

James Hardie Industries plc

1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

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22 September 2026

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3, please see attached a copy of the substantial holding notice received by James Hardie Industries plc on 21 September 2026.

Regards



Aoife Rockett
Group Company Secretary

This announcement has been authorised for release by the Group Company Secretary, Ms Aoife Rockett.

**NOTICE OF NOTIFIABLE INTEREST IN RELEVANT SHARE CAPITAL OF
JAMES HARDIE INDUSTRIES PUBLIC LIMITED COMPANY (THE “COMPANY”)
IN FULFILMENT OF AN OBLIGATION ARISING UNDER
CHAPTER 4 OF PART 17 OF THE COMPANIES ACT 2014**

James Hardie Industries Plc
1st Floor, Block A
One Park Place
Upper Hatch Street
Dublin 2 D02 FD79
Ireland

ATTN: Company Secretary
BY EMAIL:
investors@jameshardie.com

21 September 2026

Greetings,

This notification relates to issued ordinary shares in the capital of the Company and is given in fulfillment of the obligations imposed by Sections 1048 to 1050 and otherwise by Chapter 4 of Part 17 of the Companies Act 2014.

The Vanguard Group, Inc. hereby notifies you that at the date of this notice it has a total notifiable interest in aggregate of 35,328,428 ordinary shares in the capital of the Company. The identity of the registered holders of shares to which this notification relates (so far as known to The Vanguard Group, Inc.) is set out in the attached schedule.

Each of the products managed by The Vanguard Group, Inc., (the “Funds”) named in the attached schedule gives notice that, at the date of this notice, it has a total notifiable interest in the number of ordinary shares in the capital of the Company which is set out against its name. The identity of the registered holders of shares to which its notification relates (so far as known) is also set out against its name in the attached schedule.

The address of The Vanguard Group, Inc. is: P.O. Box 2600, V26, Valley Forge, PA 19482, USA

Yours faithfully,



By: Shawn Acker

SCHEDULE

Name and address of [Subsidiary]/[Fund]	Number of shares	Registered holder(s) of shares
Vanguard Total International Stock Index Fund <i>P.O. Box 2600, V26, Valley Forge, PA 19482, USA</i>	8,391,456	JPMorgan Chase Bank
Vanguard Australian Shares Index Fund	6,497,857	JPMorgan Chase Bank
Vanguard Developed Markets Index Fund	5,545,833	State Street Bank and Trust Company
Vanguard Institutional Total International Stock Market Index Trust II	4,252,170	JPMorgan Chase Bank
Vanguard Morningstar Total Stock Market Index Fund	2,210,940	JPMorgan Chase Bank
Vanguard Morningstar Small-Cap Index Fund	1,569,958	JPMorgan Chase Bank
Vanguard FTSE All-World ex-US Index Fund	1,346,710	Bank of New York Mellon
Vanguard Morningstar Small-Cap Growth Index Fund	874,041	JPMorgan Chase Bank
Vanguard Institutional Total International Stock Market Index Trust	704,589	JPMorgan Chase Bank
Vanguard Pacific Stock Index Fund	614,846	Bank of New York Mellon
Vanguard Total World Stock Index Fund	503,881	State Street Bank and Trust Company
Vanguard FTSE All-World UCITS ETF	491,314	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard Global Small-Cap Index Fund	418,294	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard FTSE Developed Asia Pacific ex Japan UCITS ETF	337,155	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard FTSE Developed World ex-U.K. Equity Index Fund	282,888	State Street Trustees Limited
Vanguard FTSE Developed All Cap ex North America Index Fund	161,910	State Street Trust Company Canada
Vanguard International Small Companies Index Fund	149,262	JPMorgan Chase Bank
Vanguard Developed Markets Index Trust	143,611	State Street Bank and Trust Company
Vanguard ESG International Stock ETF	115,782	JPMorgan Chase Bank
Vanguard U.S. Momentum Factor ETF	107,940	Bank of New York Mellon
Vanguard Russell 1000 Value Index Fund	95,349	Bank of New York Mellon
Vanguard FTSE Global All Cap Index Fund	69,283	State Street Trustees Limited
Vanguard FTSE Developed World UCITS ETF	68,040	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard Institutional Total Stock Market Index Trust	54,540	JPMorgan Chase Bank
Vanguard ESG Developed World All Cap Equity Index Fund	47,906	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard Balanced Index Fund	36,855	JPMorgan Chase Bank

Vanguard Morningstar Institutional Total Stock Market Index Fund	32,847	Bank of New York Mellon
Vanguard Selected Screened FTSE Developed World II (B) Common Contractual Fund	29,046	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard ESG Developed Asia Pacific All Cap UCITS ETF	25,900	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard Russell 1000 Index Fund	25,648	Bank of New York Mellon
Vanguard Russell 1000 Value Index Trust	18,041	JPMorgan Chase Bank
Vanguard Tax-Managed Balanced Fund	13,582	JPMorgan Chase Bank
Vanguard Russell 3000 Index Fund	12,933	State Street Bank and Trust Company
Vanguard FTSE Developed World ex UK Common Contractual Fund	11,791	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard FTSE Developed Asia Pacific All Cap Index ETF	11,579	State Street Trust Company Canada
Vanguard ESG Screened Developed World All Cap Equity Index Fund (UK)	11,404	State Street Trustees Limited
Vanguard ESG Global All Cap UCITS ETF	11,347	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard FTSE Developed World Common Contractual Fund	10,956	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard FTSE Global All-Cap UCITS ETF	10,081	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard Selected Screened FTSE Developed World II Common Contractual Fund	7,169	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard Developed Markets ex-US Growth Index ETF	1,807	State Street Bank and Trust Company
Vanguard FTSE All-World Ex-U.S. UCITS ETF	1,138	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard Russell 1000 U.S. Value UCITS ETF	673	Brown Brothers Harriman Trustee Services (Ireland) Limited
Vanguard Russell U.S. Mid-Cap UCITS ETF	76	Brown Brothers Harriman Trustee Services (Ireland) Limited
TOTAL	35,328,428	