James Hardie Industries plc
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

T: +353 (0) 1 411 6924
F: +353 (0) 1 479 1128

24 September 2026

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3, please see attached a copy of the substantial holding notice received by James Hardie Industries plc on 23 September 2026.

Regards

Aoife Rockett

Aoife Rockett
Group Company Secretary

This announcement has been authorised for release by the Group Company Secretary, Ms Aoife Rockett.

STANDARD FORM TR-1

VOTING RIGHTS ATTACHED TO SHARES– ARTICLE 12(1) OF DIRECTIVE 2004/109/EC
FINANCIAL INSTRUMENTS – ARTICLE 11(3) OF THE COMMISSION DIRECTIVE 2007/14/EC[i]

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached [ii]:

JAMES HARDIE INDUSTRIES PLC

2. Reason for the notification (please tick the appropriate box or boxes):

[X] an acquisition or disposal of voting rights

[ ] an acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached

[ ] an event changing the breakdown of voting rights

3. Full name of person(s) subject to the notification obligation[iii]:

BlackRock, Inc.

4. Full name of shareholder(s) (if different from 3.)[iv]:

See Section 9

5. Date of the transaction and date on which the threshold is crossed or reached[v]:

22/09/2026

6. Date on which issuer notified: 23/09/2026

7. Threshold(s) that is/are crossed or reached:

Holdings for BlackRock, Inc. have gone above 3%.

8. Notified details:

A) Voting rights attached to shares							
Class/type of shares (if possible using the ISIN CODE)	Situation previous to the Triggering transaction [vi]		Resulting situation after the triggering transaction[vii][viii]				
	Number of Shares[ix]	Number of Voting rights[x]	Number of shares[xi]	Number of voting rights[xii]		% of voting rights	
			Direct	Direct [xiii]	Indirect[xiv]	Direct	Indirect
IE000R94NGM2	N/A	Below3%	N/A	N/A	20,213,733	N/A	3.48%
SUBTOTAL A (based on				20,213,733		3.48%	

aggregate voting rights)					

B) Financial Instruments				
Resulting situation after the triggering transaction[xv]				
Type of financial instrument	Expiration Date[xvi]	Exercise/Conversion Period/ Date[xvii]	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
		SUBTOTAL B (in relation to all expiration dates)		

Total (A+B)	**number of voting rights**	**% of voting rights**
20,213,733	20,213,733	3.48%

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable[xviii]:

Each of the following entities, which are wholly owned subsidiaries of BlackRock, Inc., hold the following interests in voting rights in their capacity as Investment Manager on behalf of clients:

Investment Manager	**Voting Rights**	**%**
BlackRock Institutional Trust Company, National Association	10,964,527	1.88%
BlackRock Fund Advisors	4,884,187	0.84%
BlackRock Investment Management (Australia) Limited	2,110,105	0.36%
BlackRock Advisors (UK) Limited	911,779	0.15%
BlackRock Investment Management (UK) Limited	636,499	0.10%
Aperio Group, LLC	365,503	0.06%
BlackRock Advisors, LLC	113,371	0.01%
BlackRock Asset Management Canada Limited	89,635	0.01%
BlackRock Financial Management, Inc.	67,509	0.01%

BlackRock Investment Management, LLC	39,407	0.00%
BlackRock Capital Management, Inc.	31,211	0.00%

10. In case of proxy voting: [*name of the proxy holder*] will cease to hold [*number*] voting rights as of [*date*].

11. Additional information:

Done at 12 Throgmorton Avenue, London, EC2N 2DL, U.K. on 23 September 2026