

Appointment of Executive Director

Peak Processing Limited (ASX: PKP) ("PKP" or "the Company") is pleased to announce the appointment of Mr Zak Fleisher-Sharbanee as an Executive Director of the Company, effective 1 October 2026.

Mr Fleisher-Sharbanee has more than a decade of commercial experience across banking, advisory and business ownership. He is the Founder and Director of Cura Capital, a Melbourne-based capital advisory business serving SME owners, property developers and investors.

His career includes senior roles within the Commonwealth Bank's Business Bank and Corporate Property divisions, where he assessed the commercial viability, performance and risk of businesses across sectors including construction, healthcare, education and professional services. He began his career in corporate restructuring and recovery at RSM Australia.

Mr Fleisher-Sharbanee brings practical experience in strategy, growth and stakeholder management. He holds a Bachelor of Commerce (Finance & Accounting) from the University of Western Australia.

Non-Executive Chairman, Mr. Manik Pujara, said: "Zak joins at the right point. The past year was about stabilising the business; the next is about growth, and that means capital, partnerships and execution. He has spent his career assessing whether businesses stack up and has built one himself, which is exactly what we need on the Board. I look forward to working with him."

Key terms of appointment

In accordance with ASX Listing Rule 3.16.4, the key terms of Mr Fleisher-Sharbanee's executive services agreement are:

- **Remuneration:** \$120,000 per annum plus superannuation, comprising:
 - \$80,000 per annum paid in cash; and
 - \$40,000 per annum paid in fully paid ordinary shares in the Company, issued at the same issue price as the Company's last capital raising, subject to shareholder approval.
- **Sign-on options:** 5,000,000 unquoted options, each exercisable at \$0.025 and expiring three years from the date of issue, subject to shareholder approval.
- **Term and termination:** no fixed term, terminable by either party on one month's notice.

In accordance with the Company's Constitution and ASX Listing Rule 14.4, Mr Fleisher-Sharbanee will stand for election at the Company's 2026 Annual General Meeting to be held on 18 November 2026. At the same meeting, the Company will seek shareholder approval under ASX Listing Rule 10.11 for the issue of the sign-on options and remuneration shares to Mr Fleisher-Sharbanee.

This announcement was authorised for lodgement with the ASX by the board.

For further information, please contact:

Peak Processing Limited
Barry Katzman
Managing Director & CEO
P: +61 3 7044 2936
E: bkatzman@peakprocessing.com

Media & Investor Enquiries
Six Degrees Investor Relations
Henry Jordan
P: +61 0431 271 538
E: henry.jordan@sdir.com.au

About Peak Processing

Peak Processing Limited (ASX:PKP) is a leading FMCG organisation specialising in the manufacturing, sales, and distribution of THC beverages. Peak Processing develops premium, compliant products that resonate with adult consumers in regulated global markets, including USA and Canada.

Visit www.peakprocessing.com