

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	PEXA GROUP LIMITED
ABN	23 629 193 764

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Russell Cohen
Date of last notice	5 December 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	21 September 2026
No. of securities held prior to change	36,896 Ordinary Shares 73,791 Ordinary Shares (subject to trading restrictions) 3,929 Restricted Shares 18,726 Performance Rights under the FY25 Long Term Incentive Plan, with a performance period 1 July 2024 to 30 June 2027 62,866 Performance Rights under the FY26 Long Term Incentive Plan, with a performance period 1 July 2025 to 30 June 2028
Class	Ordinary Shares and Performance Rights

+ See chapter 19 for defined terms.

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Number acquired	58,123 Restricted Shares
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation[	\$417,230
No. of securities held after change	73,792 Ordinary Shares 36,895 Ordinary Shares (subject to trading restrictions) 62,052 Restricted Shares (subject to a one year holding term) 18,726 Performance Rights under the FY25 Long Term Incentive Plan, with a performance period 1 July 2024 to 30 June 2027 62,866 Performance Rights under the FY26 Long Term Incentive Plan, with a performance period 1 July 2025 to 30 June 2028
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of 58,123 Restricted Shares under the FY26 Short Term Incentive Plan (STI), subject to a one year holding term for zero consideration. Since the last notification 36,896 Ordinary Shares (subject to trading restrictions) have been released from trading restrictions.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	

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Interest acquired	
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	N/A
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.