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22 September 2026

The Manager
Market Announcements Office
ASX Limited
Exchange Place
Level 27
39 Martin Place
SYDNEY NSW 2000

Dear Sir / Madam,

QBE appoints Jonathan Groves as Chief Executive Officer, Australia Pacific

Please find attached an announcement for release to the market.

This release has been authorised by the Group Chief Executive Officer.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Carolyn Scobie'.

Carolyn Scobie
Company Secretary
Attachment

Market Release

QBE appoints Jonathan Groves as Chief Executive Officer, Australia Pacific

QBE Insurance Group Limited (QBE) today announced the appointment of Jonathan Groves as Chief Executive Officer, Australia Pacific (AUSPAC), effective 1 November 2026.

As Chief Executive Officer, Australia Pacific, Jonathan will join the Group Executive Committee and report to Group Chief Executive Officer, Andrew Horton.

Jonathan currently serves as Chief Executive Officer and Managing Director, QBE Pacific, and has more than 30 years' experience across the insurance industry spanning business leadership, underwriting, risk and regulation. During his 13 years with QBE, he has held several senior leadership roles, including Chief Risk Officer, Australia Pacific and Chief Risk Officer, Equator Re, developing extensive knowledge of the Group's operations, customers, partners and strategy.

As CEO and Managing Director of QBE Pacific, Jonathan has led initiatives focused on strengthening performance, accelerating growth momentum and supporting customer and broker outcomes. QBE Group Chief Executive Officer Andrew Horton said, "Jonathan brings deep knowledge of QBE, our Australia Pacific business and the customers and partners we serve. He is well placed to build on the strong foundations of the business and continue delivering for customers, brokers, partners and shareholders. Australia Pacific is a strong business with a clear strategy and significant opportunities ahead. I look forward to working closely with Jonathan as we continue to build on the momentum underway across the division."

Jonathan Groves said, "It is a privilege to be appointed Chief Executive Officer of QBE Australia Pacific. I am confident in the strength of this business, the expertise of our people and the value of the relationships we have with our customers, brokers and partners. I look forward to working with teams across Australia, New Zealand and the Pacific to build on the strong foundations already in place."

Jonathan will be based in Sydney and his appointment is subject to regulatory approvals.

Contact details

For further information, please contact:

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