

1 October 2026
ASX Market Release

Shareholder Request for Meeting

Mayfield Childcare Limited (ASX: MFD) (**Mayfield** or the **Company**) advises that it has received the following notices signed by Chris Scott, the Managing Director of Embark Early Education Limited (ASX:EVO) (**Embark**):

- a notice dated 28 September 2026 under section 203D of the *Corporations Act 2001* (Cth) (**Corporations Act**), by which Embark has notified its intention to move resolutions at the next general meeting of the Company for the removal of Roseanne Healy, Greg Johnson and Ingrid Fraser-Williams as directors of the Company (**Section 203D Notice**); and
- a notice dated 29 September 2026 under section 249D of the *Corporations Act*, by which Embark has requested that the directors of the Company call and arrange to hold a general meeting to consider resolutions to:
 - appoint Hamish Stevens and Chris Scott as directors of the Company; and
 - remove Roseanne Healy, Greg Johnson and Ingrid Fraser-Williams as directors of the Company under section 203D of the *Corporations Act* (**Section 249D Notice**),

(together, the **Notices**).

Relevantly, Embark announced to ASX on 29 September 2026 that its shareholding in Mayfield had increased to 50.04%.

Hamish Stevens is the Chair of Embark and Chris Scott is the Managing Director of Embark. Gary Scott, a current director of Mayfield, was nominated to the Board by Embark. If the resolutions are passed, the Mayfield Board will have no director who is independent of Embark. The independent directors of Mayfield consider that directors independent of the Company's majority shareholder are important to the protection of the interests of all shareholders, and in particular in relation to any matter in which Embark's interests may differ from those of other shareholders, including any transaction between the Company and Embark.

The independent directors, constituted as an Independent Board Committee for matters in which Embark has an interest, remain committed to constructive engagement with Embark and Mayfield's other major shareholders regarding the future direction of the Company and the alternatives available to maximise value for all shareholders. The independent directors have communicated that willingness to Embark. The independent directors consider that process to be best served by a Board that retains directors independent of Embark.

The Company has considered the Notices and will convene a general meeting in accordance with the requirements of the *Corporations Act*.

Shareholders do not need to take any action at this time.

This announcement has been approved for release by the Independent Board Committee.

For further information please contact:

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