

24 September 2026

Suncorp appoints Caroline Clarke to Board

The Board of Suncorp Group Limited (Suncorp) today announced the appointment of Caroline Clarke as a non-executive director. Ms Clarke’s appointment will take effect from 2 November 2026, following the completion of all required regulatory approvals. Ms Clarke will seek shareholder election at Suncorp’s 2027 Annual General Meeting.

Ms Clarke brings more than 30 years’ domestic and international experience leading large, regulated, consumer-led businesses across industries including FMCG, personal care and healthcare. She currently serves as a non-executive director on the board of ASX-listed Cochlear Ltd, where she contributes to governance, strategy and risk oversight and is a member of both the People and Culture Committee and the Product and Services Innovation Committee.

Ms Clarke’s executive career included almost two decades with Philips Healthcare, including serving as CEO and Executive Vice President ASEAN Pacific, where she was responsible for the strategy, growth and performance of its global Consumer and Healthcare businesses across 14 countries. Ms Clarke’s full career history is outlined below.

Suncorp Chairman Duncan West welcomed Ms Clarke’s appointment and said her extensive experience in consumer behaviour and marketing, product innovation and digital transformation in complex, regulated business environments would complement the skills and expertise of the board and support Suncorp’s strategic direction as a leading Trans-Tasman general insurer.

“Caroline’s strong consumer focus and track record of applying contemporary data-driven market insights to drive commercial performance and transformation in regulated, service-led and complex stakeholder environments is highly relevant to Suncorp’s strategic ambition,” Mr West said.

“With longstanding directors Sally Herman and Simon Machell retiring from Suncorp’s board this year, Caroline’s appointment is an important part of our ongoing board renewal, ensuring we have the appropriate mix of expertise, skills and diversity to achieve Suncorp’s strategy.”

Authorised for lodgement with the ASX by the Suncorp Board.

ENDS

For more information contact:

Media	Amy McDonald	+61 403 058 462 amy.mcdonald@suncorp.com.au
Analysts / Investors	Nicholas Janu	+61 437 674 317 nicholas.janu@suncorp.com.au

Career History – Caroline Clarke

Non-Executive experience summary

Cochlear, Australia	Non-Executive Director <i>Member of the People and Culture Committee</i> <i>Member of the Product and Services Innovation Committee</i>	2024 – Present
Royal Schipol Group, Netherlands	Member Supervisory Board	2015 – 2018

Executive Experience Summary

Philips Healthcare, Australia and Netherlands	CEO & Executive Vice President, ASEAN Pacific Executive Vice President, Philips Population Health Management – Global, Netherlands Executive Vice President, Philips Consumer Lifestyle and Global Personal Health Solutions, Netherlands Executive Vice President, Philips Consumer Lifestyle and Global Personal Care, Netherlands	2008 – 2024
Sara Lee Household and Bodycare, United Kingdom	Senior Vice President, Europe & Africa and Core Line Coach, Bath & Shower, Baby, Oral Care & Laundry Managing Director, UK & Ireland Director, Finance Director, Marketing Business Group Manager, Sales Marketing Controller – Bath & Shower Marketing Manager – Bath & Shower Group Product Manager – Bath & Shower Senior Product Manager – Shower Product Manager/ Assistant Product Manager	1988 – 2008

Education

Advanced Management Program, Harvard Business School, USA – 2005
BA, Business Studies, De Montfort University, UK - 1988