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ASX ANNOUNCEMENT (ASX:HFY)

Notice of Annual General Meeting

Hubify Limited (ASX: HFY)(**Hubify** or the **Company**) advises that it will hold its Annual General Meeting (**Meeting**) on 21 October 2026, at which the Company will seek the Shareholder approval for the Resolutions outlined in the attached Notice of Meeting.

The attached documentation in relation to the Meeting will be dispatched to Shareholders:

- **Notice of Meeting and Explanatory Statement,** which provides an explanation of the resolutions proposed and the disclosures required by law; and

- **Proxy Form** (sample attached) to be used by Shareholders to appoint a proxy to vote on their behalf at the Meeting.

The details of the Meeting are as follows:

Date:	Wednesday, 21st October 2026
Time:	10.30am (AEDT)
Venue:	Suite 1.01, Level 1/65 Epping Road, Macquarie Park NSW 2113

For further information, contact:
Victor Tsaccounis
Chief Executive Officer
Hubify Limited
T: +61 2 9435 4703
E: vtsaccounis@hubify.com.au

#11139280v1

Hubify Limited

ACN 607 921 246

Notice of Annual General Meeting
Explanatory Statement |Proxy Form

Annual General Meeting of Hubify Limited to be held at Level 1, Suite 1.01, 65 Epping Road, Macquarie Park, NSW 2113 on Wednesday, 21 October 2026 commencing at 10.30am (AEDT).

This Notice of Annual General Meeting and Explanatory Statement should be read in its entirety.

If Shareholders are in any doubt on how to vote, they should seek advice from their own independent financial, taxation or legal advisor without delay.

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Hubify Limited ACN 607 921 246

General Information

This notice of meeting (**Notice**) relates to an annual general meeting (**Meeting**) of the shareholders of the Company (**Shareholders**).

The Meeting will take place at Level 1, Suite 1.01, 65 Epping Road, Macquarie Park, NSW 2113 on Wednesday, 21 October 2026 commencing at 10.30am (AEDT).

The purpose of the Meeting is to consider the business and Resolutions set out in this Notice.

The following documents accompany this Notice and are designed to assist Shareholders' understanding of the resolutions under consideration (**Resolutions**):

- **Explanatory Statement:** provides an explanation of the Resolutions and the disclosures required by law; and
- **Proxy Form:** to be used by Shareholders to appoint a proxy to vote on their behalf at the Meeting.

Shareholders should read the above documents carefully.

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Hubify Limited ACN 607 921 246

Voting Entitlement
The Directors have determined, pursuant to regulation 7.11.37 of the Corporations Regulations 2001 (Cth), that the persons eligible to vote at the Meeting are those who are registered as Shareholders of the Company at **7.00pm (AEDT) on Monday, 19 October 2026.**

Voting by proxy
A Shareholder entitled to attend and vote at the Meeting may appoint a proxy to attend and vote on their behalf. Proxy appointments must be received by no later than 10.30am (AEDT) on Monday, 19 October 2026. Please refer to the Proxy Form for details of the available lodgment methods.

Power of Attorney
If the Proxy Form is signed under a power of attorney on behalf of a Shareholder, the attorney must ensure that either the original power of attorney or a certified copy is provided with the Proxy Form, unless the power of attorney has already been provided to the Share Registry.

Corporate Representatives
If a representative of a corporate Shareholder or a corporate proxy will be attending the Meeting, the representative should bring to the Meeting adequate evidence of their appointment, unless this has previously been provided to the Share Registry.

Poll voting
The Chair will call a poll for all Resolutions set out in this Notice.

Hubify Limited ACN 607 921 246

General Meeting: Agenda

The business to be transacted at the Meeting is set out below:

Annual Report

To receive the financial statements, directors' report and auditor's report for the Company and its controlled entities for the year ended 30 June 2026.

Note: This item of business is for discussion only and no resolution is required.

The Company's auditor will be present at the Meeting and Shareholders will be given a reasonable opportunity to ask the auditor questions relevant to the conduct of the audit, the preparation and content of the Auditor's Report, the accounting policies adopted by the Company in relation to the preparation of the financial statements and the independence of the auditor in relation to the conduct of the audit.

Shareholders may submit written questions to the auditor concerning the content of the Auditor's Report or the conduct of the audit. Written questions must be received by the Company no later than five business days before the Meeting, being **14 October 2026**.

1. ASX Listing Rule 7.1A Approval of Additional 10% Placement Capacity

To consider and if thought fit, to pass the following Resolution as a **special resolution:**

"That, for the purposes of ASX Listing Rule 7.1A and for all other purposes, Shareholders approve the issue of Equity Securities up to 10% of the issued capital of the Company at the time of issue, calculated in accordance with the formula prescribed in ASX Listing Rule 7.1A.2, and otherwise on the terms and conditions set out in the Explanatory Statement which accompanies and forms part of this Notice of Meeting."

2. Adoption of Remuneration Report

To consider and if thought fit, to pass the following as a **non-binding ordinary resolution:**

"*That for the purposes of section 250R(2) of the Corporations Act 2001 (Cth) and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Company's Annual Financial Report for the financial year ended 30 June 2026.*"

Voting exclusion statement on Resolution 2:
In accordance with the Corporations Act, the Company will disregard any votes cast on Resolution 2 by or on behalf of a member of the Company's Key Management Personnel (including the Directors), whose remuneration details are included in the Remuneration Report (KMP), or any of that person's Closely Related Parties (such as close family members and any controlled companies of those persons) (collectively referred to as a Restricted Voter). However, the Company need not disregard a vote if:

(a) it is cast by a person as a proxy appointed in writing that specifies how the proxy is to vote on Resolution 2; and
(b) it is not cast on behalf of a Restricted Voter.

If you appoint the person chairing the Meeting (Chair) and you are not a Restricted Voter, by submitting the Proxy Form you authorise the Chair to exercise the proxy even though Resolution 2 is connected directly or indirectly with the remuneration of a KMP, and you will be taken to have directed the Chair to vote in accordance with his or her stated intention to vote in favour of Resolution 2. If you do not want your vote exercised in favour of Resolution 2, you should direct the Chair to vote "against", or to abstain from voting on, this Resolution.

3. Re-election of Victor Tsaccounis as Director

To consider and if thought fit, to pass the following Resolution as an **ordinary resolution:**
"*That for the purposes of clause 6.7 of the Constitution, ASX Listing Rule 14.4 and for all other purposes, Mr Victor Tsaccounis, Director, retires by rotation, and being eligible, is re-elected as a Director.*"

BY ORDER OF THE BOARD
Deepak Nand
Company Secretary

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Hubify Limited ACN 607 921 246 (Company)

Explanatory Statement

1. BACKGROUND

1.1 Introduction

This Explanatory Statement has been prepared to provide information which the Directors believe to be material to the Shareholders in deciding whether or not to pass the Resolutions which are the subject of the business of the Meeting.

The purpose of this Explanatory Statement is to provide Shareholders with all information known to the Company which is material to a decision on how to vote on the Resolutions set out in the accompanying Notice. It explains the Resolutions and identifies the Board's reasons for putting them to Shareholders.

1.2 Action to be taken by Shareholders

Shareholders should read this Explanatory Statement carefully before deciding how to vote on the Resolutions set out in the Notice.

All Shareholders are invited and encouraged to attend the Meeting. If Shareholders are unable to attend in person, the **attached** Proxy Form should be completed, signed and returned to the Company in accordance with the instructions contained in the Proxy Form and the Notice.

Lodgment of a Proxy Form will not preclude a Shareholder from attending and voting at the Meeting in person. However, if the Shareholder votes in person, the proxy must not exercise the rights conferred by the Proxy Form.

1.3 Additional 10% Placement Capacity

1.3.1 Background

The Company is seeking Shareholder approval under ASX Listing Rule 7.1A to obtain an additional 10% placement capacity to issue Equity Securities during the period for which the approval is valid.

As at the date of this Notice, the Company has not formed an intention to undertake a specific issue of Equity Securities under Listing Rule 7.1A. However, if Shareholder approval is obtained and the Company subsequently determines to issue Equity Securities under that capacity, the funds raised may be applied towards the purposes described below.

(a) supplementing the company's general working capital;

(b) securing new partners (existing and new sectors);

(c) expanding services, including value added services; and

(d) possible acquisitions of complementary businesses.

2. RESOLUTIONS

2.1 Resolution 1: ASX Listing Rule 7.1A Approval of Additional 10% Placement Capacity

2.1.1 Background

Resolution 1 seeks Shareholder approval under ASX Listing Rule 7.1A for the Company to have the additional 10% placement capacity provided for under Listing Rule 7.1A.

If Resolution 1 is passed, the Company will be permitted to issue Equity Securities up to the additional 10% capacity calculated in accordance with the formula in Listing Rule 7.1A.2, in addition to its existing 15% placement capacity under Listing Rule 7.1.

Resolution 1 is a special resolution and will only be passed if at least 75% of the votes cast by Shareholders entitled to vote on the Resolution are cast in favour of it.

2.1.2 Approval sought under Listing Rule 7.1A

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of Equity Securities that the Company may issue without Shareholder approval over any 12-month period to 15% of the fully paid ordinary securities it had on issue at the start of that period. Under Listing Rule 7.1A, an eligible entity may seek Shareholder approval by special resolution at its annual general meeting for an additional 10% placement capacity.

The effect of approval of Resolution 1 will be to allow the Company to issue the Equity Securities under Listing Rule 7.1A during the during the period for which the approval is valid without using the Company's 15% placement capacity under Listing Rule 7.1. If the resolution is not approved, the Company will not be able to access the 10% capacity to issue equity securities without Shareholder approval and will remain subject to the 15% limit on issuing equity securities without shareholder approval under Listing Rule 7.1.

Equity Securities issued under the Additional 10% Placement Capacity must be in the same class as an existing quoted class of Equity Securities of the Company.

As at the date of this Notice, the Company has 517,088,676 Shares on issue. Based on that number, the additional 10% capacity would currently represent approximately 51,708,867 Equity Securities. However, the number of Equity Securities that may ultimately be issued under Listing Rule 7.1A is a moving calculation and will be determined in accordance with the formula in Listing Rule 7.1A.2 at the time of the relevant issue or agreement to issue.

Listing Rule 7.1A enables eligible entities to issue Equity Securities up to 10% of their issued share capital over a 12-month period after the Annual General Meeting at which a resolution for the purposes of Listing Rule 7.1A is passed by special resolution (Additional 10% Placement Capacity).

An entity will be eligible to seek approval under Listing Rule 7.1A if:
(a) the entity has a market capitalisation of $300 million or less (excluding restricted securities and securities quoted on deferred settlement basis); and
(b) the entity is not included in the S&P/ASX 300 Index.

As at the date of this Notice, the Company has a market capitalisation of approximately $5.69 million and is not included in the S&P/ASX 300 Index. Accordingly, the Company is an eligible entity for the purposes of Listing Rule 7.1A. If the Company is no longer an eligible entity at the time of the Meeting, Resolution 1 will be withdrawn.

Formula for calculating Additional 10% Placement Capacity

– Listing Rule 7.1A.2 provides that an eligible entity, which has obtained shareholder approval at an Annual General Meeting, may issue, or agree to issue, during the period for which the approval is valid, a number of Equity Securities calculated in accordance with the following formula:

(A × D) – E

Where:

• A is the number of fully paid shares on issue 12 months before the date of issue or agreement:

- plus the number of fully paid ordinary securities issued in the relevant period under an exception in Listing Rule 7.2 other than exceptions 9, 16 or 17;
- plus the number of fully paid ordinary securities issued in the relevant period on the conversion of convertible securities within Listing Rule 7.2 Exception 9 where:
• the convertible securities were issued or agreed to be issued before the commencement of the relevant period; or
• the issue of, or agreement to issue, the convertible securities was approved, or taken under the Listing Rules to have been approved, under Listing Rule 7.1 or Listing Rule 7.4;
- plus the number of fully paid ordinary securities issued in the relevant period under an agreement to issue securities within Listing Rule 7.2 Exception 16 where:
• the agreement was entered into before the commencement of the relevant period; or
• the agreement or issue was approved, or taken under the Listing Rules to have been approved, under Listing Rule 7.1 or Listing Rule 7.4;
- plus the number of any other fully paid ordinary securities issued in the relevant period with approval under Listing Rule 7.1 or Listing Rule 7.4;
  - plus the number of partly paid ordinary securities that became fully paid during the relevant period; and
  - less the number of fully paid ordinary securities cancelled during the relevant period.

• D is 10%.

• E is the number of Equity Securities issued or agreed to be issued under Listing Rule 7.1A.2 in the relevant period where the issue or agreement has not been subsequently approved by the holders of the Company's ordinary securities under Listing Rule 7.4.

2.1.3 Disclosure requirements under Listing Rule 7.3A

Listing Rule 7.3A sets out the requirements as to the contents of a notice which is to be sent to Shareholders for the purpose of Listing Rule 7.1A.

For the purposes of Listing Rule 7.3A the following information regarding Resolution 1 and the issue of Equity Securities is provided to the Shareholders:

2.1.3 Disclosure requirements under Listing Rule 7.3A (continued)

Listing Rule Requirement	Response
Minimum price at which the Equity Securities may be issued	Any Equity Securities issued under Listing Rule 7.1A.2 must be in an existing quoted class of the Company's Equity Securities and issued for cash consideration. The issue price of each Equity Security must be no less than 75% of the volume weighted average price for the Company's Equity Securities in that class calculated over the 15 Trading Days on which trades in that class were recorded immediately before: (a) the date on which the price at which the Equity Securities are to be issued is agreed; or (b) if the Equity Securities are not issued within 10 Trading Days of the date in paragraph (a) above, the date on which the Equity Securities are issued.
Risk of economic and voting dilution	If Resolution 1 is approved by Shareholders and the Company issues Equity Securities under the Additional 10% Placement Capacity, existing Shareholders' economic and voting interests in the Company will be diluted. The risks include: (a) the market price for the Company's Equity Securities may be significantly lower on the date of issue of the Equity Securities than on the date of the Meeting; and (b) the Equity Securities may be issued at a price that is at a discount to the market price for the Company's Equity Securities on the issue date, which may have an effect on the amount of funds raised by the issue of the Equity Securities. In accordance with Listing Rule 7.3A.2 a table describing the notional possible dilution, based upon various assumptions as stated, is set out below.
Date by which the Company may issue the Equity Securities	The Company may issue the Equity Securities during the period commencing on the date of the Meeting at which approval is obtained and expiring on the first to occur of the following: (a) the date which is 12 months after the date of the Meeting at which approval is obtained; (b) the time and date of the Company's next annual general meeting; and (c) the time and date of the approval by holders of the Company's Ordinary Securities of a transaction under Listing Rules 11.1.2 or 11.2. The approval under Listing Rule 7.1A will cease to be valid in the event that holders of the Company's Ordinary Securities approve a transaction under Listing Rules 11.1.2 or 11.2.

Purpose for which the Equity Securities may be issued	It is the Board's current intention that any funds raised pursuant to an issue of Equity Securities will be applied towards the Company's growth strategies. They may include: (a) supplementing the company's general working capital; (b) securing new partners (existing and new sectors); (c) expanding services, including value added services; and (d) possible acquisitions of complementary businesses. If Resolution 1 is approved, the Company will comply with Listing Rule 7.1A.4 in respect of any Equity Securities issued under that approval.
Details of the Company's allocation policy for issues under approval	The Company's allocation policy is dependent on the prevailing market conditions at the time of any proposed issue pursuant to Listing Rule 7.1A. The identity of the allottees will be determined on a case-by-case basis having regard to factors including, but not limited to: (a) the methods of raising funds that are available to the Company including, but not limited to, rights issues or other issues in which existing security holders can participate; (b) the effect of the issue of the Listing Rule 7.1A securities on the control of the Company; (c) the financial position and solvency of the Company; and (d) advice from corporate, financial and broking advisers (if applicable). The allottees under the Listing Rule 7.1A facility have not been determined as at the date of this Notice of Meeting but may include existing substantial Shareholders and/or new Shareholders who are not related parties or associates of a related party of the Company.
Previous approvals under Listing Rule 7.1A	The Company obtained Shareholder approval under Listing Rule 7.1A at its 2025 Annual General Meeting. The Company has not issued or agreed to issue any Equity Securities under Listing Rule 7.1A.2 in the 12 months preceding the Meeting.

The table below shows the dilution of existing Shareholders of the issue of the maximum number of Equity Securities under the Additional 10% Placement Capacity using variables for the number of ordinary securities for variable "A" (as defined in Listing Rule 7.1A) and the market price of Shares. It is noted that the variable "A" is based on the number of ordinary securities the Company has on issue at the time of the proposed issue of Equity Securities.

The table shows:
(a) examples where variable "A" is at its current level and where variable "A" has increased by 50% and 100%; and
(b) examples of where the issue price of ordinary securities has decreased by 50% and increased by 100% as against the current market price; and
(c) the effect of the dilution will always be 10% if the maximum number of Equity Securities that may be issued under the Additional 10% Placement Capacity are issued.

Variable "A" in Listing Rule 7.1A.2	Dilution Effect	$0.0055 (50% decrease in Issue Price)	$0.011 (Assumed Issue Price)	$0.022 100% increase in Issue Price)
Current Variable A 517,088,676	10% Voting Dilution (Shares Issued)	51,708,868 (10.00%)	51,708,868 (10.00%)	51,708,868 (10.00%)
	Funds raised	$284,399	$568,798	$1,137,595
50% increase in Current Variable "A" 775,633,014	10% Voting Dilution (Shares Issued)	77,563,301 (10.00%)	77,563,301 (10.00%)	77,563,301 (10.00%)
	Funds raised	$426,598	$853,196	$1,706,393
100% increase in Current Variable "A" 1,034,177,352	10% Voting Dilution (Shares Issued)	103,417,735 (10.00%)	103,417,735 (10.00%)	103,417,735 (10.00%)
	Funds raised	$568,798	$1,137,595	$2,275,190

The table has been prepared on the following assumptions:
(a) The Company issues the maximum number of Equity Securities available under the Additional 10% Placement Capacity.
(b) No Options are exercised into Shares before the date of the issue of the Equity Securities.
(c) The 10% voting dilution reflects the aggregate percentage dilution against the issued share capital at the time of issue. This is why the voting dilution is shown in each example as 10%.
(d) The table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the Additional 10% Placement Capacity, based on the Shareholder's holding at the date of the Meeting.
(e) The table shows only the effect of issue of Equity Securities under Listing Rule 7.1A, not under the 15% placement capacity under Listing Rule 7.1.
(f) The use of Equity Securities under the 10% Placement Capacity consists only of Shares.
(g) The assumed issue price is $0.011, being the closing price of the Shares on ASX on 11 September 2026.

As at the date of this Notice, the Company has not determined the identity of any particular allottees or any specific allocation of Equity Securities under the Additional 10% Placement Capacity. The Company has not issued or agreed to issue any Equity Securities under Listing Rule 7.1A.2 in the past 12 months preceding the date of the Meeting. The Company has not, and has not yet determined to approach, any particular existing security holders or an identifiable class of existing security holders to participate in an offer under the Additional 10% Placement Capacity, and therefore no Shareholder will be excluded from voting on Resolution 1.

2.1.4 Recommendation

None of the Directors has an interest in the outcome of Resolution 1 other than in their capacity as Shareholders. As at the date of this Notice, the Company has not formed an intention to make a specific issue of Equity Securities under Listing Rule 7.1A.2. Accordingly, no person is currently expected to participate in, or obtain a material benefit as a result of, an issue under the Additional 10% Placement Capacity. The Directors recommend that Shareholders vote in favour of Resolution 1 for the reasons set out above.

2.2 Resolution 2: Adoption of Remuneration Report

The Remuneration Report of the Company for the financial year ended 30 June 2026 is contained in the 2026 Annual Report. The Remuneration Report is required to be considered by Shareholders of the Company in accordance with section 250R of the Corporations Act. The Remuneration Report details the Company's policy on remuneration of non-executive directors, executive directors and key executives.

The vote on the adoption of the Remuneration Report is advisory only and is not binding. However, the Board will consider the outcome of the vote and comments made by Shareholders on the Remuneration Report at the Meeting when reviewing the Company's remuneration policies and practices.

Two-strikes rule

If at least 25% of the votes cast on the adoption of the Remuneration Report at the Meeting are against the Resolution, and at least 25% of the votes cast on the adoption of the Remuneration Report at the Company's next Annual General Meeting are also against that resolution, the Company will be required to put to Shareholders at that next Annual General Meeting a resolution to determine whether a further meeting should be held to consider the composition of the Board (Spill Resolution).

If more than 50% of the votes cast on the Spill Resolution are in favour of the Spill Resolution, the Company must convene a further meeting within 90 days. At that meeting, those Directors who were in office when the relevant Directors' Report was approved, other than the Managing Director, will cease to hold office and may, if eligible, stand for re-election.

The Chair will allow reasonable opportunity for Shareholders to ask questions about or make comments on the Remuneration Report at the Meeting before calling on a vote.

Voting

A voting exclusion applies to Resolution 2 as set out in the Notice of Meeting. In particular, the Directors and other Restricted Voters must not vote on Resolution 2 and must not cast a vote as proxy, unless the appointment specifies how the proxy is to vote, or the proxy is the Chair and the Proxy Form expressly authorises the Chair to exercise the proxy even though Resolution 2 is connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel.

Shareholders are encouraged to read the Proxy Form carefully and, where appropriate, provide a direction to their proxy as to how to vote on Resolution 2.

Directors' Recommendation:

The independent directors recommend that Shareholders vote in favour of the adoption of the Remuneration Report. Subject to the Voting Exclusion Statement, the Chair of the Meeting will be casting undirected proxies in **FAVOUR** of this Resolution 2.

2.3 Resolution 3: Re-election of Victor Tsaccounis as Director

The Board continues to consider the mix of skills, diversity, and experience of the Board in the context of opportunities and challenges facing the company.

In accordance with clause 6.7 of the Company's Constitution and ASX Listing Rule 14.4, Mr Victor Tsaccounis retires by rotation at the Meeting and, being eligible, offers himself for re-election as a Director of the Company.

Mr Tsaccounis was appointed as a Director of the Company on **21 October 2019** and was last re-elected by Shareholders at the Company's **2023 Annual General Meeting on 25 October 2023**.

Mr Tsaccounis has served as Chief Executive Officer and Executive Director of Hubify since 2019 and has more than 24 years' experience leading information technology and telecommunications businesses.

Having regard to Mr Tsaccounis' executive role as Chief Executive Officer of the Company, the Board considers that **Mr Tsaccounis is not an independent Director**.

Despite this relationship, the Board believes that Mr Tsaccounis is able, and does make, quality and independent judgements in the best interests of the Company on all relevant issues before the Board.

Directors' Recommendation:
The Board, excluding Mr Tsaccounis who makes no recommendation in respect of his own re-election, unanimously supports his re-election and recommends that Shareholders vote in **FAVOUR** of Resolution 3.

3. OTHER INFORMATION

3.1 Scope of disclosure

The Company is required to provide to Shareholders all information which is known to the Company that is reasonably required by Shareholders in order to decide whether or not it is in the Company's interest to pass the Resolutions.

The Company is not aware of any relevant information that is material to the decision on how to vote on the Resolutions, other than as is disclosed in this Explanatory Statement or previously disclosed to Shareholders by notification to the ASX.

3.2 Voting intentions and relevant interest of the Directors

The number of Shares in which each Director has a relevant interest as at the date of this Notice is set out in the table below:

Director	Number of Hubify Shares held	% of issued share capital
Victor Tsaccounis	73,908,316	14.29%
Charbel Nader	205,000	0.04%
Anthony Ghattas	39,569,235	7.65%

3.3 Recommendation

Except as otherwise stated, the Directors unanimously recommend that, in the context of the Company's current circumstances, Shareholders should vote to approve all of the Resolutions to be put to the Meeting.
However, Shareholders must decide how to vote based on the matters set out in the Explanatory Statement.

4. GLOSSARY

Additional 10% Placement Capacity means the additional placement capacity available to an eligible entity under ASX Listing Rule 7.1A.

AEDT means Australian Eastern Daylight Time as observed in Sydney, New South Wales.

Annual Financial Report means the Company's annual financial report for the financial year ended 30 June 2026.

Annual General Meeting or **AGM** or **Meeting** means the annual general meeting of the Company convened by this Notice.

ASX means ASX Limited ACN 008 624 691 or the financial market operated by it, as the context requires.

ASX Listing Rules or **Listing Rules** means the official listing rules of ASX, as amended or replaced from time to time.

Auditor's Report means the auditor's report included in the Annual Financial Report.

Board means the board of Directors of the Company.

Chair means the person chairing the Meeting.

Closely Related Party has the meaning given in the Corporations Act.

Company or **Hubify** means Hubify Limited ACN 607 921 246.

Constitution means the constitution of the Company.

Corporations Act means the *Corporations Act 2001* (Cth), as amended or replaced from time to time.

Director means a director of the Company.

Equity Securities has the meaning given in the ASX Listing Rules.

Explanatory Statement means the explanatory statement accompanying and forming part of this Notice.

Key Management Personnel or **KMP** has the meaning given in the Corporations Act and applicable accounting standards and includes those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly.

Notice or **Notice of Meeting** means this Notice of Annual General Meeting and accompanying Explanatory Statement.

Option means an option to acquire a Share.

Ordinary Securities has the meaning given in the ASX Listing Rules.

Proxy Form means the proxy form accompanying this Notice.

Remuneration Report means the remuneration report contained in the Directors' Report forming part of the Annual Financial Report.

Resolution means a resolution set out in this Notice.

Restricted Voter means a member of the Company's Key Management Personnel whose remuneration details are included in the Remuneration Report, or a Closely Related Party of such a person.

Share means a fully paid ordinary share in the capital of the Company.

Shareholder means a registered holder of a Share.

Share Registry means the Company's share registry, Automic Pty Ltd.

Trading Day means a trading day as defined in the ASX Listing Rules.

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Proxy Voting Form

If you are attending the Meeting in person, please bring this with you for Securityholder registration.

HUBIFY LIMITED | ABN 60 607 921 246

Your proxy voting instruction must be received by **10:30am (AEDT) on Monday, 19 October 2026**, being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

SUBMIT YOUR PROXY

Complete the form overleaf in accordance with the instructions set out below.

YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: **https://investor.automic.com.au/#/home** Shareholders sponsored by a broker should advise their broker of any changes.

STEP 1 - APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

DEFAULT TO THE CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of Key Management Personnel.

STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

SIGNING INSTRUCTIONS

Individual: Where the holding is in one name, the Shareholder must sign.
Joint holding: Where the holding is in more than one name, all Shareholders should sign.
Power of attorney: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.
Companies: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.
Email Address: Please provide your email address in the space provided.
By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at https://automicgroup.com.au.

Lodging your Proxy Voting Form:

Online

Use your computer or smartphone to appoint a proxy at https://portal.automic.com.au/investor/home or scan the QR code below using your smartphone

Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.

BY MAIL:

Automic
GPO Box 5193
Sydney NSW 2001

IN PERSON:

Automic
Level 5, 126 Phillip Street
Sydney NSW 2000

BY EMAIL:

meetings@automicgroup.com.au

BY FACSIMILE:

+61 2 8583 3040

All enquiries to Automic:

WEBSITE:

https://automicgroup.com.au

PHONE:

1300 288 664 (Within Australia)
+61 2 9698 5414 (Overseas)

STEP 1 - How to vote

APPOINT A PROXY:

I/We being a Shareholder entitled to attend and vote at the Annual General Meeting of HUBIFY LIMITED, to be held at **10:30am (AEDT) on Wednesday, 21 October 2026 at Suite 1.01, Level 1/65 Epping Rd, Macquarie Park NSW 2113** hereby:

Appoint the Chair of the Meeting (Chair) to vote in accordance with the following directions (or if no directions have been given, and subject to the relevant laws, as the Chair sees fit) at this meeting and at any adjournment thereof.

Please note: If you are not appointing the Chair of the Meeting as your proxy, please write in the box provided below the name of the person or body corporate you are appointing as your proxy. If the person so named is absent from the meeting, or if no person is named, the Chair will act on your behalf.

The Chair intends to vote undirected proxies in favour of all Resolutions in which the Chair is entitled to vote.
Unless indicated otherwise by marking the "for", "against" or "abstain" box you will be authorising the Chair to vote in accordance with the Chair's voting intention.

AUTHORITY FOR CHAIR TO VOTE UNDIRECTED PROXIES ON REMUNERATION RELATED RESOLUTIONS
Where I/we have appointed the Chair as my/our proxy (or where the Chair becomes my/our proxy by default), I/we expressly authorise the Chair to exercise my/our proxy on Resolution 2 (except where I/we have indicated a different voting intention below) even though Resolution 2 is connected directly or indirectly with the remuneration of a member of the Key Management Personnel, which includes the Chair.

STEP 2 - Your voting direction

Resolutions		For	Against	Abstain
1	ASX Listing Rule 7.1A Approval of Additional 10% Placement Capacity			
2	Adoption of Remuneration Report			
3	Re-election of Victor Tsaccounis as Director			

Please note: If you mark the abstain box for a particular Resolution, you are directing your proxy not to vote on that Resolution and your votes will not be counted in computing the required majority on a poll.

STEP 3 – Signatures and contact details

Individual or Securityholder 1	Securityholder 2	Securityholder 3
Sole Director and Sole Company Secretary	Director	Director / Company Secretary

Contact Name:

Email Address:

Contact Daytime Telephone

Date (DD/MM/YY)

/ /

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible).

AUTOMIC

HFY