

James Hardie Industries plc

1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

T: +353 (0) 1 411 6924

F: +353 (0) 1 479 1128

15 September 2026

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3, please see attached a copy of the substantial holding notice received by James Hardie Industries plc on 14 September 2026.

Regards



Aoife Rockett
Group Company Secretary

This announcement has been authorised for release by the Group Company Secretary, Ms Aoife Rockett.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at
1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

Directors: Nigel Stein (UK) (Chair), Howard Heckes (USA), Gary Hendrickson (USA),
Renee Peterson (USA), John Pfeifer (USA), Suzanne B. Rowland (USA), Rob Sindel (AUS), Jesse Singh (USA).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

Notice Pursuant to Chapter 4 of Part 17 of the Companies Act 2014

To: James Hardie Industries PLC
 1st Floor,
 Block A,
 One Park Place,
 Upper Hatch Street,
 Dublin 2, D02 FD79, Ireland

The matters set out in the table below are hereby notified by the person named as the Notifier in the table below pursuant to Chapter 4 of Part 17 of the Companies Act 2014.

<i>Name of person, body corporate, firm, etc. having the notifiable interest ("Notifier")</i>	Millennium International Management LP Millennium Group Management LLC Millennium Group Management Trust Israel Englander	
<i>Address of the Notifier</i>	Registered Address: 399 Park Avenue New York, NY 10022 USA Correspondence Address: c/o Millennium Capital Partners LLP 50 Berkeley Street London W1J 8HD UK	
<i>Date of this notice</i>	11 September 2026	
<i>Notifiable event ("Event")</i>	Acquisition of an interest in shares	
<i>Date of Event</i>	09 September 2026	
<i>No. of shares in which interested immediately following the Event</i>	<i>No. of shares</i>	<i>Class</i>
	17,854,504	Ordinary Shares
	765,685	Depository Receipts
<i>Details of each registered holder of the shares if different from the Notifier</i>	<i>Registered holder</i>	<i>No. of shares</i>
	<u>Stock (Cash Account)</u>	
	Integrated Core Strategies (US) LLC	7,981,501
	ICS Opportunities, Ltd.	7,568,214
	ICS Opportunities II LLC	2,304,789
	Integrated Core Strategies (Asia) Pte. Ltd.	765,685
<i>Does the notifiable interest arise from a share acquisition agreement as defined in Section 1055 of the Companies Act 2014?</i>	No	

<i>If yes, provide names and addresses of the parties to the agreement, the number of shares each party is interested in individually and the registered holder of such shares if different.</i>	
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Yours sincerely,

Signed by: 

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for and on behalf of
Millennium International Management L.P.