

Notice Pursuant to Paragraph 708A(5)(e) of the Corporations Act 2001

Perth, Australia – 2 October 2026: Mader Group Limited (ASX:MAD) has today issued a total of 7,965,000 fully paid ordinary shares in the capital of the Company. This Notice relates to 2,500,000 of those shares (Shares).

Secondary Trading Notice Pursuant to Paragraph 708A(5)(e) of the Corporations Act 2001 (Act)

The Act restricts the on-sale of securities issued without disclosure, unless the sale is exempt under section 708 or 708A of the Act. By giving this notice, a sale of the Shares noted above will fall within the exemption in section 708A(5) of the Act.

The Company hereby notifies ASX under paragraph 708A(5)(e) of the Act that:

- a) the Company issued the Shares without disclosure under Part 6D.2 of the Corporations Act;
- b) as at the date of this Notice, the Company has complied with the provisions of Chapter 2M of the Corporations Act as they apply to the Company;
- c) as at the date of this Notice, the Company has complied with sections 674 and 674A of the Corporations Act as it applies to the Company; and
- d) as at the date of this Notice, there is no information:
 - i. that has been excluded from a continuous disclosure notice in accordance with the ASX Listing Rules; and
 - ii. that investors and their professional advisers would reasonably require for the purpose of making an informed assessment of:
 - A. the assets and liabilities, financial position and performance, profits and losses and prospects of the Company; or
 - B. the rights and liabilities attaching to the Shares.

- end -

About Mader Group Limited

Mader Group Limited (ASX:MAD) is a global leader in the provision of specialist technical services across multiple industries. Today, the Company's well-established labour market platform allows it to connect a global network of over 520 customers to a skilled in-house workforce of approximately 4,500+ personnel on flexible, fit for purpose, and cost-effective terms. Mader Group has received multiple prestigious awards, reflecting our commitment to excellence across various areas. These include Employer of the Year and WA Business of the Year at the 2025 WA Business Awards.

Chief Executive Officer

Justin Nuich
justin.nuich@madergroup.com.au

Chief Financial Officer

Paul Hegarty
paul.hegarty@madergroup.com.au

Approved for release by the Company Secretary of Mader Group Limited.