

ASX ANNOUNCEMENT

18 September 2026

UPDATE TO THE CHIEF EXECUTIVE OFFICER'S REMUNERATION

The Board of ARB Corporation Limited (the **"Company"**) has approved an increase in the fixed remuneration of the Chief Executive Officer, Mr Lachlan McCann, comprising salary and superannuation, from \$1,386,690 to \$1,435,225. The increase is effective from 1 October 2026.

All other material terms of the Company's employment contract with Mr McCann remain unchanged.

This announcement was approved for release by the Board of ARB.