

BOARD AND MANAGEMENT CHANGES

HIGHLIGHTS

- Mr Aviv Kirshenbaum appointed as Independent Non-Executive Director, bringing close to two decades of international experience across onshore and offshore drilling, exploration and development projects in the mining and energy sectors.
- Mr Kirshenbaum's project experience in Europe and the Eastern Mediterranean and his involvement in M&A, project financing, sourcing joint venture partnerships, well drilling and production testing supports Altamin's development and funding strategy for its flagship Lazio Project in Italy.
- Mr Stephen Hills is to step down as Director, CFO and Company Secretary with effect from 30 September 2026, with succession arrangements for his CFO & Secretary roles well advanced.

Altamin Limited (ASX: AZI) (**Altamin** or **the Company**) is pleased to announce the following board and management changes.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

Mr Aviv Kirshenbaum has been appointed as a Non-Executive Director of Altamin, effective from 1 October 2026.

Mr Kirshenbaum is an energy and natural resources executive with close to two decades of international experience including in Europe and the Eastern Mediterranean. His sector experience includes mining exploration and development, onshore gas drilling, exploration, well production testing and production. During his career, Mr Kirshenbaum has structured investment partnerships with strategic counterparties and executed cross-border M&A. He has successfully progressed assets from early-stage exploration through to development and production.

His appointment further strengthens the Board's oversight of the Lazio project's technical work and brings additional expertise in project financing and joint venture negotiations.

Mr Kirshenbaum will receive remuneration in accordance with the Company's existing Non-Executive Director remuneration arrangements.

Mr Kirshenbaum has a strong interest in advancing ESG outcomes in the energy sector and promoting responsible, sustainable development.

CHANGE OF DIRECTOR, CHIEF FINANCIAL OFFICER AND COMPANY SECRETARY

The Company also advises that Mr Stephen Hills has informed the Board of his intention to step down as a Director, Chief Financial Officer and Company Secretary with effect from 30 September 2026 to reduce his full-time executive commitments with the Company and transition to more flexible professional arrangements.

Mr Hills will continue in his current roles to support an orderly transition of responsibilities, unless otherwise agreed with the Board, in accordance with his Executive Services Agreement.

The Board is well advanced in progressing appropriate succession arrangements for his roles of CFO and as Company Secretary and will update the market in due course.

An Appendix 3X concerning Mr Kirshenbaum's appointment will be lodged immediately after his effective date of appointment and an Appendix 3Z regarding cessation of Mr Hills as a director will be lodged separately upon the effective date of his resignation.



Altamin's Non-Executive Chairman, Mr Peter Edwards, commented:

"On behalf of the Board, I would like to welcome Aviv, whose experience in energy, mining and resources markets provide the Board with exceptional skills relevant to the development of our projects in Italy.

I would also like to thank Stephen for his valuable contribution to the development of the Company in both executive and board capacities. We wish him all the best with his future endeavours."

Incoming Non-Executive Director, Mr Aviv Kirshenbaum, commented:

"I am excited to be joining Altamin as it advances its flagship Lazio Project in Italy. My experience spans both the practical challenges of developing resources assets and the investment decisions that underpin them. I look forward to working with the Board and management team to advance the Company's commercial and development objectives."

Authorised for release to the ASX by the board of directors of the Company.

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