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ASX ANNOUNCEMENT

Board & Senior Management Appointments

29th September 2026

Janus Electric deepens Board and senior management capability

Janus Electric Holdings Limited (ASX: JNS) ("Janus Electric" or "the Company") is pleased to announce the appointment of Zorana Bull as a Non-Executive Director and Rudi Tuisk as Head of Customer.

The appointments further deepen the Company's Board and senior management capability as Janus moves into broader commercial deployment. Together, Ms Bull and Mr Tuisk bring extensive experience across transport and infrastructure, electric vehicle deployment and customer delivery.

Appointment of Zorana Bull as Non-Executive Director

Zorana is an Oxford-educated engineer and experienced professional director with a distinguished career spanning ports, transport and logistics, major infrastructure projects and energy - sectors directly aligned with Janus Electric's core markets and customer base. She brings valuable knowledge of the public sector and commercial government businesses.

She currently serves as a Non-Executive Director of TasPorts and Chair of People and Culture Committee, Chair of Jet Travel Australia Pty Ltd and Managing Director at Altura Partners.

Zorana is a former Non-Executive Director of Port Authority of NSW, National Intermodal Corporation Ltd (formally Moorebank Intermodal Company), AirRoad Pty Ltd (express distribution and logistics), HealthShare NSW (supply chain services) and Guide Dogs NSW/ACT.

Before moving to Australia in 2002, Zorana gained international experience in leadership, strategy development and implementation, business turnaround, organisation and culture across global markets. She is a former Global Partner and Australian Chief Operating Officer at PA Consulting Group, a leading international technology and management consultancy.

Her qualifications include a master's degree in engineering, economics and management from the University of Oxford and is a Fellow of the Australian Institute of Company Directors.

Janus Electric Chairman, Tony Fay said:

"Zorana has already made a valuable contribution to Janus as an adviser to the Board. Her experience across transport, infrastructure and government will be particularly relevant as we expand our commercial relationships with fleet operators, infrastructure partners and government agencies in Australia and internationally. We are pleased to welcome her to the Board."

Appointment of Rudi Tuisk as Head of Customer

Janus Electric has also appointed Rudi Tuisk as Head of Customer, effective 21st September 2026.

Mr Tuisk brings extensive experience in the development, deployment and servicing of electric vehicle technology.

He was an early employee of Tesla, serving as Chief Technician Europe before becoming Director and General Manager of Tesla Motors Pty Ltd, where he established the company's Australian operations.

He later founded eV Race Systems, working on the development and testing of electric drive systems, and has undertaken electric vehicle development programs for organisations including Volkswagen R GmbH and Red Bull Advanced Technologies.

At Janus Electric, Mr Tuisk will have responsibility for customer experience and fleet & dealer enablement, with a particular focus on supporting fleet customers as the number of Janus-converted trucks in operation grows.

Janus Electric Managing Director and CEO, Ben Hutt said:

“Rudi brings deep practical experience in taking electric vehicle technology into real-world operation and supporting customers through that transition.

As Janus moves to broader commercial deployment, our focus is increasingly on execution, getting trucks on the road, supporting customers and making sure the experience delivers what fleet operators need.

Rudi's combination of technical and customer experience makes him ideally suited to lead that work.”

This announcement has been authorised for release to ASX by the Board of Janus Electric Holdings Limited.

For more information, please visit www.januselectric.com.au/investors.

About Janus Electric

Janus Electric Holdings Limited (ASX: JNS) is a global electrification company focused on converting Class 6–8 heavy diesel trucks to electric using its proprietary modular battery swap and conversion platform. The Company's integrated solution comprises the Janus Conversion Module (JCM), swappable battery systems, and the Janus Charge & Change Station (JCCS), providing fleet operators with an electrification pathway that delivers near-zero downtime and total cost of ownership savings. Janus operates across Australia, the United States, Canada, and other markets, with commercial deployments underway and a growing pipeline of fleet operator, infrastructure, and government partnerships.