

24 September 2026

D&O Ongoing Disclosures - Multiple

Please see attached the Ongoing Disclosure Notices for:

- Andrew Reding
- Hamish McBeath
- Haydn Wong
- James Peters
- Kylie Eagle
- Steve Evans
- Thornton Williams
- Wendi Bains
- Will Wright
- Phil Boylen, Former Chief Executive Construction

of Fletcher Building Limited ("FBU").

ENDS

Authorised for release to the market by Haydn Wong, Company Secretary.

For further information please contact:

INVESTORS	Jeremy Yan , GM Corporate Finance & Investor Relations	+64 27 295 2384	Jeremy.Yan@fbu.com
MEDIA	Christian May , Chief Corporate Affairs Officer	+64 21 305 398	Christian.May@fbu.com

For information on Fletcher Building visit fletcherbuilding.com



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Fletcher Building Limited
24 September 2026
27 February 2026

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Andrew Martin Richard Reding
Fletcher Building Limited
N/A
Managing Director and Chief Executive Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary Shares in Fletcher Building Limited
(a) Share rights under equity plan

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

0
123,284
N/A
Fletcher Building Share Schemes Ltd

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

For that derivative,-

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Not Applicable

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

(a) 1

Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

21 September 2026
Acquisition of share rights subject to vesting conditions under equity plan
N/A
Refer to nature of transaction above
123,284 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:
Nature of relevant interest:

Ordinary shares in Fletcher Building Limited
(b) Beneficial interest
(c) Controller of holder as director / shareholder
(d) Beneficial interest
(e) Beneficial interest under executive long-term share scheme

For that relevant interest, -

Number held in class:
Current registered holder(s):

(b) 35,391
(c) 2,890
(d) 75,000
(e) 870,139
(b) Andrew Martin Richard Reding
(c) AR Sharetrading Limited
(d) JBWere (NZ) Nominees Limited
(e) Fletcher Building Share Schemes Ltd

For a derivative relevant interest, -

Type of derivative:
Details of derivative, -
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

Not Applicable

For that derivative relevant interest, -

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:
Date of signature:

or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


24 September 2026
Haydn Wong, Company Secretary

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Fletcher Building Limited
24 September 2026
15 May 2026

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Haydn Stuart Wong
Fletcher Building Limited
N/A
Group General Counsel & Company Secretary

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

(a)

Ordinary shares in Fletcher Building Limited
Share rights under equity plan

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

0
35,710
N/A
Fletcher Building Share Schemes Ltd

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:
Details of affected derivative-
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
For that derivative,-
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Not Applicable

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

(a)

1

Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

21 September 2026
Acquisition of share rights subject to vesting conditions under equity plan
N/A
Refer to nature of transaction above
35,710 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme
	(d) Beneficial interest in employee share plan

For that relevant interest,-

Number held in class:	(b) 47,358
	(c) 222,875
	(d) 1,529
Current registered holder(s):	(b) FNZ Limited
	(c) Fletcher Building Share Schemes Ltd
	(d) New Zealand Central Securities Depository Limited

For a derivative relevant interest,-

Type of derivative:	
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	Not Applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	24 September 2026
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	
Name and title of authorised person:	

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:	Fletcher Building Limited
Date this disclosure made:	24 September 2026
Date of last disclosure:	8 July 2026

Director or senior manager giving disclosure

Full name(s):	Hamish Todd McBeath
Name of listed issuer:	Fletcher Building Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Executive Light Building Products

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a) Beneficial interest under executive long-term share scheme (b) Share rights under equity plan

For that relevant interest-

Number held in class before acquisition or disposal:	(a) 279,527 (b) 0
Number held in class after acquisition or disposal:	(a) 234,123 (b) 63,332
Current registered holder(s):	(a) Fletcher Building Share Schemes Ltd (b) N/A
Registered holder(s) once transfers are registered:	(a) N/A (b) Fletcher Building Share Schemes Ltd

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	
Class of underlying financial products:	
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under	
For that derivative, -	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant	

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	2
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Details of transactions requiring disclosure-

Date of transaction:	(a) 14 September 2026 (b) 21 September 2026
Nature of transaction:	(a) Forfeiture of beneficial interest in shares under executive long-term share scheme (b) Acquisition of share rights subject to vesting conditions under equity plan
Name of any other party or parties to the transaction (if known):	(a) N/A (b) N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	(a) Refer to nature of transaction above (b) Refer to nature of transaction above
Number of financial products to which the transaction related:	(a) 45,404 shares (b) 63,332 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Ordinary Shares in Fletcher Building Limited
Nature of relevant interest:	(c) Beneficial interest
	(d) Beneficial interest in employee share plan

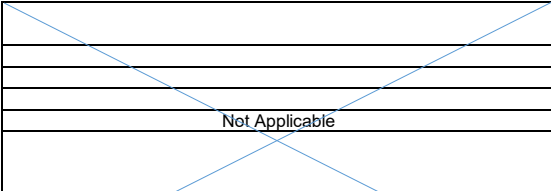
For that relevant interest,-

Number held in class:	(b) 60,379
	(c) 24,928
Current registered holder(s):	(b) Hamish Todd McBeath
	(c) New Zealand Central Securities Depository

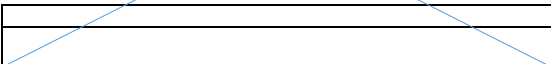
For a derivative relevant interest,-

Type of derivative:	
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Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

For that derivative relevant interest,-

Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	24 September 2026
Name and title of authorised person:	Haydn Wong, Company Secretary

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Fletcher Building Limited
24 September 2026
15 May 2026

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Joseph James Peters II
Fletcher Building Limited
N/A
Chief Executive New Zealand Distribution

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary shares in Fletcher Building Limited
(a) Share rights under equity plan

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

0
12,205
N/A
Fletcher Building Share Schemes Ltd

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:
Details of affected derivative-
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative,-</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Not Applicable

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

(a) 1

Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

21 September 2026
Acquisition of share rights subject to vesting conditions under equity plan
N/A
Refer to nature of transaction above
12,205 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest under executive long-term share scheme
	(d) Beneficial interest in employee share plan

For that relevant interest,-

Number held in class:	(b) 550
	(c) 282,309
	(d) 1,529
Current registered holder(s):	(b) National Financial Services
	(c) Fletcher Building Share Schemes Ltd
	(d) New Zealand Central Securities Depository Limited

For a derivative relevant interest,-

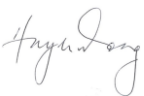
Type of derivative:	
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not Applicable
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	24 September 2026
Name and title of authorised person:	Haydn Wong, Company Secretary

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Fletcher Building Limited
24 September 2026
8 July 2026

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Kylie Maree Eagle
Fletcher Building Limited
N/A
Chief People Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

(a)
(b)

Ordinary Shares in Fletcher Building Limited
Share rights under equity plan
Beneficial interest

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

(a)
(b)
(a)
(b)
(a)
(b)
(a)
(b)

6,888
9,404
22,855
13,605
Fletcher Building Share Schemes
N/A
N/A
Kylie Maree Eagle

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:
Details of affected derivative-
The notional value of the derivative (if any) or the notional amount of underlying financial
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under
For that derivative, -
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant

Not Applicable

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

2

Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

(a)&(b)
(a)
(b)
(a)
(b)
(a)
(b)
(a)
(b)

21 September 2026
(i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Shares applied to pay income tax; (iii) Acquisition of share rights subject to vesting conditions under equity plan
Vesting of share rights from Short-Term Incentive equity plan under (a)(i)
N/A
N/A
Refer to nature of transaction above
Nil
(i) 4,201 shares; (ii) 2,687 shares; (iii) 22,855 shares
4,201 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:
Nature of relevant interest:

(c)	Ordinary shares in Fletcher Building Limited
(d)	Beneficial interest in employee share plan
(d)	Beneficial interest under executive long-term share scheme

For that relevant interest, -

Number held in class:
Current registered holder(s):

(c)	2,071
(d)	142,641
(c)	New Zealand Central Securities Depository
(d)	Fletcher Building Share Schemes Ltd

For a derivative relevant interest, -

Type of derivative:

Details of derivative, -

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

--

Not Applicable

For that derivative relevant interest, -

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

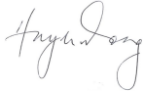
Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:
Date of signature:

or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


24 September 2026
Haydn Wong, Company Secretary

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Fletcher Building Limited
24 September 2026
8 July 2026

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Phillip Michael Boylen
Fletcher Building Limited
N/A
Former Chief Executive Construction

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary Shares in Fletcher Building Limited
(a) Beneficial interest under executive long-term share scheme

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

95,509
46,957
Fletcher Building Share Schemes Ltd
N/A

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:
Details of affected derivative-
The notional value of the derivative (if any) or the notional amount of underlying financial
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under
For that derivative, -
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant

Not Applicable

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

(a) 1

Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

14 September 2026
Forfeiture of beneficial interest in shares under executive long-term share scheme
N/A
Refer to nature of transaction above
48,552 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:
Nature of relevant interest:

Ordinary shares in Fletcher Building Limited
Beneficial interest

For that relevant interest, -

Number held in class:
Current registered holder(s):

80,217
Phillip Michael Boylen

For a derivative relevant interest, -

Type of derivative:

--

Details of derivative, -

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

Not Applicable

A statement as to whether the derivative is cash settled or physically settled:

Maturity date of the derivative (if any):

Expiry date of the derivative (if any):

The price's specified terms (if any):

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

For that derivative relevant interest, -

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:

--

Date of signature:

--

or

Signature of person authorised to sign on behalf of director or officer:
--


--

Date of signature:

24 September 2026

Name and title of authorised person:

Haydn Wong, Company Secretary

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Fletcher Building Limited
24 September 2026
8 July 2026

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Steven Trevor Evans
Fletcher Building Limited
N/A
Chief Executive Residential and Development

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

(a)

Ordinary Shares in Fletcher Building Limited
Beneficial interest under executive long-term share scheme

For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

220,984
168,944
Fletcher Building Share Schemes Ltd
N/A

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:
Class of underlying financial products:

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

For that derivative, -

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Not Applicable

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

(a)

1

Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

14 September 2026
Forfeiture of beneficial interest in shares under executive long-term share scheme
N/A
Refer to nature of transaction above
52,040 shares

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(b) Beneficial interest
	(c) Beneficial interest in employee share plan

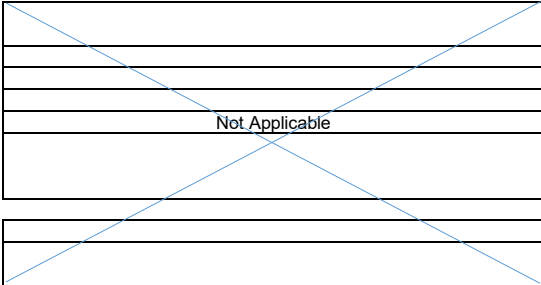
For that relevant interest,-

Number held in class:	(b) 149,321
	(c) 15,220
Current registered holder(s):	(b) Steven Trevor Evans
	(c) New Zealand Central Securities Depository

For a derivative relevant interest,-

Type of derivative:	
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Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

For that derivative relevant interest,-

Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	24 September 2026
Name and title of authorised person:	Haydn Wong, Company Secretary

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

(a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or

(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.

(a)&(b)	21 September 2026
(a)	(i) Vesting of share rights from Short-Term Incentive equity plan; (ii) Shares applied to pay income tax; (iii) Acquisition of share rights subject to vesting conditions under equity plan
(b)	Vesting of share rights from Short-Term Incentive equity plan under (a)(i)
(a)	N/A
(b)	N/A
(a)	Refer to nature of transaction above
(b)	Nil
(a)	(i) 2,626 shares; (ii) 1,679 shares; (iii) 32,039 shares
(b)	2,626 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:
Nature of relevant interest:

(c)	Ordinary shares in Fletcher Building Limited
(d)	Beneficial interest in employee share plan
(d)	Beneficial interest under executive long-term share scheme

For that relevant interest, -

Number held in class:
Current registered holder(s):

(c)	8,936
(d)	216,762
(c)	New Zealand Central Securities Depository
(d)	Fletcher Building Share Schemes Ltd

For a derivative relevant interest, -

Type of derivative:

Details of derivative, -

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

Not Applicable

For that derivative relevant interest, -

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:
Date of signature:

or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


24 September 2026
Haydn Wong, Company Secretary

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:	Fletcher Building Limited
Date this disclosure made:	24 September 2026
Date of last disclosure:	15 May 2026

Director or senior manager giving disclosure

Full name(s):	William George Graeme Wright
Name of listed issuer:	Fletcher Building Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Financial Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary Shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a) Beneficial interest under executive long-term share scheme (b) Share rights under equity plan

For that relevant interest-

Number held in class before acquisition or disposal:	(a) 283,587 (b) 0
Number held in class after acquisition or disposal:	(a) 252,592 (b) 40,472
Current registered holder(s):	(a) Fletcher Building Share Schemes Ltd (b) N/A
Registered holder(s) once transfers are registered:	(a) N/A (b) Fletcher Building Share Schemes Ltd

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	
Class of underlying financial products:	
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under	
<i>For that derivative.-</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant	

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	1
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Details of transactions requiring disclosure-

Date of transaction:	(a) 14 September 2026 (b) 21 September 2026
Nature of transaction:	(a) Forfeiture of beneficial interest in shares under executive long-term share scheme (b) Acquisition of share rights subject to vesting conditions under equity plan
Name of any other party or parties to the transaction (if known):	(a) N/A (b) N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	(a) Refer to nature of transaction above (b) Refer to nature of transaction above
Number of financial products to which the transaction related:	(a) 30,995 shares (b) 40,472 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

No
N/A
N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:
Nature of relevant interest:

Ordinary shares in Fletcher Building Limited
(c) Beneficial interest
(d) Beneficial interest in employee share plan
(e) Share rights under special discretionary long-term share scheme

For that relevant interest,-

Number held in class:
Current registered holder(s):

(c) 76,116
(d) 1,529
(e) 85,651
(c) William George Graeme Wright
(d) New Zealand Central Securities Depository Ltd
(e) Fletcher Building Share Schemes Ltd

For a derivative relevant interest,-

Type of derivative:

Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

Not Applicable

For that derivative relevant interest,-

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:
Date of signature:

or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


24 September 2026
Haydn Wong, Company Secretary

Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:	Fletcher Building Limited
Date this disclosure made:	24 September 2026
Date of last disclosure:	8 July 2026

Director or senior manager giving disclosure

Full name(s):	Wendi Malinda Bains
Name of listed issuer:	Fletcher Building Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Safety and Sustainability Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of the affected relevant interest(s):	(a) Beneficial interest under executive long-term share scheme (b) Share rights under equity plan

For that relevant interest-

Number held in class before acquisition or disposal:	(a) 139,308 (b) 0
Number held in class after acquisition or disposal:	(a) 120,353 (b) 17,355
Current registered holder(s):	(a) Fletcher Building Share Schemes Ltd (b) N/A
Registered holder(s) once transfers are registered:	(a) N/A (b) Fletcher Building Share Schemes Ltd

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	Not Applicable
Class of underlying financial products:	
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under	
For that derivative,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant	

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	(a) 2
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Details of transactions requiring disclosure-

Date of transaction:	(a) 14 September 2026 (b) 21 September 2026
Nature of transaction:	(a) Forfeiture of beneficial interest in shares under executive long-term share scheme (b) Acquisition of share rights subject to vesting conditions under equity plan
Name of any other party or parties to the transaction (if known):	(a) N/A (b) N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	(a) Refer to nature of transaction above (b) Refer to nature of transaction above
Number of financial products to which the transaction related:	(a) 18,955 shares (b) 17,355 shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Ordinary shares in Fletcher Building Limited
Nature of relevant interest:	(c) Beneficial interest
	(d) Beneficial interest in employee share plan

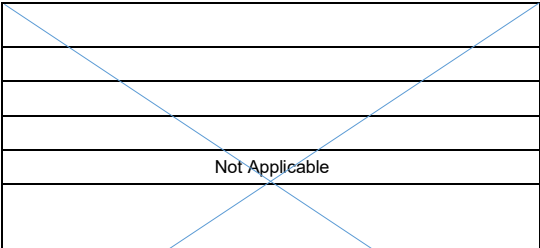
For that relevant interest,-

Number held in class:	(c) 27,823
	(d) 9,865
Current registered holder(s):	(c) Wendi Malinda Bains
	(d) New Zealand Central Securities Depository

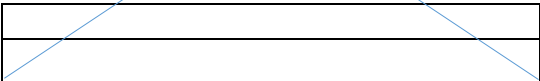
For a derivative relevant interest,-

Type of derivative:	
---------------------	--

Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

For that derivative relevant interest,-

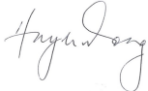
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	
Name and title of authorised person:	

24 September 2026

Haydn Wong, Company Secretary

Notes

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(b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.