

Appendix 4G

Key to Disclosures

Corporate Governance Council Principles and Recommendations

Name of entity

Australian Bond Exchange Holdings Limited

ABN/ARBN

11 629 543 193

Financial year ended:

30 June 2026

Our corporate governance statement¹ for the period above can be found at:²

☐ These pages of our annual report:

☒ This URL on our website:

<https://www.bondexchange.com.au/investor-relations/>

The Corporate Governance Statement is accurate and up to date as at *30 June 2026* and has been approved by the board.

The annexure includes a key to where our corporate governance disclosures can be located.³

Date: 30 September 2026

Name of authorised officer authorising lodgement:

Bradley McCosker, CEO and Managing Director

¹ "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3.

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

² Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

³ Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "OR" at the end of the selection and you delete the other options, you can also, if you wish, delete the "OR" at the end of the selection.

See notes 4 and 5 below for further instructions on how to complete this form.

ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT			
1.1	A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	☒ and we have disclosed a copy of our board charter at: https://www.bondexchange.com.au/shareholder-centre/ [insert location]	☐ set out in our Corporate Governance Statement OR ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.2	A listed entity should: (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	☒	☐ set out in our Corporate Governance Statement OR ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	☐	☒ set out in our Corporate Governance Statement OR ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	☒	☐ set out in our Corporate Governance Statement OR ☐ we are an externally managed entity and this recommendation is therefore not applicable

⁴ Tick the box in this column only if you have followed the relevant recommendation **in full** for the **whole** of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with “*insert location*” underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert “our corporate governance statement”. If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg “pages 10-12 of our annual report”). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg “www.entityname.com.au/corporate governance/charters/”).

⁵ If you have followed all of the Council’s recommendations **in full** for the **whole** of the period above, you can, if you wish, delete this column from the form and re-format it.

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation	Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
1.5 A listed entity should: (a) have and disclose a diversity policy; (b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and (c) disclose in relation to each reporting period: (1) the measurable objectives set for that period to achieve gender diversity; (2) the entity's progress towards achieving those objectives; and (3) either: (A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or (B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act. If the entity was in the S&P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.	☒ and we have disclosed a copy of our diversity policy at: https://www.bondexchange.com.au/shareholder-centre/ [insert location] and we have disclosed the information referred to in paragraph (c) at: the Corporate Governance Statement found at https://www.bondexchange.com.au/shareholder-centre/ [insert location] and if we were included in the S&P / ASX 300 Index at the commencement of the reporting period our measurable objective for achieving gender diversity in the composition of its board of not less than 30% of its directors of each gender within a specified period.	☐ set out in our Corporate Governance Statement OR ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.6 A listed entity should: (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	☐ and we have disclosed the evaluation process referred to in paragraph (a) at: [insert location] and whether a performance evaluation was undertaken for the reporting period in accordance with that process at: [insert location]	☒ set out in our Corporate Governance Statement OR ☐ we are an externally managed entity and this recommendation is therefore not applicable

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
1.7	A listed entity should: (a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	☐ and we have disclosed the evaluation process referred to in paragraph (a) at: [insert location] and whether a performance evaluation was undertaken for the reporting period in accordance with that process at: [insert location]	☒ set out in our Corporate Governance Statement OR ☐ we are an externally managed entity and this recommendation is therefore not applicable

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
PRINCIPLE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE			
2.1	The board of a listed entity should: (a) have a nomination committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	☐ <i>[If the entity complies with paragraph (a):]</i> and we have disclosed a copy of the charter of the committee at: <i>[insert location]</i> and the information referred to in paragraphs (4) and (5) at: <i>[insert location]</i> <i>[If the entity complies with paragraph (b):]</i> and we have disclosed the fact that we do not have a nomination committee and the processes we employ to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively at: <i>[insert location]</i>	☒ set out in our Corporate Governance Statement OR ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.	☐ and we have disclosed our board skills matrix at: https://www.bondexchange.com.au/shareholder-centre/ <i>[insert location]</i>	☒ set out in our Corporate Governance Statement OR ☐ we are an externally managed entity and this recommendation is therefore not applicable

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
2.3	A listed entity should disclose: (a) the names of the directors considered by the board to be independent directors; (b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and (c) the length of service of each director.	☐ and we have disclosed the names of the directors considered by the board to be independent directors at: [insert location] and, where applicable, the information referred to in paragraph (b) at: [insert location] and the length of service of each director at: [insert location]	☒ set out in our Corporate Governance Statement
2.4	A majority of the board of a listed entity should be independent directors.	☐	☒ set out in our Corporate Governance Statement <u>OR</u> ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	☐	☒ set out in our Corporate Governance Statement <u>OR</u> ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	☐	☒ set out in our Corporate Governance Statement <u>OR</u> ☐ we are an externally managed entity and this recommendation is therefore not applicable

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
PRINCIPLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY AND RESPONSIBLY			
3.1	A listed entity should articulate and disclose its values.	☐ and we have disclosed our values at: <i>[insert location]</i>	☒ set out in our Corporate Governance Statement
3.2	A listed entity should: (a) have and disclose a code of conduct for its directors, senior executives and employees; and (b) ensure that the board or a committee of the board is informed of any material breaches of that code.	☒ and we have disclosed our code of conduct at: https://www.bondexchange.com.au/shareholder-centre/ <i>[insert location]</i>	☐ set out in our Corporate Governance Statement
3.3	A listed entity should: (a) have and disclose a whistleblower policy; and (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	☒ and we have disclosed our whistleblower policy at: https://www.bondexchange.com.au/shareholder-centre/ <i>[insert location]</i>	☐ set out in our Corporate Governance Statement
3.4	A listed entity should: (a) have and disclose an anti-bribery and corruption policy; and (b) ensure that the board or committee of the board is informed of any material breaches of that policy.	☒ and we have disclosed our anti-bribery and corruption policy at: https://www.bondexchange.com.au/shareholder-centre/ <i>[insert location]</i>	☐ set out in our Corporate Governance Statement

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
PRINCIPLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPORTS			
4.1	The board of a listed entity should: (a) have an audit committee which: (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and (2) is chaired by an independent director, who is not the chair of the board, and disclose: (3) the charter of the committee; (4) the relevant qualifications and experience of the members of the committee; and (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	☐ <i>[If the entity complies with paragraph (a):]</i> and we have disclosed a copy of the charter of the committee at: <i>[insert location]</i> and the information referred to in paragraphs (4) and (5) at: <i>[insert location]</i> <i>[If the entity complies with paragraph (b):]</i> and we have disclosed the fact that we do not have an audit committee and the processes we employ that independently verify and safeguard the integrity of our corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner at: <i>[insert location]</i>	☒ set out in our Corporate Governance Statement
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	☒	☐ set out in our Corporate Governance Statement
4.3	A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.	☒	☐ set out in our Corporate Governance Statement

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE			
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	☒ and we have disclosed our continuous disclosure compliance policy at: https://www.bondexchange.com.au/shareholder-centre/ [insert location]	☐ set out in our Corporate Governance Statement
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	☒	☐ set out in our Corporate Governance Statement
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	☒	☐ set out in our Corporate Governance Statement
PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS			
6.1	A listed entity should provide information about itself and its governance to investors via its website.	☒ and we have disclosed information about us and our governance on our website at: https://www.bondexchange.com.au/shareholder-centre/ [insert location]	☐ set out in our Corporate Governance Statement
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	☒	☐ set out in our Corporate Governance Statement
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	☐ and we have disclosed how we facilitate and encourage participation at meetings of security holders at: [insert location]	☒ set out in our Corporate Governance Statement
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	☒	☐ set out in our Corporate Governance Statement

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	☒	☐ set out in our Corporate Governance Statement
PRINCIPLE 7 – RECOGNISE AND MANAGE RISK			
7.1	The board of a listed entity should: (a) have a committee or committees to oversee risk, each of which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	☐ <i>[If the entity complies with paragraph (a):]</i> and we have disclosed a copy of the charter of the committee at: <i>[insert location]</i> and the information referred to in paragraphs (4) and (5) at: <i>[insert location]</i> <i>[If the entity complies with paragraph (b):]</i> and we have disclosed the fact that we do not have a risk committee or committees that satisfy (a) and the processes we employ for overseeing our risk management framework at: <i>[insert location]</i>	☒ set out in our Corporate Governance Statement
7.2	The board or a committee of the board should: (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and (b) disclose, in relation to each reporting period, whether such a review has taken place.	☐ and we have disclosed whether a review of the entity's risk management framework was undertaken during the reporting period at: <i>[insert location]</i>	☒ set out in our Corporate Governance Statement

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
7.3	A listed entity should disclose: (a) if it has an internal audit function, how the function is structured and what role it performs; or (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	☐ <i>[If the entity complies with paragraph (a):]</i> and we have disclosed how our internal audit function is structured and what role it performs at: <i>[insert location]</i> <i>[If the entity complies with paragraph (b):]</i> and we have disclosed the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes at: <i>[insert location]</i>	☒ set out in our Corporate Governance Statement
7.4	A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.	☐ and we have disclosed whether we have any material exposure to environmental and social risks at: <i>[insert location]</i> and, if we do, how we manage or intend to manage those risks at: <i>[insert location]</i>	☒ set out in our Corporate Governance Statement

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY			
8.1	The board of a listed entity should: (a) have a remuneration committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	☐ <i>[If the entity complies with paragraph (a):]</i> and we have disclosed a copy of the charter of the committee at: <i>[insert location]</i> and the information referred to in paragraphs (4) and (5) at: <i>[insert location]</i> <i>[If the entity complies with paragraph (b):]</i> and we have disclosed the fact that we do not have a remuneration committee and the processes we employ for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive: <i>[insert location]</i>	☒ set out in our Corporate Governance Statement OR ☐ we are an externally managed entity and this recommendation is therefore not applicable
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	☐ and we have disclosed separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives at: the Remuneration Report section of our Annual Report found at https://www.bondexchange.com.au/shareholder-centre/ <i>[insert location]</i>	☒ set out in our Corporate Governance Statement OR ☐ we are an externally managed entity and this recommendation is therefore not applicable
8.3	A listed entity which has an equity-based remuneration scheme should: (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and (b) disclose that policy or a summary of it.	☐ and we have disclosed our policy on this issue or a summary of it at: <i>[insert location]</i>	☒ set out in our Corporate Governance Statement OR ☐ we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable OR ☐ we are an externally managed entity and this recommendation is therefore not applicable

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
ADDITIONAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CASES			
9.1	A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.	☐ and we have disclosed information about the processes in place at: <i>[insert location]</i>	☐ set out in our Corporate Governance Statement OR ☒ we do not have a director in this position and this recommendation is therefore not applicable OR ☐ we are an externally managed entity and this recommendation is therefore not applicable
9.2	A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.	☐	☐ set out in our Corporate Governance Statement OR ☒ we are established in Australia and this recommendation is therefore not applicable OR ☐ we are an externally managed entity and this recommendation is therefore not applicable
9.3	A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	☐	☐ set out in our Corporate Governance Statement OR ☒ we are established in Australia and not an externally managed listed entity and this recommendation is therefore not applicable ☐ we are an externally managed entity that does not hold an AGM and this recommendation is therefore not applicable
ADDITIONAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGED LISTED ENTITIES			
-	<i>Alternative to Recommendation 1.1 for externally managed listed entities:</i> The responsible entity of an externally managed listed entity should disclose: (a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity; and (b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.	☐ and we have disclosed the information referred to in paragraphs (a) and (b) at: <i>[insert location]</i>	☐ set out in our Corporate Governance Statement

Key to Disclosures Corporate Governance Council Principles and Recommendations

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-	<i>Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities:</i> An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.	☐ and we have disclosed the terms governing our remuneration as manager of the entity at: <i>[insert location]</i>	☐ set out in our Corporate Governance Statement

CORPORATE GOVERNANCE STATEMENT

As at 30 June 2026

The directors and management of Australian Bond Exchange Holdings Limited ACN 629 543 193 (**ABE** or the **Company**), are committed to conducting the business of ABE and its subsidiaries (the **Group**) in an ethical manner and in accordance with the highest standards of corporate governance. The Company has adopted and substantially complies with the ASX Corporate Governance Principles and Recommendations (Fourth Edition) (**Recommendations**) to the extent appropriate to the size, life cycle stage and nature of the Group's operations.

This Corporate Governance Statement (**Statement**) has been prepared by reference to each of the Recommendations.

The Board seeks to ensure that ABE is appropriately managed to protect and enhance shareholder interests, and that ABE and its directors, officers and personnel operate in a manner that is legal, ethical and fair to all shareholders. Accordingly, the Board has created a framework for managing ABE, including adopting relevant internal controls, risk management processes and corporate governance policies and practices, which it believes are appropriate for the business and that are designed to promote the responsible management and conduct of the Company.

This Statement was approved by the Company's Board on 30 September 2026 and is current as at that date. Reporting is for the year ended 30 June 2026 (**Reporting Period**), unless stated otherwise.

ASX RECOMMENDATIONS

Principle 1 – Lay solid foundations for management and oversight

A listed entity should establish and disclose the respective roles and responsibilities of its board and management and how their performance is monitored and evaluated.

ASX Recommendation

1.1 *A listed entity should have and disclose a board charter setting out:*

- a) *the respective roles and responsibilities of its board and management; and*
- b) *those matters expressly reserved to the board and those delegated to management.*

Status - Compliant

Reference/Commentary

The Board's role is to monitor the operational and financial position and performance of ABE and oversee its business strategy, including considering and approving the Company's strategic objectives.

The Board has adopted a charter (**Board Charter**) to provide a framework for the Board in guiding and monitoring the activities of the Group on behalf of shareholders. The Board Charter reflects the role and responsibility of the Board and those matters delegated to senior management. The matters reserved to the Board, include:

- determining all matters relating to the strategic direction, policies, practices and the establishment of goals for management and the operation of the Group;
- the monitoring and ultimate control of the business of the Group; and
- the delegations of authority to the management of ABE.

The Board Charter is available on the Company website at: www.bondexchange.com.au.

The management function is conducted by, or under the supervision of, the CEO and Managing Director as directed by the Board (and by officers to whom the management function is delegated by the CEO and Managing Director). Management report to the CEO and Managing Director on a regular basis on the performance of all components of the business.

The delegation of authority to senior management includes:

- responsibility for operating the Group's businesses within the bounds and in accordance with the policies set by the Board, and keeping the Board informed of material developments in relation to the business units;
- identifying material business risks, formulating strategies to manage the risks and monitoring the effectiveness of the management process and reporting to the Board; and
- implementing and monitoring compliance with the policies, processes and codes of conduct approved by the Board.

ASX Recommendation

1.2 *A listed entity should:*

- undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director; and*
- provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.*

Status - Compliant

Reference/Commentary

The Board is tasked with identifying individuals who may be qualified to become new directors, having regard to such factors as it considers appropriate, including skill set, diversity and business experience. Prior to appointing a new director, the Board undertakes background checks, including police and insolvency clearances, ASIC banned person checks, reference checks and reputational referencing. The current members of the Board were subject to background checks, before being formally appointed to the Board.

When putting forward candidates for election or re-election at a general meeting, and to enable shareholders to make an informed decision on whether or not to elect or re-elect the relevant director or candidate, the Company provides details of the director or candidates:

- relevant qualifications and experience;
- the skills they bring to the Board;

- details of any other listed directorships held in the preceding 10 years;
- the term of office already served by the director, if relevant;
- whether the director or candidate is considered to be independent; and
- a recommendation by the Board in respect of the election or re-election of the director or candidate.

ASX Recommendation

- 1.3 *A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.*

Status – Part Compliant

Reference/Commentary

All senior executives have entered into service agreements with the Company through their appointment letters.

All directors have been briefed on their roles and responsibilities. A Board Appointment Agreement has also been prepared for all non-executive and independent directors. The Company will issue the Board Appointment Agreement to all non-executive and independent directors, confirming their respective roles and responsibilities as directors of a public listed entity and setting out their terms of engagement.

ASX Recommendation

- 1.4 *The company secretary(ies) of a listed entity should be accountable directly to the board, through the Chair, on all matters to do with the proper functioning of the board.*

Status – Compliant

Reference/Commentary

The Board Charter provides that the Company Secretary(ies) is/are accountable directly to the Board on all matters relating to the proper functioning of the Board.

ASX Recommendation

- 1.5 *A listed entity should:*
- a) *have and disclose a diversity policy;*
 - b) *through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and*
 - c) *disclose in relation to each reporting period:*
 - (1) *the measurable objectives set for that period to achieve gender diversity;*
 - (2) *the entity's progress towards achieving those objectives; and*

(3) *either:*

- (A) *the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined “senior executive” for these purposes); or*
- (B) *if the entity is a “relevant employer” under the Workplace Gender Equality Act, the entity’s most recent “Gender Equality Indicators”, as defined in and published under that Act.*

If the entity was in the S&P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.

Status - Compliant

Reference/ Commentary

The Company has adopted a Diversity Policy, which may be viewed on its website www.bondexchange.com.au.

The Diversity Policy provides a framework to achieve ABE’s goals of recognising and respecting diversity in the workplace. The Company recognises benefits arising from employee and Board diversity, including a broader pool of high-quality employees, improving employee retention, accessing different perspectives and ideas and benefiting from all available talent.

In September, 2021 the Company set a target to achieve 30 percent female representation on the Board, within the Company’s executive management and throughout the Company’s employee base, within a period of three years.

In furtherance of progress towards this target, the Company appointed a female director to its Board in October 2021, following a search to identify candidates with relevant skills who would add value to the Company and enhance the Board’s aggregate skill set.

In January 2024, the female director who had been appointed in October 2021, resigned her position. The Company continues to seek to appoint additional directors with different backgrounds, including female directors.

As of 30 June 2026, the proportion of female representation across the Company was as follows:

- Board: 0%
- Senior Executives (being the CEO and Managing Director, Financial Controller and General Counsel): 33^{1/3}%
- Whole Organisation: 10%.

The Company was not in the S&P / ASX300 Index at the commencement of the Reporting Period.

ASX Recommendation

1.6 *A listed entity should:*

- a) *have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and*
- b) *disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.*

Status - Part Compliant

Reference/Commentary

The Board Charter provides that the Chair is responsible for regular evaluation of the performance of the Board and its committees and individual directors.

On 12 May 2026, Mr Shane White was appointed as the Chair of the Company, however, Mr White resigned his position as director and Chair on 7 July 2026. Since that time, a permanent Chair has not been appointed by the Board. The CEO and Managing Director regularly undertakes informal meetings with all directors.

ASX Recommendation

1.7 *A listed entity should:*

- a) *have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and*
- b) *disclose, for each reporting period, whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.*

Status - Part Compliant

Reference/Commentary

The Board Charter provides that non-executive directors scrutinise the performance of executive management against agreed objectives and strategies.

Except for the period between 12 May 2026 and 7 July 2026, the Company has not had a permanent Chair since 19 January 2024. Therefore, the CEO and Managing Director has undertaken informal discussions with all senior executives at regular intervals during the Reporting Period.

Principle 2 – Structure the Board to add value

A listed entity should have a board of an appropriate size, composition, skills and commitment to enable it to discharge its duties effectively.

ASX Recommendation

2.1 *The board of a listed entity should:*

- a) *have a nomination committee that:*
 - (1) *has at least three members, a majority of whom are independent directors; and*
 - (2) *is chaired by an independent director;*
- and disclose:*

- (3) *the charter of the committee;*
 - (4) *the members of the committee; and*
 - (5) *as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or*
- b) *if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.*

Status - Part Compliant

Reference/Commentary

Except for the period between 29 April 2026 and 7 July 2026, the Board has not had a Remuneration (and Nomination) Committee which was comprised of three members.

Given that ABE was not in the S&P / ASX300 Index at any time during the Reporting Period, the Company is not required to have a Remuneration (and Nomination) Committee.

The Board is responsible for the nomination and selection of Directors on an on-going basis.

ASX Recommendation

- 2.2 *A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.*

Status – Compliant

Reference/Commentary

The Board aims to be comprised of directors who have, at all times, the appropriate mix of skills, experience, expertise and diversity relevant to ABE's business and the Board's responsibilities.

The following table sets out the skills and experience considered by the Board to be important for its directors to collectively possess in order for it to effectively discharge its duties.

	Accounting	Investments	Legal Regulatory	Human Resources	Technology	Marketing	Financial Services	Corporate Governance	Risk Management	Strategy – Development	General Management & Business Operations
Bradley McCosker	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Mark O'Leary		✓				✓	✓	✓		✓	
Rob Shaw	✓	✓					✓	✓	✓	✓	✓

The Board has assessed the relevant level of each competency on the Board and although collectively some competencies and skills have a higher expertise or skill level than others, the Board is of the opinion that collectively it has an adequate skill level for all competencies to discharge its duties.

In addition to the skills and experience set out in the table above, the Board considers that each director has the following attributes:

- honesty and integrity;
- strategic thinking;
- sufficient time to devote to ABE's business;
- willingness to question and challenge; and
- commitment to the highest standards of governance.

The Board considers that it has the necessary knowledge to identify the skills missing and required to complement the Board composition. The current Board is made up of members with a broad range of skills, expertise and experience, the Board considers is appropriate to ensure that it can carry out its obligations in accordance with the Board Charter and the requirements of good governance.

ASX Recommendation

2.3 *A listed entity should disclose:*

- the names of the directors considered by the Board to be independent directors;*
- if a director has an interest, position, association or relationship of the type described in 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and*

- c) *the length of service of each director.*

Status - Compliant

Reference/Commentary

During the year ended 30 June 2026, four individuals served as directors on the Board of ABE. During the Reporting Period, the Board comprised:

- Bradley McCosker (Chief Executive Officer and Managing Director since October 2018);
- Robert Shaw (Independent Non-Executive director, appointed 8 May 2025);
- Mark O'Leary (Executive director, appointed 8 May 2025);
- Shane White (Independent, Non-Executive director, appointed 9 April 2026, resigned 7 July 2026).

During the Reporting Period, Mr Shaw served as an independent director, and during his term of appointment, Mr White also served as an independent director. Mr McCosker is the CEO and Managing Director and Mr O'Leary is also employed by the Group. Therefore, the Company considers that neither Mr McCosker nor Mr O'Leary are independent directors.

A director is considered 'independent' by the Company if the director is a non-executive director who is free of any business or other relationship that could materially interfere with the exercise of their unfettered and independent judgment or could reasonably be perceived to do so. In determining whether a director is "independent", the Board refers to the Recommendations.

In reaching the conclusions set out above, the Board considered the guidelines of materiality for the purpose of determining director independence set out in the Board Charter and 2.3 of the Recommendations.

The length of service of each director is set out above and in the Company's 2026 Annual Report.

ASX Recommendation

2.4 *A majority of the board of a listed entity should be independent directors.*

Status - Not Compliant

Reference/Commentary

During the period, 12 May 2026 to 7 July 2026, the Board comprised four directors, two of whom (Mr Shaw and Mr White) were independent. At all other times during the Reporting Period, the Board has been comprised of three directors, one of whom (Mr Shaw) is independent.

The composition of the Board is appropriate to the size and stage of the Company's life cycle, and the Board's collective industry experience, and access to corporate history. As the Company scales up its activities, the Board composition will be reviewed regularly and the Company will seek to enhance the Board's technical skills and capabilities accordingly.

ASX Recommendation

- 2.5 *The Chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO and Managing Director of the entity.*

Status - Partly Compliant

Reference/Commentary

During the period, 12 May 2026 to 7 July 2026, had appointed an independent Chair.

At all other times during the Reporting Period, the Company has not appointed a permanent Chair. Mr McCosker and Mr Shaw have both chaired Board meetings. Mr Shaw has been appointed as the Chair of the 2026 Annual General Meeting.

ASX Recommendation

- 2.6 *A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.*

Status – Compliant

Reference/Commentary

The Company has in place an orientation program for new directors, including the provision of historical corporate documents and policies and the opportunity to engage with senior executives.

The Board considers professional development and director education opportunities for individual directors and industry-relevant engagement opportunities for the Board and senior executives, from time to time.

Principle 3 – Act ethically and responsibly

A listed entity should act ethically and responsibly

ASX Recommendation

- 3.1 *A listed entity should articulate and disclose its values:*

Status - Compliant

Reference/Commentary

The Board is committed to providing an ethical and legal framework within which Company employees conduct ABE's business.

ABE's core values and commitments are:

- **Integrity:** We act honestly and with integrity in all our dealings, both internally and externally. We commit to only dealing with business partners who demonstrate similar ethical and responsible business practices.
- **Respect:** We respect all people; their ideas and cultures and our words and actions must reflect this respect.

- **Safety:** We are committed to providing and maintaining a safe and non-discriminatory working environment to safeguard the health and safety of our employees, consultants, contractors, customers, suppliers and other persons who visit our workplace, or who we work with, as required by law.
- **Community standards:** We act in a manner consistent with reasonable expectations of our investors and the broader community.
- **Environment:** We are committed to acting responsibly towards the environment.

ASX Recommendation

3.2 *A listed entity should:*

- a) *have and disclose a code of conduct for its directors, senior executives and employees; and*
- b) *ensure that the board or a committee of the board is informed of any material breaches of that code.*

Status - Compliant

Reference/Commentary

The Board has adopted a Code of Conduct, which is available on the company website at www.bondexchange.com.au.

The Code of Conduct sets out the values, commitments, ethical standards and policies of ABE and outlines the standards of conduct expected of the business and ABE's employees, taking into account ABE's legal and other obligations to its stakeholders. Any material breaches of the Code of Conduct are reported to the Board, through the Company's General Counsel.

ASX Recommendation

3.3 *A listed entity should:*

- a) *have and disclose a whistleblower policy; and*
- b) *ensure that the board or a committee of the board is informed of any material incidents reported under that policy.*

Status - Compliant

Reference/Commentary

The Company has adopted a Whistleblower Policy, which is available on the company website, www.bondexchange.com.au.

Any material incidents reported under the policy are reported to the General Counsel who will inform the Board or a sub-committee of the Board as appropriate.

ASX Recommendation

3.4 *A listed entity should:*

- a) *have and disclose an anti-bribery and corruption policy; and*
- b) *ensure that the board or committee of the board is informed of any material breaches of that policy.*

Status - Compliant

Reference/Commentary

The Board has adopted an Anti-bribery and Corruption Policy, which is available on the company website, www.bondexchange.com.au.

Any material breaches of the Anti-bribery and Corruption Policy are reported to the Board.

Principle 4 – Safeguard integrity in corporate reporting

A listed entity should have formal and rigorous processes that independently verify and safeguard the integrity of its corporate reporting.

ASX Recommendation

4.1 *The board of a listed entity should:*

- a) *have an audit committee which:*
 - (1) *has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and*
 - (2) *is chaired by an independent director, who is not the Chair of the board, and disclose:*
 - (3) *the charter of the committee;*
 - (4) *the relevant qualifications and experience of the members of the committee; and*
 - (5) *in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or*
- b) *if it does not have an audit committee, disclose that fact*

Status - Part Compliant

Reference/Commentary

During the period, 29 April 2026 to 7 July 2026 a Compliance, Audit and Risk Committee (CARC) was established, however, no meetings were held during the Reporting Period.

At all other times during the Reporting Period, compliance and audit has been a shared responsibility of the General Counsel and the Financial Controller with input from the CEO and Managing Director. The Board also considers compliance and audit matters at Board meetings.

ASX Recommendation

- 4.2 *The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and Managing Director and Financial Controller a declaration that, in their opinion, the financial records of the entity have been maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.*

Status - Compliant

Reference/Commentary

The directors are committed to the preparation of financial statements that present a balanced and clear assessment of the Group's financial position and prospects.

In accordance with the Company's legal obligations and Recommendation 4.2, the CEO and Managing Director and Financial Controller are required to provide a declaration to the Board that complies with the requirements of sections 286, 296 and 297 of the Corporations Act 2001 (Act), Corporations Regulations, relevant Reporting Standards and other mandatory professional reporting requirements and states that, in their opinion, the financial records of the Company have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.

The Board has received these assurances and will continue to seek these assurances prior to approving the financial statements for the Reporting Period and will seek these assurances prior to approving the financial statements for all quarterly, half-year and full year results.

ASX Recommendation

- 4.3 *A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited by an external auditor.*

Status – Compliant

Reference/Commentary

The Board and the senior executive team review all periodic corporate reports which it releases to the market that is not audited by an external auditor.

The Board also approves all such announcements prior to them being made.

Principle 5 – Make timely and balanced disclosure

A listed entity should make timely and balanced disclosure of all matters concerning it that a reasonable person would expect to have a material effect on the price or value of its securities.

ASX Recommendation

- 5.1 *A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.*

Status - Compliant

Reference/Commentary

The Company has a documented Disclosure and Communication Policy that has procedures to ensure compliance with ASX Listing Rule disclosure requirements and inform directors and Management of their obligations in relation to timely disclosure of material price-sensitive information.

A copy of the Disclosure and Communication Policy is available on the company website at www.bondexchange.com.au.

ASX Recommendation

- 5.2 *A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.*

Status - Compliant

Reference/Commentary

The Board is informed once a material market announcement has been released to the market.

ASX Recommendation

- 5.3 *A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.*

Status - Compliant

Reference/Commentary

If a new and substantive investor or analyst presentation is given, a copy of the presentation materials will be released on the ASX Market Announcements Platform ahead of the presentation.

Principle 6 – Respect the rights of security holders

A listed entity should respect the rights of its security holders by providing them with appropriate information and facilities to allow them to exercise those rights effectively.

ASX Recommendation

- 6.1 *A listed entity should provide information about itself and its governance to investors via its website.*

Status - Compliant

Reference/Commentary

The 'Shareholder Centre' section of the www.bondexchange.com.au website is the primary medium providing information for all shareholders and stakeholders. The website is designed to enable the access of information in a clear and simple manner.

The website will contain information relevant to shareholders and stakeholders, including:

- all relevant announcements made to the market, including annual and half-year reports;
- shareholder updates;
- corporate governance policies, Board and committee charters; and
- Company contacts.

ASX Recommendation

6.2 *A listed entity should have an investor relations program to facilitate effective two-way communication with investors.*

Status - Compliant

Reference/Commentary

The Board is committed to providing shareholders with sufficient information to assess the performance of ABE and to inform shareholders of all major developments affecting the Company that are relevant to shareholders, and in accordance with all applicable laws.

The Board seeks to communicate with the Company's shareholders by lodging all relevant financial and other information with ASX.

The company website contains information about ABE, including media releases, key policies and charters. Shareholders are able to contact the Company through the website and contact details for Investor Relations are provided on all ASX market announcement materials.

ASX Recommendation

6.3 *A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.*

Status - Compliant

Reference/Commentary

Shareholders are encouraged to attend the Company's general meetings and notice of such meetings is given in accordance with the Company's Constitution, the Corporations Act, and the ASX Listing Rules.

The Company's annual general meeting is an opportunity for shareholders to receive updates from the CEO and Managing Director as well as other directors and senior executives on Company performance, ask questions of the Board and vote on the various resolutions affecting the Company's business. Shareholders are also given an opportunity at annual general meetings to ask questions of the Company's auditors regarding the conduct of the audit and preparation and content of the auditor's report.

The date, time and location of the Company's general meetings will be provided in the notices of meetings, and on the company website. Shareholders are encouraged to attend meetings in person (when permitted and safe, and in accordance with any Government health warnings at the time) or via

available technology when appropriate. In the event that they are unable to do so, shareholders are encouraged to participate in the decisions of the company by appointing a proxy, attorney or representative to vote on their behalf and send any questions which they wish to be answered at the annual general meeting to the Company Secretary prior to the meeting.

The Company's annual general meeting will be convened once a year. For general meetings of shareholders, a complete agenda setting out resolutions to be considered, is included with the notice of meeting.

The outcome of voting on resolutions at general meetings is released to the market via the ASX after the conclusion of the meeting and posted on the company website.

ASX Recommendation

6.4 *A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands*

Status - Compliant

Reference/Commentary

All resolutions at meetings of shareholders are to be decided on by a poll rather than by a show of hands.

ASX Recommendation

6.5 *A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.*

Status - Compliant

Reference/Commentary

Investors are able to communicate with the Company electronically by e-mailing the Company Secretary.

Investors are also able to communicate with the Company's registry electronically by e-mailing the registry via the registry's website. Investors may also contact the Company via the "Contact" page on the company website.

ABE encourages its shareholders to receive company information electronically by registering their email addresses online with ABE's share registry, Computershare.

Principle 7 – Recognise and manage risk

A listed entity should establish a sound risk management framework and periodically review the effectiveness of that framework.

ASX Recommendation

7.1 *The board of a listed entity should:*

- a) *have a committee or committees to oversee risk, each of which:*

- (1) *has at least three members, a majority of whom are independent and*
 - (2) *is chaired by an independent director, and disclose:*
 - (3) *the charter of the committee;*
 - (4) *the members of the committee; and*
 - (5) *as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or*
- b) *if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.*

Status – Part Compliant Reference/Commentary

During the period, 29 April 2026 to 7 July 2026 a Compliance, Audit and Risk Committee (CARC) was established, however, no meetings were held during the Reporting Period.

At all other times during the Reporting Period, the General Counsel and the Financial Controller will input from the CEO had oversight of risk and were responsible for reviewing risk factors and considering the implementation of mitigation measures. The Board also considers these matters in Board Meetings.

ASX Recommendation

7.2 *The board or a committee of the board should:*

- a) *review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and*
- b) *disclose in relation to each reporting period, whether such a review has taken place.*

Status - Compliant

Reference/Commentary

The Company's risk management framework is integrated with its day-to-day business processes, systems and functional responsibilities.

During the Reporting Period, oversight and review of the Company's day-to-day business processes, systems and functional responsibilities has been undertaken by the General Counsel and the Financial Controller with input from the CEO and Managing Director. The Board also considers the Company's risk management framework at Board meetings.

ASX Recommendation

7.3 *A listed entity should disclose:*

- a) *if it has an internal audit function, how the function is structured and what role it performs; or*

- b) *if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.*

Status - Part Compliant

Reference/Commentary

The Company does not currently have an internal audit function. This function is performed largely by the General Counsel with support from the Financial Controller. Responsibilities include reviewing compliance on an ongoing basis, reporting on compliance matters, including breaches, to the CEO and Managing Director and separately to the Board.

The Board will consider recommendations made by the General Counsel and confirm actions to be taken to address any such events.

ASX Recommendation

- 7.4 *A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to those risks.*

Status - Compliant

Reference/Commentary

The Company's goal is to create a sustainable business that is respected, supported and is considered to be the best of its kind in the industry in which it operates. Matters such as health and safety, the environment and the community are important to ABE. This commentary details the Company's exposure to material economic, environmental and social sustainability risks and how it manages these risks.

Economic sustainability risks

Economic sustainability is the ability of an entity to continue operating at an effective economic level over the long-term.

A range of factors can influence the level of the Company's economic sustainability, including the following

- Credit and fraud risk;
- Regulatory and legal risk;
- Financial and reporting risks;
- Funding risk;
- Operational risk
- Reputational risk;
- Cyber security risk; and
- Artificial intelligence risk.

Environmental sustainability risks

Environmental sustainability is the ability of an entity to continue operating in a manner that does not compromise the health of the environment in which it operates in the long-term.

Social sustainability risks

Social sustainability is the ability of an entity to continue operating in a manner that meets accepted social norms and needs over the long-term.

During the Reporting Period, the Company did not identify any material exposure to economic, environmental or social sustainability risks.

Principle 8 – Remunerate fairly and responsibly

A listed entity should pay director remuneration sufficient to attract and retain high quality directors and design its executive remuneration to attract, retain and motivate high quality senior executives and to align their interests with the creation of value for security holders.

ASX Recommendation

8.1 *The board of a listed entity should:*

- a) *have a remuneration committee which:*
 - (1) *has at least three members, a majority of whom are independent directors; and*
 - (2) *is chaired by an independent director, and disclose:*
 - (3) *the charter of the committee;*
 - (4) *the members of the committee; and*
 - (5) *as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or*
- b) *if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.*

Status - Not Compliant

Reference/Commentary

Except for the period between 29 April 2026 and 7 July 2026, the Board has not had a Remuneration (and Nomination) Committee which was comprised of three members.

Given that ABE was not in the S&P / ASX300 Index at any time during the Reporting Period, the Company is not required to have a Remuneration (and Nomination) Committee.

The Board is responsible for the nomination and selection of Directors on an on-going basis.

ASX Recommendation

- 8.2 *A listed entity should separately disclose its policies and practices regarding the remuneration of non- executive directors and the remuneration of executive directors and other senior executives.*

Status - Compliant

Reference/Commentary

Details of the directors' and key senior executives' remuneration are set out in the Remuneration Report section of the Company's 2026 Annual Report.

The Annual Report may be viewed on the company website.

ASX Recommendation

- 8.3 *A listed entity which has an equity-based remuneration scheme should:*
- a) *have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and*
 - b) *disclose that policy or a summary of it.*

Status - Compliant

Reference/Commentary

ABE has an executive loan funded share plan (**ELFSP**) as well a long-term incentive plan (**Plan**) for all employees, which provide that dealing in an unvested award, including engaging in a transaction which limits the economic risk of participating in the ELFSP or the Plan, is prohibited, unless the Board determines otherwise.