HIREMII LIMITED

ACN 642 994 214

NOTICE OF ANNUAL GENERAL MEETING

The annual general meeting of Hiremii Limited will be held at 1:30pm (AWST) on Tuesday, 27 October 2026 at the Ground Floor Meeting Room, 251 St Georges Terrace, Perth, Western Australia

This Notice should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their accountant, solicitor or other professional adviser prior to voting.

Shareholders may vote by directed proxy in lieu of attending the Meeting in person. Proxy forms for the Meeting should be lodged before 1:30pm (AWST) on Sunday, 25 October 2026.

Shareholders can also submit, and are encouraged to submit, any questions in advance of the Meeting by emailing the questions to info@hiremii.com by no later than 5:00pm (AWST) on Tuesday, 20 October 2026.

If the above arrangements with respect to the Meeting change, Shareholders will be updated via the ASX Market Announcements Platform and on the Company's website at www.hiremii.com.

Should you wish to discuss any matter please do not hesitate to contact the Company Secretary via email at info@hiremii.com.

HIREMII LIMITED
ACN 642 994 214

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the annual general meeting of shareholders of Hiremii Limited (**Company**) will be held at 1:30pm (AWST) on Tuesday, 27 October 2026 at the Ground Floor Meeting Room, 251 St Georges Terrace, Perth, Western Australia (**Meeting**).

The Explanatory Memorandum provides additional information on matters to be considered at the Meeting. The Explanatory Memorandum and the Proxy Form form part of the Notice.

The Directors have determined pursuant to regulation 7.11.37 of the *Corporations Regulations 2001* (Cth) that the persons eligible to vote at the Meeting are those who are registered as Shareholders on Sunday, 25 October 2026 at 1:30pm (AWST).

Terms and abbreviations used in the Notice and the Explanatory Memorandum will, unless the context requires otherwise, have the meaning given to them in Schedule 1.

AGENDA

Annual Report

To consider the Annual Report of the Company and its controlled entities for the financial year ended 30 June 2026, which includes the Financial Report, the Directors' Report and the Auditor's Report.

1 Resolution 1 – Remuneration Report

To consider and, if thought fit, to pass with or without amendment, as a **non-binding resolution** the following:

"That, pursuant to and in accordance with section 250R(2) of the Corporations Act and for all other purposes, Shareholders approve the adoption of the Remuneration Report on the terms and conditions in the Explanatory Memorandum."

Note: The vote on this Resolution is advisory only and does not bind the Directors or the Company. Shareholders are encouraged to read the Explanatory Memorandum for further details on the consequences of voting on this Resolution.

Voting Prohibition

A vote on this Resolution must not be cast (in any capacity) by or on behalf of any of the following persons:

(a) a member of the Key Management Personnel details of whose remuneration are included in the Remuneration Report; or

(b) a Closely Related Party of such a member.

However, a person described above may cast a vote on this Resolution if the vote is not cast on behalf of a person described in subparagraphs (a) or (b) above and either:

(a) the person is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or

(b) the person is the Chairperson and the appointment of the Chairperson as proxy does not specify the way the proxy is to vote on this Resolution but expressly authorises the Chairperson to exercise the proxy, even if this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

2 Resolution 2 – Re-Election of Mr Conor O'Brien as Director

To consider and, if thought fit, to pass with or without amendment, as an **ordinary resolution** the following:

"That, pursuant to and in accordance with Listing Rule 14.5 and article 7.3(c) of the Constitution and for all other purposes, Mr Conor O'Brien, a Director, retires and being eligible, is re-elected as a Director on the terms and conditions in the Explanatory Memorandum."

3 Resolution 3 – Issue of Executive Shares to Mr Andrew Hornby in lieu of short term incentive cash payment

To consider and, if thought fit, to pass with or without amendment, as an **ordinary resolution** the following:

"That, pursuant to and in accordance with Listing Rule 10.11 and for all other purposes Shareholders approve the issue of Shares to Mr Andrew Hornby (and/or his nominees)) based on the formula detailed in the Explanatory Memorandum, on the terms and conditions in the Explanatory Memorandum."

Voting Exclusion

The Company will disregard any votes cast in favour of this Resolution by or on behalf of Mr Andrew Hornby (and/or his nominee(s)) and any other person who will obtain a material benefit as a result of the proposed issue of Executive Shares (except a benefit solely by reason of being a holder of ordinary securities) or an associate of Mr Hornby or any of the abovementioned persons.

However, this will not apply to a vote cast in favour of this Resolution by:

(a) a person as proxy or attorney for a person who is entitled to vote on this Resolution in accordance with directions given to the proxy or attorney to vote on this Resolution in that way;

(b) the Chairperson as proxy or attorney for a person who is entitled to vote on this Resolution, in accordance with a direction given to the Chairperson to vote on this Resolution as the Chairperson decides; or

(c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:

  (i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on this Resolution; and

  (ii) the holder votes on this Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

Voting Prohibition

In accordance with section 250BD of the Corporations Act, a vote on this Resolution must not be cast by a person appointed as a proxy, where that person is either a member of the Key Management Personnel or a Closely Related Party of such member.

However, a vote may be cast by such person if the vote is not cast on behalf of a person who is otherwise excluded from voting, and:

(a) the person is appointed as a proxy and the appointment specifies how the proxy is to vote; or

(b) the person appointed as proxy is the Chairperson and the appointment does not specify how the Chairperson is to vote but expressly authorises the Chairperson to exercise the proxy even if this Resolution is connected with the remuneration of a member of the Key Management Personnel.

4 Resolution 4 – Issue of Director Shares to Ms Sophie Chen in lieu of Director Fees

To consider and, if thought fit, to pass with or without amendment, as an **ordinary resolution** the following:

"That, pursuant to and in accordance with Listing Rule 10.11 and for all other purposes, Shareholders approve the issue of Shares to Ms Sophie Chen (and/or her nominee(s)) based on the formula detailed in the Explanatory Memorandum, on the terms and conditions in the Explanatory Memorandum."

Voting Exclusion

The Company will disregard any votes cast in favour of this Resolution by or on behalf of Ms Sophie Chen (and/or her nominee(s)) and any other person who will obtain a material benefit as a result of the proposed issue of Director Shares (except a benefit solely by reason of being a holder of ordinary securities) or an associate of Ms Chen or any of the abovementioned persons.

However, this will not apply to a vote cast in favour of this Resolution by:

(a) a person as proxy or attorney for a person who is entitled to vote on this Resolution in accordance with directions given to the proxy or attorney to vote on this Resolution in that way;

(b) the Chairperson as proxy or attorney for a person who is entitled to vote on this Resolution, in accordance with a direction given to the Chairperson to vote on this Resolution as the Chairperson decides; or

(c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:

   (i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on this Resolution; and

   (ii) the holder votes on this Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

Voting Prohibition

In accordance with section 250BD of the Corporations Act, a vote on this Resolution must not be cast by a person appointed as a proxy, where that person is either a member of the Key Management Personnel or a Closely Related Party of such member.

However, a vote may be cast by such person if the vote is not cast on behalf of a person who is otherwise excluded from voting, and:

(a) the person is appointed as a proxy and the appointment specifies how the proxy is to vote; or

(b) the person appointed as proxy is the Chairperson and the appointment does not specify how the Chairperson is to vote but expressly authorises the Chairperson to exercise the proxy even if this Resolution is connected with the remuneration of a member of the Key Management Personnel.

5 Resolution 5 – Approval of 10% Placement Facility

To consider and, if thought fit, to pass with or without amendment, as a **special resolution** the following:

"That, pursuant to and in accordance with Listing Rule 7.1A and for all other purposes, Shareholders approve the issue of Equity Securities of up to 10% of the issued capital of the Company (at the time of the issue) calculated in accordance with the formula prescribed in Listing Rule 7.1A.2 and on the terms and conditions in the Explanatory Memorandum."

Voting Exclusion

If at the time the approval is sought, the entity is proposing to make an issue of securities under Listing Rule 7.1A.2, the Company will disregard any votes cast in favour of this Resolution by or on behalf of a person who is expected to participate in the proposed issue or who will obtain a material benefit as a result of the proposed issue of securities (except a benefit solely in the capacity of a holder of ordinary securities in the entity) or an associate of that person (or those persons).

However, this does not apply to a vote cast in favour of this Resolution by:

(a) a person as proxy or attorney for a person who is entitled to vote on this Resolution, in accordance with directions given to the proxy or attorney to vote on this Resolution in that way; or

(b) the Chairperson as proxy or attorney for a person who is entitled to vote on this Resolution, in accordance with a direction given to the Chairperson to vote on this Resolution as the Chairperson decides; or

(c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:

    (i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on this Resolution; and

    (ii) the holder votes on this Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

Note: As at the date of this Notice, it is not known who may participate in any Equity Securities issued under Resolution 5 and the Company has not approached any Shareholder or identified a class of existing Shareholders to participate in any issue of Equity Securities *under the 10% Placement Facility. Accordingly, no Shareholders are excluded from voting on Resolution 5.*

6 Resolution 6 – Renewal of Proportional Takeover Provisions

To consider and, if thought fit, to pass with or without amendment, as a **special resolution** the following:

"That, pursuant to and in accordance with section 648G of the Corporations Act, schedule 5 of the Constitution and for all other purposes, the proportional takeover provisions contained in schedule 5 of the Constitution be renewed for a further period of three years with effect from the date of this Meeting."

7 Resolution 7 – Change of Company Name

To consider and, if thought fit, to pass with or without amendment, as a **special resolution** the following:

"That, pursuant to and in accordance with sections 136(2) and 157(1) of the Corporations Act and for all other purposes, the name of the Company be changed from "Hiremii Limited" to "AQYR Ltd" and the Constitution be modified by replacing all references to "Hiremii Limited" to "AQYR Ltd", with effect from the date on which ASIC alters the details of the Company's registration and on the terms and conditions in the Explanatory Memorandum."

By order of the Board

Susan Park
Company Secretary
Dated: 25 September 2026

HIREMII LIMITED
ACN 642 994 214

EXPLANATORY MEMORANDUM

1 Introduction

This Explanatory Memorandum has been prepared for the information of Shareholders in connection with the business to be conducted at the Meeting.

This Explanatory Memorandum should be read in conjunction with and forms part of the Notice. The purpose of this Explanatory Memorandum is to provide information to Shareholders in deciding whether or not to pass the Resolutions:

Section 2:	Action to be taken by Shareholders
Section 3:	Annual Report
Section 4:	Resolution 1 – Remuneration Report
Section 5:	Resolution 2 – Re-Election of Mr Conor O'Brien as Director
Section 6:	Resolution 3 – Issue of Executive Shares to Mr Andrew Hornby in lieu of short term incentive cash payment
Section 7:	Resolution 4 – Issue of Director Shares to Ms Sophie Chen in lieu of Director Fees
Section 8:	Resolution 5 – Approval of 10% Placement Facility
Section 9	Resolution 6 – Renewal of Proportional Takeover Provisions
Section 10:	Resolution 7 – Change of Company Name
Schedule 1:	Definitions

A Proxy Form is located at the end of this Explanatory Memorandum.

2 Action to be taken by Shareholders

Shareholders should read the Notice including this Explanatory Memorandum carefully before deciding how to vote on the Resolutions.

The Company advises that a poll will be conducted for all Resolutions.

2.1 Proxies

A Proxy Form is attached to the Notice. This is to be used by Shareholders if they wish to appoint a representative (a 'proxy') to vote in their place. All Shareholders are invited and encouraged to attend the Meeting or, if they are unable to attend in person, sign and return the Proxy Form to the Company in accordance with the instructions thereon. Lodgement of a Proxy Form will not preclude a Shareholder from attending and voting at the Meeting (subject to the voting exclusions detailed in the Notice).

Please note that:

(a) a member of the Company entitled to attend and vote at the Meeting is entitled to appoint a proxy;

(b) a proxy need not be a member of the Company; and

(c) a member of the Company entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. Where the proportion or number is not specified, each proxy may exercise half of the votes.

If a Shareholder appoints a body corporate as its proxy and the body corporate wishes to appoint an individual as its representative, the body corporate should provide that person with a certificate or letter executed in accordance with the Corporations Act authorising him or her to act as that body corporate's representative. The authority may be sent to the Company or its share registry in advance of the Meeting or handed in at the Meeting when registering as a corporate representative.

Proxy Forms must be received by the Company no later than 1:30pm (AWST) on Sunday, 25 October 2026, being at least 48 hours before the Meeting.

The Proxy Form provides further details on appointing proxies and lodging Proxy Forms.

2.2 Voting Prohibition by Proxy holders (Remuneration of Key Management Personnel)

(a) **Resolution 1**

A vote on Resolution 1 must not be cast (in any capacity) by or on behalf of any of the following persons:

(i) a member of the Key Management Personnel details of whose remuneration are included in the Remuneration Report; or

(ii) a Closely Related Party of such member.

However, a vote may be cast by such persons if the vote is not cast on behalf of a person who is excluded from voting on Resolution 1, and:

(iii) the person is appointed as a proxy that specifies the way the proxy is to vote on this Resolution; or

(iv) the person is the Chairperson and the appointment of the Chairperson as proxy does not specify the way the proxy is to vote on Resolution 1, but expressly authorises the Chairperson to exercise the proxy even if Resolution 1 is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

(b) **Resolutions 3 and 4**

A vote on Resolutions 3 and 4 must not be cast by a person appointed as a proxy, where that person is either a member of the Key Management Personnel or a Closely Related Party of such member.

However, a vote may be cast by such persons if the vote is not cast on behalf of a person who is excluded from voting on Resolutions 3 and 4 and:

(i) the person is appointed as a proxy that specifies the way the proxy is to vote on Resolutions 3 and 4; or

(ii) the person is the Chairperson and the appointment of the Chairperson as proxy does not specify the way the proxy is to vote on Resolutions 3 and 4 but expressly authorises the Chairperson to exercise the proxy even if

Resolutions 3 and 4 are connected with the remuneration of a member of the Key Management Personnel.

2.3 Attendance at Meeting

Shareholders are invited to attend the Meeting in person at the time and place indicated in the Notice. Shareholders may vote by directed proxy in lieu of attending the Meeting in person.

Shareholders can submit any questions in advance of the Meeting by emailing the questions to info@hiremii.com by no later than 5:00pm (AWST) on Friday, 23 October 2026.

If it becomes necessary or appropriate to make alternative Meeting arrangements to those detailed in the Notice, Shareholders will be updated via the ASX announcements platform and on the Company's website at www.hiremii.com.

3 Annual Report

In accordance with section 317(1) of the Corporations Act, the Annual Report must be laid before the annual general meeting. There is no requirement for Shareholders to approve the Annual Report.

At the Meeting, Shareholders will be offered the opportunity to:

(a) discuss the Annual Report which is available online at www.hiremii.com;

(b) ask questions about, or comment on, the management of the Company; and

(c) ask the auditor questions about the conduct of the audit and the preparation and content of the Auditor's Report.

In addition to taking questions at the Meeting, written questions to the Chairperson about the management of the Company, or to the Company's auditor about:

(a) the preparation and the content of the Auditor's Report;

(b) the conduct of the audit;

(c) accounting policies of the Company in relation to the preparation of the financial statements; and

(d) the independence of the auditor in relation to the conduct of the audit,

may be submitted by 5:00pm (AWST) on Friday, 23 October 2026 to info@hiremii.com.

4 Resolution 1 – Remuneration Report

In accordance with section 250R(2) of the Corporations Act, the Company must put the Remuneration Report to the vote of Shareholders. The Directors' Report contains the Remuneration Report which sets out the remuneration policy for the Company and the remuneration arrangements in place for the executive Directors, specified executives and non-executive Directors.

In accordance with section 250R(3) of the Corporations Act, Resolution 1 is advisory only and does not bind the Directors. If Resolution 1 is not passed, the Directors will not be required to alter any of the arrangements in the Remuneration Report.

Shareholders will have the opportunity to remove the whole Board except the Managing Director if the Remuneration Report receives a 'no' vote of 25% or more (**Strike**) at two consecutive annual general meetings.

Where a resolution on the Remuneration Report receives a Strike at two consecutive annual general meetings, the Company will be required to put to Shareholders at the second annual general meeting a resolution on whether another meeting should be held (within 90 days) at which all Directors (other than the Managing Director) who were in office at the date of approval of the applicable Directors' Report must stand for re-election.

The Remuneration Report did not receive a Strike at the 2025 annual general meeting. Please note if the Remuneration Report receives a Strike at this Meeting and if a second Strike is received at the 2027 annual general meeting, this may result in the re-election of the Board.

The Chairperson will allow reasonable opportunity for Shareholders to ask questions about or comment on the Remuneration Report.

Resolution 1 is a non-binding resolution.

The Chairperson intends to exercise all available proxies in favour of Resolution 1.

If the Chairperson is appointed as your proxy and you have not specified the way the Chairperson is to vote on Resolution 1, by signing and returning the Proxy Form, you are considered to have provided the Chairperson with an express authorisation for the Chairperson to vote the proxy in accordance with the Chairperson's intention, even though Resolution 1 is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

5 Resolution 2 – Re-election of Mr Conor O'Brien as Director

5.1 General

In accordance with Listing Rule 14.5, an entity which has directors must hold an election of directors at each annual general meeting.

Mr Conor O'Brien was appointed as a Director on 28 July 2020 and was re-elected as a Director on 30 October 2024.

Article 7.3(c) of the Constitution requires one third of all Directors (rounded down to the nearest whole number) to retire at each annual general meeting.

Article 7.3(f) of the Constitution states that a Director who retires under article 7.3(c) of the Constitution is eligible for re-election.

Resolution 2 provides that, pursuant to and in accordance with Listing Rule 14.5, article 7.3(c) of the Constitution and for all other purposes, Mr Conor O'Brien, Director, retires and being eligible, is re-elected as a Director.

Mr O'Brien was the founder and Managing Director of RFM Offshore, a specialist international oil and gas labour hire company that was acquired by Programmed. Prior to this, Mr O'Brien practised as a lawyer in taxation and commercial law. Mr O'Brien has experience in high-growth businesses across a range of commercial, human resources and industrial relations matters.

Mr O'Brien holds a Bachelor of Laws and is completing a Master of Science (Minerals and Energy Economics) at Curtin University, due for completion in 2026. Mr O'Brien is a Graduate member of the Australian Institute of Company Directors.

If Resolution 2 is passed, Mr O'Brien will be re-elected and will continue to act as a Director.

If Resolution 2 is not passed, Mr O'Brien will not be re-elected and will cease to act as a Director.

Resolution 2 is an ordinary resolution.

The Chairperson intends to exercise all available proxies in favour of Resolution 2.

5.2 Board Recommendation

Based on Mr O'Brien's skills and significant experience, the Board (excluding Mr O'Brien) supports the re-election of Mr O'Brien and recommends that Shareholders vote in favour of Resolution 2.

6 Resolution 3 – Issue of Executive Shares to Mr Andrew Hornby in lieu of short term incentive cash payment

6.1 General

In accordance with Listing Rule 10.11 and for all other purposes, Resolution 3 seeks Shareholder approval to issue Shares to Managing Director, Mr Andrew Hornby (and/or his nominee(s)) (**Executive Shares**) in lieu of cash payment of $28,786.50 as part of Mr Hornby's remuneration for the financial year ending 30 June 2026. The Executive Shares will be issued in accordance with the formula in Section 6.4(c).

The Board considers that the issue of Executive Shares to Mr Hornby (and/or his nominee(s)) will allow the Company to preserve its cash reserves and is a cost effective method to further align the interests of the Directors and the Shareholders.

Resolution 3 is an ordinary resolution.

The Chairperson intends to exercise all available proxies in favour of Resolution 3.

6.2 Chapter 2E of the Corporations Act

Chapter 2E of the Corporations Act requires that for a public company, or an entity that the public company controls, to give a financial benefit to a related party of the public company, the public company or entity must:

(a) obtain the approval of the public company's members in the manner set out in sections 217 to 227 of the Corporations Act; and

(b) give the benefit within 15 months following such approval, unless the giving of the financial benefit falls within an exception set out in sections 210 to 216 of the Corporations Act.

Mr Hornby is a Director and therefore is a related party of the Company for the purposes of section 208 of the Corporations Act.

The Board has resolved that the giving of financial benefit to Mr Hornby falls within one of the exceptions, being benefits that are reasonable remuneration. Therefore, the Company is not required to obtain Shareholder approval for the purposes of Chapter 2E of the Corporations Act.

6.3 Listing Rule 10.11

Listing Rule 10.11 provides that unless one of the exceptions in Listing Rule 10.12 applies, a listed company must not issue or agree to issue Equity Securities to:

10.11.1 a related party;

10.11.2 a person who is, or was at any time in the six months before the issue or agreement, a substantial (30%+) holder in the company;

10.11.3	a person who is, or was at any time in the six months before the issue or agreement, a substantial (10%+) holder in the company and who has nominated a director to the board of the company pursuant to a relevant agreement which gives them a right or expectation to do so;
10.11.4	an associate of a person referred to in 10.11.1 to 10.11.3 above; or
10.11.5	a person whose relationship with the company or a person referred to in 10.11.1 to 10.11.4 is such that, in ASX's opinion, the issue or agreement should be approved by its shareholders,

unless it obtains shareholder approval.

The issue of Executive Shares to Mr Hornby (and/or his nominee(s)) falls within Listing Rule 10.11.1 as Mr Hornby is a related party of the Company, and does not fall within any of the exceptions in Listing Rule 10.12. Therefore, the issue of the Executive Shares requires Shareholder approval under Listing Rule 10.11.

If Shareholder approval is obtained under Listing Rule 10.11, Shareholder approval is not required under Listing Rule 7.1. Pursuant to Listing Rule 7.2, exception 14, the effect of passing Resolution 3 will be to allow the Company to issue Executive Shares to Mr Hornby (and/or his nominee(s)) without using the Company's 15% Placement Capacity under Listing Rule 7.1.

If Resolution 3 is not passed, the Company will not issue the Executive Shares to Mr Hornby (and/or his nominee(s)) in lieu of a portion of his short term incentive component of his Executive Remuneration. The Company will be required to settle the short term incentive owed to Mr Hornby in cash.

6.4 Specific information required by Listing Rule 10.13

The following information in relation to Resolution 3 is provided to Shareholders for the purposes of Listing Rule 10.13:

(a) the Executive Shares will be issued to Mr Hornby (and/or his nominee(s)) pursuant to Resolution 3;

(b) Mr Hornby falls within Listing Rule 10.11.1 as he is a Director and therefore is a related party of the Company;

(c) the maximum number of Executive Shares to be issued to Mr Hornby (and/or his nominee(s)) will be calculated based on the following formula:

$$Executive\ Shares = \frac{Amount}{Conversion\ Price}$$

Amount	Up to $28,786.50
Conversion Price	The 30-day VWAP of Shares for the period up to 27 October 2026

(d) the Executive Shares are fully paid ordinary shares and rank equally in all respects with the existing Shares;

(e) the Executive Shares will be issued to Mr Hornby (and/or his nominee(s)) no later than one month after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules);

(f) the issue price of the Executive Shares will be calculated using the formula in Section 6.4(c);

(g) no funds will be raised from the issue of Executive Shares as they will be issued for nil cash consideration. The Executive Shares are being issued to Mr Hornby (and/or his nominee(s)) in lieu of cash payments of his short term incentive;

(h) the current remuneration package of Mr Hornby is as follows:

Director[1]	Cash salary and fees	Cash bonus	Non-monetary	Superannuation	Share based payments[2]	Total
	($)	($)	($)	($)	($)	($)
Mr Andrew Hornby	254,481	-	-	29,534	23,072	307,087

Notes:
1. Remuneration for the financial year ended 30 June 2026.
2. Share based payments in the form of Performance Rights approved at a meeting of Shareholders on 15 September 2025.

(i) the grant of the Executive Shares is made in accordance with the Company's short term incentive plan and as part of Mr Hornby's remuneration arrangement; and

(j) a voting exclusion statement is included in the Notice for Resolution 3.

6.5 Potential dilution

The exact number of Executive Shares to be issued to Mr Hornby (and/or his nominee(s)) under Resolution 3 will depend on the 30-day VWAP of Shares for the period up to 27 October 2026.

The number of Executive Shares to be issued cannot be ascertained as at the date of the Notice. Below are worked examples of the number of Executive Shares that may be issued under Resolution 3 based on a range of the issue price of Shares.

Share Price	Maximum No. of Executive Shares	Shares Currently on Issue	Dilution Effect
$0.02	1,439,325	210,861,201	0.68%
$0.04	719,662	210,861,201	0.34%
$0.06	479,775	210,861,201	0.23%

Note: The above table is for illustrative purposes only.

6.6 Board recommendation

The Board (excluding Mr Andrew Hornby, due to his personal interest in Resolution 3) recommends that Shareholders vote in favour of Resolution 3.

7 Resolution 4 – Issue of Director Shares to Ms Sophie Chen in lieu of Director Fees

7.1 General

In accordance with Listing Rule 10.11 and for all other purposes, Resolution 4 seeks Shareholder approval to issue Shares to non-executive Director, Ms Sophie Chen (and/or her nominee(s)) (**Director Shares**) in lieu of her director fees of $61,643.32, which will accrue for the period from 28 November 2025 to 27 October 2026 (**Director Fees**). The Director Shares will be issued in accordance with the formula in Section 7.4(c).

The Board considers that the issue of Director Shares to Ms Chen (and/or her nominee(s)) will allow the Company to preserve its cash reserves and is a cost effective method to further align the interests of the Directors and the Shareholders.

Resolution 4 is an ordinary resolution.

The Chairperson intends to exercise all available proxies in favour of Resolution 4.

7.2 Chapter 2E of the Corporations Act

Refer to Section 6.2 for a summary of Chapter 2E of the Corporations Act.

Ms Chen is a Director and therefore is a related party of the Company for the purposes of section 208 of the Corporations Act.

The Board has resolved that the giving of financial benefit to Ms Chen falls within one of the exceptions, being benefits that are reasonable remuneration. Therefore, the Company is not required to obtain Shareholder approval for the purposes of Chapter 2E of the Corporations Act.

7.3 Listing Rule 10.11

Refer to Section 6.3 for a summary of Listing Rule 10.11.

The issue of Director Shares to Ms Chen (and/or her nominee(s)) falls within Listing Rule 10.11.1 as Ms Chen is a related party of the Company, and does not fall within any of the exceptions in Listing Rule 10.12. Therefore, the issue of the Director Shares requires Shareholder approval under Listing Rule 10.11.

If Shareholder approval is obtained under Listing Rule 10.11, Shareholder approval is not required under Listing Rule 7.1. Pursuant to Listing Rule 7.2, exception 14, the effect of passing Resolution 4 will be to allow the Company to issue Director Shares to Ms Chen (and/or her nominee(s)) without using the Company's 15% Placement Capacity under Listing Rule 7.1.

If Resolution 4 is not passed, the Company will not issue the Director Shares to Ms Chen (and/or her nominee(s)) in lieu of her Director Fees. The Company will be required to settle the Director Fees owed to Ms Chen in cash.

7.4 Specific information required by Listing Rule 10.13

The following information in relation to Resolution 4 is provided to Shareholders for the purposes of Listing Rule 10.13:

(a) the Director Shares will be issued to Ms Chen (and/or her nominee(s)) pursuant to Resolution 4;

(b) Ms Chen falls within Listing Rule 10.11.1 as she is a Director and therefore is a related party of the Company;

(c) the maximum number of Director Shares to be issued to Ms Chen (and/or her nominee(s)) will be calculated based on the following formula:

$$Director\ Shares = \frac{Amount}{Conversion\ Price}$$

For the purposes of the formula:

Amount	Up to $61,643.32

Conversion Price	The 30-day VWAP up to 27 October 2026

(d) the Director Shares are fully paid ordinary shares and rank equally in all respects with the existing Shares;

(e) the Director Shares will be issued to Ms Chen (and/or her nominee(s)) no later than one month after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules);

(f) the issue price of the Director Shares will be calculated using the formula in Section 7.4(c);

(g) no funds will be raised from the issue of Director Shares as they will be issued for nil cash consideration. The Director Shares are being issued to Ms Chen (and/or her nominee(s)) in lieu of cash payments of her Director Fees;

(h) the current remuneration package of Ms Chen is as follows:

Director[1]	Cash salary and fees ($)	Cash bonus ($)	Non-monetary ($)	Superannuation ($)	Equity-settled shares ($)	Total ($)
Ms Sophie Chen	-	-	-	8,108	67,567	75,675

Note: Remuneration for the financial year ended 30 June 2026.

(i) the Director Shares will be issued under Ms Chen's non-executive Director agreement. Under the non-executive Director agreement, Ms Chen agreed to receive a gross fee of $61,643.32 (exclusive of statutory superannuation contributions), to be settled via the issue of Shares, issued at the 30-day VWAP of Shares for the period up to 27 October 2026, subject to Shareholder approval. The non-executive Director agreement contains customary terms for the appointment of a non-executive Director; and

(j) a voting exclusion statement is included in the Notice for Resolution 4.

7.5 Potential dilution

The exact number of Director Shares to be issued to Ms Chen (and/or her nominee(s)) under Resolution 4 will depend on the 30-day VWAP of Shares for the period up to 27 October 2026.

The number of Director Shares to be issued cannot be ascertained as at the date of the Notice. Below are worked examples of the number of Director Shares that may be issued under Resolution 4 based on a range of the issue price of Shares.

Share Price	Maximum No. of Director Shares	Shares Currently on Issue	Dilution Effect
0.02	3,082,166	210,861,201	1.46%
0.04	1,541,083	210,861,201	0.73%
0.06	1,027,388	210,861,201	0.49%

Note: The above table is for illustrative purposes only.

7.6 Board recommendation

The Board (excluding Ms Sophie Chen, due to her personal interest in Resolution 4) recommends that Shareholders vote in favour of Resolution 4.

8 Resolution 5 – Approval of 10% Placement Facility

8.1 General

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the number of Equity Securities that a listed company can issue without the approval of its shareholders over any 12 month period to 15% of fully paid ordinary securities it had on issue at the start of that period (**15% Placement Capacity**).

Listing Rule 7.1A enables an eligible entity to issue Equity Securities up to 10% of its issued share capital through placements over a 12-month period after the annual general meeting (**10% Placement Facility**). The 10% Placement Facility is in addition to the Company's 15% Placement Capacity under Listing Rule 7.1.

An eligible entity for the purposes of Listing Rule 7.1A is an entity that is not included in the S&P/ASX 300 Index and has a market capitalisation of $300 million or less (**Eligible Entity**). The Company is an Eligible Entity as it is not included in the S&P/ASX 300 Index and has a market capitalisation of approximately $8.2 million (based on the number of Shares on issue and the closing price of Shares on ASX on 8 September 2026).

Pursuant to Resolution 5, the Company is seeking Shareholder approval to issue Equity Securities under the 10% Placement Facility. The number of Equity Securities to be issued under the 10% Placement Facility will be determined in accordance with the formula prescribed in Listing Rule 7.1A.2 (refer to Section 8.2(c)).

If Resolution 5 is passed, the Company will be able to issue Equity Securities under Listing Rule 7.1A up to 10% of its issued share capital over a 12 month period after the annual general meeting, in addition to the Company's 15% Placement Capacity under Listing Rule 7.1.

If Resolution 5 is not passed, the Company will not be able to access the 10% Placement Facility to issue Equity Securities without Shareholder approval provided for in Listing Rule 7.1A and will remain subject to the 15% Placement Capacity under Listing Rule 7.1.

Resolution 5 is a special resolution and therefore requires approval of 75% of the votes cast by Shareholders present and eligible to vote (in person, by proxy, by attorney or, in the case of a corporate Shareholder, by a corporate representative).

The Chairperson intends to exercise all available proxies in favour of Resolution 5.

8.2 Listing Rule 7.1A

(a) **Shareholder approval**

The ability to issue Equity Securities under the 10% Placement Facility is subject to Shareholder approval by way of a special resolution at an annual general meeting.

(b) **Equity Securities**

Any Equity Securities issued under the 10% Placement Facility must be in the same class as an existing quoted class of Equity Securities of the Company.

The Company, as at the date of the Notice, has on issue one quoted class of Equity Securities, being Shares.

(c) **Formula for calculating 10% Placement Facility**

Listing Rule 7.1A.2 provides that Eligible Entities which have obtained Shareholder approval at an annual general meeting may issue or agree to issue, during the 12 month period after the date of the annual general meeting, a number of Equity Securities calculated in accordance with the following formula:

(A x D) – E

A is the number of Shares on issue at the commencement of the relevant period:

(A) plus the number of Shares issued in the relevant period under an exception in Listing Rule 7.2 other than exception 9, 16 or 17;

(B) plus the number of Shares issued in the relevant period on the conversion of convertible securities within Listing Rule 7.2 exception 9 where:

(I) the convertible securities were issued or agreed to be issued before the commencement of the relevant period; or

(II) the issue of, or agreement to issue, the convertible securities was approved, or taken under the Listing Rules to have been approved under Listing Rule 7.1 or 7.4;

(C) plus the number of Shares issued in the relevant period under an agreement to issue securities within Listing Rule 7.2 exception 16 where:

(I) the agreement was entered into before the commencement of the relevant period; or

(II) the agreement was approved, or taken under these rules to have been approved, under Listing Rule 7.1 or 7.4;

(D) plus the number of any other Shares issued in the relevant period with approval under Listing Rule 7.1 or 7.4;

(E) plus the number of partly paid ordinary shares that become fully paid in the relevant period; and

(F) less the number of Shares cancelled in the relevant period.

Note that A has the same meaning in Listing Rule 7.1 when calculating an entity's 15% Placement Capacity.

D is 10%

E is the number of Equity Securities issued or agreed to be issued under Listing Rule 7.1A.2 in the 12 months before the date of the issue where the issue or agreement has not been subsequently approved by Shareholders under Listing Rule 7.4.

(d) **Listing Rule 7.1 and Listing Rule 7.1A**

The ability of an entity to issue Equity Securities under Listing Rule 7.1A is in addition to the entity's 15% Placement Capacity under Listing Rule 7.1.

At the date of the Notice, the Company has on issue 210,861,201 Shares and therefore, has a capacity to issue:

(i) 31,629,180 Equity Securities under Listing Rule 7.1; and

(ii) Subject to Shareholder approval being sought under Resolution 5, 21,086,120 Equity Securities under Listing Rule 7.1A.

The actual number of Equity Securities that the Company will have capacity to issue under Listing Rule 7.1A will be calculated at the date of issue of the Equity Securities in accordance with the formula prescribed in Listing Rule 7.1A.2 (refer to Section 8.2(c)).

(e) **Minimum Issue Price**

The issue price of Equity Securities issued under Listing Rule 7.1A must not be less than 75% of the VWAP of Equity Securities in the same class calculated over the 15 Trading Days on which trades in that class were recorded immediately before:

(i) the date on which the price at which the Equity Securities are to be issued is agreed; or

(ii) if the Equity Securities are not issued within 10 Trading Days of the date in Section 8.2(e)(i) above, the date on which the Equity Securities are issued.

(f) **10% Placement Period**

Shareholder approval of the 10% Placement Facility under Listing Rule 7.1A is valid from the date of the annual general meeting at which the approval is obtained and expires on the earlier to occur of:

(i) the date that is 12 months after the date of the annual general meeting at which the approval is obtained;

(ii) the date of the entity's next annual general meeting; or

(iii) the date of Shareholder approval of a transaction under Listing Rules 11.1.2 (a significant change to the nature or scale of activities) or 11.2 (disposal of main undertaking),

(the **10% Placement Period**).

8.3 Effect of Resolution

The effect of Resolution 5 will be to allow the Directors to issue the Equity Securities under Listing Rule 7.1A during the 10% Placement Period without using the Company's 15% Placement Capacity under Listing Rule 7.1.

8.4 Specific information required by Listing Rule 7.3A

In accordance with Listing Rule 7.3A, information is provided as follows:

(a) The Equity Securities will be issued at an issue price of not less than 75% of the VWAP for the Company's Equity Securities over the 15 Trading Days on which trades in that class were recorded immediately before:

(i) the date on which the price the Equity Securities are to be issued is agreed; or

(ii) if the Equity Securities are not issued within 10 Trading Days of the date in Section 8.4(a)(i) above, the date on which the Equity Securities are issued.

(b) If Resolution 5 is approved by Shareholders and the Company issues Equity Securities under the 10% Placement Facility, the existing Shareholders' voting power in the Company and economic dilution will be diluted as shown in the below table. There is a risk that:

(i) the market price for the Company's Equity Securities may be significantly lower on the date of the issue of the Equity Securities than on the date of the Meeting; and

(ii) the Equity Securities may be issued at a price that is at a discount to the market price for the Company's Equity Securities on the issue date,

which may have an effect on the amount of funds raised by the issue of the Equity Securities.

(c) The below table shows the dilution of existing Shareholders on the basis of the current market price of Shares and the current number of ordinary securities for variable 'A' calculated in accordance with the formula in Listing Rule 7.1A.2 as at the date of the Notice.

The table also shows:

(i) two examples where variable 'A' has increased by 50% and 100%. Variable 'A' is based on the number of ordinary securities the Company has on issue. The number of ordinary securities on issue may increase as a result of issues of ordinary securities that do not require Shareholder approval (for examples, a pro rata entitlements issue or scrip issued under a takeover offer) or future specific placements under Listing Rule 7.1 that are approved at a future Shareholders' meeting; and

(ii) two examples of where the issue price of ordinary securities has decreased by 50% and increased by 50% as against the current market price.

Variable 'A' in Listing Rule 7.1A.2		**Dilution**		
		$0.0195 **50% decrease in Issue Price**	**$0.039** **Issue Price**	**$0.0585** **50% increase in Issue Price**
Current Variable A **210,861,201 Shares**	**10% Voting Dilution**	21,086,120 Shares	21,086,120 Shares	21,086,120 Shares
	Funds raised	$411,179.34	$822,358.68	$1,233,538.02
50% increase in current Variable A **316,291,801 Shares**	**10% Voting Dilution**	31,629,180 Shares	31,629,180 Shares	31,629,180 Shares
	Funds raised	$616,769.01	$1,233,538.02	$1,850,307.03
100% increase in current Variable A **421,722,402 Shares**	**10% Voting Dilution**	42,172,240 Shares	42,172,240 Shares	42,172,240 Shares
	Funds raised	$822,358.68	$1,644,717.36	$2,467,076.04

The table has been prepared on the following assumptions:

(i) the Company issues the maximum number of Equity Securities available under the 10% Placement Facility;

(ii) no Options or Performance Rights are exercised into Shares before the date of the issue of the Equity Securities;

(iii) 10% voting dilution reflects the aggregate percentage dilution against the issued share capital at the time of issue. This is why the voting dilution is shown in each example as 10%;

(iv) the table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the 10% Placement Facility, based on that shareholder's holding at the date of the Meeting;

(v) the table shows only the effect of issues of Equity Securities under Listing Rule 7.1A, not under the 15% Placement Capacity under Listing Rule 7.1;

(vi) the issue of Equity Securities under the 10% Placement Facility consists only of Shares; and

(vii) the issue price is $0.039, being the closing price of Shares on ASX on 8 September 2026.

(d) The Company will only issue the Equity Securities during the 10% Placement Period. The approval under Resolution 5 for the issue of the Equity Securities will cease to be valid on the earlier of:

(i) the date that is 12 months after the date of the annual general meeting at which the approval is obtained;

(ii) the time and date of the entity's next annual general meeting; or

(iii) the time and date that Shareholders approve a transaction under Listing Rule 11.1.2 (a significant change to the nature or scale of activities) or Listing Rule 11.2 (disposal of main undertaking).

(e) The Company may seek to issue the Equity Securities for cash consideration. In such circumstances, the Company intends to use the funds raised towards the expansion of the Company's business and/or general working capital.

(f) The Company will comply with the disclosure obligations under Listing Rules 3.10.3 and 7.1A.4 upon issue of any Equity Securities.

(g) The Company's allocation policy is dependent on the prevailing market conditions at the time of any proposed issue pursuant to the 10% Placement Facility. The identity of the subscribers of Equity Securities will be determined on a case-by-case basis having regard to the factors including but not limited to the following:

(i) the methods of raising funds that are available to the Company, including but not limited to, rights issue or other issues in which existing security holders can participate;

(ii) the effect of the issue of the Equity Securities on the control of the Company;

(iii) the financial situation and solvency of the Company; and

(iv) advice from corporate, financial and broking advisers (if applicable).

(h) The subscribers under the 10% Placement Facility have not been determined as at the date of the Notice but may include existing substantial Shareholders and/or new

Shareholders who are not a related party or an associate of a related party of the Company.

(i) In the 12 months preceding the date of the Meeting, the Company has issued a total of 16,766,055 Equity Securities under Listing Rule 7.1A.2, which represents approximately 10.17% of the total number of Equity Securities on issue at 27 November 2025.

Date of issue	Issued to, or basis of issue	Equity Securities issued	Issue price per Equity Security	Premium of issue price to closing market price on date of agreement	Total cash consideration, amount of cash spent and use of funds, or intended use of funds for remaining cash
23 January 2026	16,766,055 Shares were issued to professional and sophisticated investors identified by the Company and the lead manager through a bookbuild process. The issue of Equity Securities under Listing Rule 7.1A.2 raised proceeds of approximately $704,174 (before costs).	Fully paid ordinary Shares	$0.042	2.4% premium to the last closing price of Shares on 14 January 2026	As at the date of the Notice, the Company has utilised the proceeds raised from the issue of the 16,766,055 Shares to assist the Company to leverage its technology capability and human capital resourcing expertise across Asia Pacific, Australia and the Americas and for general working capital as the Company moves through its next phase of growth.

(j) The Company previously obtained Shareholder approval under Listing Rule 7.1A at its annual general meeting held on 27 November 2025.

(k) A voting exclusion statement is included in the Notice for Resolution 5.

(l) At the date of the Notice, the Company is not proposing to make an issue of the Equity Securities and has not approached any particular existing Shareholder or security holder or an identifiable class of existing security holder to participate in the issue of the Equity Securities. No existing Shareholder's votes will therefore be excluded under the voting exclusion in the Notice.

8.5 Board recommendation

The Board recommends that Shareholders vote in favour of Resolution 5.

9 Resolution 6 – Renewal of Proportional Takeover Provisions

9.1 General

Section 648G(1) of the Corporations Act provides that a company's proportional takeover provisions, unless sooner omitted from its constitution, cease to apply at the end of three years of their adoption or renewal as appropriate, unless otherwise specified.

Resolution 6 seeks Shareholder approval to renew the proportional takeover provisions in schedule 5 of the Constitution (**Proportional Takeover Provisions**). The Proportional Takeover Provisions provide that a proportional takeover bid for Shares may only proceed after the bid has been approved by a meeting of Shareholders held in accordance with the terms set out in the Corporations Act.

The Constitution (including the Proportional Takeover Provisions) was adopted on 24 February 2021. Accordingly, the Proportional Takeover Provisions ceased to have effect on 24 February 2024 (being, three years from the date of the adoption of the Constitution). The Company seeks Shareholder approval for the renewal of the Proportional Takeover Provisions for three years commencing from the date Shareholder approval is received.

Resolution 6 is a special resolution which will enable the Company to modify its Constitution by renewing schedule 5 for a period of three years from the date of Shareholder approval.

9.2 Specific information required by section 648G of the Corporations Act

The following information in relation to Resolution 6 is provided to Shareholders for the purposes of obtaining Shareholder approval.

(a) **Effect of the Proportional Takeover Provisions**

Where offers have been made under a proportional off-market bid in respect of a class of securities in a company, the registration of a transfer giving effect to a contract resulting from the acceptance of an offer made under such a proportional off-market bid is prohibited unless and until a resolution to approve the proportional off-market bid is passed.

The effect of the Proportional Takeover Provisions is that in the event a proportional takeover bid is made, the Directors must ensure that a general meeting is held more than 14 days before the last day of the bid for the purpose of allowing Shareholders to vote on the resolution approving the registration of a transfer giving effect to a contract resulting from the acceptance of an offer made under the proportional bid (**Approving Resolution**).

Each Shareholder will have one vote for each bid Share that the Shareholder holds. The bidder and its associates are not allowed to vote on an Approving Resolution.

If the Approving Resolution is not passed, transfers which would have resulted from the acceptance of a bid will not be registered and the bid will be taken to have been withdrawn.

The bid will be taken to have been approved if the Approving Resolution is not voted on within the deadline specified under the Corporations Act. However, the Directors will breach the Corporations Act if they fail to ensure the Approving Resolution is voted on.

If the bid is approved (or taken to have been approved), the transfers must be registered if they comply with the Corporations Act and the Constitution.

(b) **Reasons for renewing the proportional takeover provisions**

A proportional takeover bid may result in control of the Company changing without Shareholders having the opportunity to dispose of all of their Shares. By making a partial bid, a bidder can obtain practical control of the Company by acquiring less than a majority interest. Shareholders are exposed to the risk of being left as a minority in the Company and the risk of the bidder being able to acquire control of the Company without payment of an adequate control premium. These amended provisions allow Shareholders to decide whether a proportional takeover bid is acceptable in principle, and assist in ensuring that any partial bid is appropriately priced.

(c) **Knowledge of any acquisition proposals**

As at the date of the Notice, no Director is aware of any proposal by any person to acquire, or to increase the extent of, a substantial interest in the Company.

(d) **Impact of previous Proportional Takeover Provisions**

While the previous Proportional Takeover Provisions were in effect (that is, for the three year period commencing on 24 February 2021) under the Constitution, no takeover bids for the Company were, or had been made, either proportional or otherwise. Accordingly, no actual advantages and disadvantages of the previous Proportional Takeover Provisions, for the Shareholders or the Directors could be reviewed. Further, the Directors are not aware of any potential takeover bid that was discouraged by the inclusion of the previous Proportional Takeover Provisions.

(e) **Potential advantages and disadvantages of Proportional Takeover Provisions**

The Board consider that the Proportional Takeover Provisions have no potential advantages or disadvantages for them and that they remain free to make a recommendation on whether an offer under a proportional takeover bid should be accepted.

The potential advantages of the Proportional Takeover Provisions for Shareholders include:

(i) the right to decide by majority vote whether an offer under a proportional takeover bid should proceed;

(ii) assisting in preventing Shareholders from being locked in as a minority;

(iii) increasing the bargaining power of Shareholders which may assist in ensuring that any proportional takeover bid is adequately priced; and

(iv) each individual Shareholder may better assess the likely outcome of the proportional takeover bid by knowing the view of the majority Shareholders which may assist in deciding whether to accept or reject an offer under the takeover bid.

The potential disadvantages of the Proportional Takeover Provisions for Shareholders include:

(i) proportional takeover bids may be discouraged;

(ii) lost opportunity to sell a portion of their Shares at a premium; and

(iii) the likelihood of a proportional takeover bid succeeding may be reduced.

(f) **Reasons for proposing the Resolution**

Having considered the advantage and disadvantages to Shareholders, the Directors have resolved to put this Resolution Shareholders, to give Shareholders an opportunity to take advantage of the protections which the Proportional Takeover Provisions offer, if a proportional takeover offer is made.

9.3 Board recommendation

The Board recommends that Shareholders vote in favour of Resolution 6.

10 Resolution 7 – Change of Company Name

10.1 General

Section 157 of the Corporations Act provides that a company may change its name if the company passes a special resolution adopting a new name. Section 136(2) of the Corporations Act provides that a company may modify its constitution, or a provision of its constitution, by special resolution.

Resolution 7 seeks Shareholder approval to change the Company's name to "AQYR Ltd" and to make minor modifications to the Constitution by replacing all references from "Hiremii Limited" to "AQYR Ltd". The proposed change of name reflects the Company's ongoing transformation from a traditional recruitment and labour-hire business into an AI-powered Workforce Intelligence business as detailed in the Company's ASX announcement on 10 August 2026.

The name AQYR, pronounced “acquire”, captures two central pillars of the Company’s strategy going forward: helping clients acquire the right talent through proprietary data, AI and specialist industry expertise, and the Company’s disciplined strategy of accelerating growth through complementary acquisitions, alongside organic growth and an improving revenue mix.

Resolution 7 is a special resolution and therefore requires approval of 75% of the votes cast by Shareholders present and eligible to vote (in person, by proxy, by attorney or, in the case of a company, by corporate representative).

The change of name will take effect on the date that ASIC alters the details of the Company's registration.

The Company will announce on the ASX's announcements platform when the change of name takes effect. The Company's amended Constitution will also be attached to the announcement and otherwise made available on the Company's website at: https://hiremii.com/corporate-governance/.

The Company has chosen to change its ASX code from "HMI" to " AQ1" to reflect this change. The Company has reserved the ASX code "AQ1" with ASX.

The Chairperson intends to exercise all available proxies in favour of Resolution 7.

10.2 Board recommendation

The Board recommends that Shareholders vote in favour of Resolution 7.

Schedule 1

Definitions

In the Notice and this Explanatory Memorandum, words importing the singular include the plural and vice versa.

$ means Australian Dollars.

15% Placement Capacity has the meaning given in Section 8.1.

10% Placement Facility has the meaning given in Section 8.1.

10% Placement Period has the meaning given in Section 8.2(f).

Annual Report means the Directors' Report, the Financial Report and the Auditor's Report in respect to the financial year ended 30 June 2025.

Approving Resolution has the meaning given in Section 9.2(a).

ASX means ASX Limited (ACN 008 624 691) and, where the context permits, the Australian Securities Exchange operated by ASX Limited.

AWST means Australian Western Standard Time, being the time in Perth, Western Australia.

Auditor's Report means the auditor's report on the Financial Report.

Board means the board of Directors.

Chairperson means the person appointed to chair the Meeting, or any part of the Meeting, convened by the Notice.

Closely Related Party has the meaning given in section 9 of the Corporations Act.

Company means Hiremii Limited (ACN 642 994 214).

Company Secretary means the company secretary of the Company.

Constitution means the constitution of the Company as at the commencement of the Meeting.

Corporations Act means the *Corporations Act 2001* (Cth).

Director means a director of the Company.

Director Fees has the meaning given in Section 7.1.

Directors' Report means the annual directors' report prepared under Chapter 2M of the Corporations Act for the Company and its controlled entities.

Director Shares has the meaning given in Section 7.1.

Eligible Entity has the same meaning as in the Listing Rules.

Equity Security has the same meaning as in the Listing Rules.

Executive Shares has the meaning given in Section 6.1.

Explanatory Memorandum means this explanatory memorandum which forms part of the Notice.

Financial Report means the annual financial report prepared under Chapter 2M of the Corporations Act of the Company and its controlled entities.

Key Management Personnel has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated entity, of the consolidated entity, directly or indirectly, including any director (whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the consolidated group.

Listing Rules means the listing rules of ASX.

Managing Director means the managing Director of the Company.

Meeting has the meaning in the introductory paragraph of the Notice.

Notice means the notice of meeting which comprises of the notice, agenda, Explanatory Memorandum and Proxy Form.

Option means an option which entitles the holder to subscribe for a Share.

Performance Right means a right to be issued a Share on the satisfaction of a specified vesting condition.

Proportional Takeover Provisions has the meaning given in Section 9.1.

Proxy Form means the proxy form attached to the Notice.

Remuneration Report means the remuneration report of the Company contained in the Directors' Report.

Resolution means a resolution contained in the Notice.

Section means a section of this Explanatory Memorandum.

Share means a fully paid ordinary share in the capital of the Company.

Shareholder means a registered holder of a Share.

Strike has the meaning given in Section 4.

VWAP means volume weighted average price.

hiremii

Hiremii Limited
ABN 48 642 994 214

Need assistance?

Phone:
1300 850 505 (within Australia)
+61 3 9415 4000 (outside Australia)

Online:
www.investorcentre.com/contact

YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by **1:30pm (AWST) on Sunday, 25 October 2026.**

Proxy Form

How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

PARTICIPATING IN THE MEETING

Corporate Representative
If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com/au and select "Printable Forms".

Lodge your Proxy Form:

Online:

Lodge your vote online at www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is

Control Number: 189072

SRN/HIN:

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

By Mail:

Computershare Investor Services Pty Limited
GPO Box 242
Melbourne VIC 3001
Australia

By Fax:

1800 783 447 within Australia or
+61 3 9473 2555 outside Australia

PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

Change of address. If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with '**X**') should advise your broker of any changes.

Proxy Form

Please mark ☒ to indicate your directions

Step 1 Appoint a Proxy to Vote on Your Behalf

I/We being a member/s of Hiremii Limited hereby appoint

☐ **the Chairperson of the Meeting** **OR** ______

PLEASE NOTE: Leave this box blank if you have selected the Chairperson of the Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairperson of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of Hiremii Limited to be held at the Ground Floor Meeting Room, 251 St Georges Terrace, Perth, Western Australia on Tuesday, 27 October 2026 at 1:30pm (AWST) and at any adjournment or postponement of that meeting.

Chairperson authorised to exercise undirected proxies on remuneration related resolutions: Where I/we have appointed the Chairperson of the Meeting as my/our proxy (or the Chairperson becomes my/our proxy by default), I/we expressly authorise the Chairperson to exercise my/our proxy on Resolutions 1, 3 and 4 (except where I/we have indicated a different voting intention in step 2) even though Resolutions 1, 3 and 4 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairperson.

Important Note: If the Chairperson of the Meeting is (or becomes) your proxy you can direct the Chairperson to vote for or against or abstain from voting on Resolutions 1, 3 and 4 by marking the appropriate box in step 2.

Step 2 Items of Business

PLEASE NOTE: If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

		For	Against	Abstain
Resolution 1	Remuneration Report	☐	☐	☐
Resolution 2	Re-Election of Mr Conor O'Brien as Director	☐	☐	☐
Resolution 3	Issue of Executive Shares to Mr Andrew Hornby in lieu of short term incentive cash payment	☐	☐	☐
Resolution 4	Issue of Director Shares to Ms Sophie Chen in lieu of Director Fees	☐	☐	☐
Resolution 5	Approval of 10% Placement Facility	☐	☐	☐
Resolution 6	Renewal of Proportional Takeover Provisions	☐	☐	☐
Resolution 7	Change of Company Name	☐	☐	☐

The Chairperson of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairperson of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Step 3 Signature of Securityholder(s)

This section must be completed.

Individual or Securityholder 1	Securityholder 2	Securityholder 3	
			/ /
Sole Director & Sole Company Secretary	Director	Director/Company Secretary	Date

Update your communication details *(Optional)*

Mobile Number ______

Email Address ______

By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically