28 September 2026

Board and Company Secretary Changes

Wia Gold Limited (ASX: WIA) (**Wia** or the **Company**) is pleased to advise that it has appointed highly experienced geologist, Jamie Day as a Non-Executive Director, with immediate effect.

The Company also advises that Andrew Pardey has advised that he will not seek re-election as a Director at the Company's upcoming Annual General Meeting (**AGM**) and will therefore retire from the Board at the conclusion of the AGM.

Appointment of Jamie Day

Mr Day is a qualified geologist with more than 30 years of experience in the resources industry across a range of commodities. He holds a Bachelor of Science (Honours) in Applied Geology and a Master of Science in Mineral Exploration and is a member of the Australian Institute of Geoscientists (AIG).

Most recently, Mr Day was Exploration Manager at Liontown Resources Limited (ASX: LTR), where he led the exploration team responsible for the discovery of the Kathleen Valley lithium deposit and the Buldania lithium deposit.

Prior to Liontown, Mr Day led the team responsible for the discovery of the Rosie and C2 nickel sulphide deposits for Independence Group (now IGO Limited, ASX: IGO). He also played a key role in the delineation of the Moolart Well deposit.

Mr Day brings significant practical and technical experience spanning the exploration lifecycle, from early-stage exploration and discovery through to JORC Mineral Resource estimation. He also has extensive senior and executive management experience in Australia and internationally, together with strong networks across the resources industry. Mr Day is currently a Non-Executive Director at Lightning Minerals Limited (ASX: L1M).

The Board believes Mr Day's technical expertise, exploration experience and proven discovery track record will complement the existing skills and experience of the Board as the Company advances its flagship Kokoseb Gold Project towards development while continuing to evaluate opportunities to expand and enhance its mineral resource base across its broader project portfolio.

Retirement of Andrew Pardey

Andrew Pardey has advised the Board that he will not seek re-election at the upcoming AGM and will retire as a Director at the conclusion of the meeting.

Mr Pardey joined the Board in 2020 and has made a significant contribution to the Company's growth during his tenure, including supporting the advancement of the Kokoseb Gold Project from the initial discovery phase through to completion of the Definitive Feasibility Study released in August 2026.

Commenting on the Board changes, Chair Josef El-Raghy, said:

"*On behalf of the Board, I would like to sincerely thank Andrew for his contribution to the Company since joining the Board in 2020. His experience, commitment and considered contribution to the Board have been greatly valued, and we wish him every success for the future.*

"We are also delighted to welcome Jamie to the Board. Jamie is a highly respected exploration geologist with extensive technical and leadership experience and an outstanding track record of mineral discovery. His combination of deep technical expertise, practical exploration experience and senior leadership capability will be a valuable addition to the Wia Board as we continue to advance the Company's projects and pursue opportunities to grow our resource base."

The Company will provide shareholders with further details regarding the AGM, including the resolutions relating to the election of directors, in its Notice of Annual General Meeting.

Resignation and Appointment of Company Secretary

The Company advises that Joanna Kiernan has resigned as Company Secretary, effective 30 September 2026.

The Board extends its sincere appreciation to Ms Kiernan for her contribution and service to the Company and wishes her every success in her future endeavours.

The Company further advises that Jessica O'Hara, Wia's Group Legal Counsel, will be appointed as Company Secretary, effective 30 September 2026.

For the purposes of ASX Listing Rule 12.6, Ms O'Hara will be the person responsible for communications with ASX in relation to Listing Rule matters.

This announcement has been authorised for release by the board of directors of Wia Gold Limited.

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About The Kokoseb Gold Project

The Kokoseb Gold Deposit is located in the north-west of Namibia, a well-recognised mining jurisdiction with an established history as a significant producer of uranium, diamonds, gold and base metals. The deposit is situated approximately 320km by road from the capital, Windhoek.

Kokoseb lies in the Okombahe exploration licence, held under joint venture (Wia 80%) with the state-owned mining company Epangelo. The Okombahe licence forms part of Wia's larger Damaran Project, which consists of 9 tenements with a total area of over 2,700km².

On 10 August 2026, Wia announced an updated Mineral Resource Estimate of 3.78Moz at 1.0 g/t Au, comprising an open pit Mineral Resource of 3.23Moz (including 2.01Moz in the Indicated category) and a maiden underground Inferred Mineral Resource of 0.56Moz.[1]

Also on 10 August 2026, Wia announced the results of the Definitive Feasibility Study (**DFS**) for Kokoseb.[2] The DFS confirmed a maiden Probable Ore Reserve of 1.95Moz (69.8Mt at 0.87 g/t Au) and an initial 14-year mine life, producing an average of approximately 150,000oz per annum over the first 10 years. At a base case gold price of US$3,600/oz, the Project delivers a post-tax NPV5% of US$1.2 billion (A$1.7 billion), a post-tax IRR of 41% and a payback period of 1.8 years, for a pre-production capital cost of US$475 million. In parallel, the Company agreed indicative terms with Sprott Resource Lending Corp. for a US$360 million senior secured debt facility and a US$15 million equity subscription.

The Company is advancing Kokoseb towards development as Namibia's next major gold mine, with first gold targeted for the fourth quarter of 2028.

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[1] Refer ASX Announcement dated 10 August 2026 "Kokoseb Mineral Resource Estimate Increases 29% to 3.78Moz Au"

[2] Refer ASX Announcement dated 10 August 2026 "Robust Definitive Feasibility Study and Project Financing Update"

Location of Wia's Kokoseb Gold Project

		Indicated			Inferred			TOTAL		
	Cut-off Au g/t	Tonnes (Mt)	Au g/t	Au Moz	Tonnes (Mt)	Au g/t	Au Moz	Tonnes (Mt)	Au g/t	Au Moz
Open Pit	**0.14**	156	0.57	**2.86**	120	0.51	**2.0**	**276**	**0.54**	**4.83**
	0.30	100	0.77	**2.48**	71	0.70	**1.6**	171	0.74	**4.07**
	0.40	80.7	0.87	**2.26**	54	0.81	**1.4**	135	0.84	**3.66**
	0.50	63.9	0.98	**2.01**	41	0.92	**1.2**	**105**	**0.96**	**3.23**
	0.80	32.4	1.32	**1.38**	18	1.3	**0.75**	50	1.3	**2.13**
Underground	**0.85**	**-**	**-**	**-**	**7.9**	**2.2**	**0.56**	**7.9**	**2.2**	**0.56**
Total	**0.50/ 0.85**	**63.9**	**0.98**	**2.01**	**49**	**1.1**	**1.8**	**113**	**1.0**	**3.78**

Table 1 – Kokoseb Mineral Resource estimates for selected cut-off grades. The estimates in this table are rounded to reflect their precision; rounding errors are apparent. They are based on drilling data available at 31 May 2026. The Competent Person responsible for the data informing the estimates is Pierrick Couderc, Wia Group Exploration Manager. The Competent Person responsible for resource modelling is Jonathon Abbott MAIG, Director of Matrix Resource Consultants Pty Ltd. The open pit Mineral Resources are constrained by an optimised pit shell using a gold price of US$3,250/oz and process recovery of 92%, considered appropriate for the resource grade. The underground Mineral Resource is reported below the reserve pit shell derived from the Definitive Feasibility Study and is based on the same gold price as for the open pit Mineral Resources.

Ore Reserve category	Tonnes (Mt)	Grade (g/t Au)	Contained gold (Moz)
Proved	–	–	–
Probable	69.8	0.87	1.95
Total	**69.8**	**0.87**	**1.95**

Table 2 – Kokoseb Maiden Ore Reserve. The Ore Reserve is reported in accordance with the JORC Code (2012 Edition). All Ore Reserves are in the Probable category and are derived entirely from Indicated Mineral Resources, optimised at a gold price of US$2,600/oz. Tonnages are dry metric tonnes and minor discrepancies may occur due to rounding.

Competent Persons Statement

The Mineral Resource estimate referred to in this announcement was first disclosed in accordance with the requirements of ASX Listing Rule 5.8 in the Company's ASX announcement dated 10 August 2026, titled "*Kokoseb Mineral Resource Estimate Increases 29% to 3.78Moz Au*". The Ore Reserve estimate referred to in this announcement was first disclosed in accordance with the requirements of ASX Listing Rule 5.9 in the Company's ASX announcement dated 10 August 2026, titled "*Robust Definitive Feasibility Study and Project Financing Update*". The Company confirms that it is not aware of any new information or data that materially affects the information included in those announcements, and that all material assumptions and technical parameters underpinning the estimates continue to apply and have not materially changed. The Company confirms that the form and context in which the Competent Person's findings are presented have not been materially modified from the original announcements. The announcements are available to view on www.wiagold.com.au.

Production Target and Forecast Financial Information

The information in this announcement that relates to the production target (and forecast financial information derived from the production target) for the Kokoseb Project was first reported by the Company in an announcement dated 10 August 2026 titled "*Robust Definitive Feasibility Study and Project Financing Update"*. The Company confirms that all the material assumptions underpinning the production target and forecast financial information derived from the production target in that announcement continue to apply and have not materially changed.

Forward-Looking Statements

This announcement may contain certain forward-looking statements and projections regarding: estimated resources and reserves; planned production and operating costs profiles; planned capital requirements; and planned strategies and corporate objectives.

Forward-looking statements are subject to a variety of known and unknown risks, uncertainties and other factors that could cause actual events or results to materially differ from those reflected in the forward- looking statements, including, without limitation: inherent uncertainties and risks associated with mineral exploration; uncertainties related to the availability of future financing necessary to undertake activities on Wia's properties; uncertainties related to the possible recalculation of, or reduction in Wia's mineral resources; uncertainties related to the outcome of studies; uncertainties relating to fluctuations in gold prices; the risk that Wia's title to its properties could be challenged; risks related to Wia's ability to attract and retain qualified personnel, uncertainties related to general economic and global financial conditions; uncertainties related to the competitiveness of the industry; risk associated with Wia being subject to government regulation, including changes in regulation; risks associated with Wia being subject to environmental laws and regulations, including a change in regulation; risks associated with Wia's need for governmental licenses, permits and approvals; uninsured risks and hazards; risk related to the integration of businesses and assets acquired by Wia; risk associated with Wia having no history of earnings or production revenue; risks associated with fluctuation in foreign exchange rates; risks related to default by joint venture parties (if any), contractors and agents, inherent risks associated with litigation; risk associated with potential conflicts of interest; risk related to effecting service or process on directors resident in foreign countries; uncertainties related to Wia's limited operating history; risks related to Wia's lack of a dividend history; risks relating to short term investments; and uncertainties related to fluctuations in Wia's share price.

Any forward-looking statements in this announcement are based on the assumptions, beliefs, expectations and opinions of management as of the date hereof and which Wia believes are reasonable in the circumstances, but no assurance can be given that these expectations will prove to be correct. These assumptions include but are not limited to that Wia's exploration of its properties and other activities will be in accordance with Wia's public statements and stated goals, that there will be no material adverse change affecting Wia or its properties, anticipated costs and timing for Wia's activities and such other assumptions as set out herein. Such forward looking statements/projections are estimates for discussion purposes only and should not be relied upon. They are not guarantees of future performance and involve known and unknown risks, uncertainties and other factors many of which are beyond the control of the Company. The forward-looking statements/projections are inherently uncertain and may therefore differ materially from results ultimately achieved.

Wia does not make any representations, provides no warranties concerning the accuracy of the forward-looking statements and disclaims any obligation to update or revise any forward-looking statements based on new information, future events or otherwise except to the extent required by applicable laws. Except for statutory liability which cannot be excluded, each of Wia and its related bodies corporate and their respective officers, employees and advisers disclaim any responsibility for the accuracy or completeness of the material contained in this announcement and exclude all liability whatsoever (including in negligence) for any loss or damage (direct or indirect) which may be suffered by any person as a consequence of any information in this announcement or any error in it or omission from it.