NTAW Holdings Limited
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ASX ANNOUNCEMENT

28 September 2026

FINANCE LEADERSHIP RESTRUCTURE

NTAW Holdings Limited (ASX: NTD) ("NTD" and "the Company") announces that, following a review of its senior leadership structure, NTD has made redundant the role of Chief Financial Officer ("CFO") and will be introducing a newly created role of Chief Operational and Financial Officer ("COFO").

The COFO role has been designed to expand the existing finance leadership function to incorporate operational leadership responsibilities, project delivery oversight and continuous improvement accountability, reflecting NTD's focus on integrating operational execution with financial management.

As a result of this restructure, the employment of NTD's current CFO, Mr Jason Lamb, ended effective 25 September 2026.

Mr Warwick Hay, NTD's Chief Executive Officer & Managing Director, said: "I would like to sincerely thank Jason for his dedication and contribution to NTD over the course of his time as Chief Financial Officer. Jason has been instrumental in helping shape NTD during his 19 year tenure and we are grateful for his professionalism throughout that time. We wish him every success in his future endeavours."

NTD is in the process of undertaking a recruitment process to appoint a COFO. There is no fixed timeframe for completion of the recruitment process and the Company will update the market as further information becomes available. Mr Hugh McMurchy will assume responsibility for the Company's finance function on an interim basis.

This announcement was approved, and authorised for release, by NTD's Board of Directors.

-ENDS-

For further information, please contact:

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