



- CONSTRUCTION MATERIALS
- PROJECT SERVICES
- COMPOSITE FIBRE TECHNOLOGIES

WAGNERS HOLDING COMPANY LIMITED

ASX RELEASE

30 September 2026

Options Available for Exercise – Employee Incentive Plan

Wagners Holding Company Limited (“Company”) advises, that in accordance with Listing Rule 3.10.7, the following 1,057,712 options have satisfied their vesting conditions and are available for exercise.

Grant Date	Exercise Price (\$)	Number of Options	Vesting Date	Expiry Date	Vesting Condition
28/11/2023	Nil	218,282	30/09/2026	27/11/2028	Performance
28/11/2023	Nil	839,430	30/09/2026	30/11/2028	Performance

This announcement has been authorised for release to the market by Karen Brown, Company Secretary.

For further information, please contact:

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About Wagners:

Wagners is a diversified Australian construction materials and services provider and an innovative producer of New Generation Building Materials. Established in 1989 in Toowoomba, Queensland, Wagners is an ASX-listed business operating in domestic and international markets. Wagners are a producer of cement, concrete, aggregates, new generation composite products and are world leaders in development of new technology to reduce the impact of heavy construction materials on the environment. Wagners are also providers of transport services, precast concrete and reinforcing steel.