY	15.4904	81,287	81,287
04/24/2026	FIL	Transition Out	-	258,528	258,528
05/05/2026	FIL	SELL	13.8182	66,561	66,561
05/11/2026	FIL	SELL	13.9400	109,910	109,910
05/15/2026	FIL	Transition Out	-	2,306,359	2,306,359
05/28/2026	FIL	Transition In	-	681,071	681,071
07/23/2026	FIL	BUY	13.1975	60,211	60,211
08/10/2026	FIL	BUY	16.4752	119,395	119,395
08/10/2026	FIL	BUY	16.4752	72,408	72,408
08/11/2026	FIL	BUY	16.4744	26,629	26,629
08/11/2026	FIL	BUY	16.4744	16,150	16,150
08/14/2026	FIL	SELL	13.8559	472,155	472,155
08/14/2026	FIL	SELL	13.8559	327,361	327,361
08/17/2026	FIL	SELL	13.6835	20,189	20,189
08/21/2026	FIL	SELL	14.3219	239,110	239,110
08/21/2026	FIL	SELL	14.3219	35,526	35,526
08/28/2026	FIL	SELL	14.8066	15,781	15,781
09/04/2026	FIL	SELL	13.7025	13,997	13,997
09/11/2026	FIL	SELL	12.8835	37,792	37,792
09/23/2026	FIL	SELL	12.1213	7,194	7,194
09/25/2026	FIL	SELL	11.6611	16,234	16,234
09/29/2026	FIL	SELL	11.0480	20,085	20,085
09/29/2026	FIL	SELL	11.0500	3,138	3,138
09/29/2026	FIL	SELL	11.0480	27,466	27,466
09/29/2026	FIL	SELL	11.0500	4,291	4,291
09/29/2026	FIL	SELL	11.0480	12,397	12,397
09/29/2026	FIL	SELL	11.0500	1,936	1,936
09/29/2026	FIL	SELL	11.0480	220,335	220,335
09/29/2026	FIL	SELL	11.0500	34,418	34,418
09/29/2026	FIL	SELL	11.0480	33,774	33,774
09/29/2026	FIL	SELL	11.0500	5,276	5,276
09/29/2026	FIL	SELL	11.0480	6,022	6,022
09/29/2026	FIL	SELL	11.0500	941	941
09/30/2026	FIL	SELL	11.0802	18,825	18,825
09/30/2026	FIL	SELL	11.0802	25,744	25,744
09/30/2026	FIL	SELL	11.0802	11,618	11,618
09/30/2026	FIL	SELL	11.0802	206,512	206,512
09/30/2026	FIL	SELL	11.0802	31,656	31,656
09/30/2026	FIL	SELL	11.0802	5,645	5,645
10/01/2026	FIL	SELL	11.4267	7,283	7,283
10/01/2026	FIL	SELL	11.2835	6,384	6,384
10/01/2026	FIL	SELL	11.4267	9,960	9,960

10/01/2026	FIL	SELL	11.2835	8,730	8,730
10/01/2026	FIL	SELL	11.4267	4,495	4,495
10/01/2026	FIL	SELL	11.2835	3,940	3,940
10/01/2026	FIL	SELL	11.4267	79,899	79,899
10/01/2026	FIL	SELL	11.2835	70,032	70,032
10/01/2026	FIL	SELL	11.2835	10,735	10,735
10/01/2026	FIL	SELL	11.4267	2,184	2,184
10/01/2026	FIL	SELL	11.2835	1,914	1,914
10/02/2026	FIL	SELL	11.8700	65,549	65,549
10/02/2026	FIL	SELL	11.8700	89,641	89,641
10/02/2026	FIL	SELL	11.8700	40,457	40,457
10/02/2026	FIL	SELL	11.8700	719,081	719,081
10/02/2026	FIL	SELL	11.8700	19,656	19,656

4. Present Relevant Interest

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Refer to Annexure A

5. Changes in Association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

The address of FIL Limited is Pembroke Hall, 42 Crow Lane, Pembroke, HM 19, Bermuda and please refer to Annexure A for its entity with relevant interest



Sign Here _____

Dated: 06 October 2026

Alina Yu

Regulatory Reporting Manager

Duly authorized under Powers of Attorney by and on behalf of FIL Limited

Annexure A

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIL Investment Management (Australia) Limited	Level 17, 60 Martin Place, Sydney, NSW 2000, Australia	BNP PARIBAS SECURITIES SERVICE	Investment Discretion / Voting Power	3,097,509
		BROWN BROS HARRIMN LTD LUX (C)		895,719
		CITIBANK - AUSTRALIA		48,988
		CITIBANK LONDON		5,522,475
		CITIBANK NA HONG KONG (S)		1,827,014
		HONGKONG AND SHANGHAI BANKING		2,183,756
		JP MORGAN, BOURNEMOUTH (C)		5,280,645
		NORT-FX CUSTODIAN		442,268
		STATE STREET LUXEMBOURG		362,014
FIL Responsible Entity (Australia) Limited	Level 17, 60 Martin Place, Sydney, NSW 2000, Australia	JP MORGAN, BOURNEMOUTH (C)		634,269
Grand Total				20,294,657