

1 October 2026

Managing Director Resignation

Elders Limited (**ASX:ELD**, Elders) advises that Mark Allison has resigned as a Director of Elders, effective close of business on 30 September 2026.

As advised to the market on 5 February 2026, René Dedoncker will succeed Mr Allison as Chief Executive Officer, commencing 1 October 2026. In line with his prior commitment, Mr Allison will make himself available to support CEO transition until 4 February 2027.

Elders' Chair, Glenn Davis said "Mark has made an exceptional contribution to Elders. We thank him for his service and are pleased that he will continue to support Elders through René's onboarding as CEO."

No Change to Transition Arrangements

Mr Allison concludes his appointment as a director of Elders at close of business on 30 September 2026.

All other transition arrangements continue as advised in the announcement dated 5 February 2026, including conclusion of the notice period under Mr Allison's employment contract on 4 February 2027. The Board retains its discretion to end the notice period with a payment in lieu.

Further Information:

Glenn Davis, Chair, 0404 087 587

Authorised by:

Elders Limited Board of Directors

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