

Announcement Summary

Entity name

JB HI-FI LIMITED

Date of this announcement

Monday September 28, 2026

The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
JBH	ORDINARY FULLY PAID	1,872	07/07/2026
JBH	ORDINARY FULLY PAID	16,158	19/08/2026
JBH	ORDINARY FULLY PAID	15,380	20/08/2026
JBH	ORDINARY FULLY PAID	14,144	21/08/2026
JBH	ORDINARY FULLY PAID	10,723	24/08/2026
JBH	ORDINARY FULLY PAID	3,543	25/08/2026
JBH	ORDINARY FULLY PAID	5,152	26/08/2026
JBH	ORDINARY FULLY PAID	4,100	27/08/2026
JBH	ORDINARY FULLY PAID	4,463	28/08/2026
JBH	ORDINARY FULLY PAID	2,805	31/08/2026
JBH	ORDINARY FULLY PAID	3,188	01/09/2026
JBH	ORDINARY FULLY PAID	2,438	02/09/2026
JBH	ORDINARY FULLY PAID	3,410	03/09/2026
JBH	ORDINARY FULLY PAID	2,601	04/09/2026
JBH	ORDINARY FULLY PAID	797	07/09/2026

JBH	ORDINARY FULLY PAID	4,754	08/09/2026
JBH	ORDINARY FULLY PAID	6,171	09/09/2026
JBH	ORDINARY FULLY PAID	3,320	10/09/2026
JBH	ORDINARY FULLY PAID	2,981	11/09/2026
JBH	ORDINARY FULLY PAID	1,138	14/09/2026
JBH	ORDINARY FULLY PAID	5,454	15/09/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

JB HI-FI LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

80093220136

1.3 ASX issuer code

JBH

1.4 The announcement is

New announcement

1.5 Date of this announcement

28/9/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:

securities that have already been quoted on ASX ("existing class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)

ASX +Security code and description

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

1,872

The first date the options were exercised or other +convertible securities were converted

3/7/2026

The last date the options were exercised or other +convertible securities were converted

3/7/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

7/7/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

1,872

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)**ASX +Security code and description**

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)**ASX +Security code and description**

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

16,158

The first date the options were exercised or other +convertible securities were converted

18/8/2026

The last date the options were exercised or other +convertible securities were converted

18/8/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

19/8/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

16,158

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)**ASX +Security code and description**

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)**ASX +Security code and description**

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

15,380

The first date the options were exercised or other +convertible securities were converted

19/8/2026

The last date the options were exercised or other +convertible securities were converted

19/8/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

20/8/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

15,380

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)

ASX +Security code and description

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

14,144

The first date the options were exercised or other +convertible securities were converted

19/8/2026

The last date the options were exercised or other +convertible securities were converted

20/8/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

21/8/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

14,144

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)

ASX +Security code and description

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

10,723

The first date the options were exercised or other +convertible securities were converted

20/8/2026

The last date the options were exercised or other +convertible securities were converted

21/8/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

24/8/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

10,723

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)

ASX +Security code and description

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

3,543

The first date the options were exercised or other +convertible securities were converted

21/8/2026

The last date the options were exercised or other +convertible securities were converted

24/8/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

25/8/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

3,543

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class**FROM (Existing Class)****ASX +Security code and description**

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)**ASX +Security code and description**

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

5,152

The first date the options were exercised or other +convertible securities were converted

24/8/2026

The last date the options were exercised or other +convertible securities were converted

25/8/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

26/8/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

5,152

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class**FROM (Existing Class)****ASX +Security code and description**

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)**ASX +Security code and description**

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other

The first date the options were exercised or other +convertible

The last date the options were exercised or other +convertible

+convertible securities that were converted	securities were converted	securities were converted
4,100	25/8/2026	26/8/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

27/8/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

4,100

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)

ASX +Security code and description

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

4,463

The first date the options were exercised or other +convertible securities were converted

26/8/2026

The last date the options were exercised or other +convertible securities were converted

27/8/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

28/8/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

4,463

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class**FROM (Existing Class)****ASX +Security code and description**

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)**ASX +Security code and description**

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

2,805

The first date the options were exercised or other +convertible securities were converted

27/8/2026

The last date the options were exercised or other +convertible securities were converted

30/8/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

31/8/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

2,805

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)

ASX +Security code and description

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

3,188

The first date the options were exercised or other +convertible securities were converted

28/8/2026

The last date the options were exercised or other +convertible securities were converted

31/8/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

1/9/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

3,188

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class**FROM (Existing Class)****ASX +Security code and description**

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)**ASX +Security code and description**

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

2,438

The first date the options were exercised or other +convertible securities were converted

31/8/2026

The last date the options were exercised or other +convertible securities were converted

31/8/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

2/9/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

2,438

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class**FROM (Existing Class)****ASX +Security code and description**

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)**ASX +Security code and description**

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other

The first date the options were exercised or other +convertible

The last date the options were exercised or other +convertible

+convertible securities that were converted	securities were converted	securities were converted
3,410	2/9/2026	2/9/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

3/9/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

3,410

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)

ASX +Security code and description

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

2,601

The first date the options were exercised or other +convertible securities were converted

2/9/2026

The last date the options were exercised or other +convertible securities were converted

3/9/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

4/9/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

2,601

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class**FROM (Existing Class)****ASX +Security code and description**

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)**ASX +Security code and description**

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

797

The first date the options were exercised or other +convertible securities were converted

3/9/2026

The last date the options were exercised or other +convertible securities were converted

3/9/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

7/9/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

797

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)

ASX +Security code and description

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

4,754

The first date the options were exercised or other +convertible securities were converted

4/9/2026

The last date the options were exercised or other +convertible securities were converted

7/9/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

8/9/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

4,754

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class**FROM (Existing Class)****ASX +Security code and description**

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)**ASX +Security code and description**

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

6,171

The first date the options were exercised or other +convertible securities were converted

7/9/2026

The last date the options were exercised or other +convertible securities were converted

8/9/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

9/9/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

6,171

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class**FROM (Existing Class)****ASX +Security code and description**

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)**ASX +Security code and description**

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other

The first date the options were exercised or other +convertible

The last date the options were exercised or other +convertible

+convertible securities that were converted	securities were converted	securities were converted
3,320	9/9/2026	9/9/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

10/9/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

3,320

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)

ASX +Security code and description

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

2,981

The first date the options were exercised or other +convertible securities were converted

9/9/2026

The last date the options were exercised or other +convertible securities were converted

10/9/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

11/9/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

2,981

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class**FROM (Existing Class)****ASX +Security code and description**

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)**ASX +Security code and description**

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

1,138

The first date the options were exercised or other +convertible securities were converted

11/9/2026

The last date the options were exercised or other +convertible securities were converted

11/9/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

14/9/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

1,138

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)

ASX +Security code and description

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

5,454

The first date the options were exercised or other +convertible securities were converted

11/9/2026

The last date the options were exercised or other +convertible securities were converted

11/9/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

15/9/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

5,454

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JBH : ORDINARY FULLY PAID	109,333,981

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	232,956