



Advanced Innergy Holdings Ltd ASX:AIH

ASX ANNOUNCEMENT

28 September 2026

AIH strengthens executive leadership team

Sydney, Australia | **Advanced Innergy Holdings Ltd** (ASX:AIH) ('AIH' or the 'Company'), a global leader in advanced materials science servicing the energy, transition and industrial sectors, is pleased to provide an update on several key management changes.

Commencing from 1 October 2026, Brendan Cocks will assume the role of Chief Financial Officer (CFO), with current CFO, Andy King, transitioning into the newly created role of Chief Corporate Development Officer.

Based in Perth, Brendan was previously the CFO of Matrix Composites & Engineering (acquired by AIH in July 2026), a position he had held since September 2016. He will be supported by Sam Coleman, Deputy CFO, who is now based in Sydney.

As Chief Corporate Development Officer, Andy will be focused on both streamlining acquisition integration and actively maintaining and progressing the pipeline of new potential M&A opportunities.

Commenting on the new management changes, AIH's CEO, Andrew Bennion, said:

"These appointments reflect the progressive evolution of our business and increasing scale and importance of delivering a streamlined and efficient integration process for businesses we have and will continue to acquire."

"Andy has always been a critical part of the end-to-end M&A process and therefore his transition into this new position, will enable us to accelerate the material synergy opportunities we believe are achievable over the medium term."

"Brendan is a highly capable CFO with a detailed understanding of our industry and the unique dynamics within it. Furthermore, leveraging our world-class manufacturing capability in Perth we expect a substantial increase in our Australian operations and therefore having key senior leadership based in Australia is highly advantageous."

"Sam, who has recently relocated from the UK to Sydney, will not only be supporting Brendan in overseeing the financial management of the firm but also increasing our presence with the Australian investment community."

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Authorised for ASX release by the Board of Directors of Advanced Innergy Holdings Ltd.



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For further information, please contact:

Advanced Innergy Holdings Ltd

Andrew Bennion (CEO)

investors@aisltd.com

NWR Communications

Simon Hinsley (Executive Director)

simon@nwrcommunications.com.au

About Advanced Innergy Holdings Ltd

Advanced Innergy Holdings Ltd (ASX:AIH, 'AIH' or the 'Company'), trading as AIS, is a global leader in materials science technology for the protection of critical infrastructure. It develops, manufactures and installs high performance solutions used in hazardous and highly regulated environments. Its products are trusted across mission critical energy, emerging technology, transport, marine, defence and industrial applications. AIH holds over 200 granted and pending patents and over 90 active type approvals globally. The Group operates across 15 countries and employs approximately 1000 staff.

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