Freightways

Notice of Meeting

Annual Shareholders Meeting 2026

Notice of Meeting

Notice is hereby given to all Shareholders that the Annual Meeting of Shareholders of Freightways Group Limited (**Freightways**) will be held on **Thursday 29 October 2026** at **10:00am NZDT.**

Freightways expects to offer shareholders the ability to attend the Annual Meeting virtually through the Computershare Meeting Services web platform, as well as in-person at:

Venue: **Akarana Events Centre**
8/10 Tamaki Drive, Orakei
Auckland 1071

Time: Meeting commences at 10:00am NZDT

Room: Te Kawau Meeting Room

Your CSN/Securityholder Number can be found on your Proxy/Voting Form for verification purposes.

Further details on how to participate virtually are provided in the Virtual Meeting Guide available at **www.computershare.com/vm-guide-nz**. Shareholders are encouraged to review this Guide prior to the Annual Meeting. If you have any questions or need assistance with the online process, please contact Computershare on +64 9 488 8777 between 8:30am and 5:00pm NZDT, Monday to Friday.

KEY DATES:

- Latest time for receipt of proxy forms: **Tuesday 27 October 2026, 10:00am NZDT**
- Annual Shareholders Meeting: **Thursday 29 October 2026, 10:00am NZDT**

Business

a. Chairman's Review
b. Chief Executive Officer's Review and Trading Update
c. Resolutions

To consider, and if thought fit, pass the following ordinary resolutions:

1. That Peter Kean be re-elected as a director of Freightways.
2. That the directors are authorised to fix the Auditors' remuneration.

By Order of the Board

Stephan Deschamps
Chief Financial Officer

24 September 2026

Freightways

Proxies and Representatives

Shareholders may exercise their right to vote at the meeting either by being present in person or by appointing a proxy to attend and vote in their place. A proxy need not be a shareholder of Freightways.

A body corporate shareholder may appoint a representative to attend the meeting on its behalf. A combined admission card and proxy form is enclosed with this notice. If you wish to vote by proxy, you may either visit **www.investorvote.co.nz** to lodge your proxy or by completing and signing the proxy form and sending it to Freightways' share registrar, Computershare Investor Services Limited. The proxy form will only be effective if it is received by Freightways' share registrar no later than **10.00am NZDT Tuesday 27 October 2026**, being 48 hours prior to the commencement of the meeting. A reply-paid envelope is enclosed if mailing the proxy form from within New Zealand.

Explanatory Notes

All references to the "Listing Rules" are references to the NZX Listing Rules, dated 31 January 2025.

Resolution 1: Re-election of Director

That Peter Kean be re-elected as a director of the Company.

Peter Kean is retiring by rotation and offers himself for re-election. The Board has determined that Peter is an independent director.

Peter Kean
PMD Harvard

Peter was appointed to the Freightways Board in July 2016 and has served as a director for approximately 10 years. He is the Chair of the People & Safety Committee.

The Board has carefully considered Peter's tenure, including in assessing his independence. It considers that Peter continues to exercise independent judgement and that his length of service has not compromised his ability to act independently or in the best interests of Freightways and its shareholders.

Peter's significant knowledge of Freightways and its businesses, together with his commercial and governance experience, will continue to support the Board as it considers the composition that will best support Freightways over the coming period.

If re-elected, Peter intends to retire from the Board at or around the Company's 2027 Annual Shareholders' Meeting.

The Board (with Peter abstaining) unanimously recommends that shareholders vote **FOR** Peter's re-election.

Resolution 2: Auditors

That the directors are authorised to fix the Auditors’ remuneration.

The present auditors of the Company are Deloitte. Deloitte was appointed as auditor of the Company with effect from 1 July 2026 and, in accordance with section 207T of the Companies Act 1993, will be automatically reappointed at this Meeting. Under section 207S of the Companies Act 1993, the auditor’s fees and expenses must be fixed in the manner determined at the Meeting. Shareholder approval is therefore sought for the Board to be authorised to fix Deloitte’s remuneration for the ensuing year.

Meeting Venue: Akarana Events Centre

Meeting Information:

Date: Thursday 29 October 2026

Time: Meeting commences at 10:00am NZDT

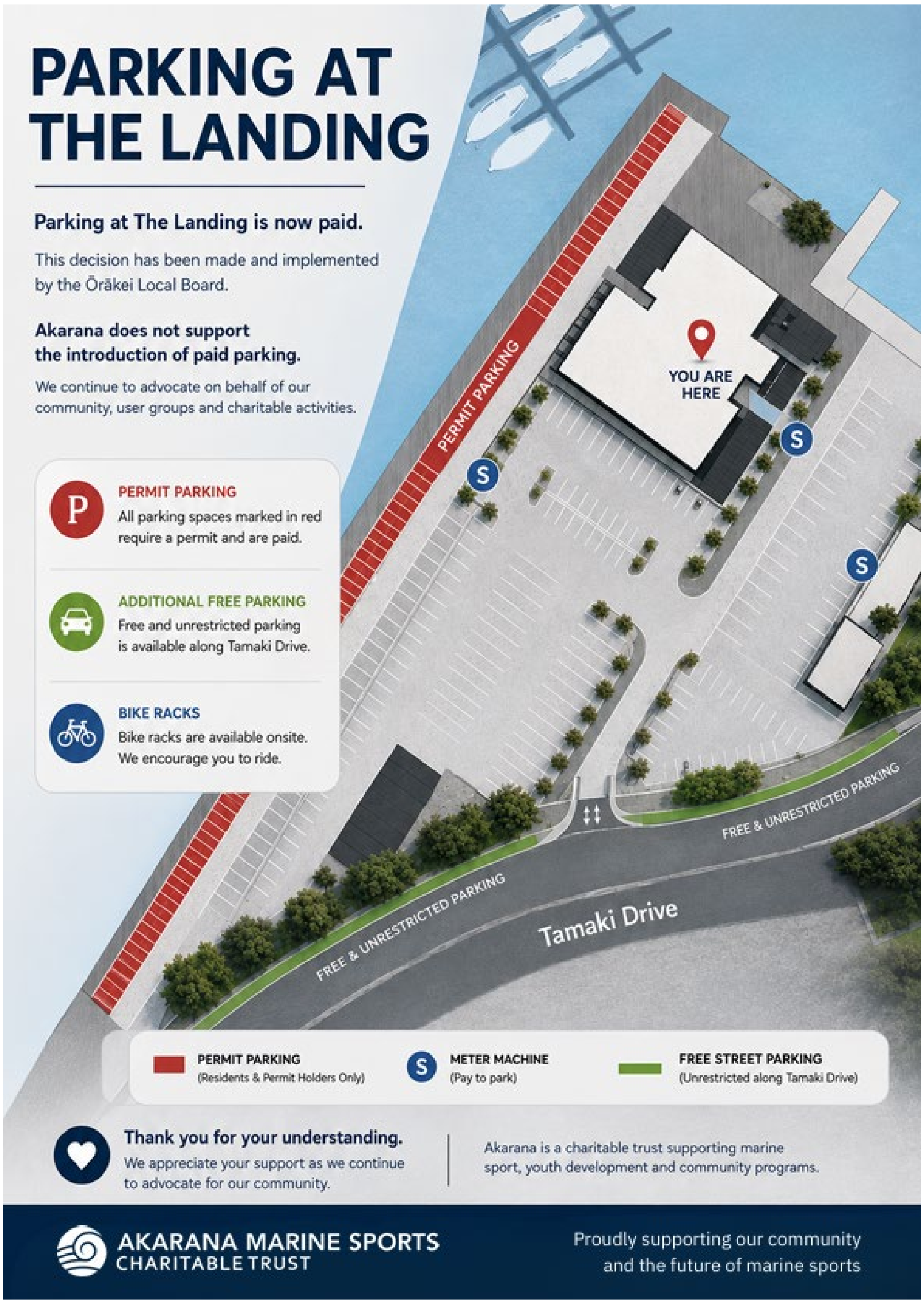
Venue: **Akarana Events Centre**

8/10 Tamaki Drive, Orakei
Auckland 1071

Room: Te Kawau Meeting Room

Parking: Please note **fees now apply** to parking at The Landing. See below for further details.

After the meeting, we welcome all Shareholders present to join us for morning tea.



Freightways

Freightways

Freightways Group Limited

Lodge your proxy

Online
www.investorvote.co.nz

By Mail
Computershare Investor Services Limited
Private Bag 92119, Victoria Street West,
Auckland 1142 New Zealand

For all enquiries contact

+64 9 488 8777

corporateactions@computershare.co.nz

Proxy/Voting Form

www.investorvote.co.nz
Lodge your proxy online, 24 hours a day, 7 days a week:

Smartphone?
Scan the QR code to vote now.

Your secure access information

Control Number: **CSN/Shareholder Number:**

PLEASE NOTE: You will need your CSN/Shareholder Number and postcode or country of residence (if outside New Zealand) to securely access InvestorVote and then follow the prompts to appoint your proxy and exercise your vote online.

For your proxy to be effective it must be received by 10:00am Tuesday 27 October 2026

How to Vote on Items of Business

All your shares will be voted in accordance with your directions.

Casting your vote
You may cast your vote in one of the two ways described below. You may abstain from voting on the resolutions.

(a) Attending and voting in person or virtually:
You can attend the meeting virtually through the Computershare Meeting Platform https://meetnow.global/nz. Select the Freightways meeting and click 'JOIN MEETING NOW' Further information is provided in the Virtual Meeting Guide available at www.computershare.com/vm-guide-nz. If you attend in person you should bring your proxy/voting form or your CSN/Shareholder Number to assist with registration at the meeting.

(b) Appointing a proxy:
You may appoint a proxy to attend the meeting and vote on your behalf. Visit www.investorvote.co.nz to lodge your proxy, or, complete step 1 and step 2 on the reverse of this proxy/voting form, sign where indicated and return to Computershare in the reply paid envelope provided.

Note: The proxy holder does not need to be a shareholder of the Company. If you appoint a Director as your proxy, then any undirected proxies granted to the Director will be voted in favour of the resolutions except that Directors standing for election or re-election will abstain from voting discretionary proxies in respect of their own appointment. A body corporate which is a shareholder may appoint a representative to attend the meeting on its behalf in the same manner as that in which it can appoint a proxy.

If you do not name a person as your proxy (but have otherwise completed the proxy form in full) or your named proxy does not attend the meeting, the Chair will be appointed your proxy and will vote in accordance with your express direction, and any undirected votes will (subject to any restriction(s) set out in the NZX Listing Rules) be voted in accordance with the Chair's discretion.

Attending the Physical Meeting
Bring this form to assist registration. A corporate shareholder may appoint a representative to attend the meeting by completing the form overleaf and returning it to Computershare by no later than 10:00am Tuesday 27 October 2026.

Signing Instructions for Proxy Forms

Individual
Where the holding is in one name, the shareholder must sign.

Joint Holding
Where the holding is in more than one name, all of the shareholders should sign.

Power of Attorney
If this Proxy Form has been signed under a power of attorney, a copy of the power of attorney (unless already deposited with the Company) and a signed certificate of non-revocation of the power of attorney must be produced to the Company with this Proxy Form.

Companies
This form should be signed by a Director jointly with another Director, or a Sole Director can sign alone. Please sign in the appropriate place and indicate the office held.

Go online to lodge your proxy or turn over to complete the form

CSN/Shareholder Number:
Number of Shares:

@ Elect Electronic Communications

Want to receive your communications quickly? Elect electronic communications by providing your email address below

Email Address ____________________

(By providing an email address above it is acknowledged that all communications for my portfolio will be received electronically where offered)

Proxy/Voting Form

STEP 1 Appoint a Proxy to Vote on Your Behalf

I/We being a shareholder/s of Freightways **Group** Limited

hereby appoint ____________________ of ____________________

or failing him/her ____________________ of ____________________

as my/our proxy to vote for me/us on my/our behalf in accordance with the following directions at the **Annual Meeting of Freightways Group Limited to be held in the Te Kawau Meeting Room at the Akarana Events Centre, 8/10 Tamaki Drive, Orakei, Auckland on Thursday, 29 October 2026 at 10:00am** and at any adjournment of that meeting.

If your proxy is not the Chair of the Meeting or any other director of the Company, please ensure that you provide their contact details (phone and email address). If this information is not provided, we cannot guarantee remote admission to the virtual meeting for your proxy.

Proxy contact Details (Phone): ____________________ **and (Email):** ____________________

STEP 2 Items of Business - Voting Instructions/Ballot Paper

Please note: For each resolution below you must tick one box. If a box relating to a resolution is not ticked, the vote on that resolution will be invalid.

Business

To consider, and if thought fit, to pass the following ordinary resolutions:

		For	Against	Abstain	Proxy Discretion
1.	That Peter Kean be re-elected as a director of Freightways.	☐	☐	☐	☐
2.	That the directors are authorised to fix the Auditors' remuneration.	☐	☐	☐	☐

SIGN Signature of Shareholder(s) **This section must be completed.**

Shareholder 1	Shareholder 2	Shareholder 3
or Sole Director/Director	or Director (if more than one)	

Contact Name ____________________ **Contact Daytime Telephone** ____________________ **Date** __________

ATTENDANCE SLIP

Freightways

CSN/Shareholder Number:
Number of Shares:

Annual Meeting of Freightways Group Limited to be held in the Te Kawau Meeting Room at the Akarana Events Centre, 8/10 Tamaki Drive, Orakei, Auckland on Thursday, 29 October 2026 at 10:00am