



1 October 2026

ASX Announcement Notice Under LR 3.13.1

HighCom Limited (ASX: HCL) (HighCom or the Company) advises that, in accordance with ASX Listing Rule 3.13.1, the Company's Annual General Meeting (**AGM**) will be held on Thursday, 26 November 2026.

An item of business at the AGM will be the election of directors. In accordance with ASX Listing Rule 14.3 and clause 6.1(p) of the Company's Constitution, the Company will accept valid nominations from persons wishing to be considered for election as a director up to 35 business days before the AGM date. Consequently, all nominations must be received by the Company no later than 5:00 pm AEDT on Thursday, 8 October 2026.

Nominations may be delivered to the Company's registered office or emailed directly to the Company Secretary at adam.gallagher@highcom.group.

The Company will announce further details regarding its AGM in a separate notice (**Notice**), which will be provided to Shareholders in due course. The Notice will also be available on the ASX Market Announcements Platform and the Company's website.

This ASX announcement has been authorised for release by the Company Secretary.

ENDS

For General & Media Enquiries:

Mr Geoff Knox

Executive Chairman / Group Chief Executive Officer

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About HighCom Limited

Highcom Group (ASX:HCL) is comprised of HighCom Ltd (Australia), and its two distinct businesses – HighCom Armor & HighCom Technology.

HighCom Armor Solutions, Inc. is a U.S.-based manufacturer of advanced ballistic armour systems for military, law enforcement, and security professionals worldwide. The Company owns the proprietary XTclave™ light weight armour manufacturing process and is committed to innovation, rigorous testing, and U.S.-based manufacturing excellence for supply worldwide.

HighCom Technology is focused on the integration of uncrewed aerial systems (UAS), counter-UAS (C-UAS) solutions and associated command and control systems, working in close collaboration with its sister division, HighCom Armor Systems, supporting the Company's mission to 'protect first and front-line responders'.

Learn more about HighCom: www.highcom.group