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Exelon Sustainability Report 2025

Building a Sustainable Energy Future

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ESR Data and Frameworks Appendix

The ESR Data and Frameworks Appendix reports additional qualitative and quantitative information valued by our stakeholders as a supplement to our 2025 ESR. The appendix includes data on our GHG emissions, operations, people, and communities in addition to our GRI, SASB, TCFD, and TNFD indices.

External GHG Inventory Assurance Statement

Provides verification of our Scopes 1, 2, and 3 GHG emissions.

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A Message From the CEO

In 2025, Exelon celebrated 25 years of excellence, innovation, and community impact. In recognition of this achievement, employees who have been with Exelon or our legacy companies for 25 years or more gathered at Nasdaq to ring the opening bell. This event marked Exelon's history of serving customers and communities, along with our commitment to building a resilient, sustainable, and affordable energy future.

Our four operating companies are ranked first, second, fourth, and seventh nationally for electric reliability as benchmarked against our peers, reinforced by our ongoing investments to upgrade the grid to meet growing demand and integrate distributed and intermittent resources. Exelon is planning for future reliability as well by using more precise climate projections for our service areas to understand future operating conditions and inform planning today.

Our Path to Clean program remains on track to reduce operations-driven greenhouse gas (GHG) emissions by 50 percent by 2030. In 2025, we worked to reduce our GHG emissions by modernizing our energy infrastructure, using cleaner energy in our facilities and vehicles, and carefully managing our use of sulfur hexafluoride, an insulating gas.

In 2025, we launched innovative, customer-focused projects, including the nation's first residential vehicle-to-home distributed power pilot, which allows electric vehicle owners to power their home from their vehicle's battery. We also advanced our artificial intelligence (AI) strategy, applying machine learning and generative AI to enhance the customer experience and operational efficiency. We launched POSEIDON (Personalized and Optimized Storm ETR Information Delivery and Outage Notification), an AI-driven platform for delivering real-time restoration updates during major storms, which received an Association of Edison Illuminating Companies award for improving outage communications.

In recognition of our performance and culture, Exelon was ranked third among electric and gas utilities on *Fortune* magazine's "World's Most Admired Companies" list, also earning a spot on *Fortune*'s list of "America's Most Innovative Companies" along with *TIME* magazine's "World's Best Companies."

During this milestone year, helping customers manage higher energy supply costs was a top focus, leading to the launch of the Customer Relief Fund, which provided $60 million to nonprofit partners to enable direct assistance to customers struggling with energy costs. More than half a million low- and middle-income customers have received bill assistance through this initiative to date. The Customer Relief Fund is one key aspect of our Exelon Promise, launched in early 2026, which is our strategic plan for putting customers first as we address the root causes of rising energy costs and ensure our communities have access to the power they need for decades to come.

Supporting our customers and communities is a commitment shared by our employees, who volunteered over 168,000 hours of their time and donated $4.8 million to charitable causes last year, in addition to the more than $15 million the Exelon Foundation contributed to nonprofits across our regions.

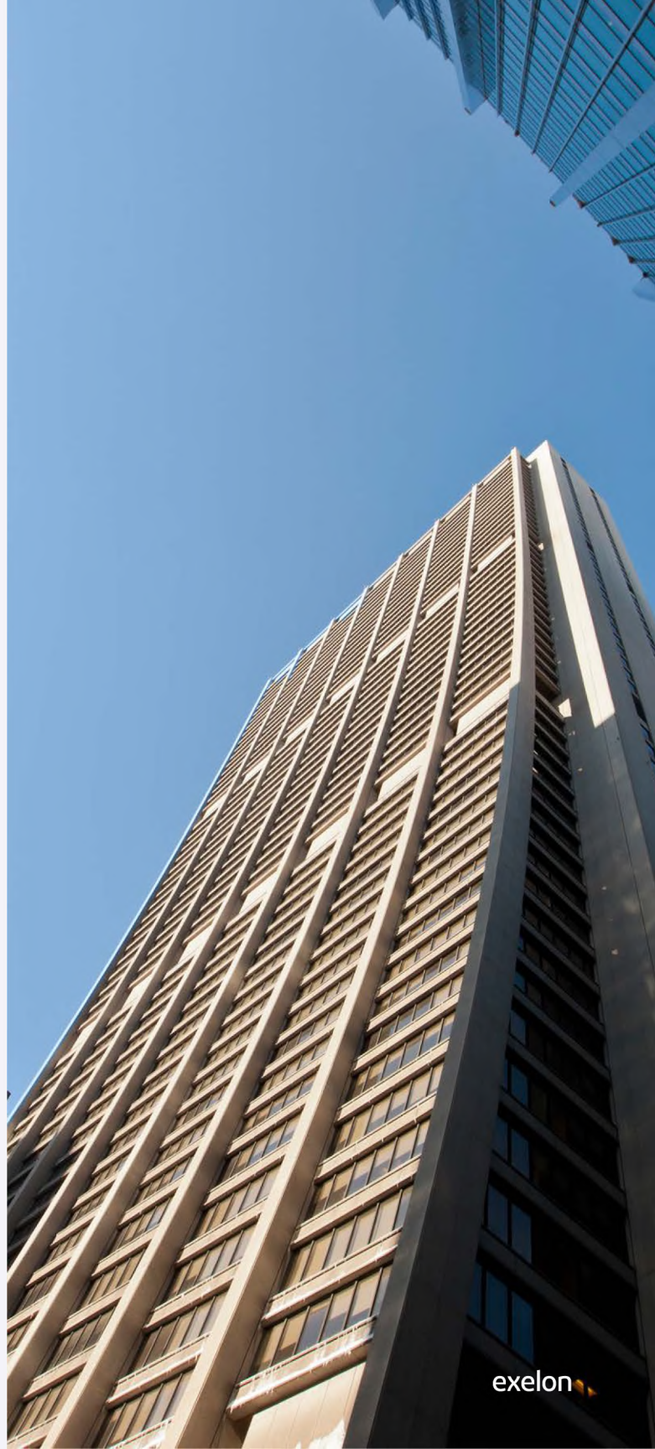
As electricity demand continues to grow, we are taking steps to support the needs of large-load customers, while protecting residential and small business customers from undue costs. Last year, we developed and implemented a first-of-its-kind Transmission Security Agreement, which was approved by the Federal Energy Regulatory Commission. This approach was designed to enable responsible economic development and grid modernization, while keeping the needs of all our customers in mind.

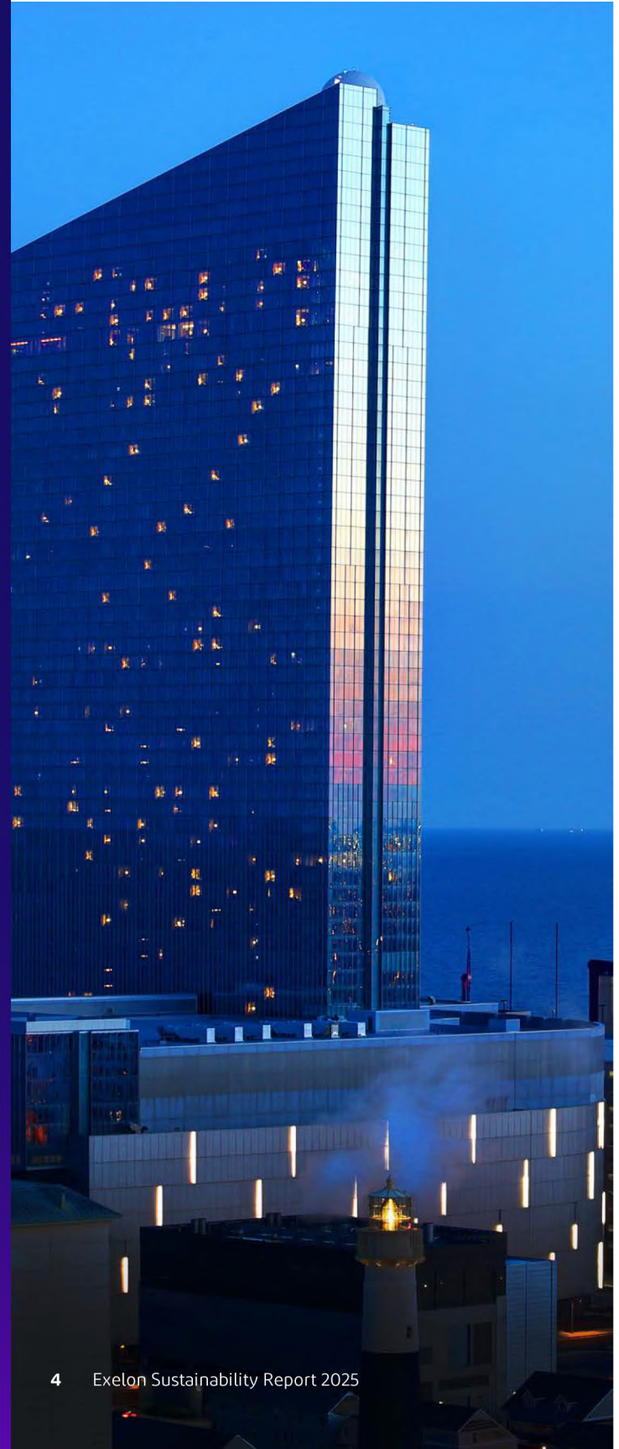
Looking ahead, Exelon and our local energy companies will remain "on for every challenge" — focused on affordability, reliability, and safety, while partnering with the communities we are privileged to serve to improve the quality of life for our customers, our employees, and our neighbors.

Sincerely,



Calvin Butler
President and Chief Executive Officer





Introduction

Exelon Corporation (Nasdaq: EXC) is a Fortune 200 company and one of the nation's largest utility companies by customer count, serving almost 11 million customers through six fully regulated transmission and distribution (T&D) utilities—Atlantic City Electric Company (ACE), Baltimore Gas and Electric Company (BGE), Commonwealth Edison Company (ComEd), Delmarva Power & Light Company (DPL), PECO Energy Company (PECO), and Potomac Electric Power Company (Pepco). In addition to the electric services provided by all of our utilities, three of our utilities (PECO, BGE, and DPL) also provide natural gas T&D service.

Building a Sustainable Energy Future

Our sustainability strategy underscores our commitment to continuously improving the lives of those we serve. We have the opportunity and responsibility to help lead the energy transition.

In This Section

- Exelon by the Numbers →
- Exelon Service Footprint →
- Sustainability Report Approach →
- Key Sustainability Topics →
- Stakeholder Engagement →

Exelon Family of Companies

- atlantic city electric® AN EXELON COMPANY
- comed® AN EXELON COMPANY
- peco® AN EXELON COMPANY
- bge® AN EXELON COMPANY
- delmarva power® AN EXELON COMPANY
- pepco® AN EXELON COMPANY

Exelon by the Numbers[1][2][3]

Sustainability

100%
Environmental Management System certification

9,896
acres of third-party certified habitat

445,864
electric vehicles operating in our service jurisdictions

28.8 million
cumulative megawatt hours saved through utility customer energy efficiency programs

20
consecutive years listed on Dow Jones Best-in-Class North American Index

Communities

$46 million
in charitable giving

19,168
participants in workforce development programs

$1.5 billion
of supplier spend with local businesses

$60 billion
economic activity fostered in our communities between 2020–2025

168,674
employee volunteer hours



Operations

20,571
full- and part-time employees

25,550
square miles of service footprint

11,197
miles of electric transmission lines

153,573
miles of electric distribution lines

Value Creation

91%
revenue derived from electric operations

9%
revenue derived from natural gas operations

$41.7 billion
in capital investments between 2025–2029 for the benefit of our customers

Customers

9.5 million
electric utility customers

1.4 million
natural gas customers

22.1 million
people in utility service footprint

99%
electricity customers with smart meters

98%
natural gas customers with advanced meters

304,520
customers with distributed energy connected

$60 million
in direct customer assistance

$150 million
in Low-Income Home Energy Assistance Program assistance

[1] The number of total service footprint square miles counts a square mile that includes both electric and natural gas services as a single square mile.
[2] The total service footprint population counts an individual who lives in a region with both electric and natural gas services as a single individual.
[3] Unless otherwise noted, data reflects a 12/31/2025 measurement date.

Exelon Service Footprint[4]

comed®
AN EXELON COMPANY

4.2 million
Electric customers

2025 Rate Base: **$22.4 billion**
Jurisdiction: **IL**
Main City: **Chicago**
Population: **2.7 million**

bge®
AN EXELON COMPANY

1.4 million
Electric customers

0.7 million
Gas Customers

2025 Rate Base: **$11.3 billion**
Jurisdiction: **MD**
Main City: **Baltimore**
Population: **0.6 million**

peco®
AN EXELON COMPANY

1.7 million
Electric customers

0.6 million
Gas Customers

2025 Rate Base: **$13.9 billion**
Jurisdiction: **PA**
Main City: **Philadelphia**
Population: **1.6 million**

pepco®
AN EXELON COMPANY

1.0 million
Electric customers

2025 Rate Base: **$8.4 billion**
Jurisdiction: **MD, D.C.**
Main City: **D.C.**
Population: **0.7 million**

atlantic city electric®
AN EXELON COMPANY

0.6 million
Electric customers

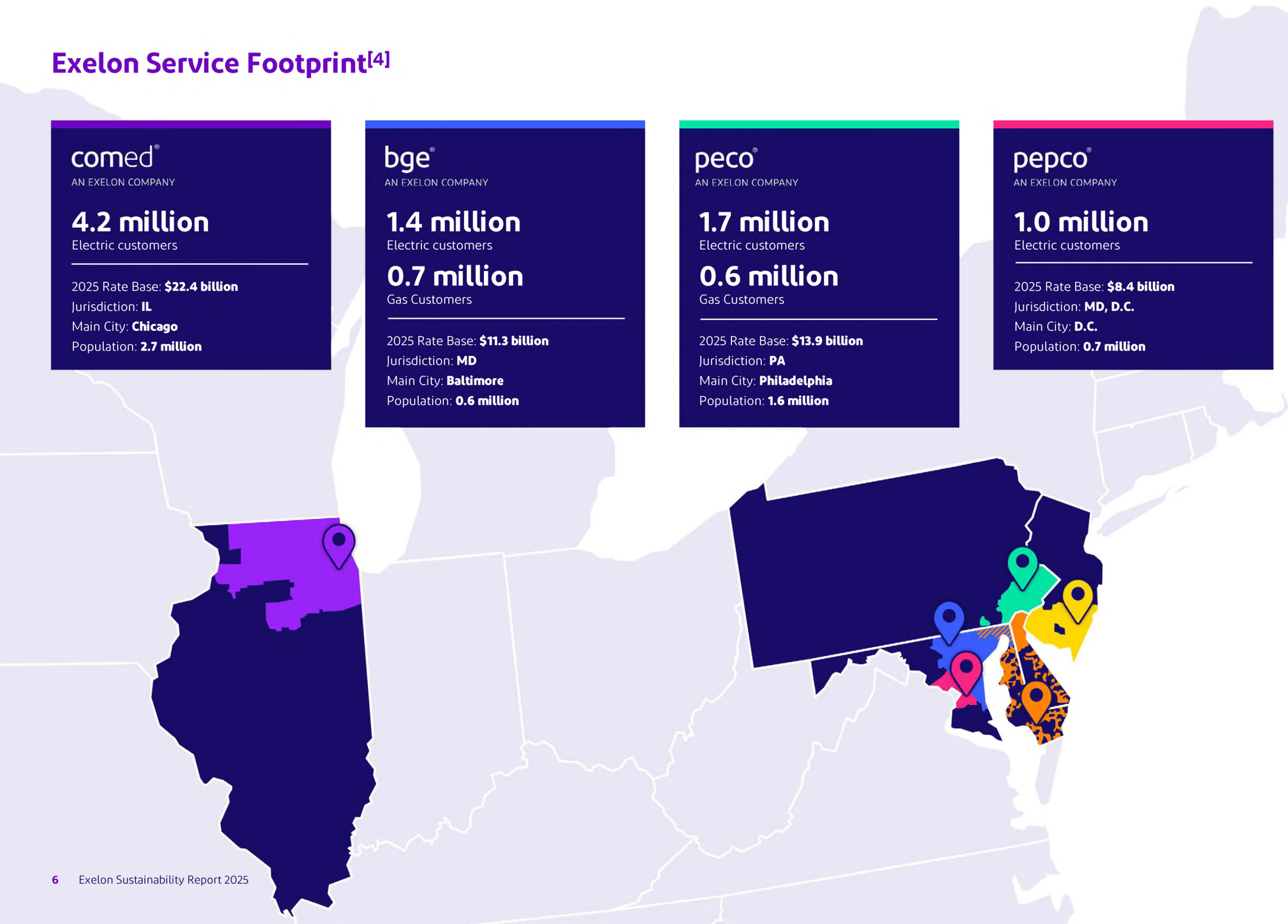
2025 Rate Base: **$3.9 billion**
Jurisdiction: **NJ**
Main City: **Atlantic City**
Population: **0.1 million**

delmarva power®
AN EXELON COMPANY

0.6 million
Electric customers

0.1 million
Gas Customers

2025 Rate Base: **$4.6 billion**
Jurisdiction: **DE, MD**
Main City: **Wilmington**
Population: **0.1 million**



[4] Source: Service footprint statistics as reported in Exelon's 2025 10-K.

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Sustainability Report Approach

The 2025 Exelon Sustainability Report (ESR) details our programs and annual performance relating to economic, social, governance, and environmental topics. Activities and performance disclosed in this report reflect Exelon's business as reported in our official financial filings. Unless otherwise noted, this report presents information and data for the reporting period of January 1, 2025 through December 31, 2025.

In some instances, this report may refer to four rather than six utilities at Exelon. These references occur in instances where we track the performance of Pepco Holdings, LLC (PHI) as a whole, rather than its three subsidiary utilities (ACE, DPL, and Pepco).

Exelon follows voluntary sustainability reporting best practices, including aligning with the Global Reporting Initiative (GRI), Sustainability Accounting Standards Board (SASB), Task Force on Climate-Related Financial Disclosures (TCFD), and Task Force on Nature-related Financial Disclosures (TNFD). We also consider the International Sustainability Standards Board's 2023 S1 and S2 frameworks in alignment with TCFD.

We engaged an accredited third-party greenhouse gas (GHG) verifier, Lloyd's Register Quality Assurance, Inc., to provide verification of our 2025 GHG emission inventory to a reasonable assurance level for Scopes 1 and 2 GHG emissions and to a limited assurance level for relevant Scope 3 GHG emissions. Verifications are performed in accordance with The Climate Registry General Reporting and Electric Power Sector protocols and/or the GHG Protocol and International Standards Organization 14064 standards for the performance of GHG emission verifications. Verification statements, with additional details on verification standards and approach, are available on our website and cover Exelon's T&D utilities and related corporate operations.

Exelon's Board of Directors reviews our annual ESR prior to publication, in addition to the Editorial Board, a cross-functional team of leaders who guide its development.

Key Sustainability Topics

In 2025, with the help of our partners at Environmental Resources Management (ERM), Exelon conducted an assessment to update our key sustainability topics and inform our business strategy and voluntary disclosures. The assessment was grounded on the principle of double materiality, considering both potential and actual impacts on our business as well as potential and actual external impacts on society and the environment. This process included interviews with executive-level internal stakeholders and an internal survey engaging a broader range of leaders to develop a fuller understanding of the impacts, risks, and opportunities most relevant to Exelon.

The process also included consideration of:

- Electric Power Research Institute Priority Sustainability Issues for the Electric Power Industry;
- Peer company disclosures of their material sustainability issues;
- Our regular engagement with Exelon investors and the topics most raised by our investors;
- Our stakeholder engagement dialogue with Ceres, a nonprofit organization advocating for sustainability leadership; and
- Surveys and requests for sustainability information, including sustainability disclosure and rating frameworks.

Assessment results were reported to members of the Exelon Executive Committee. Resulting key themes included customer affordability, resource adequacy, and cybersecurity. For the full list of updated key sustainability topics and definitions, refer to the Sustainability Topics Table below and in the Data and Frameworks Appendix.

United Nations Sustainable Development Goals

We continue to align our business with global sustainability initiatives, particularly the United Nations Sustainable Development Goals (SDGs). The 17 goals and 169 targets provide a framework for governments, businesses, and organizations to advance sustainable development.

Key Sustainability Topics

Our Pillars	Our Key Sustainability Topics		UN SDGs
Customers and Community	• Energy Affordability • Public Health and Safety • Community Vitality	• Workforce Development • Sustainable Supply Chain • Beneficial Electrification	3 4 7 8 9 12 13
Operations	• Energy Supply and Demand • Natural Resources • GHG Emissions	• Environmental Health for Our Communities • Transitioning to Cleaner Energy	3 6 7 9 10 11 13 14 15
Employees and Organization	• Employee Well-Being • Workplace Health and Safety	• Corporate Governance and Ethics • Advanced Computer and Digital Technologies	3 5 8 9 11 14
Business and Finance	• Customer Centricity • Energy System Reliance	• Cybersecurity and Physical Security • Policy Engagement	7 9 11 13



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Stakeholder Engagement

Exelon's emphasis on stakeholder engagement mirrors our mission: we prioritize input from our customers and communities. We also value engagement with investors, business partners, industry experts, and innovators, as well as policy makers and regulators. Through engagement, we enhance our understanding of emerging trends to inform our sustainability strategy and business plans, and work with our stakeholders to identify and manage opportunities, risks, and challenges.

Exelon regularly surveys our customers to understand their priorities and gauge satisfaction. In addition, each year, our operating companies participate in dozens of local engagements related to community areas of interest.

Exelon's Investor Relations team regularly engages with the investment community to discuss our financial and operational performance. They also facilitate access to Exelon leadership and subject matter experts on topics ranging from corporate governance to greenhouse gas mitigation. In 2025, we contacted holders of over 50 percent of our shares outstanding with offers to engage. A significant cross-section of our shareholder base accepted, representing approximately 21 percent of Exelon's outstanding shares.

Suppliers are also an important stakeholder for Exelon with whom our Supply organization actively collaborates. Our Supply team gathers standardized sustainability information and identifies sustainability risks and opportunities.

We periodically facilitate specialized forums with stakeholder groups to discuss key topics. For example, since 2008, we have engaged with Ceres as a member of their Company Network, a coalition of companies committed to sustainable business practices. In November 2025, Ceres facilitated engagement with key external stakeholders on Exelon's nature strategy in support of our nature-related dependencies, impacts, risks, and opportunities assessment. We also engaged with S&P Global to benchmark our Corporate Sustainability Assessment performance.

Stakeholder feedback informs our strategy by highlighting customer and community priorities, revealing gaps or emerging concerns, and affirming progress. In 2025, frequent engagement topics included energy affordability, climate transition and adaptation, natural resource stewardship, and the value of energy efficiency and distributed energy resources in managing increasing demand in our jurisdictions. Significant learnings are shared with the Board of Directors and its appropriate committees on a regular basis.



Federal Policy Engagement

Exelon engages with the U.S. government to inform development of regulations and public policies and program execution. This engagement supports transmission system build-out and modernization, increased distribution system resilience and automation, resource adequacy and the deployment of AI development. Exelon's agency engagement goes beyond programs that advance our own systems—we also advance the interests of our communities and customers.

In 2025, Exelon collaborated with PJM Interconnection (PJM) and other stakeholders to consider modifications to keep pace with the changing grid and safeguard reliable and cost-effective electricity delivery. In response to rapidly evolving planning needs, Exelon and other transmission owners also worked with PJM to advance upwards of $20 billion in transmission projects to address accelerated load growth, changes in the mix of generation resources, and shifts to regional and local power flows.



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Delivering Sustainable Value

Utilities are the backbone of an increasingly digital and electrified economy. As energy demand accelerates, weather grows more challenging, and power generation shifts toward more variable sources, reliability and resilience have never been more critical. Exelon must maintain affordability while supporting demand growth, and maintain customer trust, which is precious and often fragile in today's complex and fast-paced digital economy.

Our strategy puts customers at the center, empowers our workforce, and has an uncompromised focus on safety and reliability, as we create a strong, flexible, and sustainable grid that enables cleaner energy to be integrated, builds value through technology, and serves as a foundation for economic growth. We plan to leverage our strengths and invest $41.7 billion over the next four years in critical grid projects to meet the current and future needs of the local economies we serve.

In This Section

- Industry Drivers →
- Exelon's Business Model →
- The Energy System of Tomorrow →
- Exelon's Business Strategy →
- Exelon's Transmission Strategy →
- Building Value Through Technology →
- Operational Excellence →

Industry Drivers

The energy industry is changing rapidly as we anticipate and respond to increasing energy demand, growing complexity from new technologies, and evolving weather stressors. Exelon is actively navigating these while protecting affordability and reliability for our customers.

Rapid demand growth is here to stay but its magnitude remains uncertain. Across the U.S., artificial intelligence (AI) expansion has changed demand outlooks. Data centers, industrial onshoring, and electrification are all driving regional load growth. Data centers are projected to consume between nine to 17 percent of U.S. electricity by 2030, up from four to five percent today.[5] State level load growth projections vary widely as clusters of new large loads are testing the grid's ability to keep pace and spurring technical and business innovation.

Federal policy and energy procurement strategies are changing the pace and course of the U.S. energy transition. Generators will respond to policy, market signals, and data center energy procurement objectives. Under current U.S. state and federal energy policies, least-cost procurement strategies favor increased natural gas power generation.[5] In contrast, meeting load demand with carbon-free energy favors renewable and battery additions, with new nuclear generation coming online where feasible. This contrast is driving uncertainty and, at times, creating tension between competing priorities.

[5] Electric Power Research Institute (EPRI), Powering Intelligence: Executive Summary.

Affordability is top of mind for us, our customers, and our regulators as we face volatile supply prices, high capacity auction prices, rising customer energy use, and the need to continue critical grid investments. Compared to 2024, 1.2 fewer gigawatts of power are available in the PJM Interconnection (PJM) region, even as electricity costs have increased. Our customers' total energy bill is a function of three factors—supply prices, delivery prices, and how much energy they use—and we focus on an "all of the above" approach to address affordability.

Distributed energy resources (DERs) are gaining momentum[6] as regulators and customers seek solutions for increasing demand, opportunities in cleaner energy, and technologies to improve affordability. Resources like storage could help reduce peak load, with state-led goals around storage in Maryland, New Jersey, and Illinois. This will require modern grid infrastructure and innovative solutions to manage these resources effectively.

Customers want greater control and ease in their interactions with the energy system as they adopt an evolving range of technologies, including electric vehicles (EV), batteries, and smart building devices, driving a need for continued investment in infrastructure, policy support, and technological advancements. There are more than 440 thousand EVs and 300 thousand distributed resources like rooftop solar connected to Exelon's grid today, which require programs and capabilities to integrate them, help customers manage their load, and maximize savings.

Extreme weather events are straining the grid. In early 2026, the extreme cold temperatures associated with winter storm Fern resulted in PJM experiencing four days in a row of peak loads close to its all-time winter peak, showing the need to continue strengthening the grid for adaptation and resilience. In addition, more reliance on the grid due to electrification, AI, and interconnected technologies means higher expectations for reliability.

High-density loads like data centers present an opportunity to drive economic development and share grid costs across a larger customer base. Customers and communities, and policymakers on their behalf, want more involvement in energy decisions; collaborative planning can more fairly distribute the costs of new load and infrastructure investments.

Generation is being built in new places, requiring transmission to connect energy to load centers. The resource mix is evolving in two key ways: 1) traditional fossil fuel generation is being retired while renewable generation is being developed and 2) large load customers are exploring "Bring Your Own Generation" arrangements. Transmission will be needed to continue reliably serving customers and support these future interconnections.

Exelon's Business Model

Exelon delivers electricity and gas to homes and businesses by operating transmission and distribution (T&D) systems across Illinois, Maryland, Pennsylvania, Delaware, the District of Columbia (D.C.), and New Jersey. Our T&D system operations are overseen by state public utility commissions, which establish customer rates, and at the federal level by the Federal Energy Regulatory Commission (FERC), which regulates wholesale electricity and transmission pricing.

Exelon supports customer choice and flexibility. In states where we operate, customers may select their preferred energy supplier. Where they do not, Exelon serves as "provider of last resort," providing dependable service at the lowest reasonable cost as required by state regulations. To meet these obligations, we procure electricity through state-administered auctions and natural gas through competitive contracts. Larger customers often choose their own supplier, while most residential and small business customers rely on Exelon for their energy needs.

Exelon partners with state public utility commissions to implement cost-recovery mechanisms that streamline processes, reduce administrative costs, and provide greater predictability for customer rates. These mechanisms also enable planning for future investments that strengthen reliability and affordability.

To protect customers from market volatility, approximately 76 percent of our electric and gas distribution revenues are decoupled from energy usage, helping stabilize bills despite changes in weather or energy consumption.[7][8]



[6] Watts, B. (2026, March 24). Pew Policy Tool Shows States Taking Action to Boost Distributed Energy Resources. https://www.pew.org/en/research-and-analysis/articles/2026/03/24/pew-policy-tool-shows-states-taking-action-to-boost-distributed-energy-resources.

[7] Reflects 2025 electric and gas revenues; ACE implemented the Conservation Incentive Program effective July 1, 2021, which eliminates the variable effects of weather and customer usage patterns for most customers.

[8] Certain classes for BGE, DPL MD, Pepco, and ACE are not decoupled.

The Energy System of Tomorrow

To meet the needs of tomorrow, our shared energy future is built upon a strong, flexible, and sustainable grid. The result is an energy ecosystem that better anticipates and responds to evolving weather patterns, adapts to the increasing needs of modern life, and serves as a foundation for economic growth—all while protecting customer affordability.

Transforming the energy system requires commitment and effort from everyone involved. This work is challenging and complex, but essential.



Our Foundation of Excellence

We have already built this foundation: a safe, reliable grid that delivers affordable electricity to our customers and communities. Exelon has long focused on disciplined energy delivery, while preparing to adapt and lead through periods of system transformation and uncertainty. Exelon's utilities are among the most reliable utilities in the country with top quartile SAIFI and SAIDI[9] performance for 10 consecutive years. We maintain industry-leading operational excellence with a focus on customer affordability.

Leading the Transformation

Today we are building a grid that puts customers in control of their energy choices, making service more accessible with easy-to-use tools and personalized options, such as smart thermostats to manage energy use. This grid enables the flow of cleaner energy and alternative fuels, and allows customers to connect their solar panels, electric vehicles, and storage devices. It leverages AI technologies and digital tools to automate operations, detect issues early, and speed up our response to better serve our customers.

Adaptive Energy Ecosystem

The next-generation, intelligent, interactive energy system connects our grid and customers into one high-performing network while keeping energy safe and reliable and energy costs as low as possible. It incorporates data-driven decision making, moving beyond outage response to proactive prediction and prevention. This system enables seamless customer interactions and trusted energy advising on customer devices. It harnesses energy resources near and far, helping to grow strong local economies.

[9] SAIFI: System Average Interruption Frequency Index; SAIDI: System Average Interruption Duration Index.

Exelon's Business Strategy

Exelon continues to leverage our strengths to make this future possible. This energy future will be built on the core pillars of our strategy: Customers at the center; an empowered workforce; a safe, reliable, and future-ready grid; and a financially sound business.

No single utility, technology, or policy can deliver an adaptive, resilient, and affordable grid on its own. Progress depends on close coordination with regulators and policymakers, engagement with customers and communities, alignment with regional grid operators, and partnership with industry and technology leaders. By working together—aligning rules, investments, innovation, and customer expectations—we can strengthen the foundation that exists today and meet growing demand, integrate new technologies, and withstand more extreme conditions in the future.

> **We aim to build a next-generation intelligent, interactive, and adaptive energy ecosystem that will connect our grid and customers into one high-performing network.**

Customers at the Center:

Exelon as a trusted energy partner

Our Foundation

Improve customer experience by making it easier to do business with us and enhance service through better tools.

Leading the Transformation

Build a more customer-centric organization — expand affordability solutions, streamline experiences, and use new technologies to deliver faster, more personalized support.

Adaptive Energy Ecosystem

Build collaborative, trusted partnerships to develop innovative processes, policies, and solutions for the rapidly evolving energy landscape.



Empowered Workforce:

Exelon as a driver of development for our employees and communities

Our Foundation

Equip our people with training and tools to safely support a more digital, interconnected energy system.

Leading the Transformation

Accelerate workforce readiness by expanding hands-on learning, standardizing digital workflows, and applying AI to help teams make faster decisions across operations, compliance, and customer service.

Adaptive Energy Ecosystem

Build a future-ready workforce by continually developing talent, embedding advanced technologies, and strengthening enterprise-wide approaches for decades to come.



Future-Ready Safety and Reliability:

Exelon as the most reliable utility

Our Foundation

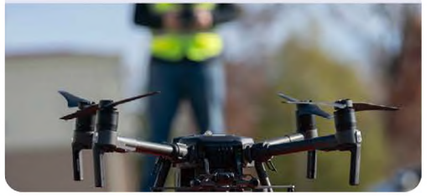
Upgrade vulnerable equipment, add automation that restores power in minutes, and reinforce local circuits to reduce outages customers feel most today.

Leading the Transformation

Roll out advanced tools that can pinpoint issues before they cause interruptions, improve storm readiness, and give communities more accurate, real-time service updates.

Adaptive Energy Ecosystem

Invest in AI and next-generation technology to build a grid that anticipates problems, responds instantly, and maintains reliability as energy demand and extreme weather increase.



Financial Integrity:

Exelon as a sound investor-owned business

Our Foundation

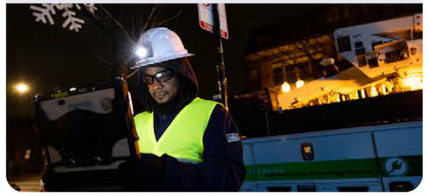
Stay focused on affordability by managing costs, working openly with regulators, and targeting investments on the upgrades customers need most.

Leading the Transformation

Strengthen the system by investing in the infrastructure customers need while delivering financial performance that supports reliable service.

Adaptive Energy Ecosystem

Meet the challenges of today and tomorrow by making prudent investments, championing smart, cost-effective solutions, connecting new generation, and efficiently building transmission for our customers.



Exelon's Transmission Strategy

Transmission is the backbone of reliable, affordable energy—moving power from where it's generated to where customers need it, when they need it. A smart transmission strategy creates advantages for customers by reducing outages, controlling costs, enabling cleaner energy choices, and supporting reliability.

States and customers continue to advocate for building needed infrastructure, while keeping electricity prices affordable. Exelon pursues reforms that facilitate the development of new generation and transmission lines to deliver affordable energy to load centers. Upgrades to maintain system reliability are increasingly required as fossil fuel plants are retired and electricity demand, driven by electrification, data center growth, and AI use, simultaneously increase.

Our transmission strategy adapts to evolving paradigms by developing projects through Federal Energy Regulatory Commission (FERC)-approved processes, which govern local and regional transmission planning and promote strengthening of Exelon's transmission system. In its role as the regional transmission organization, PJM manages the regional planning process for transmission expansion, including transmission build within Exelon's service jurisdictions. PJM annually develops a Regional Transmission Expansion Plan to maintain system reliability for load growth, generation retirements, generation interconnection requests, transmission system congestion, and operational support. We actively participate in PJM transmission planning activities by coordinating with PJM and delivering projects to address:

- Regional and local reliability needs;
- New generation interconnection requests; and
- Zonal transmission needs specific to each operating company within Exelon.

Exelon works with customers and PJM to develop the PJM Load Forecast along a 20-year planning horizon, which includes large load projections such as data centers. The Forecast is also utilized in determining what infrastructure is necessary to continue to reliably serve customers. In 2025, PJM analyzed the effects of load (inclusive of data centers) and generation drivers on the transmission system to identify and mitigate both near- and long-term reliability issues. Exelon participated in the solicitation process at PJM, and BGE, DPL, ComEd, PECO, and Pepco were awarded and/or advanced several transmission projects that support both local and regional reliability in the near and long term.

With Exelon's support, PJM processed over one hundred generation interconnection queue requests reflecting 16 thousand megawatts of new generation requests in 2025. Exelon's coordination with PJM on these generation interconnection projects reduces the existing queue backlog, which is expected to be fully cleared in 2026. This work will also allow us to study the next cycle of generation projects, starting as early as Q2 2026.

In addition to regional planning, Exelon identifies investments to address local needs—such as replacing aging infrastructure, increasing operational efficiency and resiliency, and building new load customer interconnections—to maintain reliability and enhance system resilience.

In December 2025, PJM and the PJM transmission owners, including Exelon, successfully outlined and filed a new long-term planning process in compliance with FERC Order 1920, which largely focuses on longer-term, 20-year scenario planning. As we consider the impacts of this order, we continue to collaborate with stakeholders to identify opportunities to develop, study, and build transmission.



In the near term, Exelon recognizes that serving new demand also requires connecting more generation to the grid. We assess interconnection requests from large load customers—such as data centers, electric vehicles battery, or solar manufacturing facilities—to identify the transmission investments needed to support their integration. These investments also promote the economic development of the communities we serve.

Where appropriate, Exelon explores opportunities to utilize grid-enhancing technologies as cost-effective approaches to maintain system reliability. We partner with vendors and research organizations, such as the Electric Power Research Institute (EPRI) and national laboratories, to develop and test alternative technologies. In 2025, we utilized advanced transmission conductors to provide more capacity for new transmission lines. We have also piloted technologies such as E3X coating, which increases the capacity of existing transmission lines, as well as dynamic line ratings equipment, which updates transmission line equipment ratings in real time based on environmental conditions.



Building Value Through Technology

Guided by a culture of innovation, Exelon is leveraging advanced technology and applied research to unlock new sources of value from existing infrastructure, strengthening reliability, accelerating decarbonization, and reducing long-term system costs for customers. In 2025, we advanced a range of technology-enabled initiatives that demonstrate how innovation is being translated into outcomes.

Expansion of Fiber Optic Cable for Utility Networks

Integrating new technologies, preparing the grid for decarbonization, expanding DERs, and supporting the adoption of EVs—while continuing to meet high expectations for reliability and resilience—will require advanced technologies. A communications platform capable of supporting these objectives begins with a robust fiber-optic communications backbone. Fiber is uniquely suited to modern grid needs due to its long service life, inherent security advantages, and ability to deliver ultra-low-latency, high-bandwidth communications. These capabilities enable the rapid and secure movement of large volumes of data, supporting near real-time grid monitoring and control, faster outage detection and response, and the deployment of advanced electric and gas system applications.

While Exelon's utilities have leveraged fiber optic infrastructure for many years, evolving grid demands will require expanded deployment, including fiber extension to almost every substation. This expansion will enhance physical and cyber network security, increase redundancy, and improve resilience, while enabling new grid applications and extending the useful life of existing assets.

As Exelon continues to expand our fiber infrastructure, we also seek to deliver broader community benefits. Across our operating companies, we are evaluating opportunities to leverage excess fiber capacity to support last-mile internet service providers, helping to expand broadband access in unserved and underserved communities and increase consumer choice in areas with limited providers. In addition, where appropriate, Exelon will evaluate opportunities to monetize excess fiber capacity through dark-fiber leasing arrangements with third parties, generating incremental revenue that helps offset network costs and reduces the overall cost of service for customers.

Lower-Carbon Fuels

As a T&D energy company, Exelon is preparing to deliver a range of lower-carbon energy options, such as hydrogen and renewable natural gas (RNG), to our customers. Such fuels have the potential to reduce the methane and carbon dioxide emissions associated with the gas we deliver.

We have established interconnection standards to use RNG across all of our gas distribution utilities. Exelon is also:

- Exploring emerging hydrogen technology options via research and development (R&D) partnerships and industry collaborations;
- Supporting the National Lab HyBlend Consortium;
- Sponsoring the EPRI/GTI Energy Low-Carbon Resources Initiative;
- Partnering with researchers at the Massachusetts Institute of Technology and Sandia National Laboratories to develop advanced pipeline coatings to facilitate hydrogen delivery in legacy pipelines; and
- Participating in coalitions facilitating national hydrogen hubs located in our service jurisdictions: the Mid-Atlantic Clean Hydrogen Hub and the Midwest Alliance for Clean Hydrogen, which are part of the Regional Clean Hydrogen Hubs program and are selected to demonstrate production, processing, delivery, storage, and end-use of hydrogen and to establish a foundation for a national network of hydrogen infrastructure.

Grid Enhancing Technologies: Maximizing Capacity Without Building More

As electricity demand grows and the generation mix evolves, Exelon is prioritizing Grid Enhancing Technologies (GETs) to increase the capacity, flexibility, and utilization of the existing transmission system—often faster and more cost- effectively than traditional infrastructure expansion.

Through participation in EPRI's GET SET (Grid Enhancing Technologies for a Smart Energy Transition) program, Exelon is evaluating technologies such as dynamic line ratings, advanced power flow controls, and enhanced monitoring tools that allow operators to safely move more clean energy across the grid when and where it is needed most.

Vehicle-to-Grid: Advancing Grid Reliability Through Electric School Buses

ComEd successfully completed its first School Bus Vehicle-to-Grid (V2G) pilot in 2025. The objective of this pilot was to assess and demonstrate the viability of implementing V2G in electric school buses and showcase the technology's potential to leverage electric school buses to provide grid services. Through this pilot, ComEd sought to demonstrate the technology performance of V2G charger and ESB performance in discharging energy back into the grid, understand the environmental and social impact, including air quality benefits and outcomes on school districts and communities, review the financial considerations of ESB integration into the grid, and identify the potential to scale V2G adoption.

The V2G testing was conducted at these sites over a five-month period from June 2025 to October 2025, which enabled a comparison of V2G operations during the summer, when buses were largely parked and not regularly used for transportation, and the fall, when buses were regularly completing routes. The pilot generated critical insights into interconnection processes, operational coordination, and system performance that will inform future program design, scalability, and integration of transportation electrification with grid modernization in support of Illinois' clean energy objectives.

Artificial Intelligence

AI, including machine learning and generative AI (GenAI), will have a profound impact on our operations, customer experience, and overall efficiency. In 2025, we built upon our AI Center of Excellence foundation to enable a more structured, strategic approach that lets us scale AI responsibly and deliver real value to our customers.

To leverage AI and other rapidly emerging technologies, we continued to invest in a future-ready, digitally fluent workforce. Our human-centered AI literacy trainings boost employee understanding on using AI safely and effectively, while our in-house AI platform, SPARK, allows employees to develop and test innovative ideas.

In 2025, our AI-powered drone work earned the Edison Pioneers Award for Collaboration in Innovation from Public Utilities Fortnightly, and our POSEIDON AI tool, which predicts restoration times with up to three times more accuracy during severe weather events, won the 2025 Association of Edison Illuminating Companies Achievement Award, and is widely considered best practice in the industry.

Data Center Flexibility: Turning Large Loads Into Grid Assets

Data centers are among the fastest growing sources of electricity demand, driven by cloud computing and AI. In 2025, Exelon deepened our leadership in this area through active participation in EPRI's Data Center Flexible Load Initiative, a multiyear effort to demonstrate how data centers can operate as flexible, grid supporting resources rather than passive loads. New operational and planning frameworks that facilitate data center load flexibility support reliability and resource adequacy.

Partnership Research and Development Program

Representatives from across Exelon collaborate with research firms, industry associations, national laboratories, top universities, and emerging business leaders with subject matter expertise to evaluate opportunities in electrification, alternative fuels, and battery storage, as well as launch projects to harness these opportunities. Our Partnership R&D Program screens dozens of innovative technology projects each year. Over the last nine years, the program has invested in 40 projects that support the co-creation of technologies in strategic areas including electrification, DER integration, grid resilience, storage, and cleaner fuels. This program runs in parallel with a broadly scoped technology engagement program in partnership with vendors and research consortia such as EPRI, the Centre for Energy Advancement through Technological Innovation, and the National Electric Energy Testing, Research, & Applications Center.

Modeling Building Technology Adoption to Inform Customer Decisions

Through collaboration with the Argonne National Laboratory, we updated a version of the Common Building Agent Model tool, an agent-based simulation framework that models how building owners adopt technologies in response to incentives, rates, costs, and market conditions. This tool will strengthen our ability to anticipate how customers make real-world decisions about energy technologies, upgrades, and investments over time. As a result, we can evaluate rates, incentives, and customer offerings that are more targeted, effective, and aligned with customer priorities. For customers, this translates into clearer choices and lower energy costs, directly supporting affordability while expanding access to modern energy solutions.



Technology Trend Monitoring and Evaluation

BizTech Signals is Exelon's established process to identify business and technology trends that impact our business and industry. It identifies topics by monitoring leading and lagging developments in the industry. Recent BizTech topics include Advanced Conductors and Resilience-as-a-Service.

Cross-Exelon teams further evaluate emerging technologies and trends and build business cases for leveraging them to benefit our customers, communities, and business.

In addition, the Exelon Foundation invests in early startups developing climate change solutions within our service jurisdictions. This program allows us an early view of climate innovations and often provides the opportunity to test and pilot emerging technologies. For more information see our discussion of the Climate Change Investment Initiative (2c2i) under Supporting Communities.

Accelerating Innovation Through Strategic Partnerships



Examples of AI in Utility Applications

Role Supported	AI Applications
Storm Response	Advanced, real-time analytics support Exelon's storm response by improving restoration accuracy and reducing restoration time.
Grid Operations	We harness AI and machine learning to use data from sensors on the grid to enhance predictive maintenance and increase probability of detecting failures before they occur.
Data Analysts	Our data analysts leverage AI to interpret vast amounts of data, gaining deeper insights into utility performance.
Customer Service	We provide personalized assistance aided by advanced AI chatbots, enhancing the overall customer experience.
Data Security	We employ advanced AI systems to enhance cybersecurity measures, effectively safeguarding utility networks and customer data.



Operational Excellence

Operational excellence is foundational for our company, as our customers depend on us to provide safe, reliable, affordable energy, while increasingly facilitating access to cleaner energy sources. To drive improvement, Exelon's operating companies engage in frequent industry benchmarking and use a variety of management tools to identify best practices. We use a "One Exelon" approach and leverage policies in our Management Model to advance best practices and drive higher levels of operational performance across all our utilities.

Our reliability performance remained strong in 2025, with ComEd achieving top decile System Average Interruption Frequency Index (SAIFI) performance, and BGE, PECO, and PHI attaining first quartile performance.

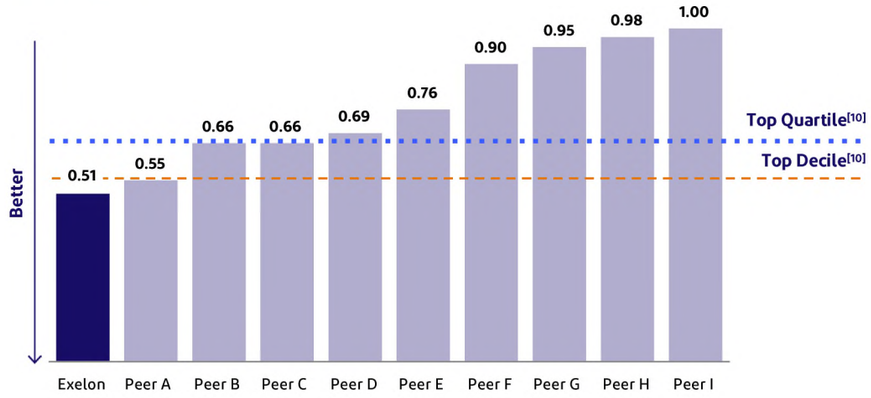
Industry-leading Gas Odor Response performance continued with top decile performance for BGE, PECO, and PHI. Safety performance across our utilities varied as BGE and PHI attained top decile standing, and ComEd moved to second quartile. We have now fully transitioned to the new industry standard of Serious Injury and Incident Rate reporting. We are committed to improve performance and advance our Serious Injuries and Fatality Prevention Strategy. Please see the Our Commitment to Workplace Safety section to learn more about how Exelon is enhancing safety performance.

Exelon utilities ranked first, second, fourth, and seventh among the most reliable utilities in the country in 2025, as benchmarked against our peers.

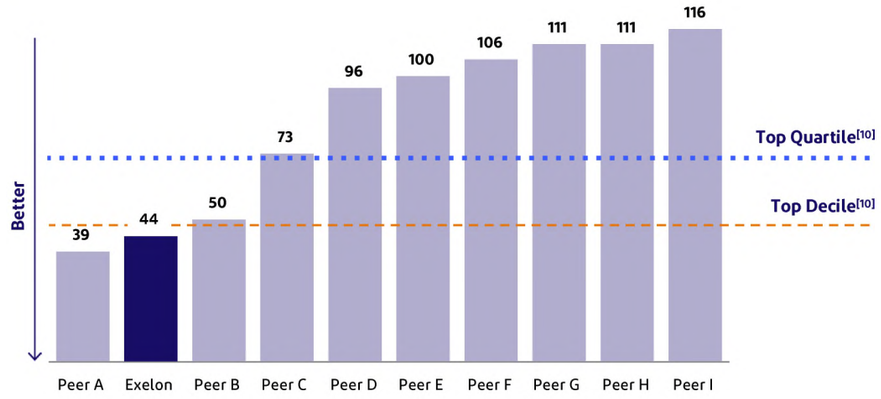
Best-in-Class Operations

Industry-Leading T&D Operator

2.5 Beta SAIFI[11]

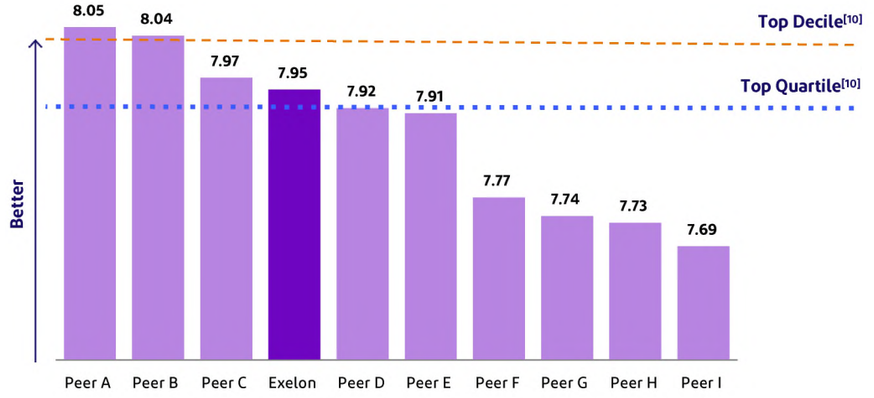


2.5 Beta SAIDI[12]

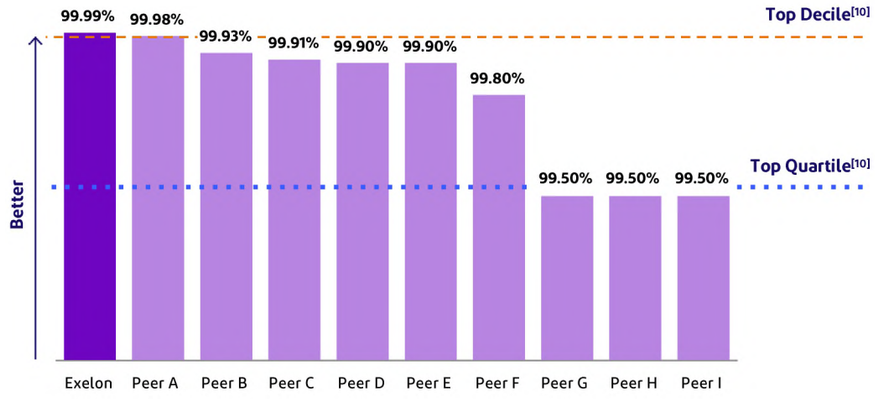


Delivering a Strong Customer Experience

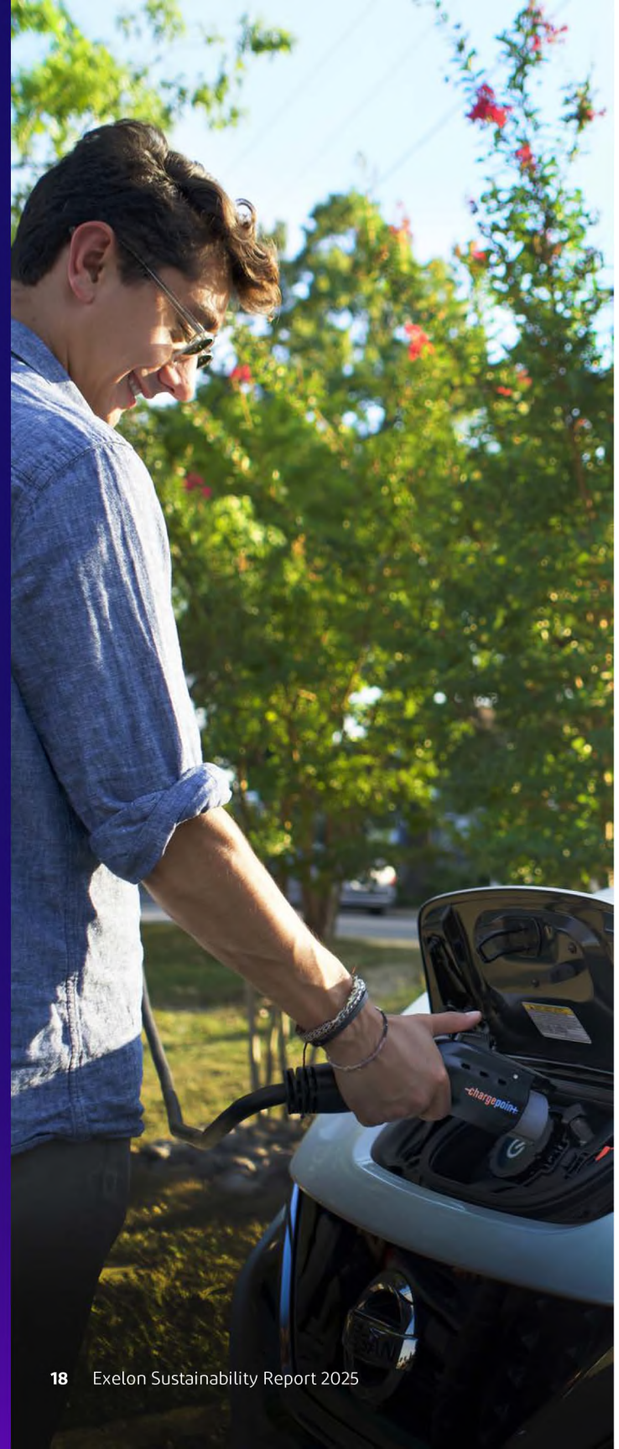
Customer Satisfaction[13]



Gas Odor Response[14]



[10] Quartiles and deciles are calculated using reported results by the full panel of peer companies that are deemed most comparable to Exelon's utilities each year. 2025 data is benchmarked against 2024 quartiles; as a result, the number of companies with results above or below quartile lines will not align with implied number of companies representing top quartile of benchmark.
[11] Reflects the average number of interruptions per customer reported by Exelon and 20 comparable peer utilities excluding Major Event Days (MEDs) — (sources: First Quartile (1QC) T&D, PSE&G Electric Peer Panel Survey, or EIA).
[12] Reflects the average time, in minutes, to restore service to customer interruptions reported by Exelon and 20 comparable peer utilities excluding Major (MEDs) — (sources: First Quartile (1QC) T&D, PSE&G Electric Peer Panel Survey, or EIA).
[13] Reflects the measurements of perceptions of reliability, customer service, price, and management reputation by residential and small business customers reported to Escalent by Exelon and 18 comparable peer utilities.
[14] Reflects the percentage of calls responded to in 1 hour or less reported by Exelon and 50 comparable peer utilities (sources: PSE&G Peer Panel Gas Survey and AGA Best Practices Survey).



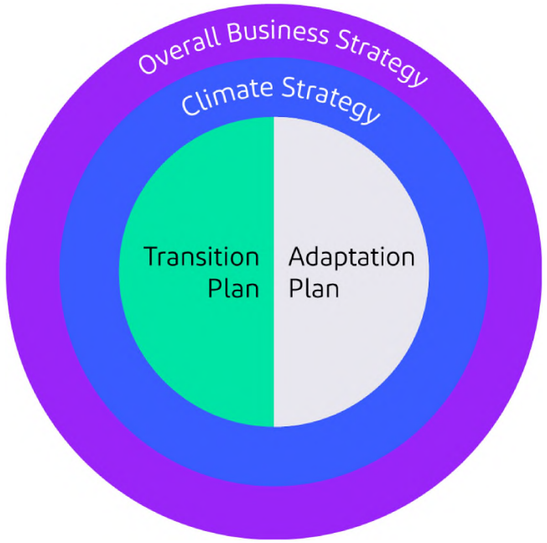
Climate Transition Planning

Exelon has an important role to play in addressing climate change. As a transmission and delivery (T&D) utility, Exelon is positioned to take meaningful action to mitigate greenhouse gas (GHG) emissions and to provide innovative solutions that help customers reduce their emissions, while maintaining reliable, resilient, and affordable energy delivery systems. An economy-wide transition requires economy-wide action, as well as timely, effective policy to achieve GHG reduction goals and provide the workforce with the technical and leadership skills to support the just transition to a more resilient, net-zero energy system.

In This Section

- Exelon's Climate Change Program →
- GHG Emissions Profile →
- Path to Clean →
- Responding to Climate Change With Transition Planning →
- Supporting Our Communities Through the Transition →
- Identifying and Assessing Climate-Related Risks →
- Learning Through Scenario Analysis →
- Climate Change Adaptation and Resilience →

Relationship Between Business Strategy, Climate Strategy, and Transition Plan



Exelon is evolving energy systems to enable decarbonization and build resilience while maintaining a focus on energy access and affordability.

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Exelon's Climate Change Program

Governance: Oversight of climate-related risks and opportunities

Exelon maintains a Climate Change Policy and engages leadership at the highest levels of the company on climate-related issues. Our Board of Directors and its Corporate Governance Committee oversee the company's strategies related to climate change, while our Sustainability Council advises our Executive Committee on climate change issues. Our well-established climate mitigation program, known as "Path to Clean," is overseen by a steering committee. Additionally, Exelon-wide climate risk training is provided to support employees. In 2025, Exelon established a climate resilience process to share and maintain climate adaptation information and best practices across our entire footprint and operating companies. The process is overseen by a cross-enterprise executive team. Please see the Sustainability Governance section for more detailed information.

Risk Management: Identifying, assessing, and managing climate-related risks

To manage our climate-related risks, we aim to adapt to physical climate risks, track and reduce GHG emissions to confront mitigation risks, and address transition risks related to the broad changes in how energy is produced and used. Exelon combines learnings from decarbonization studies and climate change projections with other risk indicators to understand and manage these risks. For additional details on this topic, visit the Identifying and Assessing Climate-Related Risks section.

Strategy: Using scenario analysis to integrate transition and adaptation into business strategy

Exelon's vision is to deliver safe, reliable, affordable energy, while increasingly facilitating access to cleaner energy sources for our customers and communities. As electrification becomes more important in the energy transition and our operating conditions become more challenging, we are strengthening our infrastructure to improve resilience and modernizing our delivery systems to enhance flexibility. Climate scenario analysis informs our strategy by revealing the scope, scale, pace, and impacts of the energy transition, along with the challenges associated with future operating conditions. For more information on our strategy please see Exelon's Business Strategy.

Metrics and Targets: Tracking progress through metrics to assess our efforts

Exelon reports metrics related to the energy transition, including Scopes 1, 2, and 3 GHG emissions, as well as performance metrics relating to how we enable our customers and communities to avoid emissions associated with their energy use. We continue to report our corporate GHG emissions and establish new metrics over time to demonstrate our progress on decarbonization and resilience. Through our Path to Clean commitment, we target 50 percent reduction in our Scopes 1 and 2 operations-driven GHG emissions by 2030 from a 2015 baseline and net-zero operations by 2050. For more information on our targets, please see the Path to Clean section.



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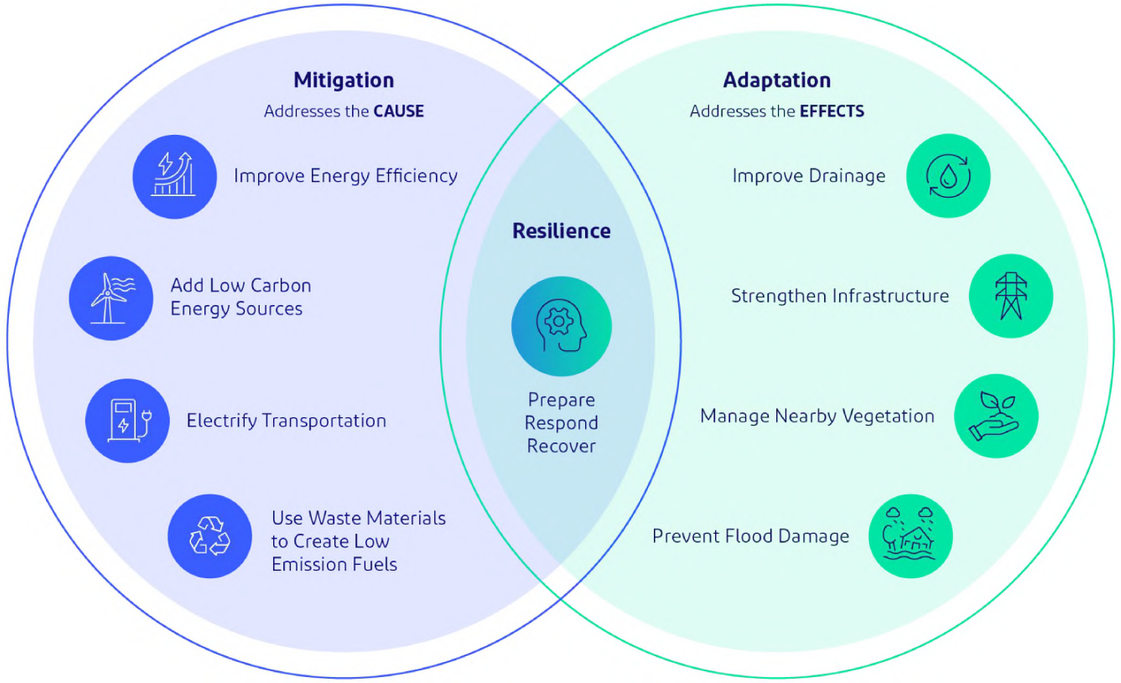
GHG Emissions Profile

Each year Exelon verifies and publishes our complete GHG inventory, measured in accordance with the World Resources Institute (WRI) Corporate Standard for GHG Accounting. Because Exelon is a T&D utility, our Scope 1 GHG emissions are much lower than most vertically integrated utilities that own generation. We have more significant Scopes 2 and 3 emissions, which are partially outside of our operational control as they can be driven by the amount of energy we deliver to our customers.

Please see our GHG Accounting and Reporting Protocol section in the Data and Frameworks Appendix for more information on Exelon's GHG emissions accounting and links to our GHG emission inventory verification statements.

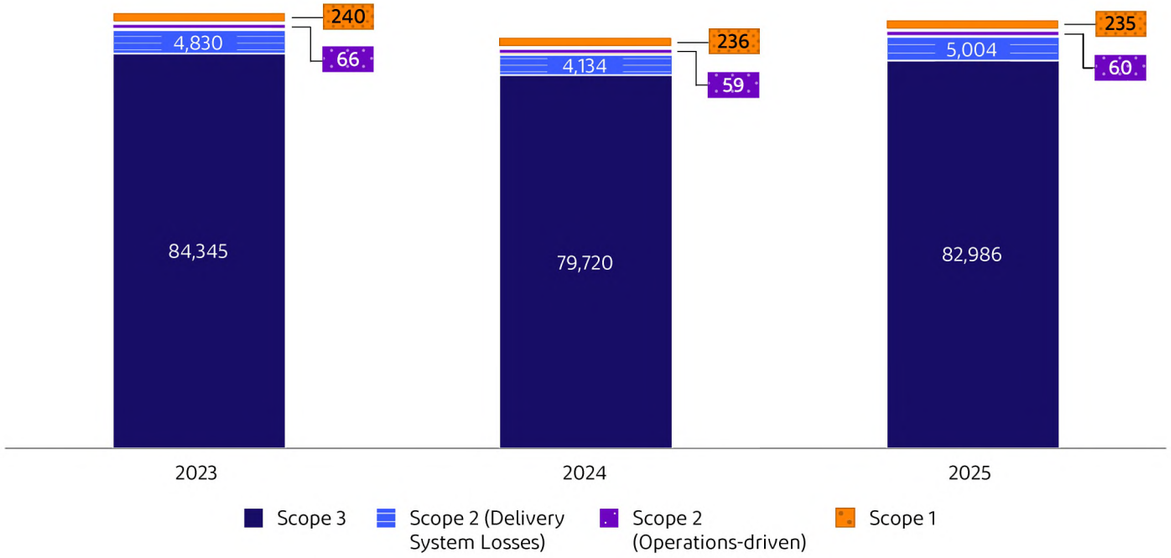
Exelon's Response to Climate Change

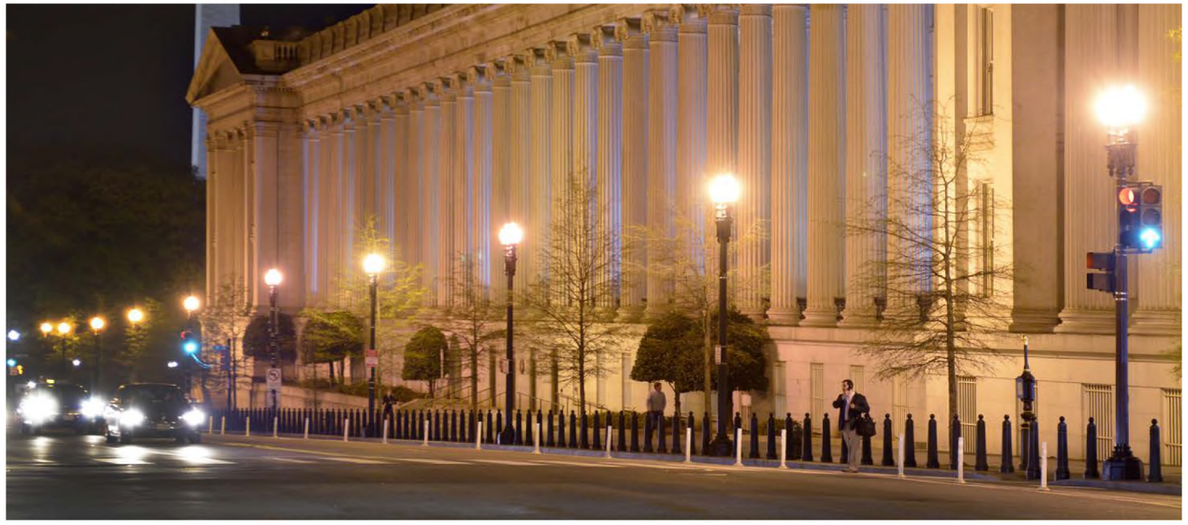
Exelon responds to climate change in two different ways: mitigation addresses climate change causes by reducing our GHG emissions, and adaptation addresses climate change effects by strengthening our systems to withstand evolving climate-related threats.



Corporate GHG Emissions Over Time[15][16]

in thousands, metric tons carbon dioxide equivalent (CO_2e)





[15] In alignment with U.S. Environmental Protection Agency Mandatory GHG Reporting Rule updates finalized in April 2024, Global Warming Potentials for GHG pollutants are updated to Intergovernmental Panel on Climate Change Assessment Report 5 values and pipe emission factors are updated for natural gas distribution systems for 2023–2025 GHG emissions.

[16] Market-based accounting.

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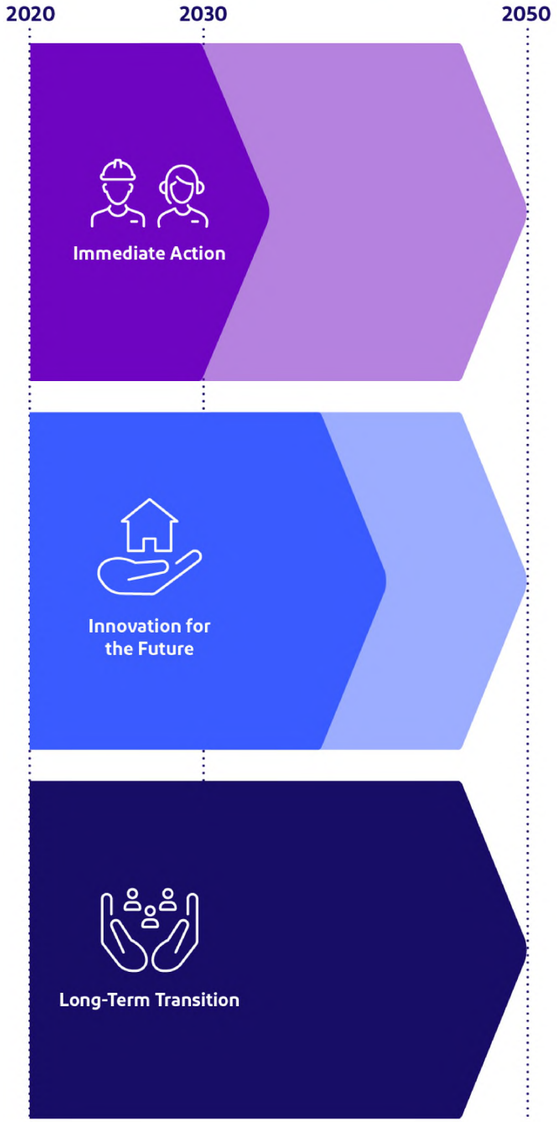
Path to Clean

Exelon's "Path to Clean" includes quantitative goals that put us on track to reduce our GHG emissions at the rate recommended by the Intergovernmental Panel on Climate Change (IPCC) to avoid the worst impacts of climate change by limiting global temperature rise to 1.5°C above pre-industrial levels.

Our Path to Clean quantitative commitment is to reduce our Scopes 1 and 2 operations-driven GHG emissions by 50 percent by 2030, and to achieve net-zero operations by 2050.[17] Operations-driven emissions are those that we directly control, including those associated with our facilities, fleet vehicles, use of sulfur hexafluoride (SF_6) insulating gas, and our gas distribution system infrastructure.



Exelon's Path to Clean Strategy



Short-Term

Operations

Reduce operations-driven emissions by 50 percent by 2030 through disciplined focus on:

- Facilities
- Fleet vehicles
- SF_6
- Natural gas distribution systems

Customers and Communities

Support our customers in reducing their emissions and their bills through:

- Enabling distributed energy resources (DER)
- Offering energy efficiency (EE) program
- Exploring rate structures that support the grid and provide customers flexibility and control
- Enabling electric vehicle (EV) infrastructure

Mid-Term

Solutions and Innovators

Explore new solutions for implementation by 2050, such as:

- Battery storage
- Carbon capture
- Carbon offsets
- Cleaner fuel blending
- Artificial intelligence-managed flexible load
- Data center and other large load solutions
- Emerging solutions through the Climate Change Investment Initiative (2c2i)

Long-Term

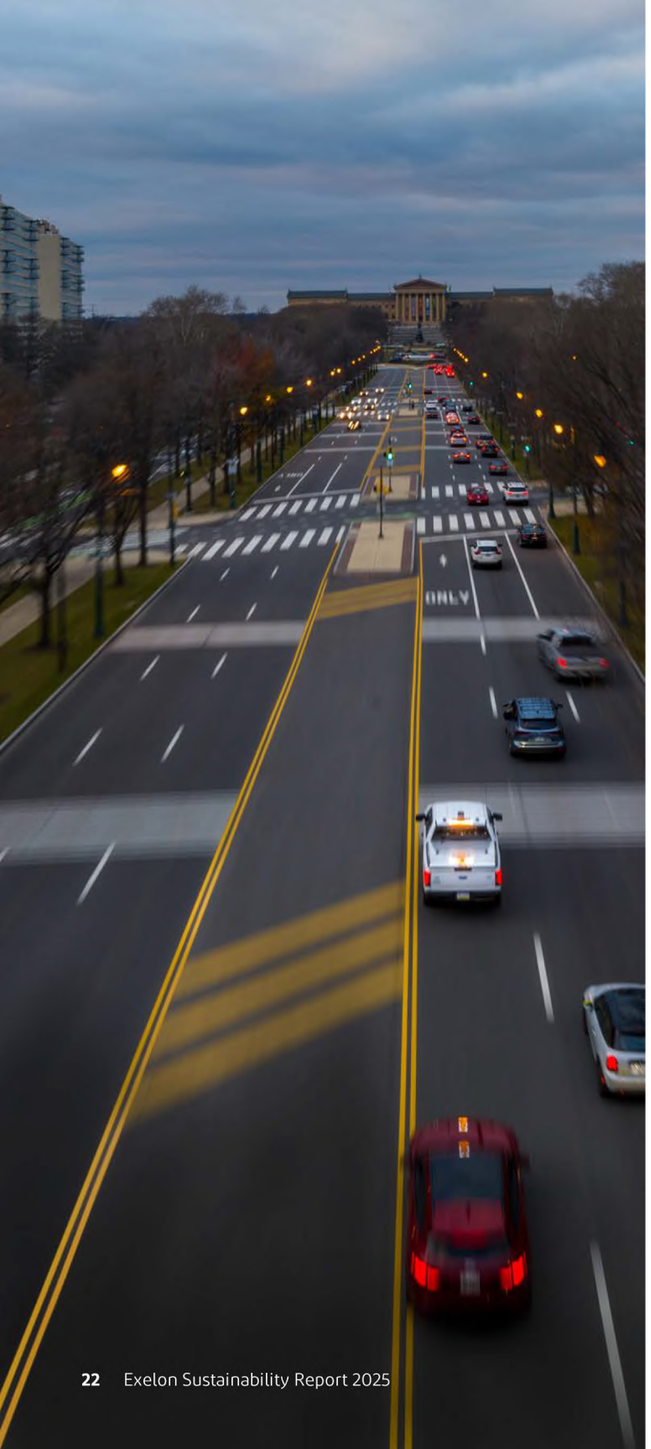
Enabling the Energy System of the Future

Collaborate on policies and investments that support an affordable energy transition by optimizing:

- Market rules
- Asset ownership
- Grid emissions rates
- Recovery mechanisms
- Community interaction
- Customer programs

[17] Operations-driven emissions include 100 percent of our Scope 1 GHG emissions and the portion of Scope 2 GHG emissions associated with facility energy use.

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Scopes 1 and 2 Emissions: Our Operations

As of 2025, we have achieved a 45% percent reduction in our operations-driven emissions from our 2015 baseline. We've seen marked reductions in our SF6 emissions, continued decline in fugitive natural gas emissions as a result of our pipe modernization programs, reduction in facility related emissions through energy attribute purchases, and reductions in fleet emissions resulting from vehicle electrification efforts and an increased focus on avoiding vehicle idling.

As we have made progress toward our goal, additional emissions reductions have become more challenging. In 2025, for the first time during our Path to Clean, our annual operations-driven emissions did not decrease from the previous year. In addition, the carbon intensity of the PJM grid mix has begun to increase, which has caused us to reevaluate our assumptions. Despite these challenges, we are working to maintain progress toward our 2030 reduction goal.

Exelon is also currently exploring the use of GHG offsets to help achieve our 2050 net zero goal for emissions that cannot be otherwise reduced as part of our longer-term strategy.

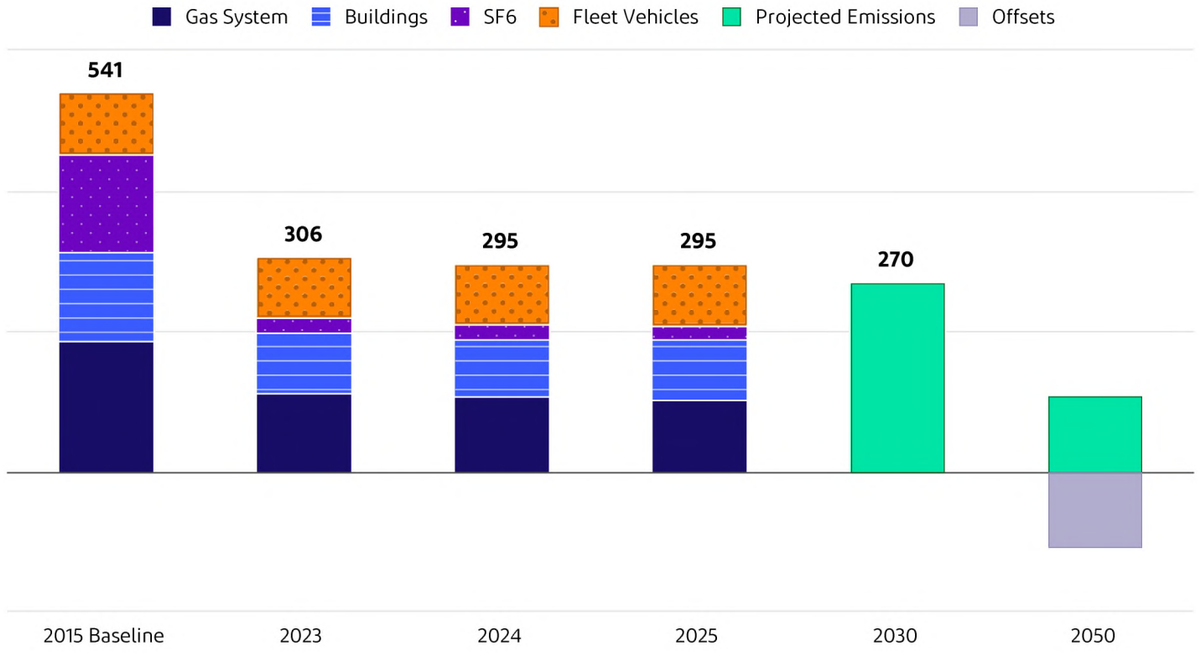
[18] Please see our Data and Frameworks Appendix for more details on natural gas system emissions.
[19] All GHG emissions data, including the 2015 baseline, reflects Exelon's current corporate boundary. Chart data is available in the Exelon Corporate GHG Inventory table in the Data and Frameworks Appendix.
[20] Market-based accounting.
[21] In alignment with U. S. Environmental Protection Agency Mandatory GHG Reporting Rule updates finalized in April 2024, Global Warming Potentials for GHG pollutants have been updated to IPCC Assessment Report 5 values, including the 2015 baseline year.
[22] Data for buildings includes gas plant combustion.

Focus Areas and Actions to Reduce Operations-Driven Emissions by 50 Percent by 2030

Company and Operations	
Facilities	Focus on energy efficiency and cleaner electricity for our operations. **Examples:** audits, efficiency upgrades, zero-carbon electricity (nuclear) and renewable energy credit (REC) purchases, and space optimization.
SF_6	Invest in equipment and processes to reduce SF_6 leakage from our systems. **Examples:** aging breaker replacement, leak management and maintenance, and SF_6 alternatives.
Vehicle Fleet	Continue to reduce our use of fossil fuels in fleet operations. **Examples:** vehicle electrification, biofuel use, and operational efficiency.
Gas System	Modernize our natural gas infrastructure to minimize methane leaks[18] and increase safety and reliability. **Examples:** aging pipe replacement, leak detection, and third-party damage protection.

Path to Clean Operations-Driven Emission Reduction Goal Progress[19][20][21][22]

in thousands, metric tons CO_2e



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Path to Clean: Supporting Our Customers and Communities While Reducing Our Scope 3 Emissions

Our Path to Clean program also supports our customers and communities to achieve their cleaner energy goals. The majority of our Scope 3 emissions come from the production and use of the energy we deliver to customers, which are the same emissions targeted by our communities' goals. Exelon drives energy consumption reduction through Customer Energy Management Programs and connects customer-distributed energy through our Green Power Connection program. We also meet renewable portfolio compliance obligations for the electricity we purchase on behalf of customers. Without these programs, our customer Scope 3 emissions in 2025 would have been over 41 million metric tons higher, as shown in the avoided emissions segments of the Exelon Customer-Driven Emissions bar chart.



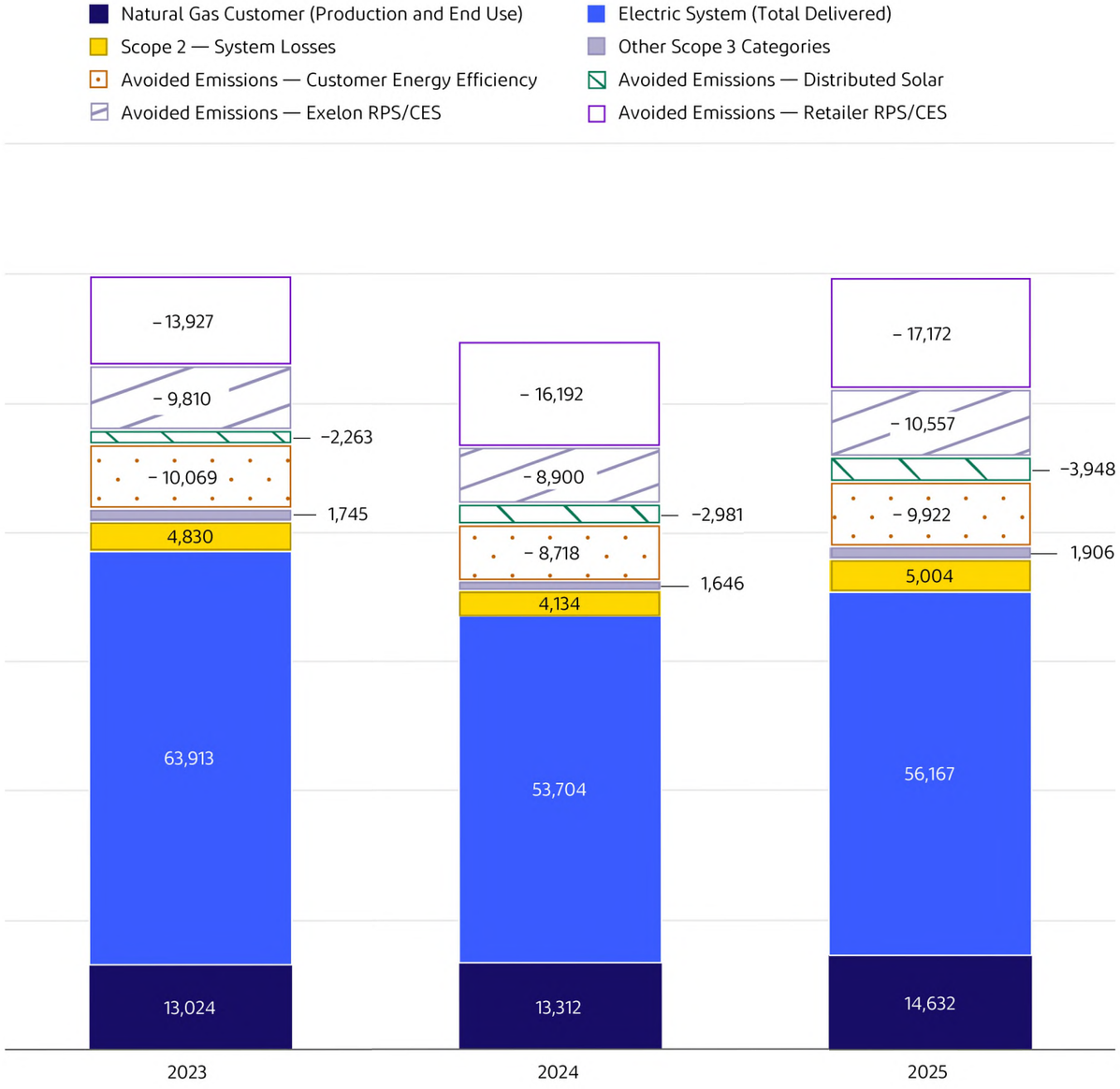
Our quantitative operations-driven goal focuses on emission reduction strategies within the business operations that we directly control. Since we cannot control how our customers use energy or the sources that produce it, we have not yet established a quantitative goal for our Scope 3 emissions, though we actively support customers with programs and tools to help them reduce their energy use. Similarly, uses and losses for our distribution system (typically around three to five percent on average) and our transmission system (approximately two percent on average) are driven mainly by customer load, weather, and the grid emissions rate. We currently include these Scope 2 emissions with customer-driven emissions.

Total Scope 3 GHG emissions comprise several upstream and downstream elements of our business operations. In line with WRI guidance, Exelon reports Scope 3 emissions across 15 discrete categories in order to understand (1) the most GHG-intensive elements of our business and (2) where supply chain engagement may have the biggest impact for emissions reductions. A breakdown of Exelon's Scope 3 emissions, available in the Data and Frameworks Appendix, confirms that emissions associated with the upstream production of the energy we deliver constitute our most significant emissions. The second highest category is downstream end-use combustion of natural gas after delivery to our customers. In total, these two sources comprise approximately 98 percent of Exelon's Scope 3 GHG emissions.

Please see our Sustainable Supply Chain section for additional actions related to our Purchased Goods and Services and Capital Goods categories, which comprise the third largest area of impact for upstream GHG emissions.

Exelon Customer-Driven Emissions[23][24]

in thousands, metric tons CO_2e



[23] Avoided emissions above are presented as negative numbers and depict what emissions would have been in the absence of Exelon customer programs and Renewable and Clean Portfolio Standards (RPS/CES) compliance in our jurisdictions.

[24] In alignment with U.S. Environmental Protection Agency Mandatory GHG Reporting Rule updates finalized in April 2024, Global Warming Potentials for GHG pollutants have been updated to IPCC Assessment Report 5 values.

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Responding to Climate Change With Transition Planning

As we integrate transition planning into our business strategy, we understand that transforming energy systems to a low-carbon economy requires actions across every sector. In addition to our own efforts, we will need markets and policies that drive upstream decarbonization of electric supply as well as downstream, end-user choices that improve efficiency and flexibility in electric demand. Exelon is mapping opportunities to enable this future through direct and indirect actions.

Electrification coupled with generation decarbonization: Exelon is advancing the growth of local zero-carbon generation through DERs. DERs create opportunities for our businesses, from vehicle electrification to enhanced grid management. Exelon is also expanding our transmission business in line with federal mandates and supporting the connection of new utility-scale renewable generation in high-demand areas. We are a key advocate for policies that drive grid decarbonization at the lowest cost.

Lower-carbon fuels: Exelon supports lower-carbon fuel technologies via interconnection with renewable natural gas (RNG). We maintain partnerships to advance lower- and zero-carbon energy technologies, such as with the Low-Carbon Resources Initiative. Exelon's gas delivery utilities focus on long-term capital improvements to minimize methane emissions today while delivering lower-carbon fuels in the future.

New technologies: Our research and development includes electrification, DER integration, grid flexibility, storage, and other technologies that support energy efficiency (EE), energy demand management, and flexible load management. In addition, the Exelon Foundation invests in early-stage startups developing climate change solutions. For more information, see our discussion of 2c2i under Supporting Communities.

Community engagement: As we work to transform our utilities, we use the dimensions of equity—recognition, restoration, procedure, and distribution—to guide customers' and communities' participation in the transition. This strategy recognizes both historical and contemporary inequities, enables meaningful engagement, and supports fair distribution of the benefits and costs of the energy system.

Working With Our Suppliers and Customers

While Exelon does not control the actions of suppliers or customers, we can influence suppliers as they seek to decarbonize the energy supply and support customers as they adopt new technologies.

We support supplier actions in line with our business model by enabling:

- **Lower-carbon electricity** at the market level, using purchased energy agreements and integrating renewable generation;
- **Lower-carbon fuel supply**, taking advantage of opportunities to procure, blend, and deliver non-fossil fuels, such as RNG, hydrogen, and synthetic natural gas into our transmission and delivery networks; and
- **Carbon sequestration** opportunity exploration to offset residual, hard-to-reduce GHG emissions.

We continue to offer programs, incentives, and pilots to help customers:

- **Utilize lower carbon energy** through programs such as rooftop and community solar and battery storage, and by offering energy options, technology, information, and carbon-reduction opportunities to help customers exercise greater control over their energy usage;
- **Adopt new technologies** by offering incentives, rebates, and make-ready infrastructure to advance electrification and industry-leading EE programs that save customers money and reduce environmental impacts; and
- **Make informed choices** to support the energy transition by providing demand side management resources and programs that help them save energy and money, and allow the grid to operate more reliably and efficiently.

Exelon's Role in the Energy Transition



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Supporting Our Communities Through the Transition

We work with our communities to help transition historically under-resourced areas access the benefits and opportunities offered by the energy transition. While preparing for the energy transition, we:

- Seek to understand what changes may be needed in structures, programs, and policies;
- Aim to provide opportunities for meaningful participation that includes all voices;
- Collaborate with local communities and state regulators to help achieve community goals and stimulate local economies;
- Promote communities' economic health by encouraging widespread access to new technologies and increasingly cleaner energy;
- Review the overall prudence and cost-effectiveness of our investments and procurement strategies, as well as the economic impacts on all energy users; and
- Work to develop programs and opportunities that allow all our customers and communities to share in the benefits of the transition.

Supporting Constructive Policy

Exelon works with multiple levels of government and in all our jurisdictions to advocate for effective policy. We support policy that increases affordable access to cleaner energy, encourages science-based and cost-effective GHG mitigation, decarbonizes the energy supply, and improves grid resilience.

Exelon participates in many policy conversations that bring together a variety of perspectives. Through coalitions like the Clean Energy Group and Americans for a Clean Energy Grid, and associations such as Edison Electric Institute, WIRES, Gridwise Alliance, NextGrid Alliance, and American Gas Association, we advocate for effective climate policy. We also engage with non-governmental organizations that conduct policy research and develop innovative frameworks, such as the WRI Corporate Consultative Group, the Center for Climate and Energy Solutions Business Environmental Leadership Council, and the Ceres Company Network.

Federal and Regional Policy

Exelon views a coordinated national climate program as the most effective pathway to address economy-wide GHG emissions.

Exelon engages in policymaking efforts by submitting comments on proposed rulemakings, often in conjunction with other companies and trade associations. In our Federal Energy Regulatory Commission filings, we work with other industry stakeholders to support transmission planning process modifications that take a holistic, scenario-based approach to better achieve state and federal policy objectives and facilitate consumer preferences.

In collaboration with PJM Interconnection (PJM), Exelon addresses the planning and interconnection challenges facing the evolving electricity industry. Through this partnership, we aim to maintain reliability and resource adequacy as more renewable resources connect to the grid, traditional generation retires at accelerated rates, and load growth associated with electrification, data centers, and artificial intelligence increases.

For more detail on our support for federal policy, please see the Stakeholder Engagement section of this report.





Support for State-Level Goals and Policies

Many of Exelon's jurisdictions have adopted state-specific policies related to decarbonization, advancing renewables and cleaner energy, transportation electrification, and deploying DERs and EE. Many of our customer programs directly support state policy goals, affordability, and climate mitigation.

Delaware

Guided by Delaware's 2024–2028 State Energy Plan, DPL Delaware is working to help the state reduce GHG emissions, improve resilience, and address affordability. On December 9, 2025, DPL Delaware filed its Affordability and Load Flexibility Portfolio, a $39 million, three-year portfolio of demand-side management programs to modernize its demand response programs and introduce EV smart charge management and new time-of-use rate offerings. Additionally, the portfolio introduces a pilot for energy storage aggregation and locational demand response offerings.

Illinois

Following the passing of the Climate and Equitable Jobs Act (CEJA), the Clean and Reliable Grid Affordability (CRGA) Act was passed in 2025 and will go into effect in June 2026. CRGA was passed to address resource adequacy and affordability by:

- Creating a storage procurement process, targeting three thousand megawatts (MW) of utility-scale storage;
- Extending Distributed Generation Rebate to standalone storage;
- Instituting an Integrated Resource Planning process;
- Increasing energy efficiency investments; and
- Requiring the Illinois Commission Staff and Illinois Power Agency to evaluate regional transmission organization membership and other alternatives that may support state goals.

Maryland

Exelon's Maryland utilities support the state's Climate Solutions Now Act (CSNA) GHG emissions reduction goal of 60 percent reduction in GHG emissions by 2031 (relative to a 2006 baseline) and net zero statewide by 2045. As part of CSNA, the Maryland Department of the Environment developed Building Energy Performance Standards (BEPS) to reduce GHG emissions and improve energy efficiency in commercial buildings over 35 thousand square feet. In 2025, BGE and PHI provided benchmarking data to customers used for BEPS compliance.

To deliver cost efficiencies, enhance grid reliability and resilience, and promote cleaner energy integration across the electric distribution system, Maryland utilities submitted proposals responding to Maryland's 2025 Next Generation Energy Act (NGEA) and Energy Storage Program. NGEA includes provisions for energy storage projects crucial to electricity rate stability and provides energy storage development pathways, aiming to create 150 MW of new distribution front-of-meter energy storage by November 2028.

BGE and PHI are actively responding to Maryland legislation through filings with the public service commission (PSC) including: DRIVE ACT, WARMTH ACT, Maryland's Community Solar Program, and EmPOWER, which transitioned from an energy savings program to GHG emissions reduction in 2025.

New Jersey

ACE is advancing New Jersey's efforts to decarbonize and electrify the state economy in support of the New Jersey Energy Master Plan and Clean Energy Act. ACE is actively engaged in exploring energy storage, solar incentive programs, and medium- and heavy-duty (MHD) vehicle electrification. In 2025, ACE filed its MHD EV Infrastructure Program Portfolio, a $10.3 million portfolio designed to support New Jersey's climate goals, help improve air quality in the region, and position New Jersey as a leader in this rapidly growing industry. New Jersey also passed the Garden State Energy Storage Program in 2025. Though Phase 1 did not include utilities in fall 2025, there may be opportunities in the future. Additionally, Governor Sherrill's signed executive orders in 2026 encourage storage and community solar.

Pennsylvania

PECO is a strong partner in achieving Pennsylvania's sustainability and climate goals. PECO supports transportation electrification initiatives in Pennsylvania, including deploying charging infrastructure in essential public access corridors and in underserved communities. Through Commission-approved programs for residential, commercial, industrial, and low-income customers, PECO promotes innovation, energy efficiency and grid resilience while reducing regulatory risks. Additionally, the company supports modernization of these programs as proposed by Governor Shapiro and incorporated into HB/SB 505 to provide greater flexibility to PA utilities to increase program offerings for low and moderate-income customers and fund incentives for deeper savings measures.

District of Columbia

In 2025, Pepco developed the District of Columbia (D.C.) Climate Solutions Plan, a multi-year strategy to achieve D.C.'s climate goals for 100 percent renewable energy by 2032 and carbon neutrality by 2045. This plan is built around four portfolios: electrifying transportation, decarbonizing buildings, activating the local energy ecosystem, and enhancing infrastructure for climate solutions. The programs prioritize affordability, reliability, interactivity, and sustainability, and provide special emphasis on low- to moderate-income customers.

In response to a Public Service Commission (PSC) Order, Pepco engaged The Brattle Group to conduct a study that evaluates the potential effects of customer growth and load growth through increased electrification on D.C.'s electric distribution system through 2040. The study's findings highlight the importance of proactive planning, investment in grid flexibility, and collaboration to meet D.C.'s climate and electrification goals while maintaining reliable service. By 2040, Pepco D.C.'s electricity demand is anticipated to increase by 52 percent compared to 2024 levels if D.C. achieves full electrification without grid flexibility solutions.

Example Climate- and Transition-Related Goals in the Jurisdictions Served by Exelon[25]

Jurisdictions	GHG Reduction Goal	Renewable Energy Goal [Solar Carve Out]	EV Adoption Goal	Energy Efficiency Goal	Battery Storage Goal	Community Solar Program	Offshore Wind Goal
D.C.	60% by 2030; carbon neutrality by 2045	100% by 2032 [15% by 2041 locally]	25% registered by 2030; 100% of public buses and fleets, private fleets greater than 50, and taxis and limousines by 2045	50% reduction in per capita energy use by 2032	No	Yes	No
Delaware	50% GHG net emissions reduction by 2030 from 2005 levels; net zero by 2050	40% by 2035 [10% by 2035]	17,000 zero-emissions vehicles (ZEVs) sold annually by 2030; 82% ZEV sales target by 2032 per the Advanced Clean Cars Act II (ACCII)	0.7% Annual commercial reduction by 2022 and 1.5% from 2023	No	Yes	No[26]
Illinois	Zero emissions from electric generation by 2050; net zero aspirational for the state by 2050	40% by 2030 and 50% by 2040 [55% of the RPS goal]	1 million registered EVs in the state by 2030	ComEd must attain 21.5% persisting energy savings by 2030	3 GW battery energy storage capacity by 2030	Yes	No
Maryland	60% by 2031 below 2006 levels; net-zero emissions by 2045	52.5% Renewable by 2030 [14.5% by 2030] 100% clean energy by 2035 (Administrative Order)	1.1 million EVs registered by 2030; 100% ZEVs by 2035 (ACCII)	2.25% reduction each year 2025–2026, 2.5% reduction annually in 2027 and thereafter	750 MW by 2028 3,000 MW by 2034	Yes	8,500 MW by 2031
New Jersey	50% below 2006 levels by 2030; 80% by 2050	100% clean by 2035 [32 gigawatts by 2050 in-state]	330,000 “on the road” by 2025	2% annual reduction in 2026 and 2027	2,000 MW by 2030	Yes	11,000 MW by 2040
Pennsylvania	26% reduction by 2025; 80% by 2050 from 2005 levels	8% Tier 1 (traditional renewables) [0.5% Tier 1 solar carve out] 10% Tier II non-traditional resources Solar carve-out and Tier II Pennsylvania-only	No stated passenger EV goal; 100% ZEV MHD sales by 2050, 25% EV state fleets by 2025	Mandatory kilowatt hour reductions set by Pennsylvania Public Utility Commission on company-specific basis	No	No	No

[25] This table provides a summary view of climate change-related goals enacted into law or created by administrative policy in the states and jurisdictions served by Exelon’s utilities as of 03/13/2026. For more information on these goals, please consult the implementing legislation or executive action. In addition, jurisdictions served by Exelon may be considering now, or will in the future, new or modified climate- and/or transition-related goals across all listed categories.

[26] The Energy Solutions Act of 2024 authorizes the State Energy Office, with the approval of the Commission, to issue solicitations to procure offshore wind in aggregate amounts of up to 1,200 MW.



Identifying and Assessing Climate-Related Risks

Exelon sees four key risks related to climate change:

- **Energy transition risks:** Energy systems are changing due to new technologies, load growth, shifting customer expectations, GHG mitigation goals, and evolving local, state, and federal regulatory requirements.
- **Grid reliance risk:** Reliance on our energy delivery systems is increasing as the grid grows more complex and serves additional load from electrification and data centers. Energy delivery assets will need to be used in new and dynamic ways to connect load to cleaner supply, enable two-way power flows, and support more of the everyday needs of our communities.
- **Physical climate change risks:** Changes to present-day weather patterns pose increased challenges to our facilities and operations, including customer outages.
- **Affordability implications:** Affordable energy access must be maintained while simultaneously investing in the energy delivery system to support changing needs and continued reliability and resilience.

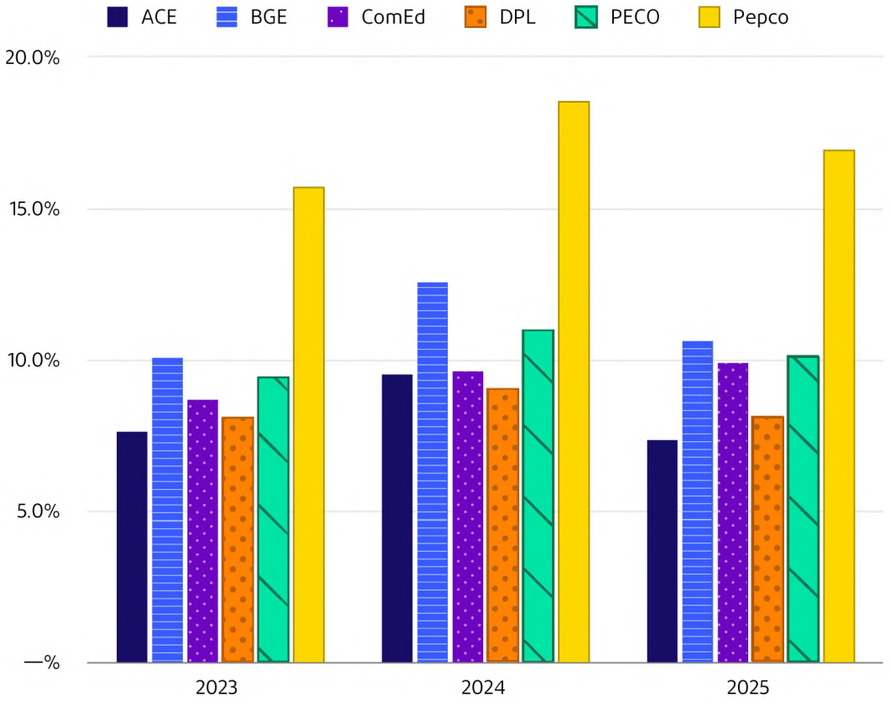
These risks are not solely driven by climate change. However, accelerating climate variabilities necessitate faster system adaptation in terms of both adjustments to energy use and responsiveness to weather impacts.

External Risk Indicators

Exelon has developed external key risk indicators (KRIs) to monitor how these areas are evolving in context with historical trends and modeled future projections. We regularly evaluate the methodology used in the KRIs and adjust as needed. Some key examples include:

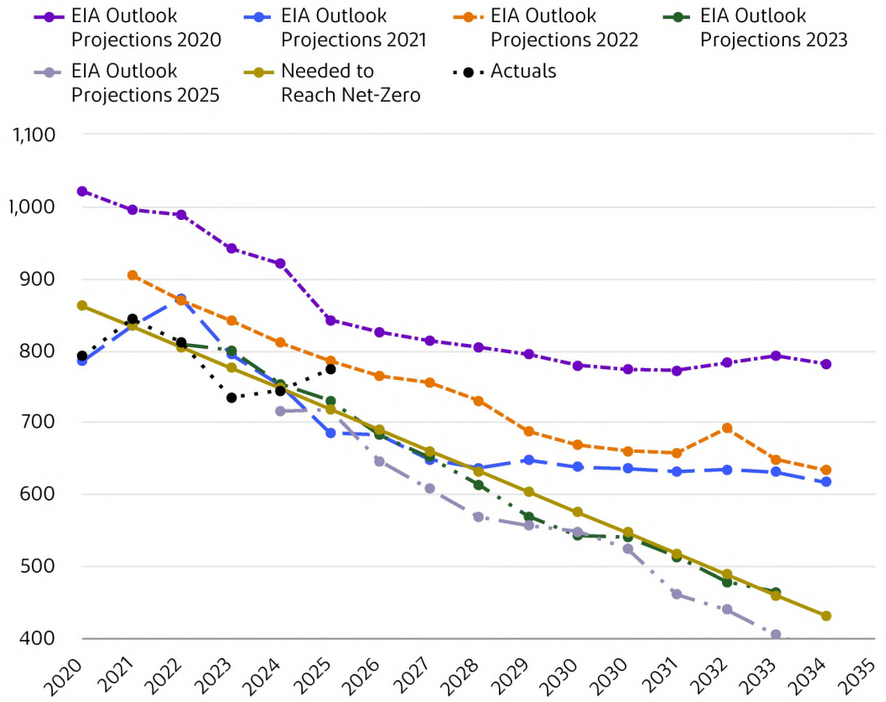
EV Adoption in Our Jurisdictions[27]

Percent EVs



PJM Grid Average Emission Rate[28]

Pounds of carbon dioxide per megawatt hour (MWh)



Energy Transition and Grid Reliance

Exelon tracks EV adoption across our jurisdictions as one leading indicator of the energy system transition. While we are preparing for many types of technological change, EV adoption can rapidly change when and how customers use the grid. We monitor market adoption of EVs to allow us to turn this risk into an opportunity, tracking not just when it hits key milestones, but also how quickly adoption changes over time.

Grid Decarbonization

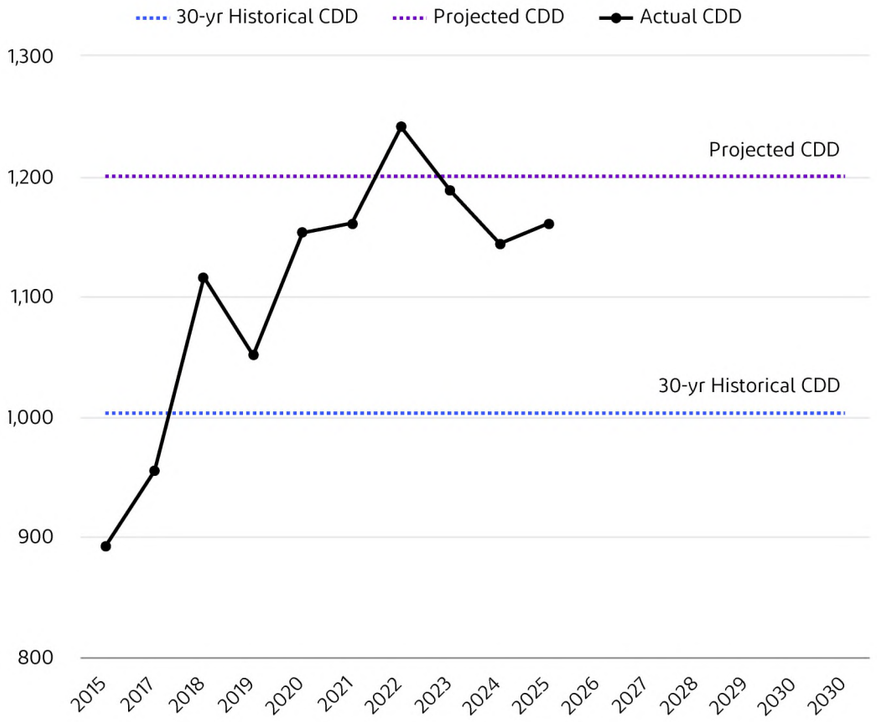
Exelon tracks grid electric supply emissions rates as a measure of decarbonization success. As we do not own electric generation, we do not have direct control over the emissions rate of the electricity that we deliver to our customers. Therefore, we monitor the actual and projected PJM grid emissions rate against the rate needed to reach net zero by 2050.

[27] Registration data for new battery EVs and plug-In hybrid EVs as of December 31, 2025, sourced from the Electric Power Research Institute and Experian.

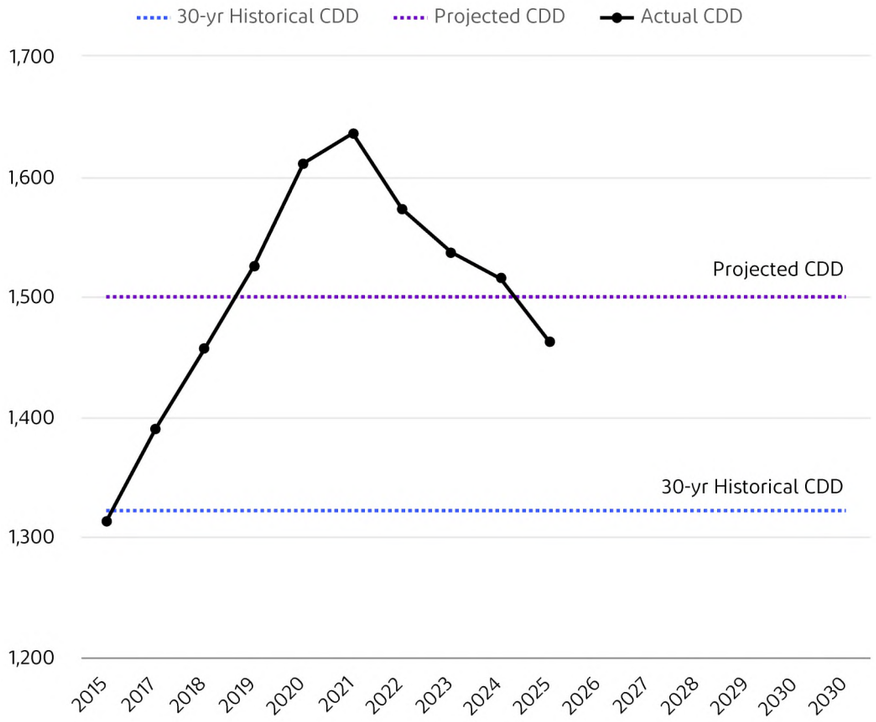
[28] Projected values are made available by the U.S. Energy Information Administration (EIA). Actual values are retrieved from the PJM Environmental Information Services site. Data pulled on 03/17/2025.

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Chicago Cooling Degree Day (CDD) Key Risk Indicator[29][30][31]



Mid-Atlantic CDD Key Risk Indicator[29][30][31][32]



Physical Climate Change Risks

Exelon uses changes in the demand for cooling as a key indicator of physical climate change in our areas. This risk indicator compares the historic cooling degree values (what the climate has been like in the past), the actual three-year average of cooling degree days (what the climate is like now), and the 10-year forward projection of cooling degree days (what the climate is expected to look like in the near future based on a low-emissions scenario). While there are a variety of climate change parameters that may affect our assets, hot temperatures are one of the best high-level indicators measured and accurately modeled. We also use cooling degree days to consider increasing heat impacts on electricity demand. Increasing peak and average temperatures also have implications for the performance and design requirements of our electric system equipment.

[29] 30-year historical CDD reflects the time period 1991–2020. Actual CDD reflects the three-year average. Actual and observed values are retrieved from the National Centers for Environmental Information.
[30] Projected CDD represents the annual projected CDD for the decade of the 2020s from a lower-emissions scenario. Values are from the U.S. Climate Resilience Toolkit Climate Explorer.
[31] Data was pulled 01/13/2026.
[32] Baltimore is used as a proxy for the Mid-Atlantic.



Learning Through Scenario Analysis

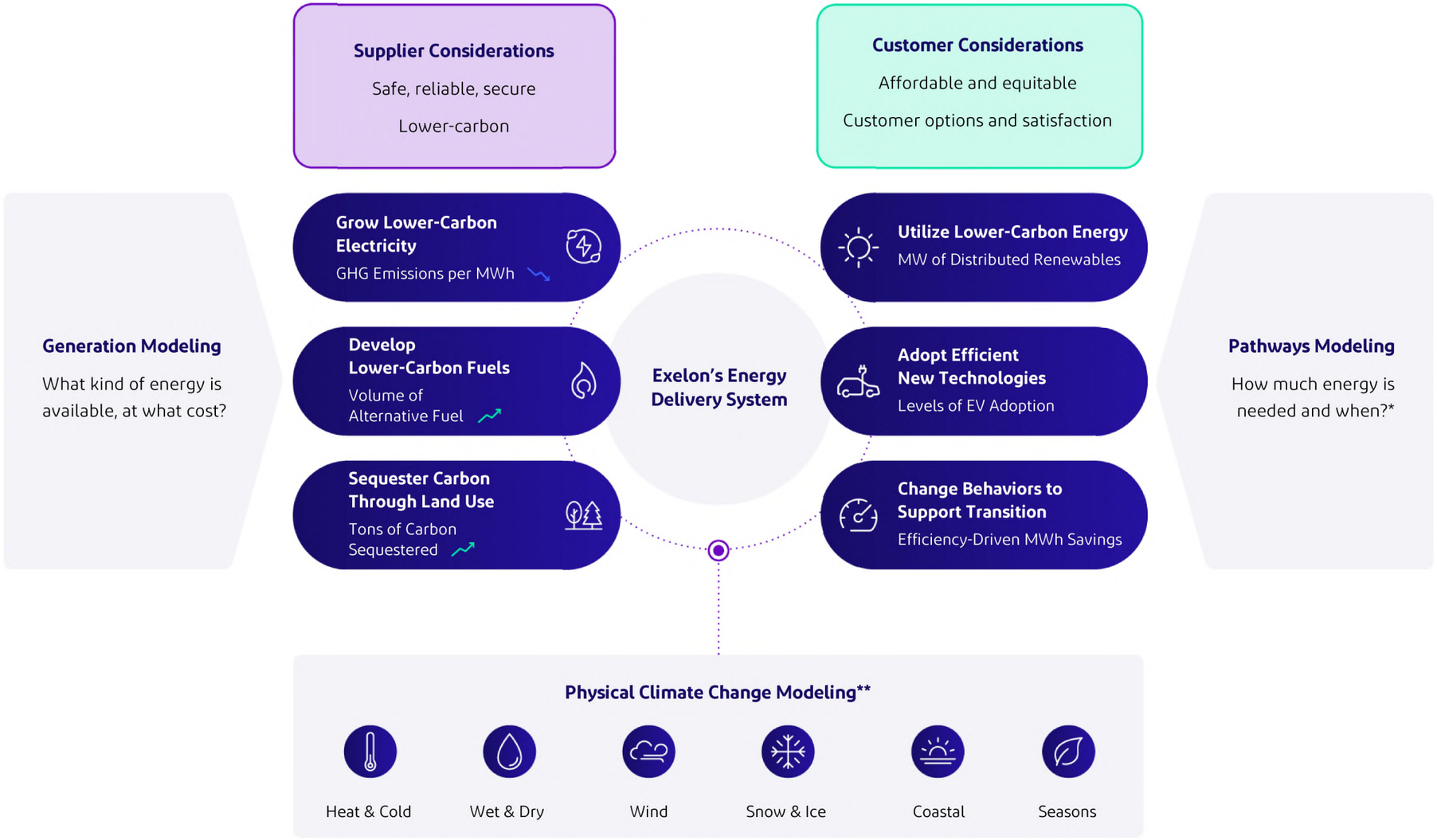
Studies and scenario analyses help us anticipate future challenges and outcomes related to both physical and transitional climate change factors. Thoughtfully designed scenarios enable us to mitigate and adapt to climate change, identify cost-effective and lower-risk solutions, and determine the appropriate timing for shifting strategies.

Examples of climate change scenario modeling include:

- **Supply-side generation capacity expansion modeling** to understand the potential implications of different energy supply policies, cost assumptions, and new technology developments;
- **Demand-side pathways modeling** to consider different customer technology adoption scenarios such as electrification, distribution energy resources (DER) adoption rates, and energy efficiency deployment; and
- **Physical climate change modeling** to evaluate the potential impacts of rising temperatures, changes in the frequency and severity of extreme weather events, and other climate factors.

We regularly review decarbonization studies aligned with the IPCC 2˚C and 1.5˚C goals to explore the effort required to meet associated emissions reduction targets. The scenarios offer insights into societal costs and commercially available technologies.

Using Scenario Modeling to Inform Strategy



* **Scenarios considered as of 2025 include:** Deep Decarbonization Pathways (DDP)

** **Scenarios considered as of 2025 include:** Representative Concentration Pathways (RCP) RCP 4.5, RCP 8.5, Shared Socioeconomic Pathways (SSP) SSP2-4.5, SSP5-8.5

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Exelon has published two decarbonization transition studies that explore potential pathways and implications of state-level goals and actions in our service jurisdictions, which now guide our role in achieving those goals.

- **The BGE Integrated Decarbonization Study** sought to expand statewide analyses in Maryland and assess decarbonization options within BGE's service footprint, focusing on impacts for BGE's customers.
- **The Illinois Decarbonization Study** sought to complement the state's decarbonization efforts, including CEJA, which directs the electric power sector toward decarbonization. The study focused on assessing the potential impact of CEJA and national policy on GHG emissions and identifying what additional measures are needed to achieve net zero.

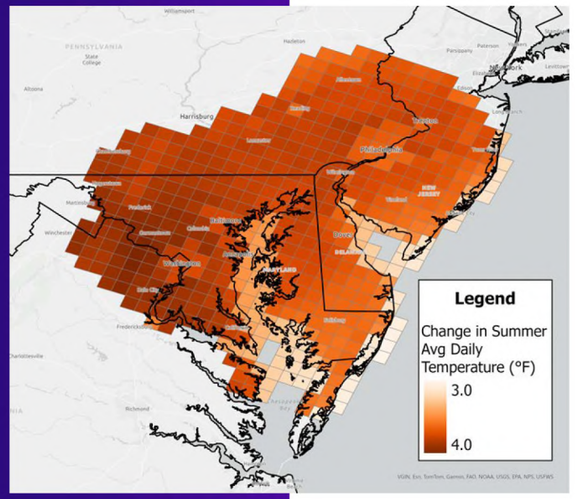
Even with emissions mitigation activities in place, atmospheric GHG concentrations will remain well above historic levels in the future, causing long-term weather patterns to continue to shift.[33]

Exelon is focused on adapting to those changes, using scenario-based and forward-looking climate change projections localized to our service jurisdictions. In 2022, ComEd worked with Argonne National Laboratory (ANL) to project future atmospheric conditions for northern Illinois and consider the weather-related risk to its infrastructure and operations. Exelon has built upon this research with ANL, beginning a second phase of ComEd's work in Illinois and a new study of our mid-Atlantic utility jurisdictions in 2025. The datasets produced in these studies support Exelon's climate resilience process and allow us to examine where we may see changes in variables like temperature, precipitation, and storm activity.

Conducting climate change scenario analysis as part of our business strategy informs our transition and adaptation planning. Our goal is to support jurisdictional priorities and optimize customer investments while working to mitigate future climate change impacts.

Argonne Mid-Atlantic Climate Adaptation Study Preview

The work that Exelon is conducting with ANL examines many variables, including temperature. This image shows the change in average daily summer temperatures in our Mid-Atlantic jurisdictions between a baseline period (1995–2004) and mid-century projections (2045–2054) under a RCP pathway 8.5 scenario.



[33] IPCC Climate Change 2023 Synthesis Report.

Climate Change Adaptation and Resilience

Maintaining energy system reliability has always been paramount to Exelon, and managing weather-related risks remains a key focus. Our established processes to prepare for and respond to emergency events can be found in Disaster Preparedness and Storm Response. Preparation efforts include inspecting and replacing poles, trimming vegetation and trees, and conducting tests and drills to make sure that crews are prepared for emergency situations. Each utility also invests in equipment to enhance reliability and resilience, minimizing climate-related service disruptions and reducing recovery times.

Exelon also recognizes that future weather and climate threats may differ from the past, so we use forward-looking climate projections and our climate resilience process to identify and manage risks. Our analyses consider both acute physical risks, driven by specific events, and chronic physical risks, which include longer-term shifts in climate patterns. Since climate change intensifies acute risks and shifts, Exelon continuously evolves our adaptation strategies as new tools and information become available.

Some of the ways we respond to the impacts of climate change include:

- Investigating how future climate conditions will affect our operations, emergency preparedness, vegetation management practices, and load forecasting;
- Incorporating physical climate change data into our existing system design processes and material condition assessments to enhance infrastructure planning; and
- Working with our communities to understand their climate change response plans so that we can adapt and evolve in alignment with those efforts.

Exelon was an anchor company in the Electric Power Research Institute (EPRI) Climate READi initiative, which focused on energy system resilience and provided a platform for industry-wide collaboration. The Climate READi initiative concluded in 2025, and Exelon is continuing to partner with EPRI to apply its research to our climate resilience work.



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Safely Powering Reliability and Resilience

Exelon continuously evaluates our performance to improve safety and reliability, reinforce our physical infrastructure, strengthen our cybersecurity defenses, and maintain excellent customer service. By planning for climate change and utilizing business continuity plans so that our operations can withstand emergent events, including extreme weather and physical and cybersecurity risks, Exelon's grid and digital infrastructure is proactively prepared.

In This Section

Reliability Performance and Investments →

Physical Security, Cybersecurity, and Business Continuity →

Disaster Preparedness and Storm Response →

Reliability Performance and Investments

Exelon's utilities are dedicated to delivering reliable energy and excellent customer service. In 2025, we sustained strong electric reliability and gas operations performance, despite adverse weather including major storms that affected several operating companies. Our investments in grid resilience and distribution automation paid off, preventing hundreds of thousands of customer interruptions.

In the last nine years, Exelon's utilities have installed over 10.5 thousand distribution automation devices—smart electronic switches that protect customers from electric service interruptions, or automatically rearrange circuits to restore power quickly. In 2025, these devices protected nearly 6.6 million customers from outages or restored power automatically, typically within one minute.

The System Average Interruption Duration Index (SAIDI)[34] and the System Average Interruption Frequency Index (SAIFI)[35] are reliability indices commonly used by electric power utilities. SAIDI is the average cumulative outage duration for each customer served, while SAIFI is the average number of interruptions per customer.

[34] SAIDI represents the average duration of interruptions per customer (total interruption minutes), excluding major events, per Institute of Electrical and Electronics Engineers (IEEE) definition 1366, and planned interruptions.
[35] SAIFI represents the average number of interruptions per customer (total interruptions), excluding major events, per IEEE definition 1366, and planned interruptions.

Our Reliability Goals

SAIDI

Exelon utilities will achieve and maintain top quartile performance for SAIDI (IEEE Standard 2.5 Beta Method) against our Edison Electric Institute (EEI) utility peer group.

2025 SAIDI Goal Status

BGE, ComEd, PECO, and PHI all achieved first quartile SAIDI performance values, as compared to 2025 industry benchmarks (using 2024 data). ComEd and PHI reached the top decile.

2026 Goal

Maintain top quartile performance at each utility.

SAIFI

Exelon utilities will achieve and maintain top quartile performance for SAIFI (IEEE Standard 2.5 Beta Method) against our EEI utility peer group.

2025 SAIFI Goal Status

BGE, ComEd, PECO, and PHI all achieved first quartile SAIFI performance values, as compared to 2025 industry benchmarks (using 2024 data). ComEd achieved top decile.

2026 Goal

Achieve top quartile performance at each utility.

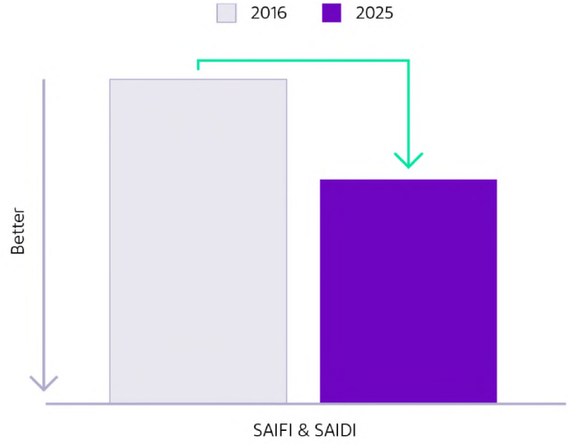


~33%

improvement in Reliability Through Grid Investment[36]

Service Disruptions

measured as SAIDI and SAIFI



Ongoing electric reliability improvements at our utilities include:

- Enhancing resilience by upgrading or replacing aging overhead infrastructure with modern, tree-tolerant construction or underground cable, reducing equipment failures, and strengthening the system against storms;
- Implementing targeted reliability upgrades for areas where reliability is below the system average;
- Installing new electronically-controlled switches to reduce the number of customers affected during unplanned outages;
- Continuing vegetation management to prevent tree limbs from affecting overhead lines and other assets;
- Proactively replacing and remediating underground distribution cable to mitigate faults and related outages;
- Integrating data from smart meters into the outage management process;
- Measuring and managing outage restoration processes for improved efficiency; and
- Exploring new technologies to reduce outage frequency and duration.

Each of our utilities proactively prepares employees and assets for a changing future by training key personnel on potential climate change impacts and integrating climatic projections into our engineering standards and existing systems. In 2025, Exelon met our goal of making foundational climate change training available to all Exelon employees. The training defines key terminology, identifies causes of climate change, describes impacts to the energy delivery system, and reinforces Exelon's Climate Change Policy.

Our utilities are exploring how microgrids, distributed resources, and energy management tools can work together to support a cleaner energy future. This includes smart streetlights, resilience hubs at public housing sites, smart kiosks, electric vehicle (EV) chargers, access to community solar, and energy efficiency programs.

Exelon invested over $9.3 billion across our regulated utilities in 2025 and plans to invest about $41.7 billion between 2026 and 2029 to maintain and improve the reliability and resilience of our physical energy delivery systems.

[36] Source: Adapted from Exelon Fourth Quarter 2025 Earnings Conference Call presentation, page 12. and based on data form 2016 through 2025.

Physical Security, Cybersecurity, and Business Continuity

Exelon utilizes a risk-based and intelligence-driven "defense-in-depth" approach to develop cybersecurity and physical security policies and procedures. We maintain strong partnerships with law enforcement and U.S. intelligence agencies and coordinate with the Electricity and Downstream Natural Gas Information Sharing and Analysis Centers. We participate in the Department of Energy's Cybersecurity Risk Information Sharing Program to strengthen the security of the energy grid, develop and deploy new technologies, and participate in drills and exercises. In addition to improving our ability to respond to incidents that may impact Exelon, these relationships enhance our knowledge of national and international threats that may affect our personnel and facilities. They allow us to educate first responders on issues that impact us and highlight the need for collaborative and effective responses from governmental agencies.

Exelon also conducts stringent employee and contractor screening and we work to continuously improve our information security systems and practices. We advance security awareness through training and monitoring programs that address both cyber and physical threats. Employees must participate in annual training addressing security awareness, including cybersecurity and phishing.

Physical Security

Our Corporate Physical Security department reports to the Senior Vice President of Operations, Business Investments, and Corporate Physical Security. The department oversees the design, implementation, and maintenance of security standards and systems to protect our customers, personnel, and assets. This includes identifying and monitoring critical sites and potential threats to our operational assets, such as terrorism, sabotage, theft, and vandalism.

In 2025, the Corporate Physical Security team implemented multilayered and integrated security controls, including physical barriers, detection systems, access control, cameras, and video analytics across our sites to reduce vulnerability to physical attacks and unauthorized access to personnel, equipment, and systems.

Cybersecurity

Cybersecurity is managed at the enterprise-level with information technology (IT) and operational technology controls aligned with the National Institute of Standards and Technology's (NIST) Cybersecurity Framework. This enables us to effectively identify, detect, respond to, and recover from a spectrum of threats, greatly reducing the likelihood of successful attacks.

Exelon protects assets critical to grid reliability and national security by implementing the North American Electric Reliability Corporation Critical Infrastructure Protection Reliability requirements and secures our gas pipelines per the U.S. Department of Homeland Security's Transportation Safety Administration's Security Directives. Cyber assets critical to our electric and gas operations are isolated within restricted networks, segmented from the enterprise IT environment and the internet, continuously monitored for malicious activity, and routinely evaluated for vulnerabilities.

We have a robust incident response program to manage and respond to cybersecurity and physical incidents and to drive system recovery and business continuity. We maintain one centralized cyber incident response program that aligns with NIST's Cybersecurity Framework, on which employees are regularly trained and tested to verify preparedness and identify opportunities for improvement. All of Exelon's security policies are reviewed annually and updated as necessary to remain current.



Strengthening Grid Security

In 2025, our Business Continuity and Crisis Management team coordinated Exelon's participation in GridEx, an industry-wide biennial operational exercise held by the North American Electric Reliability Corporation. GridEx is designed to assist utilities and other stakeholders across North America to practice their response and recovery activities to a coordinated attack on the grid. Approximately 130 key stakeholders from across the enterprise participated in GridEx, engaging in robust discussion around actions and rationales in response to credible threats. The exercise successfully tested Exelon's internal processes and our incident teams' ability to effectively respond to and recover from business disruptions, with lessons learned guiding our resulting improvement actions.

Business Continuity

Our substantial business continuity plans assist the business units with response and recovery programs, which create resilience in an evolving landscape of physical and cyber threats. This program covers all Exelon business functions, focusing on maintaining operational readiness. To safeguard our business resilience, we apply a combination of incident response, crisis management, business continuity, and systems recovery programs in alignment with NIST standards.

Exelon's Corporate Physical Security, Cybersecurity, IT, and Emergency Preparedness teams support response and recovery activities. When priority incidents occur, we quickly mobilize resources, execute recovery strategies, and establish workarounds. The systems recovery and IT disaster recovery programs minimize downtime through a coordinated approach that informs and involves key stakeholders throughout the process.

In the case of a significant business disruption, Exelon leverages a variety of tactical and leadership-level response teams to respond and recover. The Corporate Emergency Response Organization (ERO) allows impacted business operations to quickly acquire support from corporate functions. It also centralizes communications through the Business Continuity and Crisis Management team. In 2025, functional triage teams responded to a variety of threats which were addressed, and none of which required ERO activation.

Our functional leaders conduct annual reviews and approvals of business continuity and systems recovery plans, with a focus on prioritizing testing and team evaluations to confirm readiness and effectiveness. Following any actual event or exercise, the affected teams and their business partners discuss lessons learned and identify and execute corrective actions. Actions typically include updating business continuity plans and enterprise procedures to standardize incident responses and reduce recovery time.

Our corporate physical security, cyber, and IT teams conduct relevant training and exercises to test the validity and completeness of resilience plans and procedures with participation from operating company leadership and relevant personnel.

Disaster Preparedness and Storm Response

To enable Exelon utilities to respond to storms and other emergencies, Emergency Preparedness teams identify and structure EROs within each operating company. EROs consist of trained personnel who periodically conduct preparatory drills. Dedicated storm response facilities are equipped with essential computer and telecommunications equipment, software applications, and documentation to enable efficient and effective performance.

Exelon shares actionable intelligence with industry and government partners, including federal, state, and local law enforcement organizations, to promote vigilance, adapt defenses to current and anticipated threats, and respond quickly, if needed. We also monitor our supply chain to comply with federal and industry guidance and maintain disaster readiness.

Through social media platforms and other channels, we respond to inquiries and concerns, share real-time outage updates, and communicate disaster preparedness and emergency response information directly to our customers and communities. We also send notifications ahead of major weather and related events, such as increasing or decreasing temperature conditions, to help our customers prepare.

For more information, please visit our utilities' Preparing for an Outage websites:

- ACE
- ComEd
- PECO
- BGE
- DPL
- Pepco

All Exelon operating companies participate in mutual assistance across the U.S. and parts of Canada, providing storm response support to other utilities in need while also providing access to a broader network of resources to maintain customer service continuity. Exelon uses a scalable response of internal resources, external contractors, mutual assistance crews, and support from other Exelon utilities to respond to natural disasters. For forecasted events, such as hurricanes or winter storms, additional resources and pre-stage crews are secured in advance. For sudden events with little warning, such as summer thunderstorms or derechos, local and regional resources mobilize quickly to minimize response times.

Exelon monitors potential risks associated with climate change to enhance our storm response strategies. As wildfires become more frequent and severe, we evaluate fire-related risks across our jurisdictions. The Federal Emergency Management Agency currently classifies wildfire risks throughout Exelon's service jurisdictions as relatively low, with pockets of moderate or elevated risk at the census tract level. We manage these risks through emergency response planning, protocols, and drills; vegetation management practices to maintain line clearances; and investment in new equipment. Our monitoring and planning related to all emerging climate-related physical risks, including wildfire risks, is informed by periodic reviews of the latest publicly available climate change modeling, ongoing consultations with local government emergency response organizations, and work with industry trade groups.

Mutual Assistance

	BGE	ComEd	PECO	PHI
Great Lakes Mutual Assistance Group		✓		
Midwest Mutual Assistance Group		✓		
North Atlantic Mutual Assistance Group	✓		✓	✓
Southeastern Electric Exchange	✓	✓	✓	✓



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Advancing Cleaner Affordable Energy

Exelon balances customer interests in cleaner and reliable energy with keeping energy costs affordable. We prioritize customer affordability while advancing grid resilience, modernization, and electrification. Our myriad of programs and incentives offer energy efficiency, renewable energy adoption, and demand management, empowering customers to manage their energy usage effectively.

In This Section

Energy Affordability →

Economic Development →

Customer Energy Management Programs →

Meeting State Renewable and Alternative Energy Requirements →

Assistance to Low- and Moderate-Income Households →

Beneficial Electrification and Enabling Electric Vehicles →

Energy Affordability

Exelon's dedicated and holistic approach to affordability advances comprehensive long-term solutions that protect customers and keep their bills as low as possible.

A typical bill is influenced by several factors: supply prices, delivery prices, customer programs and taxes, and energy consumption. Exelon works to minimize costs to customers across all of these factors. In partnership with public service commissions (PSC) and consumer advocates, we develop and implement plans to lower energy bills, promote sustainability, and support a just energy transition.

Assessing energy affordability requires an understanding of how both rates and usage affect customers' energy costs. Energy usage is driven by weather patterns, customer consumption behaviors, housing types and efficiencies, appliance efficiencies, and adoption of new technologies such as distributed energy resources (DER). Rates are tied to the cost of service and categorized into three main components: energy delivery; energy supply; and other riders, programs, taxes, and fees.

Electric delivery: The cost related to the transmission and distribution of electricity to customers. This includes capital investments and the cost of grid operations and modernization of energy delivery systems to accommodate new technologies and customer choices, which will advance electrification and reduce greenhouse gas (GHG) emissions through enablement of DERs and electric vehicles (EVs).

Electric supply: The cost related to the acquisition of electricity, generally through wholesale markets for default supply customers. Procurement of electricity is closely regulated by state authorities. This pass-through cost is subject to market forces such as upstream fuel costs, generation availability and mix, and capacity price increases.

Gas delivery: The cost related to the safe and reliable delivery of natural gas to default supply customers. This includes capital, operations, and maintenance costs such as pipeline replacements to enhance safety and reduce leaks, upgrades to physical and cybersecurity protections, new technology pilot programs, and decarbonization investments to ready the gas system for a low-carbon future.

Gas supply: The cost related to the purchase of natural gas for customers. Gas procurement is closely regulated by state authorities. This pass-through cost is subject to market forces, including changes in North American production, demand from liquified natural gas exports, weather-driven changes in consumption, macroeconomic conditions, and energy transition drivers, such as upstream fuel costs, generation availability and mix, and capacity price increases.

Other riders, programs, taxes, and fees: The cost related to funding specific programs such as state-mandated targets and energy efficiency (EE) goals, as well as other surcharges. Individual bills reflect a mix of supply and delivery charges, taxes, and fees, and other charges or credits. Certain charges are categorized differently across jurisdictions, reflecting local policies or billing practices.

Customer rates

19% below

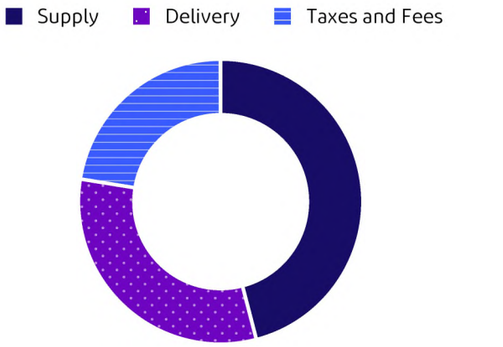
largest U.S. cities[37]

Average electric bill as a % of median income

20% below

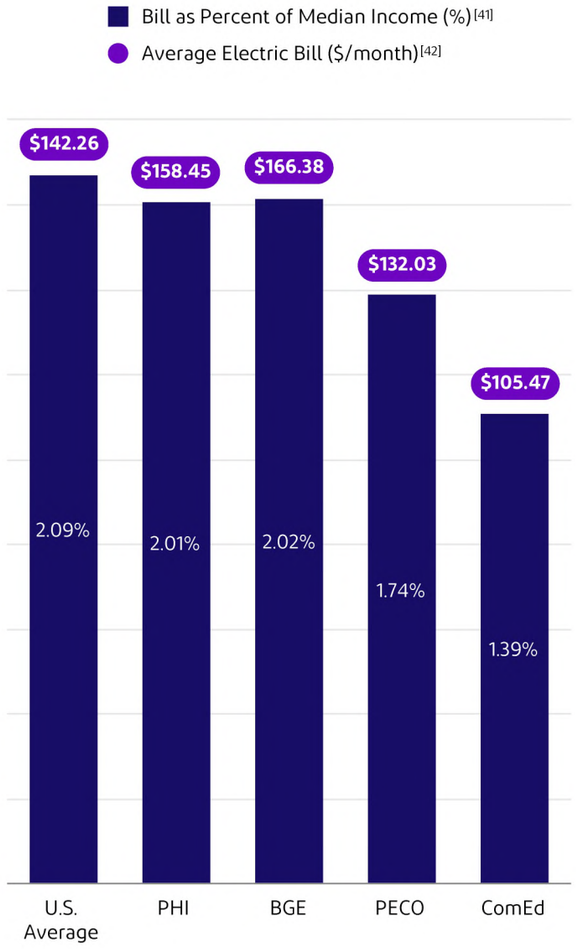
national average[39]

Sample Electric Bill Breakdown[38]

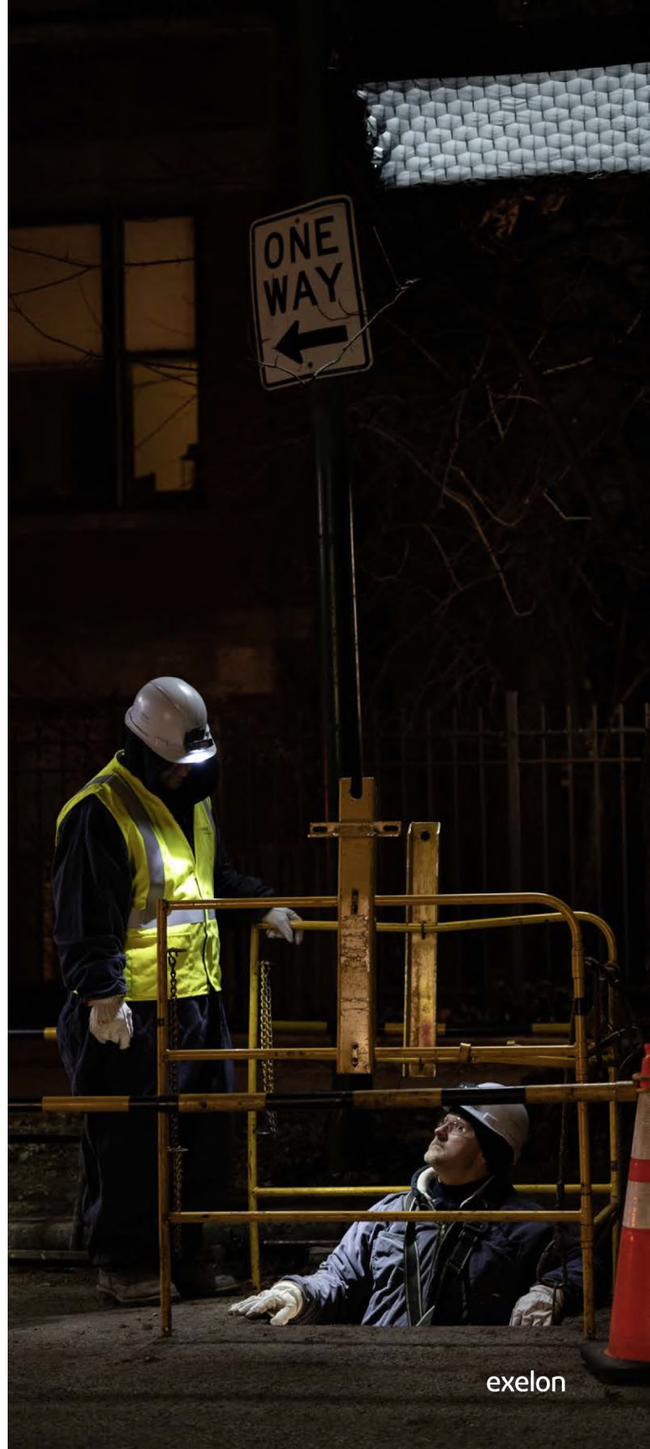


Across Exelon, energy supply typically makes up half of the total cost, while energy delivery and other charges—primarily driven by external factors—constitute the rest. Exelon's utilities operate in restructured markets where customers can select their supplier of choice for the energy supply portion of their service ("retail choice"). Retail choice for electric supply is available in all Exelon utility service jurisdictions, and retail choice for gas supply is offered in all jurisdictions except Delaware.

Bill as a Percent of Median Income[40]



[37] Source: Edison Electric Institute Typical Bills and Average Rates report for Summer 2025; reflects residential average rates for the 12-month period ending 6/30/2024.
[38] Source: ComEd's "View a Sample Residential Bill". Sample residential bill is an illustrative sample of a residential customer's ComEd bill.
[39] Source: Average customer electric bills are determined using Edison Electric Institute Typical Bills and Average Rates report for Summer 2025; reflects residential average rates for the 12-month periods ending 6/30/2025; Median income by jurisdiction metro areas (MSAs or CBSAs) from U.S. Census Bureau 2024 ACS 1-Year Estimates.
[40] Median Income and Electric Bills are pulled from their respective sources in October 2025.
[41] Median income by jurisdiction metro areas (metropolitan or core-based statistical areas) from U.S. Census Bureau 2024 American Community Survey one-year estimates.
[42] Average customer electric bills are determined using 2024 Energy Information Administration Residential Electric Revenue and Customer data by provider for Full-Service Providers.



Economic Development

Data Centers and Large Load Growth

Exelon is experiencing unprecedented forecasted load growth across our service jurisdictions. This surge is driven primarily by data center development related to expanding artificial intelligence (AI) demands. In response, as of the end of 2025, we have 18 gigawatts (GW) of committed projects underway and an additional 31 GW in our large load customer pipeline. Exelon's reliability, geographic footprint, and forward-looking approach to commercial and industrial customers uniquely position us as a utility of choice in this rapidly evolving landscape.

Our economic development strategy focuses on innovation, efficiency, and elevating the customer experience. We use a multi-layered approach to standardize procedures for consistency, modernize practices that no longer meet today's pace of change, and engage, educate, and advise customers. We collaborate with customers, regulators, commissions, chambers of commerce, industry peers, and advocacy groups to open new avenues for growth and opportunity.

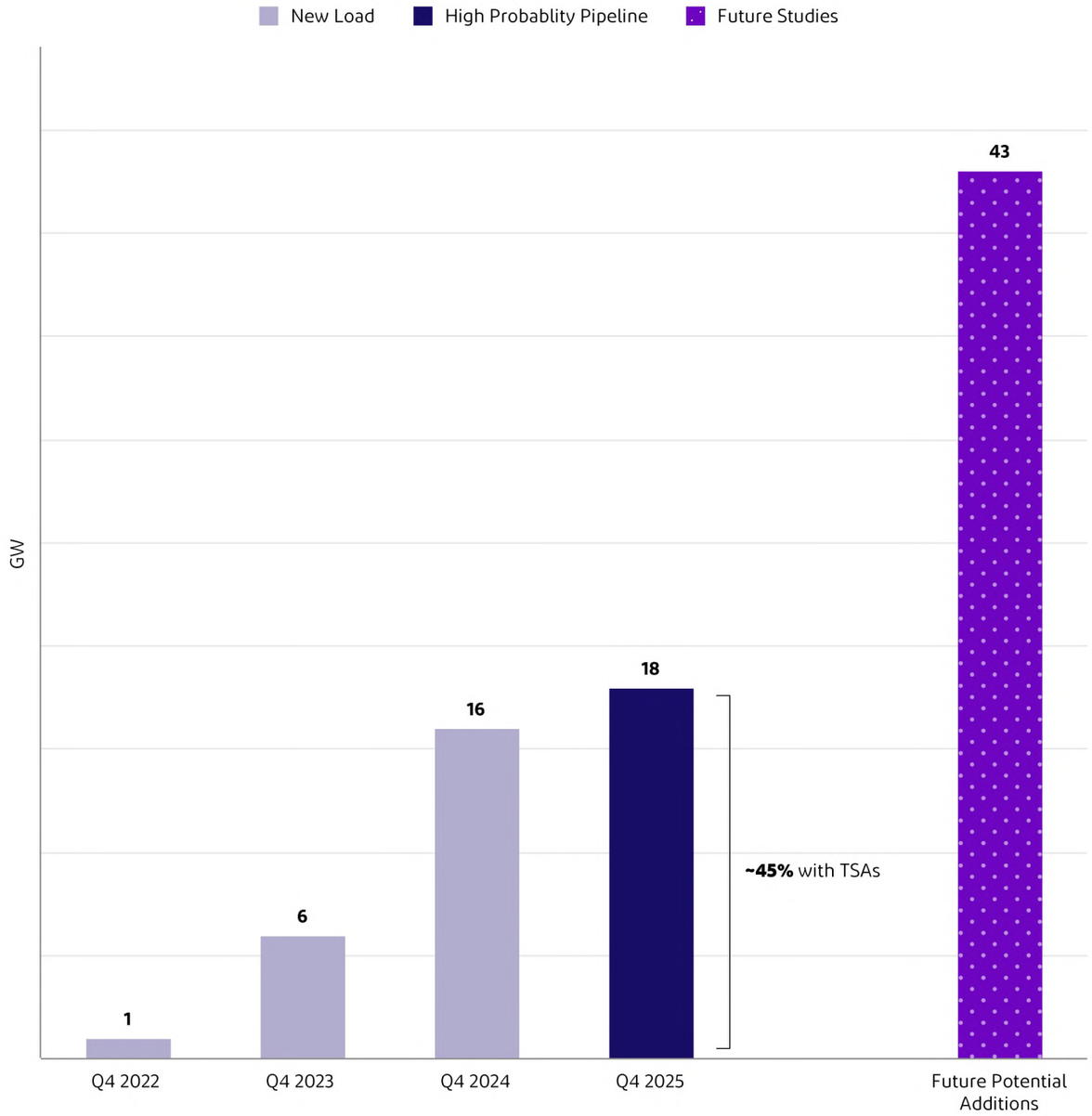


With a focus on affordability, Exelon has implemented industry-proven safeguards to deter speculative load. These include elevated deposits, an enhanced application process with supporting documentation, and contractual commitments using a Transmission Security Agreement (TSA). As of December 2025, we have secured and protected revenue for 45 percent of the 18 GW of new load entering our jurisdictions through TSAs. These efforts protect transmission revenue for requested projects and protect everyday customers from shifting costs. Combining these measures with strong credit requirements establishes that large, high-demand customers pay fairly while preserving grid reliability.

Additionally, Exelon has transitioned to clustered interconnection studies in which facilities are grouped within specific geographic areas. This approach provides customers with clearer expectations regarding infrastructure requirements, timelines, and system impacts, all while maintaining grid reliability and incorporating large-load tariff proposals.

New market rules approved by the Federal Energy Regulatory Commission (FERC) in 2025 helped maximize contributions from existing resources as demand continued to outstrip supply. Measures included a temporary price cap and floor filed by PJM Interconnection (PJM) with support from Exelon. These cap and floor settings for the 2026/2027 and 2027/2028 capacity auctions saved customers approximately $10 billion, balancing the need for price signals to incentivize new supply while controlling the impact of cost increases. Additionally, Exelon supported PJM's proposal to modify key auction parameters, a move that eased rate impacts and reduced market volatility.

Changing Load Growth Projections in Exelon's Jurisdictions[43]



[43] Chart displays projected load growth over a 10-year look ahead horizon. "High Probability Pipeline" includes all load with either a TSA or loads that predate the TSA process and are in Phase II of assessment. "Future Potential Additions" represents cluster studies earlier in the process.

BGE

BGE is committed to supporting small businesses through its Energizing Small Business Grants program. Since its inception, this initiative has provided over $16.6 million in financial assistance to help 831 small businesses grow, innovate, and remain resilient. In 2025 alone, we awarded 90 grants totaling $1.8 million. This program plays a vital role in fostering economic development and strengthening local communities by providing direct financial support for critical needs, such as infrastructure improvements and operational enhancements. Additionally, the Economic Development Advisory Council, a BGE-led organization, brings together regional thought leaders to discuss industry trends, challenges, and opportunities for sustainable success. Since its launch in 2015, the Smart Energy for Economic Development Program has supported 250 projects and 19,967 jobs, providing $15.2 million in extension discounts and $5.9 million in billing discounts. In 2025, the program saw tremendous success, approving 36 projects for a combined total of $1.78 million in discounts. These projects then went on to create over 1,700 new jobs in the region. This initiative focuses on driving economic growth in local communities, with an emphasis on opportunity zones, enterprise zones, and sustainable communities.

Maryland's emerging data center market experienced a year of load growth in 2025. BGE continued to see strong interest in the development of data centers from various stakeholders representing projects of all sizes. A total of 1,830 megawatts (MW) of capacity was put under contract in the BGE service area for Phase 1 of a study in 2026, with a strong pipeline of projects lined up.

ComEd

In 2025, ComEd supported nine new major projects including data centers, manufacturing, and logistics, representing approximately $13.75 billion in customer capital investment. These projects are estimated to create nearly 2,220 new permanent jobs.

In an effort to protect customers from speculative projects requesting to be studied for connection to the grid, we executed our first TSA batch. The TSA is a new requirement for servicing large loads intended to protect customers from cost-shifting impacts if load requests of large customers do not materialize at the level or load ramp for which the project was studied and will be constructed. A signed TSA provides ComEd and existing customers with financial security for the first 10 operating years of a project to ensure that transmission revenue materializes to offset initial costs of connecting a large load to the grid.



PECO

In 2025, PECO played a critical role in advancing economic development across southeastern Pennsylvania by supporting large-scale industrial growth, data center expansion, and complex infrastructure investment.

PECO supported 15 major commercial and industrial projects representing more than $21 billion in private capital investment, nearly 20 million square feet of new or redeveloped space, and the creation of over 7,500 jobs. These projects span data centers, life sciences, logistics and distribution, renewable energy production, and energy infrastructure. The estimated new electric load associated with these projects, which is expected to be fully realized over the next five years, totals approximately 2,325 MW.

Large-load activity accelerated significantly during the year, driven primarily by data center developers, hyperscale customers, and advanced industrial users. Load requests ranged from 77 MW to more than one thousand MW, encompassing both single-site facilities and phased, multi-campus developments.

Beyond data centers, a strong pipeline of industrial and life sciences development continued throughout the region, including office-to-lab and mixed-use redevelopment projects, pharmaceutical research and gene therapy facilities, advanced manufacturing operations, and large-scale logistics and distribution hubs supporting the Port of Philadelphia, the airport, and regional freight activity. These investments reinforce southeastern Pennsylvania's economic diversification, strengthen its nationally-recognized life sciences ecosystem, and support long-term job creation.

ACE, DPL, and Pepco (PHI)

All three operating companies saw continued increase in interest from data center developers, consultants, and operators. In 2025, PHI moved multiple data center projects forward through an open application process for the 2026 cluster study round.

In addition to data centers, PHI received strong interest from warehousing, manufacturing, and entertainment projects in Delaware, New Jersey, and the District of Columbia (D.C.). Examples of projects in 2025 include:

- DPL worked closely with the Delaware Prosperity Partnership—the State's primary business attraction agency—to successfully attract a new $1 billion in pharmaceuticals manufacturing investments. This new state-of-the-art center of excellence in Wilmington will employ more than five hundred full- time workers and create roughly four thousand construction jobs.
- Pepco started critical support for two new and significant renovation projects, the $3.7 billion redevelopment of the former RFK Stadium site and Capital One Arena's $800 million renovation, which is planned to be completed by mid-2027. The new stadium alone is expected to create over 30 thousand jobs during construction and, when complete, will provide $5 billion in estimated tax revenue over 30 years and $24 billion in economic output.
- ACE partnered with warehouse developers for new investments in Carneys Point Township, an increasingly popular location for interstate logistics operations. Thanks to solid developer engagement, ACE is now poised to expand its planned substation in the area to provide 80 MW of new load.

PHI also extended economic development assistance to support eight small businesses with total funding of $700,000 in 2025 through a one-time grant program meant to support access to healthy, nutritious, and affordable food in Wards 7 and 8 within D.C.

Learn more about our economic development resources:

- ACE
- ComEd
- PECO
- BGE
- DPL
- Pepco

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Customer Energy Management Programs

Demand Response Programs

Exelon supports energy affordability and a more resilient advanced grid by offering demand response options that help customers shift or reduce usage during peak periods. Programs include hourly pricing, remote residential air conditioning management, and smart usage rewards. With smart thermostats and smart meters, customers can earn curtailment credits during peak events and use more energy off-peak when costs are lower. Behavioral alerts also flag atypical or excessive usage to encourage participation in peak demand programs.

Exelon designs demand response offerings with clear communications, customer controls, and the ability to opt in or modify participation to support transparency, customer choice, and access. Where enabling technology is available, performance is measured to track participation and peak demand impacts, informing ongoing program improvements. Exelon provides customer education and usage insights to encourage sustained savings beyond event periods, while maintaining appropriate privacy and data protection practices.

Energy Efficiency Programs

Exelon utilities help customers save money and avoid emissions through various energy efficiency programs, which support customers to reduce energy consumption through energy efficiency technologies and practices.

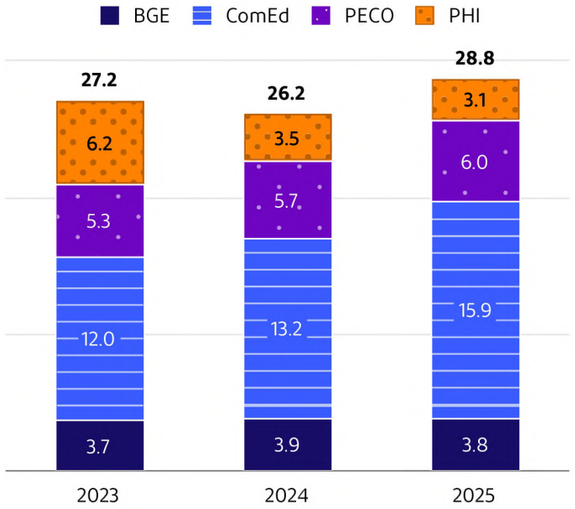
Customers saved over 28.8 million megawatt hours (MWh) of energy in 2025. These savings equate to more than 9.9 million metric tons of carbon dioxide equivalent (CO_2e) emissions avoided—equivalent to the CO_2 emissions from the energy use of almost 1.3 million homes for one year, or the amount of carbon sequestered by over 9.9 million acres of U.S. forest in one year.[44]

Exelon's utilities work with PSCs and consumer advocates to identify energy efficiency plans and programs that help customers lower their energy bills by reducing electricity consumption. These measures not only reduce the total energy load Exelon serves, but they also cut Scope 2 GHG emissions from line losses and Scope 3 GHG emissions from electricity generation produced by upstream suppliers. Looking ahead, energy efficiency will continue to benefit our customers and communities by supporting affordability and reducing total system demand in a supply-constrained world.

Utility Savings From Customer Energy Efficiency Programs

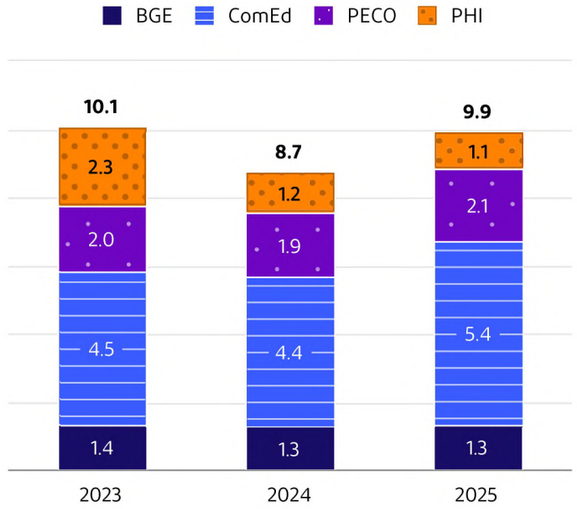
MWh Savings[45][46]

in millions, MWh saved



GHG Savings[47][48]

in millions, metric tons CO_2e saved



Ways to Save for Your Home

BGE
ComEd
PECO
ACE
Delmarva
Pepco

Ways to Save for Your Business

BGE
ComEd
PECO
ACE
Delmarva
Pepco

Customer Energy Efficiency Goal

Help customers save energy usage through utility energy efficiency programs.

2025 Status[49]

In 2025, Exelon customers saved an incremental 3.1 million MWh, which exceeded Exelon's 2025 savings goal of three million MWh.

2026 Goal

Help customers save an incremental 2.86 million MWh through utility energy efficiency programs in 2026.

[44] Calculated using the U.S. Environmental Protection Agency GHG Equivalencies Calculator. Source: https://www.epa.gov/energy/greenhouse-gas-equivalencies-calculator#results.

[45] MWh savings are estimated and subject to future independent evaluation in several of Exelon's service jurisdictions. Future jurisdictional evaluation reports for each Exelon utility may affect final total MWh savings and can be consulted for final values once publicly available.

[46] PHI 2023 Customer Energy Efficiency programs' MWh did not reflect full program—values were previously understated.

[47] In alignment with U. S. Environmental Protection Agency Mandatory GHG Reporting Rule updates finalized in April 2024, Global Warming Potentials for GHG pollutants have been updated to Intergovernmental Panel on Climate Change Assessment Report 5 values for 2023–2024 GHG emissions.

[48] GHG savings values are a result of the MWh avoided from customer energy efficiency programs and the PJM Interconnection grid emissions rate for the year in which the avoidance occurs. Year-over-year changes in grid emission rates may affect the reported values.

[49] Utility energy efficiency investments typically provide benefits for a number of years after the initial investment. Our 2023–2025 status reflects MWh reductions from both ongoing "carry forward" prior year investments, as well as new incremental investments (those made in the current year). Carry forward investments aggregate savings are estimated, with independent evaluations of results required in several Exelon utility jurisdictions. These evaluations may result in year-over-year deceases and updates to one or more utility estimate values in the future when evaluations are completed. Please see these jurisdiction evaluation reports for final approved values.

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Green Power Connection

Residential and commercial customers with renewable energy equipment receive bill credits for all excess electricity sent to the grid. Each utility offers a Green Power Connection (GPC) team to assist customers on their renewable energy projects. Additionally, digital solar toolkits help customers evaluate qualified contractors, monitor project progress, track energy usage, and calculate savings. In 2025, Exelon's utilities connected 304,520 customers with 4,988 MW of renewable energy resources.

Our community solar programs allow customers to join solar projects without installing panels or up-front costs. Participants receive bill credits for the energy generated, reducing overall energy expenses while supporting renewable power, such as solar and wind.

Integrating additional customer renewable energy into our distribution systems helps us reduce Scopes 2 and 3 GHG emissions. We estimate that local renewable energy produced by customers and enabled by Exelon's GPC program avoided almost four million metric tons of GHG emissions in 2025.

Green Power Connection Goal

Maintain online maps to assist customers in understanding distribution feeder capacity to accept new DER, such as residential and commercial solar.

2025 Status

BGE, ComEd, PECO, and PHI have published Hosting Capacity Maps, Regional Capacity Planning Maps, and/or DER Interconnection Viability Maps.

2026 Goal

Maintain and enhance online map resources to support customer integration of renewable energy resources into our distribution systems.

Customer-based local renewable energy installations, primarily solar photovoltaic integrated into our utility distribution systems, are another important component of the energy transition. We also provide distribution system restricted circuit and/or hosting capacity maps to build awareness about locations on our systems with sufficient capacity for more renewable energy supporting efforts to increase the share of such energies. These resources include:

- **BGE:** Restricted Circuits Map and Photovoltaic Hosting Capacity Map;
- **ComEd:** Photovoltaic Hosting Capacity Map, Electric Vehicle Load Capacity Map, and Energy Storage Hosting Capacity Map;
- **PECO:** Distributed Energy Resources Interconnection Viability Map; and
- **PHI:** Regional Capacity Planning.
- For more information on utility GPC programs, please visit the relevant sections of the ACE, BGE, ComEd, DPL, PECO, and Pepco websites.

Smart Meters

Smart meters enable customers to better track their real-time energy usage. They also provide Exelon's utilities with valuable data to improve system efficiency and resilience. In 2025, Exelon avoided 1.1 million truck trips. To date, Exelon has installed almost 9.6 million electric smart meters and almost 1.4 million advanced gas meters.

With the usage of smart meters, we see the following benefits for customer convenience and operational efficiency:

- Supports time-of-use demand response programs;
- Enables customers to make informed decisions concerning their energy usage;
- Enhances high temperature-monitoring program to promote the safety of meter entrance equipment for our customers and our operations;
- Informs customers with outage restoration, interruption frequency, and interruption duration metrics; and
- Serves as communication systems for automated meter reading.

Meeting State Renewable and Alternative Energy Requirements

We influence grid decarbonization by administering state clean energy programs, such as state-level Renewable Portfolio and Clean Electricity Standards (RPS/CES). These standards vary by state, though each establishes an increasing targeted percentage of renewable or zero-carbon electricity each year.

	Compliance Standard	Credits Retired	Additional Actions	Future Targets/Notes
BGE	• Maryland RPS	• ~5.6 million renewable energy credits (REC) or alternative compliance payment (ACP)	• Submitted RECs and ACPs for hourly priced service customers • REC requirements for residential/ commercial customers met via wholesale suppliers	• Ongoing compliance through PSC-approved contracts
ComEd	• Illinois RPS • Zero Emission Standard • Illinois Climate and Equitable Jobs Act, which established the framework for carbon mitigation credit (CMC) procurement	For the 2024/2025 delivery year: • 5.5 million RECs (wind/solar) • 15.3 million zero emission credits • 54.6 million CMCs	• Under the approval of the Illinois Commerce Commission, ComEd executed additional Adjustable Block Program, Illinois Solar for All, and Indexed REC contracts during the 2024/2025 delivery year	• Illinois' RPS goal for the 2024/2025 delivery year: 24% • 40% by the 2030/2031 delivery year • 50% by the 2050/2051 delivery year
PECO	• Pennsylvania Alternative Energy Portfolio Standards (AEPS)	• ~2.5 million alternative energy credits (AECs)	• Procured 16 thousand solar AECs annually for 10 years • 50% sourced locally	• AEPS compliance requires in-state sourcing for credits
PHI	• Maryland, D.C., Delaware, and New Jersey RPS	• ~4.7 million RECs • ~$84.2 million ACPs	• ACPs total: ~$84.2 million • Pepco Maryland and Delmarva: $65.8 million • DPL Delaware: $14.4 million • ACE New Jersey: $3.9 million	• Compliance through REC retirement and ACP payments



Assistance to Low- and Moderate-Income Households

Exelon's utilities maintain programs to provide financial assistance to low- and moderate-income households, helping make energy more affordable. In addition to Exelon's standard program offerings, a temporary, one-time assistance program called the Customer Relief Fund was implemented in the summer of 2025. This fund is designed to help customers who are struggling the most with rising energy costs. While Exelon does not control energy supply costs, we are committed to advocating for solutions that ease the burden on our customers. Exelon made a charitable contribution of $50 million across Exelon's local energy companies and in January 2026 expanded our commitment to the communities we serve by contributing an additional $10 million in temporary funds to support our customers. Our total contribution to direct customer assistance efforts to address energy affordability totaled $60 million in the past year.

In addition to the Customer Relief Fund, Exelon utilities offer assistance through the federal Low-Income Home Energy Assistance Program (LIHEAP), as well as assistance programs unique to each utility based on state requirements.



Available Assistance

Financial Assistance	Customer Support & Digital Tools	Energy Efficiency & Renewable Access
Bill payment support through grants, credits, and hardship funds	Personalized assistance and financial counseling to improve energy management and financial literacy	Free or discounted energy efficiency kits, audits, and weatherization services
Arrearage management programs to reduce or forgive past-due balances	Self-service platforms and smart assistance tools for program matching and application guidance	Community solar programs providing bill credits without upfront costs
Income-based billing options for predictable and affordable payments	Automated alerts and proactive outreach to simplify enrollment and re-application	Integrated solution combining arrearage reduction with energy-saving measures

ACE

Connected:

35,000

customers

$54.4 million

in overall energy assistance

$6.2 million

from LIHEAP

BGE

Connected:

53,000

customers

$91.3 million

in overall energy assistance

$39.5 million

from LIHEAP

ComEd

Connected:

220,000

customers

$108 million

in overall energy assistance

$80 million

from LIHEAP

DPL

Connected:

21,700

customers

$23.1 million

in overall energy assistance

$6 million

from LIHEAP

PECO

Connected:

140,000

customers

$170 million

in overall energy assistance

$17.2 million

from LIHEAP

Pepco

Connected:

43,000

customers

$44.4 million

in overall energy assistance

$12.7 million

from LIHEAP

Beneficial Electrification and Enabling Electric Vehicles

Beneficial electrification includes electrification measures that provide observable advantages, reduced emissions, customer savings, or improved grid performance, while avoiding negative environmental or economic impacts.

To promote the use of beneficial electrification, Exelon focuses on:

- Customer and community partnerships that promote vehicle electrification and drive adoption;
- Investing in cost-saving infrastructure that expands access for low- and moderate-income communities while passing savings directly to customers;
- Expanding innovative load management technologies and rate design programs that support managed charging to reduce grid impacts; and
- Supporting and advocating for policies across our jurisdictions that reduce adoption barriers, drive customer value, and mitigate GHG emissions.

Through our fleet electrification program, we have driven an estimated 14 million miles on EVs, eliminated approximately one million hours of engine idling, and avoided roughly two million gallons of fuel consumption over the life of the program.

Benefits of Electrification



Customers

Saves customers money over the long run

- Enables decarbonization
- Reduces and stabilizes energy costs
- Reduces transportation costs



Society

Reduces negative environmental impacts and builds community

- Reduces GHG emissions
- Improves air quality
- Promotes economic and workforce development



Exelon

Enables better grid management

- Enhances and improves grid utilization
- Drives strategic alignment
- Explores growth opportunities

Exelon Fleet Electrification Program

Exelon's fleet electrification program is built on our guiding principles: maintaining operational excellence, ensuring financial prudence, reducing GHG emissions, and delivering effective change management. We maintain disciplined oversight through Executive Steering Committee governance, long-range planning, and metric-driven reporting. We advance our objectives through adoption of innovative technologies and collaboration with our supply organization and industry coalitions.

Through our fleet electrification program, we have driven an estimated 14 million miles on EVs, eliminated approximately one million hours of engine idling, and avoided roughly two million gallons of fuel consumption over the life of the program, delivering meaningful environmental and operational benefits.

As of December 2025, 32 percent of Exelon's fleet—approximately 2,350 vehicles—has been electrified, surpassing our target set in 2020 for 30 percent by 2025. As we continue our shift toward a lower-emission fleet, Exelon plans to add roughly 385 EVs in 2026, which supports progress toward our Path to Clean commitments.

Fleet Vehicle Electrification Connection Goal

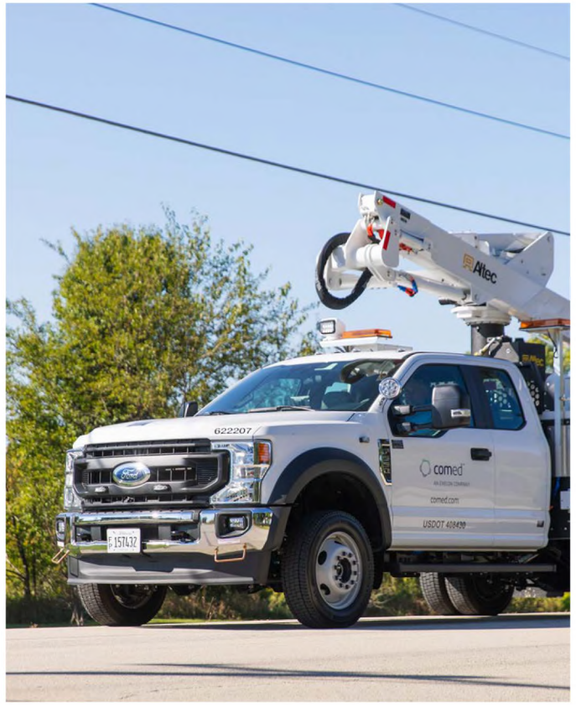
Convert 30 percent of utility fleet vehicles to electric by 2025.

2025 Status

Surpassed the goal at 32 percent in 2025 through a mix of battery EVs, plug-in hybrids, and vehicles equipped with plug-in idle mitigation units.

2026 Goal

Convert 50 percent of utility fleet vehicles to electric by 2030, and add roughly 385 EVs in 2026.



Transportation Electrification Programs

Exelon operates in jurisdictions with ambitious decarbonization goals, some with targets of over four million EVs between 2025 and 2045. At the end of 2025, it is estimated that there were nearly 446 thousand plug-in EVs on the road in Exelon service jurisdictions.

Exelon's utilities have implemented programs to reduce barriers to EV adoption and complement efforts to spur EV adoption through programs from competitive EV supply equipment companies and federal and state funding. Our goal is for all customers to have access to cleaner, affordable transportation options, particularly in under-resourced communities. Our comprehensive programs and partnerships accelerate investment in charging infrastructure and aid businesses to embrace cleaner and more energy-efficient transportation solutions. Overall, our programs will enable over 30 thousand charging ports by 2030.

Our utility EV Readiness initiatives assist local governments to develop policies and programs to integrate EVs and charging infrastructure. Through local partnerships, Exelon enables the commercial sector to contribute to emissions reductions, air quality enhancements, and the development of EV charger infrastructure. Each utility continues to broaden its educational and awareness efforts for both residential and commercial customers. ACE, BGE, DPL, and Pepco have published commercial fleet electrification outlooks for their service jurisdictions. ComEd and Pepco also publish EV Load Capacity Map Tools that allow commercial customers to identify potential sites for fleet electrification, workplace charging, and public charging applications.

Our utilities offer a range of resources to empower customers to adopt EVs. The EVsmart Program provides toolkits that increase customer awareness of EV benefits and facts. Such toolkits help customers evaluate their potential fuel cost savings; search for public charging stations; and review the latest EV brands, models, and charger options. These tools are essential for simplifying the EV ownership experience by providing real-time information, promoting energy efficiency, and contributing to grid optimization.

ComEd EV Programs

ComEd's beneficial electrification programs continue to see strong customer demand across business, public sector, and residential segments. In 2025, the programs paid approximately $147 million total in almost seven thousand rebates for fleet EVs and charging infrastructure. Of this total, 84 percent of funding went to low-income customers and communities. This incentivized more than 6,400 new EV charging ports and over 3,200 new fleet vehicles, including 2,457 medium-duty vehicles and 109 heavy-duty vehicles and buses. Key outcomes from each sub-program include:

- **Business and Public Sector EV Rebate Sub-Program:** In 2025, this sub-program provided rebates ranging from $5,000 to $180,000 for the purchase or lease of new and pre-owned electric fleet vehicles, including light-, medium-, and heavy-duty vehicles, as well as transit and school buses. Rebates were 50 percent higher for fleets located in or primarily serving low-income or Equity Investment Eligible Communities (LI/EIEC).
- **Business and Public Sector Make-Ready Rebate Sub-Program:** In 2025, this sub-program provided rebates for make-ready electrical and construction infrastructure supporting Level 2 chargers and direct current fast chargers , with higher rebate levels for infrastructure serving LI/EIEC communities.
- **Residential EV Charger and Installation Rebate Sub-Program:** During the year, the program provided more than $8 million in rebates supporting the installation of over 3,800 residential Level 2 charging ports. Approximately 50 percent of incentives were awarded to LI/EIEC customers.
- **Approval for Beneficial Electrification Plan:** In 2025, ComEd received approval for its second beneficial electrification plan under the Illinois Commerce Commission, which covers 2026–2028 and proposes a total of approximately $168 million to continue the EV sub-programs.
- **EV Registration:** Since the aforementioned programs launched in 2023, Illinois has seen EV registrations increase three-to-four times faster than the U.S. as a whole.

Personal EV Charging

Personal EV charging is pivotal in the evolving EV landscape, enabling convenient at-home charging. Through incentives and rebates, our utilities encourage customers to upgrade their home charging infrastructure from common basic Level 1 (120 volt) chargers to more advanced Level 2 (240 volt) chargers. These upgrades support significantly faster charging times and provide the ability to control optimal charging, saving costs on electric bills.

EV Program Links

- ACE
- BGE
- ComEd
- DPL Delaware
- DPL Maryland
- PECO
- Pepco Maryland
- Pepco D.C.





Supporting Communities

Our partnerships with communities stimulate economic empowerment through workforce and supplier development; corporate philanthropy; and science, technology, engineering, and mathematics (STEM) education. To help communities meet their sustainability and climate goals, we seek access to new technologies and cleaner energy opportunities. Our employees also give back to their local communities through employee-led philanthropy and volunteerism. Through these efforts, Exelon helps power the economic health and well-being of the communities we serve.

In This Section

Giving Back to Communities →

Workforce Development →

Climate Change Investment Initiative →

Sustainable Supply Chain →

Engaging With Our Communities →

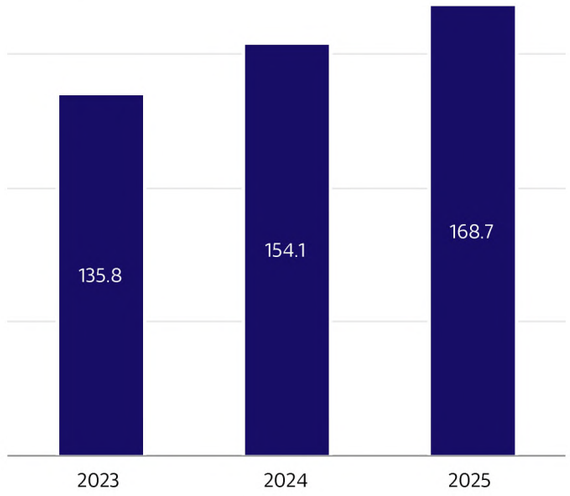
Giving Back to Communities

At Exelon, we are committed to supporting community progress where we live and work. We believe our success is linked to the health and overall well-being of those around us, so we engage directly in our local communities to make a positive impact in the areas that matter most to them. Our engagement includes corporate giving, employee philanthropy, and volunteerism.

Every year, we give a portion of our revenue back to our communities to create opportunities for them to thrive. In 2025, Exelon and the Exelon Foundation provided $46 million in funding to over 2,100 nonprofit organizations. Additionally, we provided advance funding through multi-year commitments to nonprofit organizations for programs and initiatives totaling $21.2 million from 2023 through 2026.

Volunteer Hours

in thousands, hours



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Exelon encourages community volunteering by employees. In addition to benefiting the local community, volunteerism and employee philanthropy enhance employee engagement, encouraging participation with organizations that align with individual interests.

Employee philanthropic and volunteer initiatives include:

- **Employee Volunteerism:** In 2025, 9,235 Exelon employees volunteered a combined 168,674 hours in their communities.
- **Employee Matching Gifts Programs:** Exelon employees contributed over $4.8 million through the Exelon Foundation Employee Matching Gifts program. The Foundation matched a portion of the donations, resulting in $8.8 million going directly back to the communities we serve.
- **Employee Volunteer Awards:** Exelon presents Employee Volunteer Awards to those who exemplify commitment to our communities. Employees who volunteer at least 30 hours a year can apply for the award, with winners receiving a grant of $5,000 donated to their nonprofit organization of choice. In 2025, we distributed $100,000 to nonprofit partners on behalf of our award-winning employee volunteers.
- **Dollars for Doers Program:** In 2025, we awarded $582,750 in Dollars for Doers grants. The program provides $250 for employees to use toward their charity of choice for every 10 hours of volunteer time up to a total of $750 in the year.
- **Employee Rockstars:** In 2025, 730 outstanding employees earned Rockstar status by logging at least 30 volunteer hours, redeeming all $750 in Dollars for Doers rewards, and doubling their charitable impact through our Matching Gifts program, marking a 39 percent increase over 2024.

Employee Engagement Goal

Engage at least 50 percent of employees annually in community engagement programs, including volunteerism and philanthropy.

2025 Status

55 percent of employees participated in at least one of our community engagement programs, and over seven hundred employees took advantage of all of them.

2026 Goal

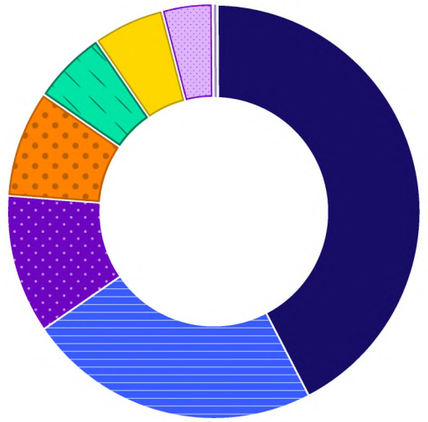
Continue encouraging employees to participate in our community engagement programs by building awareness through more in-person outreach, awareness campaigns, and onsite volunteer opportunities.

Community Impact Capital Fund

Exelon's Community Impact Capital Fund provides economic opportunities to businesses in the communities that Exelon serves. Since 2022, Exelon has invested more than $16 million in businesses in Baltimore, Philadelphia, and the greater District of Columbia (D.C.). The Exelon-funded RockCreek Group's Community Impact Capital Fund started in 2022 and will provide $36 million in investments over several years with estimated loan amounts between $100,000–$300,000 to support economic opportunity for businesses in Exelon communities to help them grow and prosper.

For more information about Exelon's Community Impact Capital Fund, visit our website.

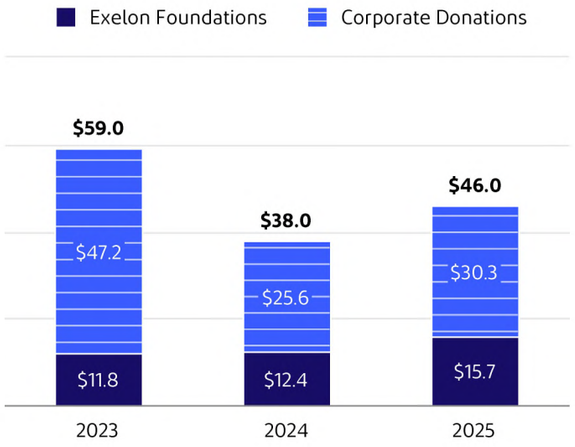
2025 Charitable Giving by Program Area[50]



- **42.4%** Education
- **23.0%** Community and Economic Development
- **10.8%** Employee Engagement
- **8.3%** Culture and Arts
- **5.8%** Environment
- **5.6%** Civic and Public Affairs
- **3.9%** Health and Social Services
- **0.1%** Disaster Relief

Charitable Giving[51]

in millions, USD





[50] Program areas outlined are from Chief Executives for Corporate Purpose Giving in Numbers report, which is the standard for corporate philanthropy. See cecp.co for more information.

[51] In 2023, Exelon was proud to have the resources to provide advance funding for multi-year commitments to nonprofit organizations for programs and initiatives, totaling $21.2 million through 2026, largely in Pennsylvania. As a result of these one-time actions, our 2023 charitable giving is significantly higher than 2024 and 2025.

Workforce Development

We are committed to empowering the communities in which we work and live with job training, barrier removal efforts, and educational resources to prepare individuals for family-sustaining careers in the energy sector. Workforce development programs equip individuals with new and valuable job skills while building a pipeline of qualified, local talent to help Exelon meet our workforce needs.

19,168

participants in our workforce development programs in 2025

Workforce Pathway Goal

Educate scholarship recipients about our career opportunities in STEM fields and work experience in their intended majors.

2025 Status

100% of Exelon scholarship students participated in career-oriented educational events.

2026 Goal

Increase interest in STEM and the energy industry by educating scholarship recipients about related professional opportunities.

2025 workforce development highlights include:

- We invested over $29.5 million in industry-leading workforce development programs across six utilities and our corporate offices.
- 19,168 people participated in over one hundred workforce development programs, which include advocacy programs for policies and practices that reduce systemic barriers to energy careers; partnerships with employers, nonprofits, and community groups to expand training and job opportunities; and middle- and high-school programs that increase awareness of energy and STEM careers.
- 440 adult graduates of Exelon's infrastructure academies and other job training programs were hired either by Exelon or other companies.
- Over 410 graduates from other workforce development programs received internships, earned college scholarships, or increased their knowledge of science, technology, engineering, and mathematics (STEM) and related careers.
- Over 2,500 people were hired (internally or externally) through our job training and other programs since 2019.
- Exelon received the 2025 Chair's Award for Workforce Development Leadership by the Center for Energy Workforce Development. This recognition celebrates Exelon's relentless commitment to building a skilled workforce that is ready to power the energy transformation.



STEM Education

Creating a reliable workforce pipeline is crucial to ensuring a successful energy transition, including promoting STEM education. In partnership with The National Energy Education Development Project, the Exelon Foundation offers free STEM programming to secondary and post-secondary students from communities in our key markets, along with a variety of STEM experiences for young people within our service jurisdictions.

The Exelon STEM Academies are free, week-long summer programs for young men and women hosted at local universities in our key market areas. These programs offer STEM exploration through hands-on activities, field trips to Exelon worksites, career panels with employees, and leadership development training. Participants learn about sustainability, energy efficiency, renewable energy, and climate change from STEM professionals and other leaders, and connect with like-minded peers while working on a team-based energy challenge.

In 2025, the STEM Academies served four hundred young people, and 1,700 students overall have been impacted by the STEM Academies. Program alumni can remain involved with Exelon through initiatives such as the Exelon Foundation STEM Mentorship Program, STEM activity days, professional development workshops, the alumni LinkedIn group, career chat webinars, and newsletters.

The Exelon Foundation continues its partnership with The Cal Ripken, Sr. Foundation to bring STEM centers to 81 elementary and middle schools in Exelon's service jurisdictions through 2026.

STEM Scholarships

Our Chris Crane Memorial Scholarship offers college scholarships to a select group of students who participated in one of our STEM Academies. In 2025, three members of the 2021 and 2022 classes of Chris Crane Memorial Scholars joined Exelon as full-time employees, completing a seamless journey from high school to college to the workforce, with the Exelon Foundation supporting them every step of the way.

Quotes from past STEM Academy Participants

> "I loved the one-on-one conversations I had with the lineman as well as getting to listen to the successful people whose status and level of accomplishment I want to reach someday."
>
> **A 2025 STEM Academy Participant**

> "I think that the STEM Academy was one of the most valuable experiences that I have gone through. Being alongside other students with similar interests gave me the opportunity to bond on such a deep level, and I made so many valuable connections through this week. Thank you for this opportunity, this week has been the best experience of my life!"
>
> **A 2025 STEM Academy Participant**

Climate Change Investment Initiative

The Climate Change Investment Initiative (2c2i) brings together Exelon's dedication to our communities, our passion for innovation, and our commitment to address climate change. Established in 2019, 2c2i invests in entrepreneurs reducing greenhouse gas (GHG) emissions, facilitating the energy transformation, and advancing climate adaptation. Our 2c2i portfolio reflects a broad range of climate innovations and drives economic opportunity in our service jurisdictions. Through collaboration and mentorship, 2c2i has created an ecosystem of start-up founders, employees, and local stakeholders supporting and inspiring each other.

2c2i Portfolio Companies by Impact Area



2c2i Investment Process

2c2i advances the environmental objectives of the Exelon Foundation with venture capital investment. Each year we add new investments to our portfolio after reviewing current market, climate, and technology trends. We engage numerous Exelon employees with relevant expertise to help identify high potential candidate companies. We invite finalists to participate in one of our 2c2i Pitch Days to share their stories. Exelon employees provide input as part of our selection process, and the Exelon Foundation invests up to $300,000 of equity investment per selected startup.

Our open application process seeks startups that are:

- Privately-held, for-profit, early to growth-stage companies with strong growth-driven financial return;
- Have potential for positive environmental impact; and
- Hold a meaningful local connection to one of Exelon's service jurisdictions.

2c2i Portfolio Acceleration and Impact Projects

Our portfolio companies differ widely and focus on a variety of climate change issues including transportation, water, and energy. As we grow our portfolio, we work to invest in a variety of solutions, as many innovations will be needed to meet the ambitious goals of our jurisdictions, facilitate an energy transition for our communities, and adapt to the changing climate. This variety strengthens our portfolio and enables the individual 2c2i companies to derive value through collaborative learning.

Exelon provides our 2c2i companies with in-kind support, unique to each company's needs, to accelerate its growth and impact. Each company is matched with an Exelon 2c2i liaison to coordinate with relevant Exelon experts and identify opportunities for community collaboration. This journey starts with an in-person meeting between portfolio company leadership, the Exelon liaison, and the local operating company CEO to strategize on local projects and identify ways the utility can support the portfolio company.

As portfolio companies grow, their success amplifies impact through jobs, revenue, and carbon mitigation. Cumulatively, 2c2i companies have raised more than $555 million in follow-on funding and contributed more than three thousand jobs, $548 million in revenue, and 1.2 million metric tons of carbon dioxide equivalent removed or avoided.

2c2i Impact Metrics

3,558
jobs created

$548 million
revenue generated

$555 million
follow-on venture capital (VC) investments raised

1.2 million
cumulative metric tons CO_2e removed and avoided

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2025 Impact Projects

Salient Predictions: Helping Baltimore Plan for Next Month's Weather

Salient Predictions uses ocean and land surface data with machine learning to provide accurate sub-seasonal and seasonal weather forecasts.

Salient is piloting its probabilistic platform with BGE's gas supply team to improve planning and procurement decisions. Medium-range forecasts from Salient will be used to inform demand forecasting, procurement, and storage management, saving customers money and improving resilience.

Revert Technologies: Helping Atlantic City Save Energy

Revert Technologies provides power adapters that combine artificial intelligence and utility grid analytics to regulate power usage from appliances, saving energy and money while reducing carbon emissions.

In 2025, Revert deployed its smart outlets in Atlantic Cape Community College as well as BGE gym facilities. Tests were run to determine the baseline energy usage and the energy saved using Revert power adapters without interruption to the end user or behavior change.

Building an Inspiring Ecosystem of Climate Innovation and Impact

2c2i energizes our employees, portfolio companies, community partners, and local economies. Over one thousand employees across Exelon have participated in 2c2i programming as liaisons, portfolio support, Pitch Day judges, event planners, or investment analysts. In 2025, 2c2i benefitted from the work of eight enthusiastic Exelon liaisons. Najwa Abhoussan, Director, Technology Research & Development, describes her role as a 2c2i liaison as "part translator, part connector, and part champion, ensuring that startups understand the utility landscape while our teams see the potential and pathways for adoption. It's been a privilege to help turn promising ideas into pilot projects and hopefully into lasting solutions that will benefit communities for decades to come."

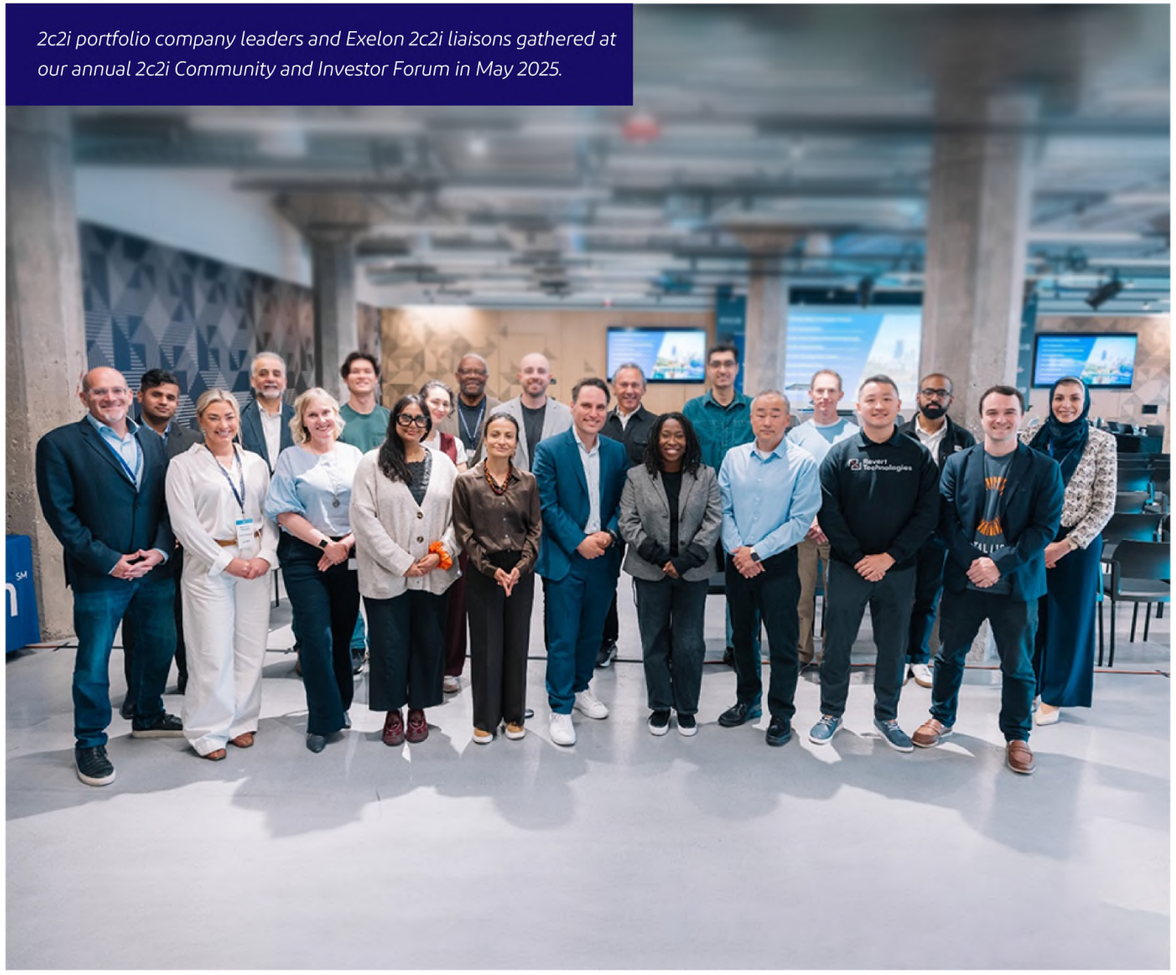
Each year, Exelon hosts an in-person 2c2i Community and Investor Forum to highlight our portfolio and innovative climate solutions. The event brings together our portfolio companies, local partners and other community stakeholders, investors, and Exelon leaders for dynamic presentations and highlights of some of the portfolio companies' exciting work. Attendees connect with each other to build a network with fellow pioneers in climate innovation and supporters of groundbreaking ideas.

2c2i also reaches into the broader climate change solution community by presenting at multiple climate weeks throughout the year including Chicago, D.C., and New York. Exelon speakers and pitch judges collaborate with numerous local organizations including the Maryland Energy Innovation Accelerator, Chester County Pennsylvania's Lions Cage Pitch Competition, Argonne Chain Reaction Reviewer, and the Maryland Clean Energy Summit.

> "It's been a privilege to help turn promising ideas into pilot projects and hopefully into lasting solutions that will benefit communities for decades to come."

Najwa Abhoussan
Director, Technology Research & Development

2c2i portfolio company leaders and Exelon 2c2i liaisons gathered at our annual 2c2i Community and Investor Forum in May 2025.



Sustainable Supply Chain

Exelon's utilities procure a wide range of materials and services from approximately 6,500 suppliers. To better understand our supply chain and proactively identify and address potential business continuity risks, we engage, evaluate, and monitor our suppliers. Our sourcing practices align with company objectives for environmental responsibility, safety, and local economic development.

Supply Chain Policies and Risk Management

Exelon employs a supplier risk management process developed by the Supply and Enterprise Credit Risk Management team to identify, communicate, and mitigate risks. We review all suppliers semi-annually based on their spend profile with Exelon and the services they provide. We conduct in-depth risk reviews of key suppliers based on third-party credit reports, the criticality of the supplier to Exelon's business functions and objectives (such as sustainability), probability of a risk event, potential severity of impacts, and our resilience to a disruption through alternate suppliers.

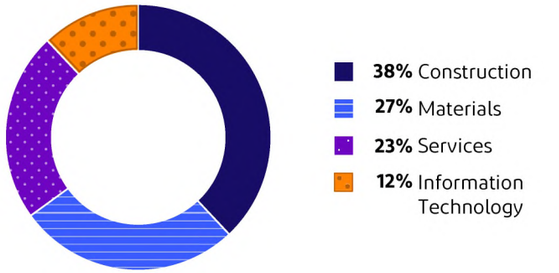
To determine the potential for a risk event, we consider factors such as the location of the supplier, commodities used in the production of finished goods, and the supplier's industry as a whole. The risk team regularly communicates the results of these risk reviews to management.

In July 2025, Exelon conducted its semiannual detailed supplier risk assessment, which identified 86 critical suppliers —those that are crucial to our operations, have a high risk profile due to access to Exelon's confidential data, or because their work is subject to elevated regulatory requirements. These Tier 1 suppliers represent 62.5 percent of total supplier spend. As part of this risk assessment process, we identified six Tier 1 suppliers that necessitated risk mitigation strategies.

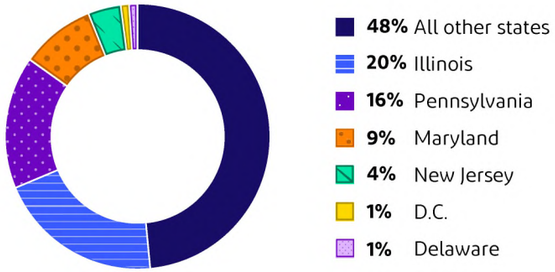
Supplier Performance Management

Exelon monitors supplier performance and seeks to resolve any performance issues. Significant performance issues are escalated to Exelon's leadership and a corrective action plan is developed with the supplier, which may include Exelon's support as needed. Exelon monitors execution of the corrective action plan and may remove suppliers that do not meet our requirements. Exelon's supplier watchlist is reviewed and updated on a quarterly basis. At the end of 2025, there were three suppliers on our watchlist and no suppliers on a performance improvement plan.

Supply Spend Breakdown by Major Category for 2025[52]



Supply Spend by State for 2025[53]



[52] Spend breakdown based on 2025 payment data as of 1/31/2026.
[53] Excludes goods and services not managed by the Exelon Supply team.

52%

Exelon supply chain spend with suppliers in our key operation geographies

Improving Sustainability With Our Suppliers

As an industry leader in sustainability, we recognize the influence we have over our supply chain. Exelon makes a concerted effort to minimize any potential negative impacts of the goods and services we procure and to motivate our suppliers to improve their sustainability performance. Exelon's Supplier Code of Conduct requires our suppliers to support Exelon's commitments to sustainability. Suppliers that do not meet our sustainability requirements may be excluded from consideration for certain request for proposals (RFPs). As part of our selection criteria when awarding work, we assess suppliers on their sustainability governance and performance through a series of sustainability-related RFP questions on GHG emissions, overall environmental practices, and governance practices.

In 2025, 60 suppliers, representing 27 percent of Exelon's spend, completed Exelon's Sustainable Supply Chain Alliance's Transparent and Sustainable Procurement questionnaire, providing an overview of their sustainability profile.

Besides relationships with our suppliers, we also advance sustainability in our supply chain through engagement with the Electric Utility Industry Sustainable Supply Chain Alliance (the Alliance), of which Exelon was a founding member. This coalition of utilities and suppliers collaborates to advance sustainability best practices in utility supply chain activities and supplier networks and provides resources to help suppliers improve their sustainability practices, including training on topics such as GHG emissions reporting. Exelon pursues progress against the Alliance's sustainability maturity model by creating more rigor around the scoring of sustainability aspects of supplier proposals and by recognizing top suppliers with awards related to their environmental performance. Our Chief Supply Officer serves on the Alliance's executive committee, continuing Exelon's long-standing executive-level support for the work of this organization.

We continue to recommend supplier participation in the Alliance and its Supplier Affiliate Membership program. Exelon leverages the Alliance's sustainability survey, which benchmarks suppliers' sustainability practices and provides suppliers with additional detail on how they can improve sustainability performance.

Exelon also works with the Alliance to refine our estimates for Scope 3 Categories 1 and 2 GHG emissions. We are currently calculating emissions using this refined methodology and gathering actual emissions data from our suppliers to improve the accuracy of our GHG emissions calculations. Exelon intends to continue working with the Alliance to advance opportunities to quantify, understand, and, where possible, reduce supply chain GHG emissions.



Supplier Provisions on Environmental Performance

Exelon's commitment to the environment is integral to meeting customers' expectations and reducing our environmental impact while still meeting or exceeding environmental laws and regulations. We set a Path to Clean Goal for a 50% GHG emissions reduction from our 2015 baseline by 2030 and strive for net-zero operations by 2050. This includes a commitment to support customers and communities in reaching their cleaner energy and emissions reduction goals. We expect suppliers to contribute to these goals by reducing energy usage, GHG emissions, waste, and pollution while improving efficiency of resource and materials use.

Supporting and Empowering Community Businesses

Through our Community Business Empowerment program, we aim to provide opportunities for small and local businesses to compete for contracts for goods and services. These opportunities benefit our communities, create a more sustainable supply chain, and help small and local businesses grow. In 2025, we spent over $8 billion with suppliers, of which over $4 billion was spent locally in our key operating jurisdictions.

In 2025, Exelon arranged approximately $140 million in credit lines with community banks in Illinois, Maryland, New Jersey, and Pennsylvania, reinforcing the company's commitment to invest in local communities. These transactions help grow local businesses and are critical to communities. Exelon's community banking program is unique to the energy industry. Administered by JP Morgan Chase since its inception in 2003, the program now has 21 participating banks across the country —almost three times the original number.

Taxes are another important way that Exelon supports our communities. In 2025, Exelon paid or collected and remitted nearly $3.6 billion in income, payroll, property, sales, use, and utility taxes directly related to our operations.

Engaging With Our Communities

Exelon's Environmental Justice (EJ) Policy, reviewed by members of our Executive Committee, establishes our aspiration to lead an energy transformation that includes all of our customers, employees, business partners, and communities in environmental and economic progress. To deepen our understanding of the customers we serve, we proactively identify vulnerable communities within our service jurisdictions, using applicable census data and targeted analysis and mapping to facilitate compliance with the variety of jurisdictional requirements that have emerged to address EJ-related issues.

Each operating company has established an EJ council as a collaborative forum in its service jurisdiction. These councils serve as vital platforms for community concerns and provide valuable insights for Exelon.

Exelon also implements community mitigation and nature impact assessments during the project planning phase. We collaborate with stakeholders, particularly local communities, interested non-governmental organizations, regulatory bodies, and environmental managers to understand and manage nature-related impacts. With this collaborative approach, our projects are environmentally sound and developed with the economic vitality of our local communities in mind. By prioritizing community engagement and incorporating local perspectives into the decision-making processes across our operations, Exelon strives to be a responsible and responsive corporate citizen and a contributing member of our communities.

In 2025, Exelon arranged approximately $140 million in credit lines with community banks in Illinois, Maryland, New Jersey, and Pennsylvania, reinforcing the company's commitment to invest in local communities.





Nature and Stewardship

Since our inception, stewardship has been a core value and business driver for Exelon. We aim to decrease our impacts on natural resources by reducing our waste and emissions, and we annually report our progress against established metrics for environmental performance. We also work to support nature-positive outcomes, particularly in light of the growing nexus of climate change and biodiversity.

In This Section

Our Approach →

Environmental Management →

Terrestrial Habitats and Wildlife Management →

Watershed Management and Water Inventory →

Waste and Recycling →

Our Approach

Exelon's commitment to nature is outlined in our corporate Environmental Policy, which articulates our dedication to sustaining ecosystems and natural resources through pollution prevention and continuous improvement, and our Natural Resources Management Policy, which underlines our commitment to nature, biodiversity, and water management. These policies, which are operationalized through our International Standards Organization (ISO): 14001-certified environmental management system (EMS), undergo extensive internal review, including peer group and executive review.

In addition to these policies, we recently developed a comprehensive stewardship strategy with input from the World Resources Institute (WRI) to meet the expectations of our stakeholders.

Since divesting our energy generation assets, Exelon's material nature risks and opportunities have shifted away from water use and stress toward rights-of-way (ROW) holdings and stormwater management.

Stewardship Strategy and Biodiversity Risk Assessment

Our stewardship strategy is centered on nature- and environment-related best practices and cross-business approaches to biodiversity, land management, conservation, and the Taskforce on Nature-related Financial Disclosures (TNFD) framework. Based on this guidance, we focus on using our land to its highest potential, such as through:

- Third-party habitat certifications at many high-value biodiversity locations, covering 9,896 acres;
- Local partnerships with organizations dedicated to environmental stewardship across each of our utilities;
- Strong engagement among employees, particularly in ongoing pollinator protection projects;
- Well-managed avian protection programs; and
- A focus on cost-effective and nature-positive integrated vegetation management (IVM).

Exelon's Approach to Nature and Stewardship Management

Governance

Exelon maintains Environmental, Natural Resource Management, Environmental Justice, and Human Rights policies, along with an ISO-certified EMS. The Exelon Board Governance Committee oversees Exelon's sustainability performance and practices, as described in Sustainability Governance.

Strategy

Our stewardship strategy outlines improvement opportunities for our interactions with nature and shares best practices across each utility. We are committed to enhancing biodiversity by protecting species and habitat in our operational footprint. We believe that our commitment to environmental protection and conservation enhances our relationships with stakeholders by preserving a natural world that benefits our communities.

Risk Management

We identify nature-related dependencies, impacts, risks and opportunities (DIROs) based on the TNFD framework. Leveraging our EMS, we manage and protect natural habitats that intersect with the company's operations. At this time, our nature-based risk management strategy includes efforts such as IVM on our ROW, third-party certifications of lands in programs such as the Wildlife Habitat Council (WHC) and National Wildlife Federation (NWF), and voluntary collaboration with partners such as the University of Illinois-Chicago and the U.S. Fish and Wildlife Services (USFWS) Candidate Conservation Agreements with Assurances (CCAA) program.

Metrics and Targets

Exelon tracks environmental compliance and stewardship metrics and sets annual targets for each utility. Acreage involved in certification programs, enrolled in CCAA programs, and adopted into IVM programs are also tracked. We are currently identifying additional metrics related to positive nature outcomes as well as opportunities to more fully utilize the TNFD voluntary disclosure framework.



To position ourselves on a positive nature trajectory, Exelon became the first U.S.-based utility to join the TNFD Forum. Through this membership, we leverage learnings from other organizations and follow TNFD's global voluntary framework, which helps us identify strategic nature-related opportunities. We also engaged Ceres for guidance on leveraging the Locate, Evaluate, Assess, and Prepare (LEAP) process in alignment with TNFD within each of our service jurisdictions.

In 2025, we assessed and identified Dependencies, Impacts, Risks, and Opportunities (DIROs) based on TNFD's Electric Utilities and Power Sector Guidance and the World Business Council for Sustainable Development (WBCSD) Roadmap to Nature Positive: Foundations for the Energy System, and institutional knowledge of our operations.

Our dependencies derive from ecosystem services that we rely on for our business operations and include:

- Storm and flood protection;
- Climate regulations;
- Soil and sediment retention

We have identified the following potential nature-related impacts:

- Greenhouse gas (GHG) emissions;
- Terrestrial ecosystem use;
- Resource use; and
- Water pollution.

Our nature-related risks are likely to include:

- Physical risks, such as changes in regulating and maintenance services, including climate regulations, soil and sediment retention, and water flow regulations
  - Acute risks, such as impacts from construction activities, water and air emissions, and wildlife fatalities;
  - Chronic risks, such as GHG emissions and introduction of invasive species (in construction, operations, and maintenance); and
- Transition risks, such as regulatory non-compliance, liabilities, and reputational damages.

Our nature-related opportunities include:

- Using our ROW corridors to connect high-value ecological areas; and
- Enhancing flood control and mitigation.

In 2023, Exelon conducted a biodiversity risk assessment through the use of geospatial mapping tools to analyze each service footprint based on a set of six weighted criteria related to biodiversity and nature potential. Please view our Utility Biodiversity Sensitivity Summary for details on each Exelon utility.

In 2025, Exelon continued working on a biodiversity risk assessment. In alignment with TNFD, we defined sensitive locations within our service footprint as areas important for biodiversity, ecosystem integrity, water availability, or ecosystem service provision for local communities. Please view our 2025 Utility Biodiversity Risk Assessment for details on each Exelon utility.

Risk and Impact Management

As part of our stewardship strategy, Exelon periodically reviews sensitive locations to better understand where future nature-related DIROs may arise, and to mitigate risks. We are evaluating the feasibility of implementing tools to improve our DIRO assessments, including a centralized geospatial mapping system.

While nature-related risks are not yet formally integrated into our EMS, nature considerations are incorporated at the project level. This includes assessment of potential nature-related risks , such as impacts to wetlands and other sensitive habitats, prior to, during, and after construction activities so that project teams can identify avoidance, minimization, and mitigation measures.

As a transmission and distribution (T&D) utility, our activities include mandatory regulated vegetation clearing for new equipment installation and ongoing ROW maintenance. If done improperly, vegetation clearing can increase soil erosion and sediment runoff, leading to a decline in soil stabilization, habitat provision, and create water regulation concerns. These changes may lead to societal impacts including degraded water quality and increased flood risk, as well as business impacts such as higher maintenance costs, increased regulatory scrutiny, fines, and potential disruptions to network reliability.

We leverage leading vegetation and land management techniques along our ROWs to connect high value ecological areas and to reduce the risks of floods, soil destabilization and erosions, by allowing for more stormwater infiltration along our lands through deep root systems, while sequestrating carbon in plant matter and soil

Managing Nature-Related DIROs

Outside of our protected, restored and enhanced land, Exelon continues to track core global disclosure metrics tied directly to our business operations as defined by TNFD's Electric Utilities and Power Generations. These metrics position us to manage nature related DIROs that align with our stewardship strategy and EMS.

Please refer to the TNFD Index for detailed data and methodologies related to these additional metrics.

As our stewardship programs evolve, we will continue to expand our monitoring and understanding of ecosystem conditions, risks to threatened and endangered species, and the risks of introducing invasive alien species. and we expect disclosure of related metrics to expand as the program matures. It is important to note that we do not disclose certain TNFD core metrics because they do not tie directly to our operations.

Habitat and Species Protection and Restoration Initiatives

Our programs drive the restoration and enhancement of ecosystems on our lands, protect avian and native species in our service footprint, create native wildlife habitat, and facilitate stormwater management across the watersheds in which we operate. Through these efforts, we reduce nature-related risks, while creating opportunities in expanding pollinator habitat for monarch butterflies, and decreasing wildlife impacts and habitat fragmentation by creating corridors for local and migratory species.



Our Protected, Restored, and Enhanced Land in 2025[54]

167,000
acres of transmission lines

29,334
acres protected, restored, or enhanced voluntarily

19,416
acres adopted into the monarch butterfly CCAA program

9,896
acres of third-party certified habitat

13,751
trees planted across all operations



[54] Acres identified as protected, restored, or enhanced land may be counted in multiple categories and should not be cumulated to avoid double counting.

Environmental Management

Exelon prioritizes environmental considerations across our operations, targeting regulatory compliance as a minimum level of performance. With Exelon's Corporate Environmental Policy as a foundation, our EMS includes a wide range of policies, programs, and practices that apply across our businesses, functions, and organizational levels. The ISO 14001:2015-certified EMS cost-effectively manages environmental compliance, impact, and risk and is verified through an accredited third-party certification body. The Chief Operating Officer at each Exelon operating company is ultimately responsible for EMS implementation.

Exelon incorporates environmental risk management into the development of important projects such as siting new facilities, procurement decisions, and capital projects. We minimize impacts and risks at existing facilities by providing recurring environmental training for workers, monitoring and reporting environmental metrics, setting goals to drive performance improvement, and conducting inspections and audits.

Environmental Management Goal

Maintain ISO 14001:2015 EMS certifications at each utility and at the corporate level.

2025 Status

Corporate- and utility-level EMS certifications were maintained.

2026 Goal

Maintain ISO 14001:2015 EMS certifications at each utility and at the corporate level.

Monitoring Compliance Performance

We monitor our potential and actual impacts to measure and report our environmental performance. Furthermore, we track the development of environmental concerns even when they do not result in identified violations. No fines or penalties related to environmental violations occurred in 2025.

Additional compliance metrics include:

- Notices of violation (NOV)—formal written notifications of environmental violations issued by a government agency;
- Permit non-compliance events (PNCs)—formal written notifications where a condition or requirement specified in the environmental permit was not satisfied;
- Spills or releases of oil or chemicals that require reporting to applicable agencies; and
- Non-reportable spills that can be quickly contained and do not result in significant environmental impact.

Notices of Violation

In 2025, Exelon received three NOVs from regulatory agencies. None of the NOVs resulted in fines or penalties. ComEd received an NOV from the Illinois Environmental Protection Agency (IEPA) in August 2025 for the Rockford Avon manufactured gas plant (MPG) site, relating to a sheen observed on the North Fork of Kent Creek adjacent to the site. ComEd entered into an agreement with IEPA to investigate the source of the sheen. Exelon received an NOV in June 2025 from the Pennsylvania Department of Environmental Protection (PaDEP) for an underground storage tank at its Kennett Square facility, associated with noncompliant piping. We are currently working with PaDEP to resolve the issue. The Environmental Protection Agency (EPA) conducted a hazardous waste inspection of PHI's Benning Service Center in May 2025. An NOV was issued which identified two technical violations related to the facility's waste accumulation areas. PHI has conducted an ACE investigation related to the inspection findings and completed corrective actions to address the EPA's observations.

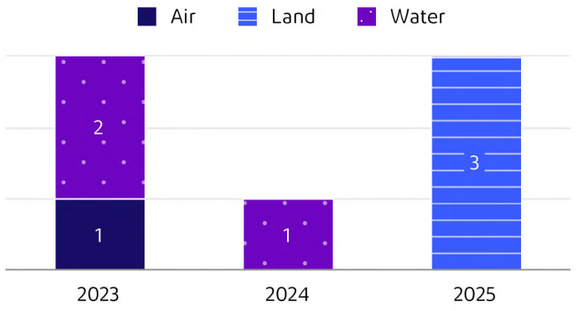
Spills

The number of total recorded spills increased in 2025, partially due to improved reporting by field crews. However, we had zero preventable or National Response Center reportable spills, matching our best performance over the last five years. Causal factors for spills included equipment deterioration such as corrosion along with electrical failure, and vehicle impacts. Most spills were non-polychlorinated biphenyls (PCB) mineral oil of fewer than five gallons, with an average length of spill remediation of under four hours.

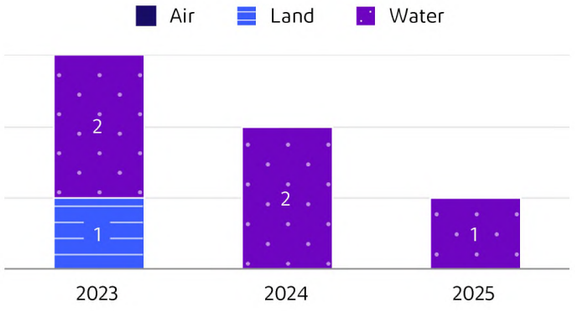
In 2024, Exelon entered into one consent order to resolve alleged environmental violations. On December 8, 2022, Pepco received a letter from the District of Columbia (D.C.) Office of Attorney General, alleging past violations of D.C.'s stormwater discharge and waste disposal requirements. The Consent Order required Pepco to pay a civil penalty of $10 million. In addition, Pepco agreed to assess the environmental conditions at its Buzzard Point facility and conduct any remedial actions deemed necessary, and to evaluate potential environmental impacts associated with the operation of its underground vaults.

Compliance Performance Metrics

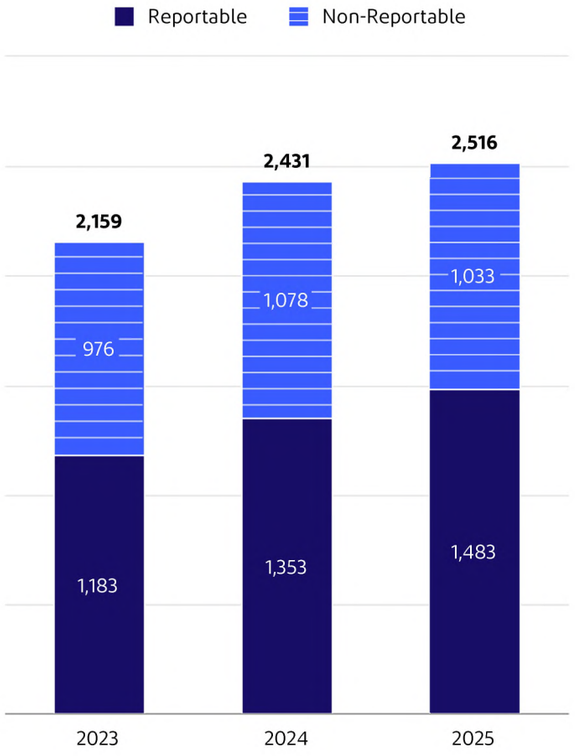
Notices of Violation
number of events



Permit Non-Compliance Events
number of events



Spills
number of recorded spills



exelon

Eliminating Equipment With Polychlorinated Biphenyls

Exelon manages the risk posed by electrical equipment containing PCBs, a group of manmade, carcinogenic organic chemicals used in electrical equipment. During replacement, repair, and servicing, we eliminate equipment containing PCBs in concentrations greater than the regulatory threshold of 49 parts per million. We also identify and replace contaminated equipment. These efforts, combined with voluntary retrofit and reclassification programs, reduce PCB-containing equipment across our operational footprint and simultaneously reduce environmental risk.

Managing Remediation at Historic Manufactured Gas Plants

Exelon's utilities investigate and remediate former manufactured gas plant (MGP) sites, which were used primarily by our predecessor companies between 1816 and 1970, pursuant to applicable state requirements and programs. Each year, the utilities review their MGP program project status and assure accurate financial accounting for related liabilities. For each active MGP remediation site, the relevant Exelon utility engages with affected community stakeholders. Remediation at remaining sites will continue for several more years. Exelon utilities participate in the MGP Consortium, which allows us to leverage research, advocacy programs, and lessons learned from other utilities.

ComEd received one No Further Remediation Letter from the IEPA for MGP sites in 2025, recognizing successful regulatory-approved environmental closure at a site in DeKalb, Illinois. There are 16 former MGP sites connected to ComEd which are not yet fully investigated and remediated.

PECO continued remediation efforts in 2025 at its remaining MGP sites, including a comprehensive internal investigation for the use of alternative remediation methods to reduce community impacts. PECO has 26 former MGP sites geographically dispersed around the service footprint. To date, 21 of the 26 sites have been actively remediated. Currently, five sites remain active in the PECO program, with most expected to be closed in 2030.

BGE is continuing to pursue applicable permits based upon the approved remediation work plan from the Maryland Department of the Environment (MDE) for Riverside Unit 2, which is one of four remaining open MGP sites.

DPL has completed the remediation of two former MGP sites, which were approved by MDE and the Delaware Department of Natural Resources and Environmental Control; a third site is currently undergoing evaluation.

We discuss the status of the utility MGP programs and remediation reserves in more detail in the Environmental Remediation Matters section of our 10-K.



Terrestrial Habitats and Wildlife Management

Certified Habitat

Across our land holdings and ROWs, Exelon supports efforts to restore and maintain 9,896 acres of fragile ecosystems with third-party certifications. A total of 77 sites are third-party certified. Third-party certifications help provide rigorous oversight for creating and maintaining high-quality wildlife habitats. Where possible, we use high-diversity seed mixes in restoration efforts to establish a richer habitat that accommodates shifting ranges of pollinators and birds.

Rights of Way and Integrated Vegetation Management

Our utilities' significant land holdings, including 11,197 miles of transmission lines across our ROWs, support diverse flora and fauna and intersect with a variety of high-quality lands and water bodies.

We utilize IVM within our ROWs to maintain line clearances and system reliability. IVM helps to manage nature-related risks and opportunities in land, water, habitat, and wildlife, including with identifying compatible and incompatible vegetation, applying appropriate control measures to vegetation within our ROWs





and adjacent land areas, implementing chemical controls, mowing, invasive species removal, and cultural controls that reintroduce beneficial native plant species. By systematically assessing and managing plant communities using IVM, we promote ecological corridors and mitigate flood control while also reducing operating costs.

We continue to partner with environmental non-governmental organizations and agencies on our wildlife management efforts. Exelon has a 20-year partnership with Tandem Global to restore and enhance wildlife habitats at our facilities and ROWs. Additionally, numerous sites have NWF certifications. To learn more about these partners, visit www.tandemglobal.org and www.nwf.org.

As we consider future land management opportunities, we prioritize higher value areas where multiple nature and community benefits coexist, such as simultaneous pollinator and wildlife opportunities. Our IVM approach encourages growth of compatible low-growing native shrub and grass communities, which improve wildlife habitat, reduce carbon footprint, and improve water quality. Exelon manages thousands of acres of natural green space using a selective management approach that preserves compatible habitat, including more than five hundred acres managed as a high-quality, native prairie ecosystem in our ComEd footprint.

BGE, PECO, and ComEd donate certain removed vegetation from utility ROWs to local zoos to provide diverse feed for the animals. The repurposed tree trimmings reduce waste while supporting local participating zoos.

Monarch Butterfly Protection

Protecting the habitat of monarch butterfly is an ongoing priority for Exelon. Our service footprint includes areas where monarch butterflies rest, feed, and breed along their migration routes. Our utilities are developing and executing conservation plans that outline ongoing programs and monitoring, including voluntary conservation actions to support monarch butterfly habitats. Exelon's plans also include supporting public education programs to promote societal action to advance habitat conservation. ComEd, BGE, and the PHI maintain a CCAA with the USFWS to protect the monarch. A CCAA is a voluntary agreement that provides incentives for non-federal landowners to help conserve candidate, threatened, or endangered species, as identified under the Federal Endangered Species Act. The CCAA is implemented in conjunction with the University of Illinois-Chicago in partnership with USFWS and participating utilities. For the length of the agreement, landowners agree to undertake specific activities that address identified threats to the target species.

Under the CCAA, Exelon manages portions of enrolled acres as adopted acres. For utility companies participating in the CCAA, at least 18 percent of enrolled transmission system acres and one percent of distribution acres must be managed as adopted acres. In 2025, BGE received recognition from the University of Illinois-Chicago for its monarch conservation actions, including achieving 68.9 percent nectar plant cover in its monitoring plots. As of 2025, Exelon had enrolled 149,009 total acres into the CCAA, with 19,416 adopted acres.

Avian Species Management

Protection for bird species is a crucial part of Exelon's commitment to wildlife and environmental stewardship. Migratory birds, including birds of prey and some endangered species, use power line poles, towers, and other structures as perches to establish territorial boundaries, breed, hunt, rest, and feed. The presence of birds on our electric power lines or other utility infrastructure can lead to damaged equipment, outages, customer frustrations, and bird injury or death through electrocution and collision.

Exelon complies with statutes on avian protection, including the Migratory Bird Treaty Act, the Bald and Golden Eagle Protection Act, the Endangered Species Act, and state-level statutes and regulations that pose additional protections for birds. Several Exelon utilities maintain state-level depredation permits and USFWS Special Purpose Utility permits to manage interactions between birds and power lines.

Our utilities are also members of the national Avian Power Line Interaction Committee. Each utility implements a detailed Avian Protection Plan to reduce avian and operational risks from avian interactions with utility equipment. The strategies implemented as part of our Avian Protection Plans not only protect birds, but also protect other species of wildlife and improve system reliability. Plans typically contain twelve elements including:

- Employee training around regulatory and operational requirements and department staff roles and responsibilities;
- Active and inactive nest assessment, incident tracking, and management consistent with Exelon standards and regulatory requirements;
- Internal and external avian interaction notifications and reporting related to bird injuries and mortality incidents; and
- Construction considerations for new or modified T&D system infrastructure to reduce electrocution and collision risk for birds, including adequate spacing of conductors; insulation of ground wires; nest and perch discouragers; installation of bird flight diverters and nesting platforms; and insulating conductor covers, transformers, and switches.

Our utilities also frequently collaborate with various stakeholders to advance bald eagle conservation and nesting success. Recent collaborations with state agencies have focused on gathering population data, supporting local wildlife rehabilitators, participating in eagle surveys, implementing banding or telemetry projects, and providing bucket trucks to agency wildlife biologists to access eagle nests.

Where threatened or endangered bird species are located on or near our sites, we work with regulatory agencies and interested stakeholders to deploy special mitigation tactics to reduce impacts on wildlife. Efforts across our operating companies to reduce bird fatalities associated with our system include using both ground-based and aerial surveys to identity nest sites, installing bird diverters for T&D lines, and establishing new construction standards. For new construction projects, we often implement an avian risk assessment, which reviews projects for avian risk and prescribes design and mitigation measures. In addition to protecting wildlife, these efforts increase reliability and decrease operating and maintenance costs.

Exelon's Pollinator Initiatives

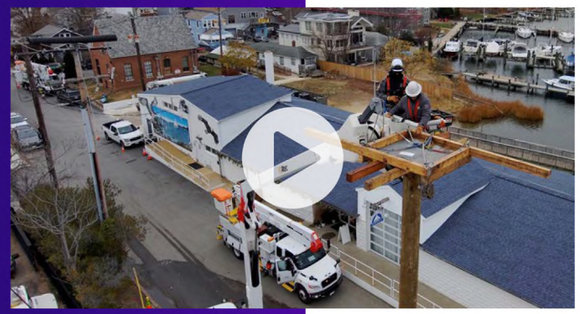
Across North America, many pollinator species are in decline due to loss of habitat and other environmental factors. Pollinators, which provide numerous ecological and economic benefits, include a wide variety of birds, bats, butterflies, bees, and other insects that pollinate flowering plants that produce fruits, vegetables, and grains. Much of the land Exelon manages provides critical pollinator habitat and connective routes for flora and fauna between adjacent areas of high-quality habitat.

At our office and service facilities, employees volunteer to support pollinators, including planting and maintaining pollinator gardens, installing and managing beehives, and insect hotels onsite, and holding educational discussions highlighting the importance of native bee species and other pollinators to local ecosystems.

In 2025, Exelon employees spent 521 hours volunteering on environmental and nature-based projects.

Protecting Wildlife and Improving Reliability

An osprey nest on a distribution pole near the Annapolis Maritime Museum had caused outages to the Eastport area of Annapolis. The nest was removed to reduce the risk of future outage and protect the osprey from harm; however, BGE received several complaints from customers, museum staff, and volunteers who had become attached to the family of feathered residents. In response, BGE installed an osprey nesting platform in Annapolis to safely support an osprey nesting pair while maintaining power reliability.





2025 Partners

Exelon's utilities pursued stewardship initiatives with various local partners in 2025, including:

- **BGE:** American Chestnut Land Trust, Maryland Department of Health, Maryland Forest Service, Maryland Department of Natural Resources, South Baltimore Gateway Partnership, The Nature Conservancy, Chesapeake Bay Trust, and the Maryland Port Administration;
- **ComEd:** The Conservation Foundation, Friends of the Forest Preserves, Openlands, the Forest Preserve Districts of DuPage, Will, Cook, and Lake Counties, Morton Arboretum, Chicago Wilderness Alliance, DuPage Wildlife Conservation Center, University of Illinois-Chicago, Friends of the Chicago River, Village of Riverdale, Buffalo Grove Prairie Guardians, and Prospect Heights Stewards;
- **PECO:** Natural Lands Trust, Brandywine Conservancy, Pennsylvania Department of Conservation and Natural Resources, Maryland Department of Natural Resources, Pollinator Partnership, Pennsylvania Horticultural Society, and Penn State University; and
- **PHI:** Conserve Wildlife Foundation of New Jersey, Wetlands Institute, Cedar Run Wildlife Refuge, Ducks Unlimited, Mill Creek Apiary, ReClam the Bay, Anacostia Watershed Society, TriState Bird Rescue, Partnership for the Delaware Estuary, University of Maryland, and Delaware Center for Horticulture.

For more information about Exelon's pollinator programs, visit our website.

2025 Nature Project Highlights

BGE: BGE continued working with the South Baltimore Gateway Partnership to move forward in planning a nature-based water quality improvement project and a storm resiliency building upgrade project at its Spring Gardens complex. BGE also continued partnering with Springfield Hospital and the Maryland Forestry Service to care for and maintain the 57-acre tree planting funded by BGE for biodiversity and carbon sequestration benefits. In 2025, BGE broke ground on a new employee educational pollinator garden at Spring Gardens complex.

ComEd: ComEd broke ground on a 15-acre prairie restoration project on a ROW in Riverdale. The project will bolster climate resilience in a community that faces persistent stormwater challenges and is disproportionately impacted by environmental burdens. The project will also improve connectivity between two Cook County forest preserves through natural habitat corridors. This pilot initiative will expand to 30 acres in 2026 and serve as a scalable model for future stewardship projects in industrial-urban settings.

PECO: PECO continues to support various stewardship sites and pollinator efforts. In 2025, PECO hosted a beehive workshop focused on the wonders of beeswax where participants created their own beeswax candles.

PHI: PHI volunteer initiatives included repair and installation of fencing along a barrier island causeway to keep diamondback terrapins from entering roadways; rescuing stranded horseshoe crabs along the Delaware Bay shore; stabilizing fragile coastal wetland shorelines and establishing shellfish habitat in the Barnegat Bay, and a cleanup of River Terrace Park on the Anacostia River. Honeybee hive projects continued maintaining a total of six hives at two PHI operations/office facilities.



Watershed Management and Water Inventory

Stormwater

Controlling stormwater runoff from our utility properties is particularly important as weather events become more unpredictable due to climate change. Across our jurisdictions, Exelon seeks to use green infrastructure where possible, including bioretention areas like rain gardens and bioinfiltration areas such as native meadows, green roofs, stormwater basins, and vaults to store, evaporate, and infiltrate stormwater on our properties.

Erosion and Sediment Control

As part of our efforts to manage sediment migration from Exelon's construction projects, each of Exelon's utilities implements a field inspection program to assess appropriate erosion and control measures. Permitted projects are inspected in accordance with permit requirements. In instances where projects are not subject to regulatory permits but require earth disturbances, Exelon's utilities conduct independent inspections to promote the implementation of best management practices.

Water Efficiency Program

As a T&D only utility, water use is typically limited to consumption at our office facilities. When undergoing renovations, all Exelon facilities are retrofitted with water-efficient solutions, such as low flow toilets and no touch sinks.

2025 Water Research and Development Initiatives

BGE piloted an innovative technique for one of its construction projects, implementing low-cost, highly effective flocculent boom socks at the construction site instead of a traditional stormwater treatment system. The new system improved water turbidity and reduced project costs by approximately $800,000.



Waste and Recycling

Exelon employs best practices to reduce, reuse, and recycle waste across all our businesses. Many of our initiatives reduce waste generation, including contractor take-back programs, minimizing paper use in the office, reusable totes in the field, and outlets for refurbished meters and computer electronics. Our extensive recycling programs target conventional municipal waste materials like paper, plastic, and metals, as well as industrial solid waste such as construction and demolition debris, modified stone from street work, utility poles, and mulch material from our vegetation management. In addition to keeping waste out of landfills, these programs reduce GHG emissions, save money, and conserve energy and natural resources.

Our utility teams identify and implement innovative ways to minimize waste, such as testing waste soil for beneficial reuse opportunities and reusing asphalt and concrete millings as utility excavation backfill. Several utilities remotely monitor waste and recycling containers to eliminate unnecessary pick-ups, in turn reducing emissions, saving fuel, and improving safety in service yards. Camera footage is reviewed to inform the need for targeted waste separation training for our crews.

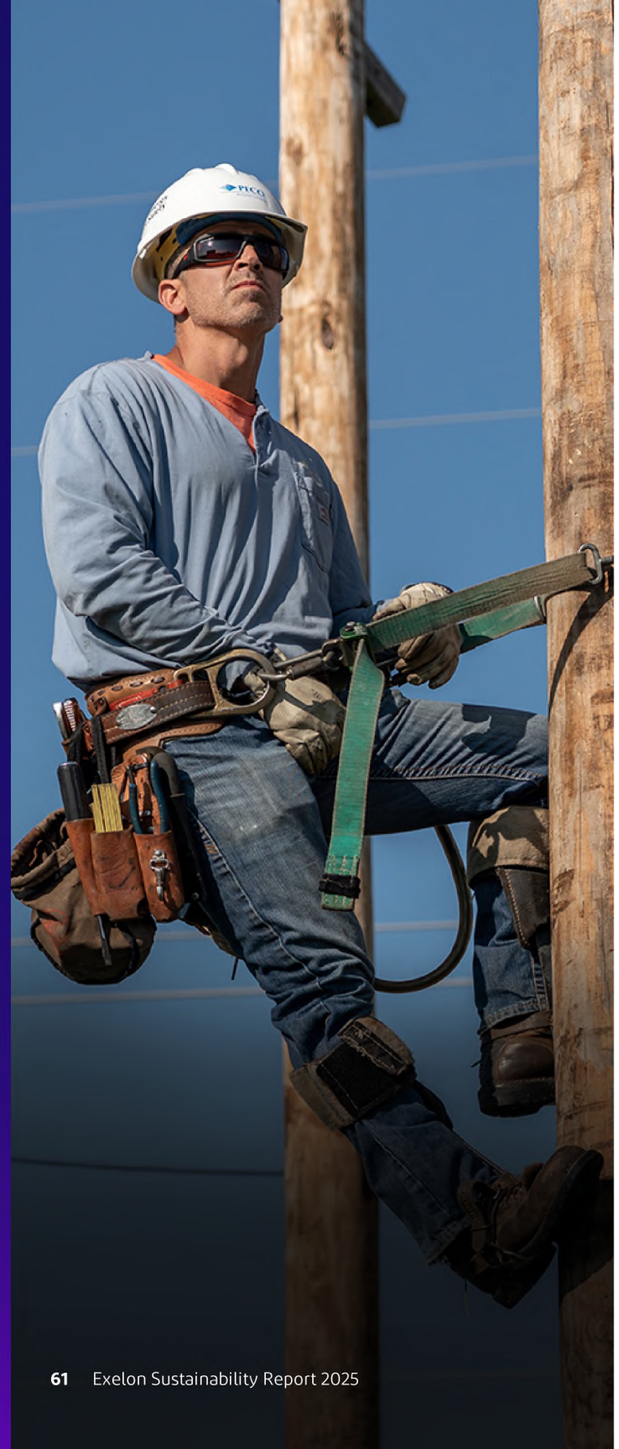
In 2025, our operations produced approximately 974 thousand metric tons of waste (both regulated and non-regulated), of which almost 580 thousand metric tons were recycled, for an overall recycling rate of nearly 60 percent. The largest components of our recycled materials by volume were asphalt millings and soil, followed by tree-trimming wood materials. Hazardous waste (including PCB waste) amounted to approximately 3,451 metric tons in 2025 (approximately 0.35 percent of total waste).

2025 Waste Research and Development Initiatives

In 2025, PECO deployed magnetic waste flags at seven sites. The flags were designed to help employees and contactors easily differentiate between waste streams, resulting in less cross contamination, saved costs, and increased recycling rates. PECO plans to deploy this strategy across all of its locations in 2026.

Types of Waste Streams Recycled at Exelon

Category	Examples of What is Recycled
Municipal	Traditional office waste, such as paper, plastic, cardboard, aluminum, and glass
Electronic	Computer and electronic equipment
Scrap Metal	Wire and cable related to the electric distribution system, metal poles, transformers, and other electrical system equipment
Industrial	Asphalt millings, concrete, mixed aggregate spoils, wood poles and pallets, undifferentiated solid waste, tree trimmings, and mineral and other oils
Universal	Lamps, batteries, light bulbs, and lighting equipment
Hazardous	PCB-contaminated equipment and oil, flammable and corrosive liquids



A Safe, Innovative, and Rewarding Workplace

Exelon prides ourselves on fostering a work environment that inspires new ideas, embraces all perspectives, and prioritizes safety. Our practices, policies, and business strategy are designed to attract and retain a varied, talented, and engaged workforce with cutting-edge skills that enables us to best serve our customers. This focus also allows us to provide our employees with personal and professional growth opportunities, competitive compensation and benefits, and access to meaningful and critical work.

In This Section

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Our Commitment to Workplace Safety →

Our Talent Strategy

At Exelon, our people are fundamental to delivering safe, reliable, and sustainable energy for the communities we serve. Our human capital strategy is a core enabler of operational excellence, grid reliability, and the transition to an increasingly clean, digital, and resilient energy system. We are committed to attracting, developing, engaging, and retaining a highly skilled workforce while fostering a high-performance culture that supports employees at every stage of their careers.

In 2025, Exelon launched a three-year enterprise talent strategy designed to strengthen leadership readiness, accelerate development of critical skills, and increase talent mobility—ensuring the right capabilities are available where the business needs them most, today and in the future.

Attracting Top Talent

Exelon continued to build a strong and qualified talent pipeline in 2025, aligned with our long-term business strategy and sustainability objectives. Our talent acquisition approach focuses on early career pipelines, experienced technical talent, and leadership capabilities essential to the evolving energy landscape.

National STEM Organization Partnership

We partner with several national organizations to expand our pool of talent in the science, technology, engineering, and mathematics (STEM) fields. We engage with these organizations at regional, local, and campus levels.



Internships and University Recruitment

In 2025, Exelon hosted 294 interns. Through our internship program, we aim to provide upcoming talent with valuable applied experience and career opportunities in the energy industry while also building a talent pipeline for future energy jobs.

Exelon had a total of

501

interns, co-ops, and high school apprentices in 2025.

Military and Veterans Initiatives

Our partnerships with organizations like RecruitMilitary help job-seeking veterans connect with Exelon at military bases, career fairs, and online. We also post our job vacancies on military veteran career sites. We are proud that in 2025, five percent of our total external hires were veterans.

Disability Initiatives

Our disability initiatives include promoting Exelon's open jobs, increasing brand recognition, and fostering a culture where all employees are valued. We continue our partnership with Disability:IN, a nonprofit organization providing corporate resources to support workplace practices. We continue to learn and share best practices through disability-focused events and partnerships.

Integrated Talent Management and Succession Planning

Exelon's integrated talent management framework is designed to ensure leadership continuity and workforce readiness through disciplined, enterprise-wide processes. Our talent review process evaluates performance, leadership potential, and readiness, and identifies succession candidates for key and critical roles across the organization. Insights from these reviews inform targeted development actions and workforce planning throughout the year.

This structured approach enables Exelon to proactively build the skills and behaviors required to meet future business needs while maintaining a strong pipeline of leaders capable of delivering consistent results. Highlights from 2025 include over 80 percent of our Senior Manager, Director, and Executive leadership roles have successors identified across varied readiness horizons (Ready Now through Ready in Three+ Years).

Learning, Development, and Workforce Capability Building

Exelon invests in continuous learning to strengthen enterprise capabilities, support employee growth, and prepare the workforce for emerging operational, digital, and clean-energy-related skill requirements. All employees have access to Powering People, Exelon's enterprise learning and development portal, which offers leadership, professional, and technical development opportunities.

Development offerings include vendor-led professional programs, no-cost webinars facilitated by business leaders, a monthly career management webinar series, a self-paced leadership exploration program, an enterprise-wide mentoring program and access to LinkedIn Learning, enabling personalized, self-paced development across business, technology, and function-specific skills aligned with Exelon's core competencies and strategic priorities.

In 2025:

- **Over nine thousand** employees engaged in development activities through the Powering People portal;
- **3,500** employees participated in the enterprise mentoring program; and
- **More than two thousand** employees participated in LinkedIn Learning courses.

Leadership Development

Exelon's Power to Lead suite of leadership development programs supports leaders at every stage of their leadership journey and reinforces consistent leadership expectations across the enterprise. In 2025, these programs earned the **Brandon Hall Silver Award for Excellence**, reflecting their quality, rigor, and impact.

Programs include:

- **Emerging Leaders**
- **New Leader Essentials** (first-time supervisors and managers)
- **Next Level Leadership** (high-potential managers preparing for senior manager roles)
- **Senior Manager Leadership Excellence** (first-time senior managers)

> In 2025, over five hundred employees completed targeted leadership development programs.

2025 Employee Resource Groups

Available to all Exelon employees, with 45 chapters across the enterprise, our 10 ERGs delivered over eight hundred programs and initiatives in 2025. ERG offerings help build employee capabilities; raise awareness of critical issues impacting our employees; contribute to our culture; support our communities through volunteer events and partnerships; and celebrate the cultures, experiences, and perspectives of our team members. For example, working with our ERGs, PECO's cross-functional Cultural and Holiday Events working team builds understanding of culturally significant holidays, events, and traditions of our PECO employees.

2025 Recognitions

Exelon received a score of 100 on the DisabilityIN Disability Equality Index (2025). The nation's leading disability benchmarking tool. In our second year competing, Exelon was recognized as an employer of choice for individuals with disabilities.

Exelon was recognized on the Best for Vets 2025 Employers list by the Military Times, an annual ranking of the country's best employers and organizations with military-connected employment programs and benefits.

Exelon was named to the JUST Capital 2025 Rankings of America's Most JUST Companies. Each year, JUST Capital ranks the largest U.S.-based corporations based on polling what the American public most prioritizes in business behavior.

Employee and Labor Relations

Exelon's union-represented workforce plays a critical role in delivering safe, reliable, and resilient energy service across our operating companies. Our skilled, highly trained field and technical employees are essential to maintaining system reliability, supporting emergency response, and advancing our long-term infrastructure and clean energy objectives. We value the expertise, commitment, and shared accountability that our represented employees bring to our operations every day.

As of December 31, 2025, approximately 43 percent of Exelon's workforce was represented by labor unions. We maintain a strong, collaborative approach to labor relations, grounded in mutual respect, open communication, and a shared focus on safety, performance, and customer service. Across the enterprise, Exelon's operating companies are party to 10 collective bargaining agreements (CBAs) that balance the needs of employees, customers, and communities and support long-term business sustainability.

In 2025, Exelon successfully negotiated and renewed a CBA at Pepco with the International Brotherhood of Electrical Workers (IBEW) Local 1900 covering 861 employees, as well as a CBA with IBEW Local 15 for 73 employees in ComEd's System Services Group. These agreements reflect our ongoing commitment to constructive labor partnerships that support workforce stability, operational continuity, and a positive employee experience.

Beyond formal bargaining, Exelon invests in strengthening labor management relationships through joint engagement, leadership development, and training to support leaders and union-represented employees alike. These efforts reinforce a culture of collaboration, enhance safety performance, and support a resilient workforce equipped to meet evolving operational and customer needs.

> Our most recent employee engagement survey was issued in the spring of 2025 and garnered a response rate of 84 percent, with 80 percent of employees indicating they are proud to work at Exelon, and 80 percent indicating that they are proud of the company's involvement in the community.

Employee Engagement and Listening Strategy

Exelon employs a structured, data-driven approach to employee listening to strengthen engagement, enhance the employee experience, and inform continuous improvement across the organization. Through regular enterprise-wide surveys and targeted pulse assessments, we gather actionable insights on key drivers of workforce effectiveness, including engagement, leadership, development, innovation, and safety.

Our comprehensive employee engagement survey, conducted on a biennial basis, is complemented by interim pulse surveys that provide more frequent feedback on targeted priorities and emerging themes. This approach enables timely, responsive actions and supports alignment between employee experience and business objectives.

In 2025, Exelon achieved an 84 percent response rate on its enterprise engagement survey, reflecting strong employee participation and trust in the process. Survey results demonstrated sustained engagement, with 80 percent of employees indicating pride in working at Exelon and 80 percent expressing pride in the company's community involvement.

Employee Wellbeing and Total Rewards

Exelon's human capital strategy is grounded in a comprehensive approach to employee wellbeing, recognizing that physical health, emotional resilience, and financial security are essential to sustaining a high-performing, engaged, and resilient workforce. Our total rewards framework is designed to support employees across all dimensions of wellbeing while enabling them to perform at their best, navigate life events, and build long-term financial stability.

Holistic Wellbeing and Benefits

Exelon provides a broad suite of programs and resources to support employees' physical, emotional, and financial wellbeing:

Physical wellbeing: Comprehensive medical, dental, and vision coverage, including telehealth services, cancer care guidance, digital physical therapy, and medical travel support. Additional offerings such as fitness reimbursement, fitness partnerships, and lactation and breast milk shipping support contribute to overall employee health and accessibility.

Emotional wellbeing: 24/7 access to an Employee Assistance Program, offering up to eight confidential counseling sessions annually, as well as virtual therapy, stress management tools, mindfulness resources, and year-round mental health education. Employees also have access to concierge and convenience services to support daily life needs.

Financial wellbeing: Programs designed to promote long-term financial security, including retirement benefits, employee stock purchase plans, financial wellness tools, advisory services, tax-advantaged accounts, and insurance offerings. Additional supports include adoption and surrogacy assistance, legal services, dependent care resources, and incentives for cost-effective healthcare decisions.



Supporting Life Moments and Flexibility

Exelon's paid leave programs are designed to support employees during critical life events and promote work-life balance. Eligible employees receive industry-leading parental leave benefits as well as paid caregiver leave to support family members with critical health needs. These programs enable employees to prioritize personal and family wellbeing without compromising career continuity.

Fair and Transparent Compensation

Exelon is committed to fair, market-competitive compensation practices that reinforce fairness, transparency, and trust. We maintain structured compensation governance processes to ensure consistency and accountability. We also promote transparency by publishing salary ranges for all posted positions and regularly reviewing hiring and promotion practices to help mitigate bias and support fair outcomes.

Investing in Employee Growth and Mobility

Supporting continuous learning and career advancement is central to employee wellbeing and long-term engagement. Exelon provides tuition reimbursement of up to $10,000 annually for undergraduate or professional certification programs and up to $15,000 annually for graduate programs. In 2025, more than 1,800 courses were approved, reflecting strong employee participation in education and skill development opportunities.

Supporting a Clean Energy Future

Exelon also supports employees in participating in the transition to a cleaner energy future. Through the Drive Exelon incentive program, employees receive financial incentives for purchasing or leasing electric vehicles for personal use. Since launching in 2023, the program has distributed more than 650 incentives totaling over $850,000, aligning employee benefits with Exelon's broader sustainability goals.

Across Exelon's operating companies, human capital strategies are aligned to the enterprise framework and tailored to meet local workforce needs, operational priorities, and community impact. Each operating company advances workforce capability, leadership readiness, and employee engagement through targeted investments in learning and development and strategic workforce planning. Collectively, these efforts strengthen a resilient, high-performing workforce equipped to support safe and reliable operations, adapt to evolving energy industry demands, and deliver long-term value for customers, employees, and the communities we serve.

BGE

In 2025, BGE advanced enterprise alignment by expanding its GROW learning initiative into the GROW with Exelon program, enabling broader access to more than 30 development sessions across the operating companies and strengthening consistency in workforce capability building. BGE also enhanced leadership effectiveness by expanding targeted training for leaders of represented employees, including a dedicated learning series focused on leading in unionized environments. These efforts equip supervisors and managers with the skills to strengthen labor-management relationships, support safety and performance, and enhance the employee experience across field and technical teams.

ComEd

In 2025, ComEd implemented a range of targeted initiatives to enhance workforce effectiveness and leadership capability. The Strategic Pause initiative focused on improving organizational efficiency by reducing low-value work through automation, simplification, and prioritization—enabling employees to focus on high-impact activities aligned with business and operational goals.

Workforce capability was further enhanced through targeted pilots for field employees, including overhead electricians and crew leaders, focused on building critical technical and system execution skills that support operational reliability and safety.

Efforts to promote career development and internal mobility included hosting a Career Expo attended by more than one thousand employees, offering professional development sessions, operational insights, and direct engagement with leadership. Leadership pipeline development was further strengthened through the 21st Century Leadership Conference, attended by over six hundred mid-level leaders, focused on building capabilities required to lead in the modern energy environment.

PECO

In 2025, PECO enhanced its employer-of-choice positioning through targeted investments in development and engagement initiatives that support both talent attraction and retention. The launch of the PECO Development Workshop Series provided employees with high-demand skill-building opportunities, including internal interviewing, peer feedback, and advanced interview readiness, supporting career progression and internal mobility.

Leadership development and succession readiness were strengthened through programs such as Key Manager Mentoring Circles, Emerging Leaders' Innovative Project Pitches, and enhancements to the Lead, Coach, and Engage program. These initiatives support pipeline development and equip leaders with capabilities to drive high performance and team effectiveness.

To address evolving skill needs, PECO introduced the Data Analytics Career Pathway program, building capabilities in analytics, design thinking, and project management—critical skills supporting business transformation and future workforce requirements.

These efforts enhance employee engagement, strengthen line of sight to business priorities, and support organizational effectiveness.

PHI

In 2025, PHI made progress across several key areas. Early-career talent pipelines were expanded through internship and co-op programs, which continue to serve as critical entry points for engineering and project management talent. The Field Internship Program in partnership with Williamson College of the Trades further broadened access to technical careers and strengthened the pipeline for high-demand field roles.

Leadership development efforts were supported through enterprise-wide programs designed to enhance stakeholder engagement, leadership effectiveness, and cross-functional collaboration. In addition, employee listening sessions enabled transparent communication, leader-led engagement, and targeted action planning to strengthen trust, alignment, and shared accountability across the organization.

PHI also advanced strategic workforce planning to ensure long-term organizational readiness. Workforce planning and talent risk assessments were used to identify future skill needs, mitigate talent risks, and ensure continuity in critical roles. A multi-year staffing plan aligns hiring strategies with long-term business objectives, including system modernization and operational resilience. Leadership succession momentum in 2025 created expanded opportunities for internal mobility and accelerated development across the organization. These transitions demonstrate the strength of PHI's leadership bench and the effectiveness of its disciplined, forward-looking talent strategy.

Through disciplined talent governance and sustained investment in our people, Exelon is building a resilient, future-ready workforce equipped to meet today's operational demands and tomorrow's sustainability challenges. Our human capital strategy supports long-term value creation for customers, employees, investors, and the communities we serve.

Our Commitment to Workplace Safety

Promoting a Culture of Safety and Health

We are unwavering in our commitment to protect the safety and health of our workforce, customers, and contractors. Our objective is to build systems that control hazards and eliminate serious injuries and fatalities. We incorporate health and safety at every level of our organization, starting with each individual employee. Our robust safety programs and the dedication of our employees enable Exelon to achieve a high level of safety performance.

Exelon's Corporate Safety Policy underscores our commitment to safety. The Exelon Safety Peer Group, which includes safety directors, managers, industrial hygiene administrators, and legal and medical professionals, supports the implementation of our safety programs. This group collaborates to identify successful pilot programs or new practices for adoption across the corporation. The Safety Core Function Governor addresses strategic safety issues, enhances safety performance, and establishes priorities and programs.

We promote safe work practices and identify potential risks through peer-to-peer, first-line supervisor, and manager observations. By recording these observations, documenting near misses, and tracking incident trends, we systematically identify issues and pinpoint areas for improvement.

Safety Management

We regularly perform risk assessments, investigate incidents, and implement corrective actions to improve health and safety. The Safety Core Function Governor and the Safety and Human Performance Peer Group, along with input from line leaders, review assessments and performance metrics to recommend safety initiatives.

In 2025, Exelon's Safety and Training groups completed 10 initiatives to enhance worker and contractor safety and employee training, with a focus on safety methods, industrial hygiene, and fostering a learning culture. Six of these initiatives were part of the Adopting Safety Best Practices program, which aims to standardize work practices and training across Exelon. These included Rigging and Lifting, Backfeed for Distribution Operations, the Crew Leader and Foreman Safety Leadership Academy, and Roadside Safety.

Exelon benchmarks industry peers and larger companies outside our industry to evaluate new technologies and leverage data to reduce hazards and injuries. We collaborate with organizations like Edison Electric Institute (EEI), Construction Safety Research Alliance (CSRA), American Gas Association (AGA), and Electric Power Research Institute (EPRI). As an eight-year member of the Campbell Institute, we work on several key initiatives, including employee well-being, leading indicators for environmental, health, and safety; serious injury prevention; sustainability; and contractor management.

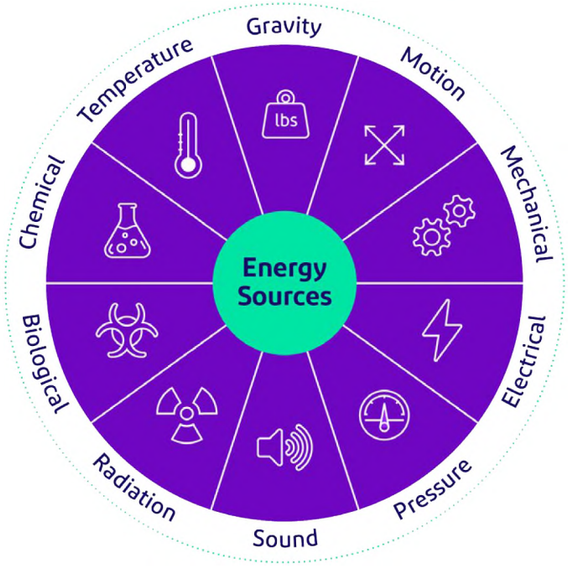


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Safety Culture Programs

Successful safety culture and incident prevention depend significantly on engagement and management within the workforce. At Exelon, various programs across our operating companies promote two-way communication between leadership and workers. All our utilities participate in the Value Based Engagement program, which evaluates company culture by engaging employees with higher-level leaders to assess the alignment of safety values across the workforce. Additionally, workers take part in different forums such as Safety Councils, Safety Best Practice Initiatives, and Peer-to-Peer Observations.

Energy Wheel: Helping to Identify and Mitigate Potential Job Site Hazards



[55] Significant contractors reflect those covered by Exelon's Occupational Safety and Health Administration recordable rate reporting for contractors that exceed certain spend levels and that work on the electric and/or natural gas transmission and distribution system.

Energy-Based Safety and the Elimination of Serious Injuries

Energy-based safety focuses on identifying and controlling high-energy hazards through effective direct safeguards, eliminating the conditions that lead to serious injuries and fatalities rather than reacting to outcomes. Organizations like EEI have adopted CSRA's serious injury and fatality principles, which emphasize high energy hazards and measure safety by the presence of safeguards rather than the absence of injuries. Exelon aligns our safety metrics with this strategy and have developed performance monitoring tools focused on safeguards.

Exelon is well into our Serious Injury and Fatality (SIF) prevention journey, shifting from focusing solely on lagging injury metrics to energy-based safety by systematically identifying high-energy hazards and strengthening direct controls to eliminate serious injury and fatality risk. First-line supervisors and safety professionals continue to proactively perform assessments of safeguards, which feed into a monitoring metric called the High Energy Control Assessment (HECA), driving the culture of safety and continuous learning through Learning Teams at Exelon. Additionally, Exelon will prepare to soft launch an electronic job brief quality assessment in 2026, creating a new leading indicator for safety.

Safety Goal

Achieve zero employee and significant contractor fatalities.[55]

2025 Safety Goal Status

Exelon experienced zero employee and zero contractor fatalities.

2026 Goal

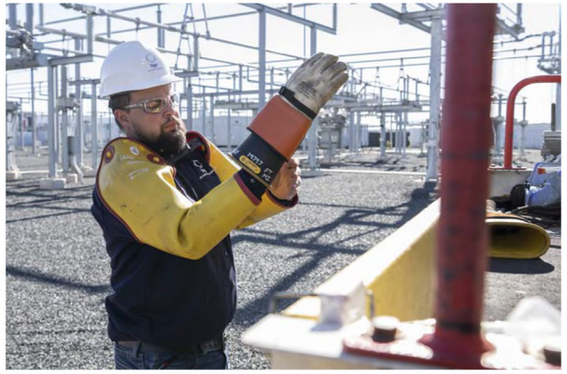
Achieve zero employee and contractor fatalities.

Safety Performance

In 2025, Exelon achieved first quartile performance in the EEI Peer Panel for our Serious Injury and Incident Rate (SIIR), with an all-in Exelon rate of 0.018, which is a 10 percent improvement from the previous year, and with no employee fatalities.

We remain firmly committed to our SIF prevention strategy, using the HECA as a monitoring indicator of safety in the moment—providing real-time insight into field conditions, exposures, and decision-making, and helps confirm that work is being performed safely through the presence of effective direct controls.

We expect our contractors to meet our high standards for safety and implement best practices that go beyond regulatory minimums. Before selecting contracting partners, Exelon evaluates both their safety and environmental performance. We provide contractor safety orientations and employ human performance error reduction tools to minimize incidents. In 2025, Exelon's contractors worked more than seven million hours in support of our operations. We achieved our goal of zero contractor fatalities in 2025.



Each year, we set a safety goal for significant contractors to improve upon the previous year's performance. We conduct regular assessments to confirm compliance with our safety program. Contractors with higher incident rates are required to create action plans, face increased monitoring, and may have contracts terminated for poor safety performance. In 2025, our contractor Occupational Safety and Health Administration recordable rate was 0.41.



Managing Safety Accidents

Exelon leverages best practices to improve the safety of our drivers. In 2025, Exelon employees drove more than 74 million miles in a combination of Exelon-owned and rental vehicles. The most common type of accident in which Exelon employees were not at fault involved a stopped Exelon vehicle being struck by another vehicle. The most common accident type where Exelon employees were at fault involved striking stationary objects at low speed. We will continue to work to prevent accidents and near misses due to these types of incidents and pilot technologies that improve driver safety.



Corporate Governance

Exelon's governance structure upholds our dedication to business integrity and sustainability. Our leadership teams proactively work to strengthen our policies, programs, and communications related to priorities such as human rights, safety, and stakeholder engagement. We integrate our company values throughout our value chain with Board-level oversight to drive progress, monitor risks, and advance accountability.

In This Section

Our Board of Directors →

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Compliance and Ethics →

Our Board of Directors

The Corporate Governance Committee of the Exelon Board of Directors (Board) oversees sustainability and climate change strategies. In addition to regular engagement with management, the Corporate Governance Committee reviews annual reporting on issues such as greenhouse gas (GHG) emission reduction goals, strategies for a decarbonized economy, nature strategy, and investor interest in sustainability practices and reporting. Because sustainability is a core part of our business strategy, sustainability topics such as environment and climate are inherently part of the full Board's consideration, as are long-term planning, financial risks, policy issues, and other transformational energy industry issues.

With the exception of Exelon's President and CEO, all members of the Board are independent under applicable laws and the listing standards of the NASDAQ Stock Market LLC, as incorporated in our Independence Standards for Directors in Exelon's Corporate Governance Principles. Our Board is composed of nine members with an average director tenure of approximately four years.[56] For more information on Exelon's governance, please see our 2026 Proxy Statement and the Corporate Governance section of our website.

Shareholders and other interested persons can communicate with any member of the Board of Directors or the independent directors as a group by writing to Exelon Corporation, Attn: Corporate Secretary, 10 South Dearborn Street, P.O. Box 805398, Chicago, IL 60680–5398.

[56] This data is measured as of 04/28/2026, the date of Exelon's 2026 annual meeting.

Sustainability Governance

We manage sustainability at the highest levels of the company. Designated leadership teams regularly evaluate our sustainability goals, measure our performance, and assess our impacts. Led by our Chief Strategy and Sustainability Officer, the Sustainability team resides in our Corporate Strategy function.

Exelon's executive-level Sustainability Council is comprised of leaders from across the enterprise who work together to guide the development and implementation of our sustainability strategy, programs, and disclosures. The Council also advises Exelon's Executive Committee on sustainability-related issues.

Exelon's Board of Directors and several of the Board's committees hold specific responsibilities related to sustainability disclosure, performance, and programs.



Sustainability Governance at Exelon[57]

Board of Directors

- Sustainability issues not specifically delegated to a committee
- Climate change-related business risks and investment opportunities
- Corporate philanthropy and political contribution
- Workforce development and corporate culture

Audit and Risk Committee

- U.S. Securities and Exchange Commission disclosures related to human capital management, environmental, and cybersecurity risks
- Finance organization and auditor

Talent Management and Compensation Committee

- Compensation philosophy and strategy
- Policies related to talent development and corporate culture
- Human capital management including talent acquisition, development, and retention; employee engagement and well-being; and performance management

Corporate Governance Committee

- Sustainability and climate change strategies and efforts
- Compliance with policies and procedures for corporate political contributions
- Corporate philanthropy

Operations, Safety, and Customer Experience Committee

- Strategies and policies related to operations, including operational reliability, resiliency, business continuity, emergency response, operational technology; and physical security
- Strategies and policies related to health and safety, including safety culture, goals, and risks, and significant operational and health and safety incidents
- Strategies and policies related to cybersecurity
- Enhancement of customer experience

Executive Committee

Exelon's Executive Committee includes senior leaders from across the enterprise who are responsible for setting strategy and direction for Exelon. The Executive Committee advises the Chief Executive Officer on corporate, operating company, and practice area strategies; resource allocation; and other strategic and operational matters. The executive-level Sustainability Council keeps the Executive Committee apprised of sustainability issues, expectations, and strategic opportunities. The Council is chaired by Exelon's Chief Strategy and Sustainability Officer.

[57] Illustration reflects sustainability governance structure as of April 29, 2026.

Key Sustainability Councils and Committees

Sustainability Council

- Leads the development of an integrated sustainability strategy for Exelon and its utilities
- Recommends internal and external sustainability key performance indicators and goals that can serve as the foundation for an integrated sustainability program

Environmental Regulatory Policy Group

- Identifies and shares information related to emerging environmental regulatory, legislative, and policy issues that are occurring at the federal, regional, and/or state levels
- Coordinates Exelon's responses to strategic environmental public policy and regulatory issues

Safety Council

- Identifies and evaluates emerging strategic safety issues considering regulatory and legislative developments, stakeholder input, market opportunities, customers, our legal department, and brand and reputation
- Reviews enterprise-wide safety programs and performance and provides input to the Executive Committee

Climate Resilience and Adaptation Executive Oversight Committee

- Provides strategic guidance as part of Exelon's climate adaptation and resilience governance process and convenes with key climate resilience staff at least quarterly
- Identifies opportunities to address emerging climate resilience issues occurring at each operating company

Departments Involved in Exelon's Sustainability Governance

- Office of the CEO
- Office of the COO
- Compliance and Ethics
- Audit and Risk
- Corporate Affairs and Communications
- Corporate Strategy and Sustainability
- Federal and State Government and Regulatory Affairs
- Finance
- Human Resources
- Legal, including the Office of Corporate Governance
- Utility Operations (BGE, ComEd, PECO, PHI)

Enterprise Risk Management

Managing operational, financial, and regulatory risks is critical for Exelon's success. The Enterprise Risk Management (ERM) team coordinates our risk management program, in collaboration with our operating companies' business teams. The ERM function works with our business teams to identify, assess, and manage risks. We perform risk assessments to deepen our understanding of risks, enable effective mitigation, and strengthen our risk culture.

The program is designed to anticipate strategic and emerging risks, integrate risk into business planning, and support growth initiatives within Exelon's risk appetite. Exelon's Enterprise Risk Program incorporates the Three Lines Model of governance developed by the Institute of Internal Auditors.

The program is governed by the Audit and Risk Committees of the Exelon Board, which meets at least quarterly. Exelon's operating companies also maintain Risk Management Committees comprised of senior leadership, including the operating companies' CEOs, that promote awareness and provide oversight of risks and mitigation measures. The Risk Management Committee meetings are facilitated by the corporate ERM team. The program underwent an audit by Exelon Audit Services in 2024.

A summary of Exelon's top enterprise risks, including oversight activities and management of emerging and actual risks, is presented to both the Audit and Risk Committees and the Risk Management Committees at least annually.

Exelon's enterprise risks are assessed based on the impact, probability, tail risk, speed of change, and strength of mitigation efforts. Each enterprise risk has defined risk owners to provide accountability for risk management activities.

Compliance and Ethics

How we operate our business is as crucial as what we achieve. Exelon commits to maintaining a robust, comprehensive compliance and ethics program that evolves in the face of changing risks. Integrity is fundamental to our mission and shapes how we work with, and are viewed by, our customers and communities.

Exelon's Compliance and Ethics department provides oversight of Exelon's compliance with regulatory obligations and is the primary resource for ethics advice and interpretation of Exelon's Code of Business Conduct (the Code), Supplier Code of Conduct, and privacy policies. We conduct annual risk assessments to identify compliance risks across the company and assess the controls for those risks.

The Code of Ethics applies to all employees, officers, and directors across the enterprise and is reviewed and approved by the Board annually. The Code articulates Exelon's core values and addresses a wide range of topics, such as conflicts of interest, workplace conduct, safety, protecting confidential information and other company assets, interactions with public officials, bribery and corruption, corporate contributions, competing with integrity, and environmental protection. The Code strictly prohibits any form of retaliation for raising compliance or ethics questions or concerns.

Employees are required to complete annual Code of Business Conduct training. We track training completion, and new employees undergo the Code training upon joining the company. Both the Code and the annual all-employee training address conflict of interest issues. The Compliance and Ethics department also oversees an annual process to uncover and mitigate potential employee conflicts of interest. Through this process, non-represented employees must annually disclose any potential conflicts of interest and certify their compliance with the Code. Exelon also requires additional annual training for all employees on topics such as security awareness and harassment prevention.

Exelon's Supplier Code of Conduct applies to all suppliers, contractors, and agents, and outlines Exelon's expectations and standards for ethical conduct for suppliers and their respective workforces when working on behalf of Exelon. The Supplier Code of Conduct addresses a wide range of obligations for suppliers, including compliance with all applicable laws and regulations, maintenance of high ethical standards, public and workplace safety, human rights and labor standards, the environment, conflicts of interest, bribery and corruption, fair competition, accurate recordkeeping, and retaliation. We review our Supplier Code of Conduct every two years and revise it to address emerging issues as necessary. Learn more about Exelon's supplier management in the Sustainable Supply Chain section.

Exelon's 24-hour Ethics Help Line allows employees, suppliers, and the public to anonymously report any ethics concerns or potential legal or regulatory violations, and pose questions. We log, track, and investigate reported concerns through a case management platform overseen by our Compliance and Ethics department. Certain investigations are assigned to the Human Resources or Security departments, as appropriate, while others are conducted under the direction of Exelon's Legal Department and/or outside counsel. Written procedures guide all investigations, and investigation outcomes and corrective actions, including disciplinary measures, are recorded in the case management platform. Corrective actions for violations vary based on the nature and circumstances of the issue, and range from coaching to termination.

Compliance and Ethics investigators also partner with Human Resources and business leaders to address workplace issues identified during investigations and strengthen Exelon's workplace culture.

Compliance and Ethics shares quarterly updates on ethics investigations with the Audit and Risk Committee of the Exelon Board of Directors and each utility's Risk Management Committees. The data provided are analyzed across the enterprise and at each utility for trends in the nature of allegations, the rates at which they are substantiated, and time to resolve, and other relevant factors. In addition, Compliance and Ethics shares available peer benchmarking data regarding compliance and ethics investigations.

Several ethics policies govern our approach to interactions with public officials. These policies require the tracking and review of requests, referrals, and recommendations from public officials; strong due diligence and supervision of lobbyists and political consultants; and regular reporting to the Audit and Risk Committee and utility Boards of Directors on interactions with public officials. Employees who regularly interact with public officials receive annual training to support compliance with these policies.

Privacy Program

Exelon maintains a company-wide privacy program designed to safeguard the personal information (PI) and personally identifiable information (PII) of its customers, employees, retirees, contractors, and other stakeholders. The program emphasizes core privacy principles including lawfulness, fairness, transparency, data minimization, purpose limitation, accuracy, and accountability.

Compliance and Ethics and a cross-functional Privacy Steering Committee oversee the privacy program. Designated privacy leads within each operating company manage privacy requests from individuals exercising their privacy rights.

Mishandling or accessing customer or employee PI and PII without authorization is prohibited by the Code and can result in investigation and disciplinary action, as well as external reporting, if appropriate.

Conflict Minerals

As conflict minerals are not part of any product we manufacture or contract for manufacture, we are not subject to reporting requirements under Section 1502 of the Dodd-Frank Act.

Human Rights Policy

Our Human Rights Policy affirms our respect for human rights as a fundamental value. It articulates the company's commitment to support and protect human rights in our relationships with our employees, suppliers, and business partners. The policy is guided by the United Nations Guiding Principles on Business and Human Rights and is published on Exelon's website.

Exelon seeks to prevent human rights violations. Anyone can report a human rights concern to Compliance and Ethics through the Ethics Help Line.

Political Participation and Advocacy

Our public policy and advocacy activities are guided by our Corporate Governance Principles, our policies for interactions with federal, state, and local officials, and our corporate and political contribution guidelines. These policies and guidelines, along with our semi-annual political contribution reports, are available on Exelon's Corporate Governance webpage.

As we advance public policy, we collaborate with many associations and business groups, such as Edison Electric Institute, American Gas Association, and Business Roundtable, on matters including cleaner energy, cybersecurity, supply chain, tax policy, and workforce development. We are often aligned with the positions of these organizations. Where our views diverge, we may advocate for change in the association's positions, or voice our positions separately or in conjunction with stakeholders with whom we are more closely aligned.



Cautionary Statements Regarding Forward-Looking Information

This report contains certain forward-looking statements within the meaning of federal securities laws that are subject to risks and uncertainties. Words such as "could," "may," "expects," "anticipates," "will," "targets," "goals," "projects," "intends," "plans," "believes," "seeks," "estimates," "predicts," "should," and variations on such words, and similar expressions that reflect our current views with respect to future events and operational, economic, and financial performance, are intended to identify such forward-looking statements. Accordingly, any such statements are qualified in their entirety by reference to, and are accompanied by, the following important factors that may cause our actual results or outcomes to differ materially from those contained in our forward-looking statements, including, but not limited to: unfavorable legislative and/or regulatory actions; uncertainty as to outcomes and timing of regulatory approval proceedings and/or negotiated settlements thereof; environmental liabilities and remediation costs; state and federal legislation requiring use of low-emission, renewable, and/or alternate fuel sources and/or mandating implementation of energy conservation programs requiring implementation of new technologies; challenges to tax positions taken, tax law changes, and difficulty in quantifying potential tax effects of business decisions; negative outcomes in legal proceedings; adverse impact of the activities associated with the past deferred prosecution agreement and now-resolved U.S. Securities and Exchange Commission (SEC) investigation on Exelon's and ComEd's reputation and relationships with legislators, regulators, and customers; physical security and cybersecurity risks; extreme weather events, natural disasters, operational accidents such as wildfires or natural, gas explosions, war, acts and threats of terrorism, public health crises, epidemics, pandemics, or other significant events; disruptions or cost increases in the supply chain, including shortages in labor, materials, or parts, or significant increases in relevant tariffs; lack of sufficient capacity to meet actual or forecasted demand or disruptions at power generation facilities owned by third parties; emerging technologies that could affect or transform the energy industry; instability in capital and credit markets; a downgrade of Exelon's or any of its subsidiaries' credit ratings or other failure to satisfy the credit standards in Exelon's or any of its subsidiaries' agreements or regulatory financial requirements; significant economic downturns or increases in customer rates; impacts of climate change and weather on energy usage and maintenance and capital costs; and impairment of long-lived assets, goodwill, and other assets. New factors emerge from time to time, and it is impossible for us to predict all of such factors, nor can we assess the impact of each such factor on the business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements. For more information, see those factors discussed with respect to the most recent Annual Report on Form 10-K filed by Exelon, ComEd, PECO, BGE, PHI, Pepco, DPL, and ACE (each, as defined below and, collectively, the Registrants), including in Part I, ITEM 1A, any subsequent Quarterly Reports on Form 10-Q, and in other reports filed by each of the Registrants from time to time with the SEC. Readers are cautioned not to place undue reliance on these forward-looking statements, which apply only as of the date of this report. Exelon does not undertake any obligation to publicly release any revision to its forward-looking statements to reflect events or circumstances after the date of this report.

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Comments

We welcome your comments and questions regarding this report. Please email us at sustainabilityreporting@exeloncorp.com

You may address your message to:

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Exelon Corporation

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Sustainability Report Data and Frameworks Appendix 2025

This Sustainability Report Data and Frameworks Appendix summarizes our sustainability performance for the 2025 calendar year. Where possible, the appendix includes historical data from calendar years 2023 and 2024. This document supplements the information presented in the 2025 Exelon Sustainability Report.



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Key Links

2025 ESR

The 2025 Exelon Sustainability Report associated with the publication of the Data and Frameworks Appendix covering fiscal year 2025.

External GHG Inventory Assurance Statement

Provides verification of our Scopes 1, 2, and 3 GHG emissions.

Data

General

Disclosure	Unit	2023	2024	2025	Additional Information
Financial and Business Results					
Operating revenues	millions, USD	$21,727	$23,028	$24,258	
Operating expenses	millions, USD	$17,714	$18,721	$19,113	
Net income after income taxes	millions, USD	$2,328	$2,460	$2,768	
Net income per average common share (GAAP) (diluted)	per share	$2.34	$2.45	$2.73	
Adjusted (non-GAAP) operating earnings	per share	$2.38	$2.50	$2.77	
Taxes paid	thousands, USD	3,278,893	3,512,522	$3,645,816	
Federal income, payroll, and other taxes	thousands, USD	881,029	970,258	$948,903	
Delaware	thousands, USD	50,387	65,927	$72,824	
District of Columbia (D.C.)	thousands, USD	208,084	208,499	$236,953	
Illinois	thousands, USD	907,984	919,888	$964,815	
Maryland	thousands, USD	870,900	927,229	$999,245	
New Jersey	thousands, USD	98,243	108,264	$117,258	
Pennsylvania	thousands, USD	259,557	304,752	$298,085	
Other states	thousands, USD	2,709	7,705	$7,734	

Capital Expenditures

Disclosure	Unit	2025	2026E	2027E	2028E	2029E	Additional Information
Total capital expenditures	millions, USD	9,250	9,900	10,575	10,500	10,675	
Gas delivery	millions, USD	975	1,000	875	850	850	
Electric transmission	millions, USD	2,275	3,325	4,375	4,350	4,250	
Electric distribution	millions, USD	6,025	5,575	5,300	5,300	5,575	

Operations

Disclosure	Unit	2023	2024	2025	Additional Information
Reliability					
System average interruption frequency index (SAIFI)					
BGE		0.69	0.63	0.64	SAIFI captures the average number of non-monetary interruptions experienced per customers per year
ComEd		0.39	0.40	0.43	
PECO		0.62	0.67	0.67	
PHI		0.52	0.54	0.58	
System average interruption duration index (SAIDI)					
BGE		60	67	65	SAIDI captures the average number of minutes, or the duration, of interruptions experienced per customer per year
ComEd		26	27	28	
PECO		56	60	59	
PHI		49	48	56	
Customer Satisfaction Index					
BGE		7.95	7.76	7.08	Mean score, zero to 10 point scale
ComEd		8.09	8.12	7.91	
PECO		8.09	7.94	7.71	
PHI		7.84	7.80	7.27	
Supply Chain					
Share of total supplier spend on local suppliers	percent	57%	54%	52%	
Supply spend by state					
Delaware	percent	1%	1%	1%	
D.C.	percent	2%	2%	1%	
Illinois	percent	27%	23%	20%	
Maryland	percent	9%	9%	9%	
New Jersey	percent	2%	2%	4%	
Pennsylvania	percent	16%	17%	16%	
Other states	percent	43%	46%	48%	

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Environmental

Disclosure	Unit	2023	2024	2025	Additional Information
Customer Energy Management Programs					
Energy efficiency savings from Exelon's utility programs	millions, MWh	27.2	26.2	28.8	
BGE	millions, MWh	3.7	3.9	3.8	
ComEd	millions, MWh	12.0	13.2	15.9	
PECO	millions, MWh	5.3	5.7	6.0	
PHI	millions, MWh	6.2	3.5	3.1	
Number of customers connected to renewable resources	thousands	237.0	269.5	304.5	
BGE	thousands	46.8	48.7	53.4	
ComEd	thousands	54.5	71.1	82.3	Inclusive of storage interconnections
PECO	thousands	19.3	22.3	25.5	
PHI	thousands	116.4	127.5	143.4	
Number of customers subscribed to community solar programs	thousands	52.3	64.6	91.1	
BGE	thousands	12.4	15.0	18.1	
ComEd	thousands	24.1	31.6	49.4	
PECO	thousands	0.0	0.0	0.0	
PHI	thousands	15.8	17.9	23.6	
Generation capacity of renewable programs	MW	3,515	4,144.3	4,988.4	
BGE	MW	574	669.9	784.9	
ComEd	MW	920	1,273.6	1,723.1	
PECO	MW	187	212	240	
PHI	MW	1,834.0	1,988.8	2,240.4	
Smart meter deployment: electric	percent	95.9%	99.4%	99.5%	
BGE	percent	97.5%	97.6%	97.7%	
ComEd	percent	99.9%	99.9%	99.9%	
PECO	percent	100%	100%	100%	
PHI	percent	83.2%	99.2%	99.4%	
Smart meter deployment: gas	percent	97.2%	97.4%	97.5%	
BGE	percent	94.7%	94.9%	95.2%	
ComEd	percent	—%	—%	—%	
PECO	percent	100%	100%	100%	
PHI	percent	98.6%	99.3%	99.3%	
Smart meter: avoided truck trips	thousands	1,418	800	1,123	
BGE	thousands	398	184	123	
ComEd	thousands	499	269	353	
PECO	thousands	377	291	463	
PHI	thousands	144	56	185	

Disclosure	Unit	2023	2024	2025	Additional Information
Environmental Compliance					
Percentage of operations covered under an environmental management system (EMS)	percent	100%	100%	100%	
Permit non-compliance events					
Air	number	0	0	0	
Land	number	1	0	0	
Water	number	2	2	1	
Notice of violation (NOV) events					
Air	number	1	0	0	
Land	number	0	0	3	
Water	number	2	1	0	
Spills					
Non-reportable spills	number	976	1,078	1,033	
Reportable spills	number	1,183	1,353	1,483	
Water					
Total water use	millions, gallons	60.2	61.6	54.0	
Total consumptive use	millions, gallons	46.7	45.3	39.4	
Total non-consumptive use	millions, gallons	13.5	16.3	14.7	
Water intensity	m^3/millions, USD	10.5	10.1	8.4	
Water intensity for consumptive use	m^3/millions, USD	8.1	7.4	6.1	
Water intensity for non-consumptive use	m^3/millions, USD	2.4	2.7	2.3	
Waste					
Recycling rate	percent	54%	65%	60%	
Total waste recycled/reused	metric tons	562,722.9	592,698.4	579,834.1	
Total waste disposed	metric tons	482,836.6	236,459.0	393,696.3	
Waste landfilled	metric tons	Not available	Not available	384,246.6	
Waste incinerated with energy recovery	metric tons	Not available	Not available	0.0	
Waste incinerated without energy recovery	metric tons	Not available	Not available	5.7	
Waste otherwise disposed	metric tons	Not available	Not available	261.6	
Waste unknown disposal method	metric tons	Not available	Not available	255.0	
Total municipal solid waste	metric tons	41,223	40,505	38,148	
Municipal solid waste recycled	metric tons	25,093	24,038	25,785	
Municipal solid waste disposed	metric tons	16,130	16,467	12,363	
Total hazardous waste recycled/reused	metric tons	Not available	Not available	0	
Total hazardous waste disposed	metric tons	Not available	Not available	3,450.7	
Hazardous waste landfilled	metric tons	Not available	Not available	356.8	
Hazardous waste incinerated with energy recovery	metric tons	Not available	Not available	0.0	
Hazardous waste incinerated without energy recovery	metric tons	Not available	Not available	79.4	

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Disclosure	Unit	2023	2024	2025	Additional Information
Hazardous waste otherwise disposed	metric tons	Not available	Not available	273.4	
Hazardous waste unknown disposal method	metric tons	Not available	Not available	23.5	
Environment					
Sites certified by third-party environmental organizations	number	69	73	77	
Acres certified by third-party environmental organizations	acres	9,374.00	9,796.43	9,896.34	
Area enrolled by Exelon into Candidate Conservation Agreements with Assurances (CCAA) that is adopted	acres	11,990	15,597	19,416	
Area enrolled by Exelon into CCAA	acres	149,000	149,009	149,009	
Trees planted	number	Not available	Not available	13,751	

Social

Disclosure	Unit	2023	2024	2025	Additional Information
Total Employees	Number	19,962	20,014	20,571	
Employee Turnover					
Total employee turnover rate	percent	5.7%	6.5%	5.6%	
Voluntary turnover rate	percent	4.7%	5.4%	4.8%	
Collective Bargaining Agreements (CBAs)					
Total employees covered by CBAs	percent	42%	43%	42%	
Employee Engagement Survey					
Response Rate	percent	82%	Not applicable	84%	Employee engagement survey is administered every two years, with pulse surveys offered in between
Survey Results — Change	percent	41%	Not applicable	58%	
Survey Results — Equity and Inclusion	percent	76%	Not applicable	74%	
Survey Results — Communication	percent	65%	Not applicable	60%	
Survey Results — Engagement	percent	76%	Not applicable	76%	
Health and Safety Incidents					
Edison Electric Institute (EEI) serious injury incident rate		0.090	0.020	0.018	
OSHA recordable rate		1.16	1.09	1.17	
OSHA days away, restricted, or transferred (DART) rate		0.87	0.87	0.90	
OSHA lost time rate		26.58	26.76	35.12	
OSHA lost time incident rate		0.59	0.54	0.59	
Contractor OSHA recordable rate		0.49	0.50	0.41	

Disclosure	Unit	2023	2024	2025	Additional Information
Corporate Philanthropy and Volunteerism					
Combined foundation and employee giving	millions, USD	$59.0	$38.0	$46.0	
Exelon Foundation	millions, USD	$11.80	$12.38	$15.72	
Employee giving	millions, USD	$47.20	$25.64	$30.30	
Corporate giving by program area					
Education	percent	38%	40%	42%	
Community and economic development	percent	15%	17%	23%	
Employee engagement	percent	8%	13%	11%	
Culture and arts	percent	14%	12%	8%	
Environment	percent	12%	8%	6%	
Health and social services	percent	9%	4%	4%	
Civic and public affairs	percent	4%	4%	6%	
Disaster relief	percent	0.08%	0.37%	0.08%	
Employee volunteer hours	thousands, hours	135.8	154.1	168.7	
Climate Change Investment Initiative					
Incremental venture capital investment	millions, USD	Not yet measured	Not yet measured	$44.08	
Revenue earned	millions, USD	Not yet measured	Not yet measured	$71.95	
Number of employees	number	Not yet measured	Not yet measured	645	
Delaware	number	Not yet measured	Not yet measured	1	
Illinois	number	Not yet measured	Not yet measured	29	
Maryland	number	Not yet measured	Not yet measured	76	
New Jersey	number	Not yet measured	Not yet measured	12	
Pennsylvania	number	Not yet measured	Not yet measured	19	
Virginia	number	Not yet measured	Not yet measured	13	
All other states	number	Not yet measured	Not yet measured	489	
Total greenhouse gas (GHG) emissions avoided and removed	metric tons	Not yet measured	Not yet measured	517,753	
Total GHG emissions avoided	metric tons	Not yet measured	Not yet measured	515,089	
Total GHG removed	metric tons	Not yet measured	Not yet measured	2,664	

Governance

Disclosure	Unit	2023	2024	2025	Additional Information
Board of Directors Member Composition					
Total number of Board Members	number	9	9	9	
Independent Board Members	percent	88%	88%	88%	
Average age	years	62.2	62.4	63.0	
Average tenure	years	2.60	3.07	4.00	
Ethics					
Percentage of employees that completed Code of Conduct training	percent	99.8%	99.5%	99.1%	Reflects employee participation and completion of required training during the reporting year, based on active employees assigned the training
Percentage of employees that completed ethics training	percent	99.8%	99.5%	99.0%	
Percentage of employees that completed harassment prevention training	percent	99.8%	99.4%	98.8%	
Percentage of employees that completed cybersecurity training	percent	N/A	N/A	98.0%	



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Forward-Looking Statements

This appendix contains certain forward-looking statements within the meaning of federal securities laws that are subject to risks and uncertainties. Words such as “could,” “may,” “expects,” “anticipates,” “will,” “targets,” “goals,” “projects,” “intends,” “plans,” “believes,” “seeks,” “estimates,” “predicts,” “should,” and variations on such words, and similar expressions that reflect our current views with respect to future events and operational, economic, and financial performance, are intended to identify such forward-looking statements. Accordingly, any such statements are qualified in their entirety by reference to, and are accompanied by, the following important factors that may cause our actual results or outcomes to differ materially from those contained in our forward-looking statements, including, but not limited to: unfavorable legislative and/or regulatory actions; uncertainty as to outcomes and timing of regulatory approval proceedings and/or negotiated settlements thereof; environmental liabilities and remediation costs; state and federal legislation requiring use of low-emission, renewable, and/or alternate fuel sources and/or mandating implementation of energy conservation programs requiring implementation of new technologies; challenges to tax positions taken, tax law changes, and difficulty in quantifying potential tax effects of business decisions; negative outcomes in legal proceedings; physical security and cybersecurity risks; extreme weather events, natural disasters, operational accidents such as wildfires or natural gas explosions, war, acts and threats of terrorism, public health crises, epidemics, pandemics, or other significant events; disruptions or cost increases in the supply chain, including shortages in labor, materials or parts, or significant increases in relevant tariffs; lack of sufficient capacity to meet actual or forecasted demand or disruptions at power generation facilities owned by third parties; emerging technologies that could affect or transform the energy industry; instability in capital and credit markets; a downgrade of Exelon’s or any of its subsidiaries’ credit ratings or other failure to satisfy the credit standards in Exelon’s or any of its subsidiaries’ agreements or regulatory financial requirements; significant economic downturns or increases in customer rates; impacts of climate change and weather on energy usage and maintenance and capital costs; and impairment of long-lived assets, goodwill, and other assets.

New factors emerge from time to time, and it is impossible for us to predict all of such factors, nor can we assess the impact of each such factor on the business or the extent to which any factor, or combination of factors, may cause actual results to differ statements. For more information, see those factors discussed with respect to Exelon’s most recent Annual Report on Form 10-K, including in Part I, ITEM 1A, any subsequent Quarterly Reports on Form 10-Q, and in other reports filed by Exelon from time to time with the SEC.

Readers are cautioned not to place undue reliance on these forward-looking statements, which apply only as of the date of this Exelon Sustainability Report Data and Framework Appendix. Exelon does not undertake any obligation to publicly release any revision to its forward-looking statements to reflect events or circumstances after the date of this Exelon Sustainability Report Data and Framework Appendix.

Appendix A

Definitions of Non-GAAP Measures

Exelon reports its financial results in accordance with accounting principles generally accepted in the U.S. (GAAP) and supplements its reporting with certain non-GAAP financial measures, including: Adjusted (non-GAAP) operating earnings per share, adjusted operating earnings, operating return on equity (ROE), and CFO (Cash from Operations)/Debt. These non-GAAP financial measures are not a presentation defined under GAAP and may not be comparable to other companies’ presentations. Exelon provides these non-GAAP financial measures as supplemental information and should not be deemed more useful than, a substitute for, or an alternative to the most comparable GAAP measures.

This information is intended to enhance an investor’s overall understanding of period over period financial results and provide an indication of Exelon’s baseline operating performance by excluding items that are considered by management to be not directly related to the ongoing operations of the business. In addition, this information is among the primary indicators management uses as a basis for evaluating performance, allocating resources, setting incentive compensation targets, and planning and forecasting of future periods.

Adjusted (non-GAAP) operating earnings excludes certain costs, expenses, gains, and losses and other specified items considered by management to be not directly related to the ongoing operations of the business. Management believes this metric represents earnings directly related to the ongoing operations of the business.

The below table reconciles (a) net income attributable to common shareholders from continuing operations as determined in accordance with GAAP and adjusted (non-GAAP) operating earnings for 2025 and (b) reported GAAP earnings per share to adjusted (non-GAAP) operating earnings per share for 2025 (amounts may not add due to rounding).

Financial Measure	millions, USD	per share data
GAAP Net Income from Continuing Operations	$2.77	$2.73
Asset retirement obligation	(1.00)	—
Change in FERC liability audit	2.00	—
Cost management charge	(1.00)	—
Environmental costs	—	—
Regulatory matters	30.00	0.03
Income-tax related adjustments	1.00	—
2025 Adjusted (non-GAAP) Operating Earnings	$2.8	$2.77

Key Sustainability Topics

Key Sustainability Topics	Relevant SDGs	Importance
Business and Finance		
Customer Centricity	7	Providing reliable, affordable service, while educating and empowering customers to buy, manage, and use energy more efficiently and cost-effectively, is core to our mission.
Energy System Resilience	7, 9, 11	As electrification increases, more people rely on the electric system for more of their daily needs. System resilience therefore continues to be of immense importance while climate change continues to make operating conditions more challenging.
Cybersecurity and Physical Security	9	Protection of customer information and Exelon's electronic and physical assets is paramount, as our energy delivery systems include critical national infrastructure.
Policy Engagement	13	Exelon engages with policymakers to increase energy literacy and advance solutions that support our business interests, provide value to customers, and create desirable outcomes for stakeholders.
Operations		
Energy Supply and Demand	7, 9, 13	Access to adequate and affordable generation resources is crucial to meet increasing demand across the electric system, and must be combined with new technologies like storage and distributed generation.
Natural Resources	6, 14, 15	Exelon utility service jurisdictions encompass unique habitats, ecosystems, and natural resources with significant biodiversity, ecosystem, and community resource value. Exelon seeks to conserve and protect water resources through proactive management of stormwater, mitigation of potential environmental impacts, and restoration and enhancement of natural watersheds. Exelon strives to utilize habitat to its best use and protect native species on its lands.
GHG Emissions	7, 9, 13	GHG emissions drive climate change and must be rapidly reduced. Through Exelon's Path to Clean, we are working toward net-zero operations by 2050.
Environmental Health for Our Communities	3, 10, 11	Exelon seeks to enable our customers, business partners, and communities to participate in and benefit from the social, environmental, and economic opportunities driven by the energy transition.
Transitioning to Cleaner Energy	11, 13	Exelon is working toward the energy transition, which includes transforming our energy delivery systems to reduce emissions, facilitate electrification, and support our customers and communities as they seek cleaner energy and more efficiency.
Customer and Community		
Energy Affordability	7	Reasonably priced energy and delivery services are important to our customers' wellbeing and support the local economies in which our customers live and work.
Public Health and Safety	3	Exelon takes seriously our responsibility to operate in a manner that protects the health and safety of the public during routine operations and emergency events.
Community Vitality	4, 8	Exelon supports local communities in many ways, including philanthropy, job creation, workforce development, education, and utilization of small and local suppliers.
Workforce Development	4, 8	Exelon invests in current and prospective employees through trainings and partnerships, which help us to build and maintain a skilled and reliable workforce and support economic empowerment in our communities.
Sustainable Supply Chain	12	We work with our suppliers and industry peers to build a sustainable supply chain that delivers quality products and services, supports small and local businesses, incentivizes environmental performance, upholds human rights, and strengthens our resilience.
Beneficial Electrification	9, 13	Beneficial electrification reduces GHG emissions and local air pollution while providing strategic utility growth opportunities across the economy.
Employees and Organization		
Employee Well-Being	8	To support and retain our talent, we must create an environment where our employees can perform well, achieve their highest potential, and have rewarding experiences.
Workplace Health and Safety	3	We are dedicated to safety and continuously act to minimize workforce exposure to potential hazards, as well as to support employee mental and physical wellness.
Corporate Governance and Ethics	14	An ethical culture with strong corporate governance and risk management oversight is critical to maximizing Exelon's operational results, reducing risks, and maintaining compliance with applicable laws and regulations.
Advanced Computer and Digital Technologies	9	Artificial intelligence can enable dynamic grid management, renewables integration, outage response, asset maintenance, and overall operational efficiency, though its use needs to be thoughtfully managed given the relatively nascent stage of the technology and the potential for unintended impacts or misuse.



Awards and Recognition

Fortune's list of America's **Most Innovative Companies**

Forbes list of **America's Best-In-State Employers 2025**

2025 Chair's **Award for Workforce Development Leadership by the Center for Energy Workforce Development** (CEWD)

Electric Power Research Institute (EPRI) **2025 Technology Transfer Awards**

Site Selection Magazine's **Top Utilities**

Forbes **Net-Zero Leaders 2025**

BGE Spring Gardens **Certified Gold site**

2025 EEI **Corporate Citizenship Award**

ComEd was recognized as a **top utility for economic development by Site Selection Magazine for the 11th time**

2025 Tandem Global **Grassland Project of the Year—ComEd Morton Arboretum**

Time's list of **World's Best Companies of 2025**

For the 15th consecutive year, **PECO was recognized by Site Selection Magazine as a Top Utility for Economic Development**, reflecting sustained leadership in commercial and industrial growth across the region

Sustainability Scores

Exelon participates in several voluntary reporting initiatives and is rated by a number of third parties that provide investors with information on Exelon's sustainability performance. In most cases, Exelon scores in the top quartile or better among our peers. For more information on Exelon's sustainability profile and performance from an investor perspective, please see our Investor Relations Environmental, Social, and Governance resources webpage.

Rater	Exelon Score [1]	Scale	Comment
Bloomberg	• Environment: 94.2 • Social: 88.4 • Governance: 89.5	Score: 0–100 (Percentile Rank)	Higher score is better; rank is based on Bloomberg's Electric Transmission & Distribution Industry Peer Group
ISS ESG Quality Score	• Environment: 4 • Social: 4 • Governance: 3	Score: 0–10	Lower score is better
DJBIC Survey (S&P Global)	76	Score: 0–100 (Percentile Rank)	North America Index 20 consecutive years. Higher score is better.
Sustainalytics	16.9	Score: 0–100	Lower score is better
MSCI	AA	AAA to CCC ratings	AAA is best
2025 CPA-Zicklin Index	95.7	Score: 0–100	Considered a trendsetter company (with a score of 90 percent or higher)

Customer Satisfaction Recognition

Noteworthy recognition from Escalent's study, the 2025 Cogent Syndicated Utility Trusted Brand and Customer Engagement includes:

- **PECO and Pepco** named 2025 Residential Customer Champions;
- **Pepco and PECO** recognized among the most Trusted Utility Brands in the Escalent 2025 Cogent Syndicated Study;
- **PECO** named 2025 Business Customer Champion; and
- **BGE, ComEd, and PECO** named Easiest to Do Business With based on 2025 Residential Customer Effort Index.

Sustainability Industry Associations and Memberships

Ceres

C2ES

National Wildlife Federation

Campbell Institute

EPRI Electric Power Research Institute

World Resources Institute

TandemGlobal

[1] Scores updated as of March 31, 2026.

GRI Index

This report has been prepared with reference to the 2021 GRI Standards.

Framework	Disclosure	Location/Response
General Disclosures 2021		
The Organization and Its Reporting Practices		
GRI 2	2-1 Organizational details	Introduction 10-K
	2-2 Entities included in the organization's sustainability reporting	Introduction, Exelon Family of Companies 10-K
	2-3 Reporting period, frequency, and contact point	Introduction, Sustainability Report Approach
	2-4 Restatements of information	All GHG data was recast in this report to align to the latest Environmental Protection Agency GHG Reporting Programs Subpart W updates to leak rates by gas pipe type.
	2-5 External assurance	Introduction, Sustainability Report Approach
Activities and Workers		
GRI 2	2-6 Activities, value chain, and other business relationships	Our suppliers help us successfully deliver energy to our customers and maintain superior service. Our operations span the value chain from energy acquisition for customers who have not selected a competitive energy supplier to transmission and delivery of electricity and natural gas by our utilities and provision of other services, as outlined in our 10-K. 10-K Introduction, Sustainable Supply Chain
	2-7 Employees	Exelon Equal Employment Opportunity (EEO)-1 Report Exelon and our utilities operate in the U.S., with most employees living in, or near, our primary service jurisdictions in Delaware, Illinois, Maryland, New Jersey, Pennsylvania, and D.C. Exelon does not have international operations.
	2-8 Workers who are not employees	Sustainable Supply Chain Exelon utilizes a wide range of outside services to perform work in areas such as general business support, information technology, and construction. We do not report on the number of workers used by third parties that work on behalf of Exelon.
Governance		
GRI 2	2-9 Governance structure and composition	Corporate Governance
	2-10 Nomination and selection of the highest governance body	Proxy Statement
	2-11 Chair of the highest governance body	Sustainability Governance
	2-12 Role of the highest governance body in overseeing the management of impacts	Sustainability Governance, Enterprise Risk Management
	2-13 Delegation of responsibility for managing impacts	Sustainability Governance
	2-14 Role of the highest governance body in sustainability reporting	Sustainability Report Approach
GRI 2	2-15 Conflicts of interest	Exelon Code of Business Conduct Exelon Corporate Governance Principles
	2-16 Communication of critical concerns	Compliance and Ethics
	2-17 Collective knowledge of the highest governance body	Sustainability Governance
	2-18 Evaluation of the performance of the highest governance body	Sustainability Governance Proxy Statement
	2-19 Remuneration policies	Proxy Statement
	2-20 Process to determine remuneration	Proxy Statement
	2-21 Annual total compensation ratio	Proxy Statement
Strategy, Policies, and Practices		
GRI 2	2-22 Statement on sustainable development strategy	A Message From the CEO
	2-23 Policy commitments	Compliance and Ethics, ESG Resources webpage
	2-24 Embedding policy commitments	Compliance and Ethics, ESG Resources webpage
	2-25 Processes to remediate negative impacts	Compliance and Ethics
	2-26 Mechanisms for seeking advice and raising concerns	Compliance and Ethics
	2-27 Compliance with laws and regulations	Environmental Management, Monitoring Compliance Performance
	2-28 Membership associations	Supporting Constructive Policy, Sustainable Supply Chain, ESG Resources webpage
Stakeholder Engagement		
GRI 2	2-29 Approach to stakeholder engagement	Stakeholder Engagement
	2-30 Collective bargaining agreements	Employee and Labor Relations, 10-K
Material Topics		
GRI 3	3-1 Process to determine material topics	Key Sustainability Topics, Stakeholder Engagement
	3-2 List of material topics	Key Sustainability Topics
Topic Specific Disclosures		
Advancing Cleaner Affordable Energy		
GRI 3: Material Topics 2021	3-3 Management of Economic Performance 3-3 Management of Climate Adaptation, Resilience, and Transition	Introduction, Climate Change Adaptation and Resilience, 10-K
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	Introduction, Giving Back to Communities
	201-2 Climate change financial implications	Climate Transition Planning, Identifying and Assessing Climate-Related Risks
GRI 3: Material Topics 2021	3-3 Management of Indirect Economic Impacts	Supporting Communities
GRI 203: Indirect Economic Impacts 2016	203-2 Significant indirect economic impacts	Economic Development
GRI 3: Material Topics 2021	3-3 Management of Procurement	Sustainable Supply Chain
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	Sustainable Supply Chain
GRI 3: Material Topics 2021	3-3 Management of Energy	Exelon 2025 CDP Response, 4.3, 4.5

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Framework	Disclosure	Location/Response
GRI 302: Energy 2016	302-1: Energy consumption within the organization	Exelon 2025 CDP Response, 7.30
	302-4: Reduction of energy consumption	Exelon 2025 CDP Response, 7.53.1, 7.55.3, 4.5
	302-5: Reduction in energy requirements of products and services	Customer Energy Management Programs
Delivering a Top-Tier Customer Experience		
GRI 3: Material Topics 2021	3-3 Management of Public Policy	Political Participation and Advocacy
GRI 415: Public Policy	415-1 Political contributions	Political Participation and Advocacy, Corporate Governance webpage
Safely Powering Reliability and Resilience		
GRI 3: Material Topics 2021	3-3 Management of Customer Health and Safety 3-3 Management of Emissions	Disaster Preparedness and Storm Response, Identifying and Assessing Climate-Related Risks, GHG Accounting and Reporting Protocol
GRI 416: Customer Health and Safety 2016	416-1 Assessment of health and safety impacts	Disaster Preparedness and Storm Response
Supporting Communities		
GRI 3: Material Topics 2021	3-3 Management of Local Communities	Stakeholder Engagement
GRI 413: Local Communities 2016	413-1 Local community engagement	Giving Back to Communities
Climate Transition Planning		
GRI 3: Material Topics 2021	3-3 Management of Emissions 3-3 Management of Climate Adaptation, Resilience, and Transition	Climate Transition Planning, GHG Accounting and Reporting Protocol
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	GHG Emissions Profile, GHG Accounting and Reporting Protocol Exelon 2025 CDP Response, 7.4.1, 7.5
	305-2 Energy indirect (Scope 2) GHG emissions	GHG Emissions Profile, GHG Accounting and Reporting Protocol Exelon 2025 CDP Response, 7.3, 7.5
	305-3 Other indirect (Scope 3) GHG emissions	GHG Emissions Profile, GHG Accounting and Reporting Protocol Exelon 2025 CDP Response, 7.5, 7.8
	305-5 Reduction of GHG emissions	GHG Emissions Profile, GHG Accounting and Reporting Protocol Exelon 2025 CDP Response, 7.53, 7.54, 7.55
	305-7 Nitrogen oxides (NO), sulfur oxides (SO), and other significant air emissions	Exelon does not own power generation facilities and does not create significant air emissions from our operations.
Nature and Stewardship		
GRI 3: Material Topics 2021	3-3 Management of Water and Effluents	Watershed Management and Water Inventory
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	Watershed Management and Water Inventory
	303-2 Management of water discharge-related impacts	Watershed Management and Water Inventory
	303-3 Water withdrawal by source	Exelon's utilities primarily source water from municipal water suppliers or groundwater from a limited number of locations. Our office and service facility locations represent our primary water usage. Since Exelon does not own power generation, our water usage is very low in comparison to other utilities that utilize water for power plant thermal cooling. In a small number of locations, groundwater may be used (estimated to be less than one percent of the total use). Exelon does not make any direct surface water withdrawals and does not use any salt or brackish water sources.
	303-5 Water consumption by source	Data

Framework	Disclosure	Location/Response
GRI 3: Material Topics 2021	3-3 Management of Biodiversity	Our Approach
GRI 304: Biodiversity 2016	304-2 Impacts on biodiversity	Our Approach
	304-3 Habitats protected or restored	Our Approach
A Safe, Innovative, and Rewarding Workplace		
GRI 3: Material Topics 2021	3-3 Management of Employment	A Safe, Innovative, and Rewarding Workplace
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	A Safe, Innovative, and Rewarding Workplace
	401-3 Parental leave	Supporting Life Moments and Flexibility
GRI 3: Material Topics 2021	3-3 Management of Occupational Health and Safety	Our Commitment to Workplace Safety
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	Our Commitment to Workplace Safety
	403-2 Hazard identification, risk assessment, and incident investigation	Our Commitment to Workplace Safety
	403-3 Occupational health services	Our Commitment to Workplace Safety
	403-4 Worker participation, consultation, and communication on occupational health and safety	Our Commitment to Workplace Safety
	403-5 Worker training on occupational health and safety	Our Commitment to Workplace Safety
	403-6 Promotion of worker health	Our Talent Strategy
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Our Commitment to Workplace Safety
	403-8 Workers covered by an occupational health and safety management system	Our Commitment to Workplace Safety
	403-9 Work-related injuries	Data
	403-10 Work-related ill health	Data
GRI 3: Material Topics 2021	3-3 Management of Training and Education	Workforce Development, A Safe, Innovative, and Rewarding Workplace
GRI 404: Training and Education 2016	404-2 Programs for upgrading employee skills	Our Talent Strategy
GRI 3: Material Topics 2021	3-3 Management of Diversity and Equal Opportunity	Our Talent Strategy
Corporate Governance		
GRI 3-3: Material Topics	Management Approach	Compliance and Ethics, Code of Business Conduct, Supplier Code of Conduct
GRI 205: Anti-Corruption	205-1 Operations assessed for risks related to corruption	Compliance and Ethics, Code of Business Conduct, Supplier Code of Conduct
	205-2 Communication and training about anti-corruption policies and procedures	Compliance and Ethics, Code of Business Conduct, Supplier Code of Conduct
	205-3 Confirmed incidents of corruption and actions taken	Compliance and Ethics
GRI 3: Material Topics 2021	3-3 Management of Anti-Competitive Behavior	Compliance and Ethics
206: Anti-Competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior	Exelon was not involved in any legal actions related to anti-competitive behavior, anti-trust, or monopoly practices and did not incur any fines or settlements related to anti-competitive practices in the past five fiscal years.

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SASB Index

The accounting metrics and disclosures in this Sustainability Account Standards Board (SASB) Index are sourced from both the Electric Utilities & Power Generators standard and the Gas Utilities & Distributors standard. The SASB standards were amended to align with the industry-based guidance accompanying the International Financial Reporting Standards (IFRS) S2 Climate-Related Disclosures in June 2023 and further amended for international applicability by the International Sustainability Standards Board (ISSB) in December 2023.

Topic	Accounting Metric	Code	Location/Response
Electric Utilities & Power Generators Standard			
Greenhouse Gas Emissions & Energy Resource Planning	(1) Gross global Scope 1 emissions, percentage covered under (2) emissions-limiting regulations, and (3) emissions-reporting regulations	IF-EU-110a.1	GHG Emissions Profile, GHG Accounting and Reporting Protocol LRQA Independent Assurance Statement—Scopes 1 and 2 Emissions
	Greenhouse gas (GHG) emissions associated with power deliveries	IF-EU-110a.2	GHG Accounting and Reporting Protocol LRQA Independent Assurance Statement—Scope 3 Emissions
	Discussion of long- and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	IF-EU-110a.3	Path to Clean, GHG Accounting and Reporting Protocol Exelon 2025 CDP Response, 7.53.1, 7.54.3, 7.55
Air Quality	Air emissions of the following pollutants: (1) NO_X (excluding N_2O), (2) SO_X, (3) particulate matter (PM_{10}), (4) lead (Pb), and (5) mercury (Hg); percentage of each in or near areas of dense population	IF-EU-120a.1	Exelon does not own power generation facilities and does not create significant air emissions from our operations.
Water Management	(1) Total water withdrawn, (2) total water consumed; percentage of each in regions with High or Extremely High Baseline Water Stress	IF-EU-140a.1	Data
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	IF-EU-140a.2	Monitoring Compliance Performance
	Description of water management risks and discussion of strategies and practices to mitigate those risks	IF-EU-140a.3	Watershed Management and Water Inventory, Our Approach
Coal Ash Management	(1) Amount of coal combustion products (CCPs) generated, (2) percentage recycled	IF-EU-150a.1	Not applicable
	Description of coal combustion products (CCPs) management policies and procedures for active and inactive operations	IF-EU-150a.3	Not applicable
Energy Affordability	Average retail electric rate for (1) residential, (2) commercial, and (3) industrial customers	IF-EU-240a.1	Economic Development, Energy Affordability
	(1) Number of residential customer electric disconnections for non-payment, (2) percentage reconnected within 30 days	IF-EU-240a.3	Reported to jurisdictional public service commissions for each utility, as required.
	Discussion of impact of external factors on customer affordability of electricity, including the economic conditions of the service territory	IF-EU-240a.4	Energy Affordability
Workforce Health & Safety	(1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees	IF-EU-320a.1	Data
End-Use Efficiency & Demand	Percentage of electric load served by smart grid technology	IF-EU-420a.2	Customer Energy Management Programs, Smart Meters 99.5% of Exelon's electric customers have electric smart meters and 97.5% of natural gas customers have smart meters. Opportunities enabled by these meters, and other technologies and systems deployed by Exelon, include time-of-use and demand response and energy efficiency programs, as well as integration of customer solar into the distribution system. Challenges to smart meter deployment include a limited number of customers who have declined these meters, as well as hard to access meters. However, these challenges are limited in nature as compared to the percentages of customers with access to smart meter technology and the benefits of other smart grid technology deployed by Exelon.
	Customer electricity savings from efficiency measures, by market	IF-EU-420a.3	Customer Energy Management Programs Each of Exelon's utility jurisdictions has public service commission-authorized electric energy efficiency programs.
Nuclear Safety & Emergency Management	Total number of nuclear power units, broken down by results of most recent independent safety review	IF-EU-540a.1	Not applicable
	Description of efforts to manage nuclear safety and emergency preparedness	IF-EU-540a.2	Not applicable
Grid Resilience	Number of incidents of non-compliance with physical or cybersecurity standards or regulations	IF-EU-550a.1	Enterprise Risk Management, Physical Security, Cybersecurity, and Business Continuity
	(1) System Average Interruption Duration Index (SAIDI), (2) System Average Interruption Frequency Index (SAIFI), and (3) Customer Average Interruption Duration Index (CAIDI), inclusive of major event days	IF-EU-550a.2	Data, Operational Excellence, Reliability Performance and Investments Exelon has updated its public reporting to focus on SAIDI and SAIFI statistics and no longer reports CAIDI in its sustainability report. Exelon's practice is to report SAIDI and SAIFI excluding major event days to show the steady-state reliability of the system.
Gas Utilities & Distributors Standard			
Energy Affordability	Average retail gas rate for (1) residential, (2) commercial, (3) industrial customers, and (4) transportation services only	IF-GU-240a.1	**BGE** • Gas tariff **DPL** • Gas tariff **PECO** • Gas tariff • Gas tariff—transportation
	(1) Number of residential customer gas disconnections for non-payment, (2) percentage reconnected within 30 days	IF-GU-240a.3	Reported to jurisdictional public service commissions for each utility, as required.
	Discussion of impact of external factors on customer affordability of gas, including the economic conditions of the service territory	IF-GU-240a.4	Energy Affordability
End-Use Efficiency	Customer gas savings from efficiency measures, by market	IF-GU-420a.2	Customer Energy Management Programs

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Topic	Accounting Metric	Code	Location/Response
Integrity of Gas Delivery Infrastructure	Percentage of distribution pipeline that is (1) cast or wrought iron and (2) unprotected steel	IF-GU-540a.2	**Cast and/or wrought iron** • BGE: 10.6% • DPL: 0.6% • PECO: 5.3% **Unprotected steel** • BGE: 0.1% • DPL: 0.6% • PECO: 3.7% Reducing Emissions From Natural Gas Systems, Miles of Gas Pipelines as of Year-End 2025, Exelon Gas Utility Main and Service Replacement Program Details
	Percentage of gas (1) transmission and (2) distribution pipelines inspected	IF-GU-540a.3	Leak Detection and Repair
	Description of efforts to manage the integrity of gas delivery infrastructure, including risks related to safety and emissions	IF-GU-540a.4	Path to Clean Exelon Gas Utility Main and Service Replacement Program Details, Leak Detection Equipment
Activity Metrics	Number of: (1) residential, (2) commercial, and (3) industrial customers served	IF-GU-000.A	Exelon natural gas customer counts as reported to the Energy Information Agency (EIA) 176 deliveries of natural gas in 2025 (owned and not owned) to end-use consumers (numbers of customers), as reported on the Department of Energy (DOE) EIA 176 Survey. See the EIA website for definitions and industry datasets.
	Amount of natural gas delivered to: (1) residential customers, (2) commercial customers, (3) industrial customers, and (4) transferred to a third party	IF-GU-000.B	Exelon natural gas customer counts as reported to EIA 176 deliveries of natural gas in 2025 (owned and not owned) to end-use consumers (numbers of customers), as reported on the DOE EIA 176 Survey. See the EIA website for definitions and industry datasets.
	Length of (1) gas transmission and (2) distribution pipelines	IF-GU-000.C	**Transmission (miles)** • BGE: 143 • DPL: 8 • PECO: 6 **Distribution (miles)** • BGE: 7,651 • DPL: 2,183 • PECO: 7,349 Gas system information as reported to the U.S. Department of Transportation Pipeline and Hazardous Materials Safety Administration for calendar year 2025 pursuant to 49 CFR Part 191. Reducing Emissions From Natural Gas Systems, Miles of Gas Pipelines as of Year-End 2025



TNFD Index

The Taskforce on Nature-related Financial Disclosures (TNFD) is a global, voluntary framework that enables organizations to assess, manage, and disclose nature-related dependencies, impacts, risks, and opportunities. Exelon is proud to be the first U.S. electric utility to join the TNFD Forum, demonstrating leadership in advancing nature-related risk and opportunity management and in integrating nature considerations into enterprise-wide decision-making. This table presents Exelon's TNFD-aligned disclosures for the current reporting period. Reporting will expand over time as additional metrics, data, and assessment processes are finalized.

TNFD	Location/Response
Governance	
(a) Describe the board's oversight of nature-related risks and opportunities.	Our Approach, Sustainability Governance
(b) Describe management's role in assessing and managing nature-related dependencies, impacts, risks, and opportunities.	Our Approach, Environmental Management, Our Board of Directors
(c) Describe the organization's human rights policies and engagement activities, and oversight by the board and management, with respect to Indigenous Peoples, Local Communities, affected and other stakeholders, in the organization's assessment of, and response to, nature-related dependencies, impacts, risks, and opportunities.	Engaging With Our Communities, Compliance and Ethics
Strategy	
(a) Describe the nature-related dependencies, impacts, risks, and opportunities the organization has identified over the short, medium, and long term.	Our Approach
(b) Describe the effect nature-related dependencies, impacts, risks, and opportunities have had on the organization's business model, value chain, strategy, and financial planning, as well as any transition plans or analysis in place.	Our Approach
(d) Disclose the locations of assets and/or activities in the organization's direct operations and, where possible, upstream and downstream value chain(s) that meet the criteria for priority locations.	Our Approach
Risk & Impact Management	
(a)(i) Describe the organization's processes for identifying, assessing, and prioritizing nature-related dependencies, impacts, risks, and opportunities in its direct operations.	Our Approach, Engaging With Our Communities
(b) Describe the organization's processes for managing nature-related dependencies, impacts, risks, and opportunities.	Environmental Management
Metrics & Targets	
(a) Disclose the metrics used by the organization to assess and manage material nature-related risks and opportunities in line with its strategy and risk management process.	Our Approach, Data, Nature and Stewardship, Exelon Corporate GHG Inventory Breakdown
(b) Disclose the metrics used by the organization to assess and manage dependencies and impacts on nature.	Our Approach, Data, Nature and Stewardship, Exelon Corporate GHG Inventory Breakdown

TCFD Index

In 2023, the ISSB absorbed the Task Force on Climate-related Financial Disclosures (TCFD), marking the culmination of the Task Force, which formally disbanded in October 2023. Exelon is working toward future alignment with the ISSB's 2023 IFRS S1 and S2 frameworks. The requirements in IFRS S2 are consistent with the four core recommendations and 11 recommended disclosures published by the TCFD. For this year, we have indicated overlap between TCFD and IFRS S2 in the below index.

TCFD Reporting	IFRS S2	Location/Response
Governance		
(a) Describe the board's oversight of climate-related risks and opportunities.	IFRS S2 Climate-related Disclosures, 2023, para. (6) (a) (i-v), (b) (i-ii)	Sustainability Governance, Exelon's Climate Change Program Exelon 2025 CDP Response, 4.1.1, 4.1.2, 4.2
(b) Describe management's role in assessing and managing climate-related risks and opportunities.		Sustainability Governance, Exelon's Climate Change Program Exelon 2025 CDP Response, 4.1.2, 4.3
Strategy		
(a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	IFRS S2 Climate-related Disclosures, 2023, para. (9) (a-e); (10) (a-d); (13) (a, b); (14) (a) (ii-v), (b, c); (15) (a, b); (16) (a-b), (c) (i, ii), (d); (18) (b); (21) (a-c); (22) (a) (i-iii), (b) (i) (1-7), (ii) (1-5), (iii)	Identifying and Assessing Climate-Related Risks
(b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.		Identifying and Assessing Climate-Related Risks, Path to Clean, Climate Change Adaptation and Resilience
(c) Describe the resilience of the organization's strategy, taking into consideration different climate scenarios, including a 2-degree C or lower scenario.	IFRS S2 Climate-related Disclosures, 2023, para. (22) (a) (i-iii), (b) (i) (1-7), (ii) (1-5), (iii)	Climate Change Adaptation and Resilience, Learning Through Scenario Analysis
Risk Management		
(a) Describe the organization's processes for identifying and assessing climate-related risks.	IFRS S2 Climate-related Disclosures, 2023, para. (25) (a) (i-vi), (b), (c)	Identifying and Assessing Climate-Related Risks
(b) Describe the organization's processes for managing climate-related risks.		Identifying and Assessing Climate-Related Risks, Path to Clean, Climate Change Adaptation and Resilience
(c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.		Identifying and Assessing Climate-Related Risks
Metrics & Targets		
(a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	IFRS S2 Climate-related Disclosures, 2023, para. (29) (a) (i) (1-3), (ii) (1-3), (iv) (1-2), (v), (vi) (1-2); (b); (c); (d); (e); (f) (i, ii); (g) (i, ii); (32); (33) (b, c, e, f, g, h); (34) (a-d); (35); (36) (a-d) (i-iv)	GHG Emissions Profile Exelon 2025 CDP Response, 7.53.1, 7.54.3
(b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 GHG emissions, and the related risks.	IFRS S2 Climate-related Disclosures, 2023, para. (29) (a) (i) (1-3), (ii) (1-3), (iv) (1-2), (v), (vi) (1-2); (b); (c); (d); (e); (f) (i, ii); (g) (i, ii); (32); (33) (b, c, e, f, g, h); (34) (a-d); (35); (36) (a-d) (i-iv)	GHG Emissions Profile, Identifying and Assessing Climate-Related Risks, GHG Accounting and Reporting Protocol LRQA Independent Assurance Statement—Scopes 1 and 2 Emissions, LRQA Independent Assurance Statement—Scope 3 Emissions
(c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.		GHG Emissions Profile, Path to Clean Exelon 2025 CDP Response, 7.53.1, 7.54.3

GHG Accounting and Reporting Protocol

Calculating GHG Emissions

GHG emissions include stationary and mobile combustion of fossil fuels, fugitive GHG emissions (e.g., methane, sulfur hexafluoride (SF_6), carbon dioxide (CO_2), and hydrofluorocarbons (HFCs)), and indirect emissions associated with the purchase of electricity from external sources.

Exelon calculates our GHG emissions in conformance with The World Resources Institute (WRI) GHG Protocol, which allows for the use of the Environmental Protection Agency (EPA) Mandatory Reporting Rule (40 Code of Federal Regulations (CFR) Part 98), where applicable. Where not specified by definition, we use publicly available emissions factors including PJM Interconnection (PJM) independent system operator annual grid emissions rates, average for our location-based accounting, and residual for market-based accounting, as well as the EPA emissions factor hub for other sources. Exelon uses the global warming potentials (GWPs) from the Fifth Intergovernmental Panel on Climate Change (IPCC) Assessment Report (AR) 5 and the updated natural gas pipe leak rates to align with the April 2024 regulatory revisions to the EPA GHG regulations (40 CFR Part 98). As a result of the regulatory changes that phased in over the 2024/2025 reporting timeframe, Exelon revised and re-verified its 2015 baseline. The natural gas pipe leak rate adjustments have in particular decreased the GHG emission footprint of our natural gas systems and Exelon's aggregated GHG emission footprint. For our primary inventory reporting, operational-share and equity-share reporting are equivalent. The inventory is third-party assured to these standards each year. Our third-party verifier for 2025 was Lloyd's Register Quality Assurance, Inc. (LRQA).

Exelon's GHG inventory and GHG emissions reduction goals recognize biogenic CO_2 emissions as having carbon neutral benefits for GHG emissions accounting. This is because biogenic fuels capture and remove methane emissions already considered part of the carbon cycle, which would have otherwise impacted the atmosphere as methane. Although this methane is repurposed as an energy fuel, the end-use combustion is reported separately as biogenic emissions and is no longer part of the Scope 1 inventory. This has been done historically to specify GHG mitigation credit for the biofuel as the end user takes on the cost premium for the biogenic fuel, creating market demand, and is typically the primary reporter of GHG emissions and actions. As more upstream fuel suppliers engage in GHG emissions accounting, there is potential for double counting of the GHG benefit associated with biofuels. This is why Exelon reports these emissions as a separate category that can be viewed distinctly.

While GHG accounting is standardized via the WRI Protocol, there are multiple utility business models that can affect how the WRI GHG Protocol is applied and into which scope of emissions certain sources fall. We provide additional details on this issue to provide clarity for stakeholders that want to score and rank performance relating to GHG mitigation efforts.

State Retail Electric Customer Choice Status

Prior to the mid-1990s, the primary utility business model in the U.S was for electric utilities to be "vertically-integrated" with the utility owning both the transmission and distribution (T&D) system and all power generation resources required to meet the load of the T&D utility. At that time, state public service commissions regulated utilities for both their T&D systems, as well as their power generation resources. Starting in the mid-1990s, a number of states elected to adopt "retail electric customer choice" laws with the primary focus being on reducing electricity costs by allowing customers to buy directly from competitive energy suppliers.

Today, 19 states and D.C., including all areas with Exelon utilities, have implemented some form of customer choice. At the time that retail competition was adopted, vertically-integrated companies were required to divest or separate all power generation resources from their T&D businesses. As a result, power generation became a competitive business with generation technologies and investments determined by market economics rather than by service commission requirements. Retail choice effectively created three major utility business models in the U.S.

Vertically Integrated Utilities

This is the most common business model, with the state public service commission requiring that the utility own (and/or contract for) power generation resources sufficient to meet all T&D utility customer demand over a long-term planning horizon, and the utility typically having a long-term, public service commission approved, integrated resource plan. In this business model, the utility has direct control over the power generation resources that supply its customers, subject to alignment with each relevant state's public service commission. With respect to GHG emissions accounting, electricity used or lost in the process of delivering that electricity or needed to fulfill customer load is already accounted for as part of electric generation emissions (Scope 1).

T&D Only Utilities (Exelon's Business Model)

Under this model, found in retail choice states, the utility is not allowed to own, or invest in, power generation resources. To promote price competition, competitive energy suppliers sell electricity and natural gas to end-use customers, with the T&D Only utility simply providing the "wires and pipes" of its T&D system to deliver the energy that end use customers have purchased from competitive suppliers. In cases where customers (primarily smaller commercial and residential) have not contracted with a competitive energy supplier, the T&D Only utility is required to competitively procure "default" energy, at least cost, through competitive auctions or other mechanisms. The T&D only utility in this case, unlike the vertically integrated utility, cannot invest in, or agree to pay more for, "cleaner" energy since the focus of state retail choice laws was on creating energy price competition. Other considerations with this model include challenges with predicting mid- and long-term volumes of "default" electricity demand when customers have the ability to shift back and forth between competitive energy suppliers and default utility power based upon price-to-compare considerations. With respect to GHG emissions accounting, electricity used or lost in the process of delivering that electricity is considered that utility's consumption (Scope 2) and electricity procured or acquired to fulfill customer load is considered as Scope 3.



Independent/Competitive Power Producers

Competitive power producers sell into wholesale power markets such as PJM and/or sell directly to end customers in states with retail choice laws. Competitive power producers are not subject to public service commission regulations and are free to own and invest in any form(s) of power generation, at any volume, including low- and zero-carbon generation. The primary constraint on their investment in power generation is competitive market dynamics and shareholder expectations for financial returns. With respect to GHG emissions accounting, emissions associated with their electric generation is Scope 1 and electricity used or lost in the process of delivering that electricity, which is managed by separate T&D Only utilities, is considered as Scope 3.

Companies in each of the listed business models have different levels of control and potential solution sets with regard GHG emissions reduction opportunities and implementation of long-term strategies and energy system planning, all of which affect the types of GHG performance goals they can set. The adjacent example shows two companies delivering the same amount of electricity having the same GHG emissions rate per megawatt hour (MWh) generated. However, the way that the total 125 million metric tons (MT) of emissions, in this hypothetical example, is distributed across Scopes 1, 2, and 3 is very different because of how the companies are structured.

Company A is vertically integrated, thus the emissions from the generation it delivers is Scope 1, and the emissions associated with the electricity lost during distribution has already been captured in Scope 1 emissions. Company B is delivery only, like Exelon, in a deregulated electric market (such as found in retail choice states). Thus, emissions associated with electric generation is Scope 3 (coming from an independent power producer through either a direct purchase or via a competitive retailer's provided supply) and the emissions associated with the electricity lost during distribution is Scope 2 emissions.

Company A can set a goal on emissions associated with electric generation directly. Company B can advocate for policies that drive cleaner electricity and can engage with suppliers to set and achieve goals associated with their supply, but Company B must ultimately deliver whatever electricity is supplied to the grid.

Emissions Sources

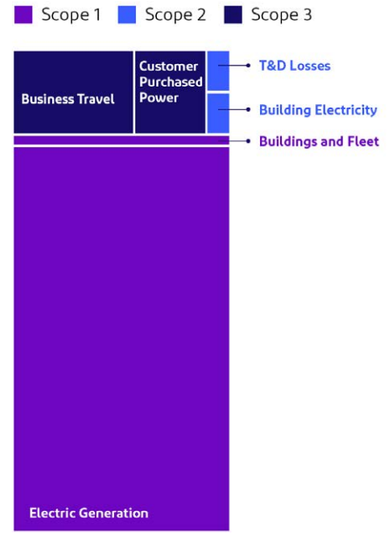
Sources	Type		
	Vertically Integrated Utilities	T&D Only Utilities	Independent/Competitive Power Producers
Emissions from owned generation	Scope 1	N/A	Scope 1
Emissions from owned vehicles, vessels, or aircraft	Scope 1	Scope 1	Scope 1
Fugitive emissions from company owned equipment	Scope 1	Scope 1	Scope 1
Emissions from purchased/acquired power for resale to customers	Scope 3	Scope 3	Scope 3
Emissions from T&D line losses from purchased or wheeled power	Scope 2	Scope 2	Scope 3
Waste generation (in operations)	Scope 3	Scope 3	Scope 3
Employee commuting; business travel	Scope 3	Scope 3	Scope 3

Managing Emissions Based on How We Can Take Action

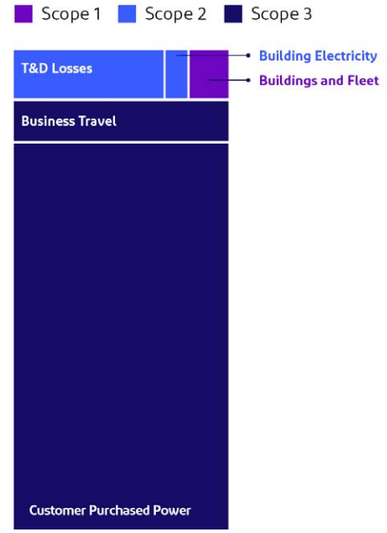
Exelon aligns our voluntary GHG emission reporting with mandatory reporting requirements from the EPA GHG Mandatory Reporting Rule. As shown in the table on the next page, Exelon has established its Path to Clean Operations-Driven GHG emission goal boundary based upon the Scopes 1 and 2 emissions that are directly in Exelon's control. The goal of this operations-driven boundary is to reduce emissions 50 percent by 2030 and achieve net zero by 2050. This boundary captures 100 percent of our Scope 1 emissions and all the emissions associated with electricity used in our facilities (~1 percent of our Scope 2 emissions). The balance of our Scope 2 emissions relates to electric system distribution losses that we manage as part of our customer-driven emissions, which also include Scope 3 categories associated with the supply sources for the energy delivered and the use of that energy by end users. Customer-driven emissions relate to emissions that vary based on how much energy customers buy, and this can be affected by weather, market, and economic conditions outside of Exelon's control. We track operations-driven emissions separately from customer-driven emissions so that we can best manage these emissions over time.

Efforts to reduce the customer-driven segment of our inventory are covered by our Path to Clean commitment to support our customers and communities in achieving their cleaner energy goals. Our current actions include our customer programs for energy efficiency (EE), customer tools for demand management, and customer access to cleaner energy. Our Scope 3 performance is ultimately based on the total demand used, which can be affected by new sources of electric use—such as vehicle electrification—which, while decreasing emissions from gasoline and diesel use, will increase demand for electricity. As such, though our customer programs may result in real GHG benefits, the reductions cannot always be tied directly to immediate reduction of Exelon's GHG inventory. Thus, they are not currently covered by a specific emissions reduction goal, but rather a commitment to partner with our customers and communities toward achieving their goals.

Company A: Vertically Integrated Utility Profile



Company B: Delivery-Only Utility Profile



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Exelon Corporate GHG Inventory Breakdown[2][3]

Current GHG Goal Program by Category (1,000 mtCO_2e)		2023	2024	2025	
Total Scopes 1 and 2 Emissions	Scope 1: operations-driven	240	236	235	Path to Clean Operations-Driven GHG Emissions Boundary
	Stationary combustion—support operations	20	22	27	
	Natural gas distribution (fugitive methane)	111	106	101	
	Electric distribution (fugitive SF_6)	21	22	19	
	Refrigerants (fugitive HFCs/perfluorinated compounds)	0	0	0	
	Vehicle fleet operations	87	86	88	
	Scope 2 (market-based): operations-driven Building, electric, district heating, and cooling	66	59	60	
	Total operations-driven GHG emissions— Path to Clean Operations-Driven 2030 Goal Performance	306	295	295	
	Scope 1 customer-driven emissions		Not Applicable—No Owned Electric Generation		Customer-Driven GHG Emissions Boundary
	Scope 2 customer-driven T&D line losses (market-based)	4,830	4,134	5,004	
Scope 3	Direct measure customer-driven Scope 3 (Categories 3, 11)	82,600	78,075	81,079	
	Other relevant Scope 3 (Categories 1, 2, 4–8)	1,745	1,646	1,906	
Total Enterprise Scope 1		240	236	235	
Total Enterprise Scope 2 (Market-based)		4,896	4,192	5,064	
Total Enterprise Scopes 1 and 2 Emissions		5,136	4,429	5,299	
Total Enterprise Scope 3		84,345	79,720	82,986	
Combined Enterprise Footprint Scopes 1, 2, and 3		89,481	84,149	87,421	
Required supplemental biomass (biogenic CO_2 emissions)		8	9	9	

Scope 1 Scope 2 Scope 3 Scopes 1 and 2

[2] Some totals may vary by one thousand MT CO_2e due to rounding.
[3] In alignment with U.S. EPA Mandatory GHG Reporting Rule updates finalized in April 2024, GWPs for GHG pollutants have been updated to IPCC AR5 values and gas piping emission factors were updated.

Scope 2 Accounting

The table below presents our inventory under both location-based Scope 2 accounting and market-based accounting as defined by the WRI GHG Protocol Scope 2 Guidance. Location-based accounting reflects how electricity is delivered over wires and is calculated using the latest independent system operator or regional transmission organization average emissions rate. Market-based accounting is calculated using emission factors relative to how electricity is purchased, substituting zero emissions where renewable or nuclear power sources were specified in procurement contracts and using the PJM published residual emissions rates (which remove cleaner energy attributes retired by others). Our Path to Clean emissions reduction goal uses market-based accounting incorporating the GHG emissions benefits of cleaner energy purchases.

Under the market-based Scope 2 accounting view, Exelon recognizes the following market-based elements: Green-e® certified renewable energy credits (RECs) and PJM-issued nuclear generation emissions attributes. All other electric use is currently assigned the PJM published residual emissions rate (the emissions rate of generation after all retired attributes are removed), with the exception of BGE's facility electric use which uses its own Utility Specific Residual Emissions Rate. BGE's factor is different because BGE purchases from their own full service supply, for which they fulfill the Maryland Renewable Portfolio Standard (RPS) obligations on behalf of the customers. See the Supporting Our Customers' GHG Accounting section for more detail on these factors. EPA eGRID sub-regional average emissions rates are used for methane and nitrous oxide, as these emission factors are not currently available from PJM.

Exelon Side by Side Scope 2 Accounting[4]

Category	2023			2024			2025		
	MWh Used	Location-Based Emissions ($mtCO_2e$) [5]	Market-Based Emissions ($mtCO_2e$) [6]	MWh Used	Location-Based Emissions ($mtCO_2e$)	Market-Based Emissions ($mtCO_2e$)	MWh Used	Location-Based Emissions ($mtCO_2e$)	Market-Based Emissions ($mtCO_2e$)
Operations-Driven Scope 2									
Building Electric Use	253,618	95,106	67,119	240,977	81,769	58,291	246,675	84,766	59,392
District Heating and Cooling	442	310	333	508	289	320	581	320	362
Fleet Electric Use	337	125	69	674	225	170	942	319	376
Customer-Driven Scope 2									
Electric System Uses and Losses (Full Service)	4,634,343	1,714,313	1,958,302	4,042,506	1,352,594	1,596,761	5,058,830	1,714,003	2,084,236
Electric System Uses and Losses (Retail Delivery Only)	6,792,999	2,513,686	2,871,323	6,420,802	2,149,025	2,536,840	7,084,809	2,401,165	2,919,670
System Losses per Delivered Volume (%)		5.7%			5.1%			5.8%	
Total Aggregated Corporate Electric Use	11,681,739	4,323,540	4,896,100	10,705,467	3,583,902	4,192,382	12,391,838	4,200,572	5,064,036
Customer-Driven Scope 3									
Full Service Electric Supply Delivered to Customers	77,088,845	28,508,001	19,134,257	74,252,816	24,832,278	17,229,186	83,095,330	28,145,994	20,723,325
Retail Electric Supply Delivered to Customers	111,016,727	41,067,757	37,082,483	119,373,432	39,930,654	36,474,794	113,042,939	38,300,908	35,443,696
Total Customer Electric Use	188,105,572	69,575,757	56,216,739	193,626,248	64,762,933	53,703,980	196,138,269	66,446,902	56,167,021

[4] In alignment with U.S. EPA Mandatory GHG Reporting Rule updates finalized in April 2024, GWPs for GHG pollutants have been updated to IPCC AR5 values and gas piping emission factors were updated.
[5] Assumes PJM grid average for that year (all generation resources on the grid).
[6] Assumes PJM residual average for that year unless cleaner electric is specifically procured.

Reducing Emissions From Natural Gas Systems

PECO, BGE, and DPL provide natural gas distribution service to customers through 17,227 miles of gas mains. We continually work to modernize these systems to increase safety, reduce methane leakage, and ready them to carry increasing amounts of lower-carbon fuels like renewable natural gas and hydrogen.

- Exelon's capital plans call for approximately $3.70 billion of capital investment in our utilities' natural gas systems over the next four years. Main and service by company details.
- DPL has replaced most of its cast iron and unprotected steel mains with a targeted completion date of 2027. PECO maintains a targeted completion date for its remaining outmoded infrastructure by 2035. BGE maintains a long-term pipe replacement program aimed at eliminating all unprotected steel pipes and services by 2040 and its cast iron mains by 2046. Replacement program details.
- From a safety perspective, Exelon uses optical methane detectors, remote methane leak detectors, and combustible gas indicators to conduct leak surveys. In 2023, BGE launched a pilot for satellite methane detection for faster identification of leaks and priority repair based on an emissions scale. In 2025 BGE expanded pilot testing of this technology to 83 percent of their gas service footprint; utilizing satellite imagery to proactively detect methane leaks categorizing them as high, medium, low emitters and expediting priority repairs. All the Exelon gas companies conduct leak surveys and prioritize repair based on risk and in conformance with, or more quickly than, industry standards and regulatory requirements. Leak detection and repair details.
- Since 2015, our pipe replacement programs have reduced methane emission by over 62 thousand MT CO_2e based on a one-hundred-year global warming potential, and our emissions per thousand standard cubic feet throughout have declined 13 percent.[7] When considering a twenty-year global warming potential for methane, GHG benefits are over 187 thousand MT CO_2e due to the high impact of methane in the atmosphere immediately after release. GHG emission and intensity details.

2025 Exelon Natural Gas Main Mileage[8][9]

Miles of Main (2025)	BGE	DPL	PECO
Protected Coated	2,771	475	2,833
Protected Bare	0	5	9
Unprotected Coated	0	22	132
Unprotected Bare	11	0	142
Plastic	4,084	1,681	3,813
Cast/Wrought Iron	813	12	388
Ductile Iron	0	0	31
Reconditioned Cast Iron	3	0	1
Total	7,683	2,196	7,349

2025 Exelon Natural Gas Number of Services[8][9]

Miles of Main (2025)	BGE	DPL	PECO
Protected Coated	31,545	11,267	8,763
Unprotected Coated	0	6,395	4,923
Unprotected Bare	40,616	263	7
Plastic	475,984	113,547	452,630
Copper	12,320	2,076	1,182
Cast Iron	19	0	0
Other	45	1,171	16,832
Total	560,529	134,719	484,337

Scope 3 Accounting

Exelon currently tracks and reports Scope 3 emissions for categories most relevant for our business, such as business travel, capital goods, purchased goods and services, upstream freight, employee commuting, electricity purchased or acquired to fulfill customer load (customer use of electricity), use of natural gas delivered by utilities (customer use of natural gas), and production of natural gas used by customers. Scope 3 categories that do not apply to our business (for which we would have zero emissions) include downstream transportation and distribution, processing of sold products, end-of life treatment of sold products, downstream leased assets, and franchises. Please see the GHG Protocol for additional information on Scope 3 accounting.

Carbon Offsets and Net-Zero Accounting

With the establishment of Exelon's Path to Clean goal, we are in the process of developing a GHG offset strategy that aligns with emerging standards. With our primary focus on our 2030 50 percent reduction goal, we prioritize reducing emissions where we can and supporting new technologies that can further reduce emissions. We are beginning to explore GHG offsets and recognize that we may need to use them to meet our 2050 net-zero goal for emissions that cannot be otherwise reduced (currently estimated at 20 percent for our operations-driven inventory). We also recognize that the science and guidance around the use of GHG offsets is still emerging (with a current focus placed on carbon removal and/or sequestration offsets). Therefore, we will continue to engage with stakeholders in that conversation as it develops and incorporate it as a piece of our longer-term strategy once there is more certainty around methodology and expectations for accounting.

Exelon Scope 3 Emissions by Category[10][11]

in thousands, MT CO_2e

Category	Category Name	2023	2024	2025
1	Purchased Goods and Services	691	519	884
2	Capital Goods	975	993	879
3	Fuel/Energy Related Activities	71,779	67,015	68,923
3a	Full Service Electric Supply (Location-based)	28,508	24,832	28,146
3b	Delivery-Only Electric Supply (Location-based)	41,068	39,931	38,301
3c	Upstream Gas Supply	2,203	2,252	2,476
4	Upstream Transportation and Distribution	25	23	22
5	Operational Waste	42	75	85
6	Business Travel[12]	11	5	5
7	Employee Commute	Not Yet Measured	29	29
8	Upstream Leased Assets	2	2	2
9	Downstream Transportation and Distribution	Not Applicable	Not Applicable	Not Applicable
10	Processing of Sold Products	Not Applicable	Not Applicable	Not Applicable
11	Downstream Use of Sold Products	10,820	11,059	12,157
12	Downstream Leased Assets	Not Applicable	Not Applicable	Not Applicable
13	Franchises	Not Applicable	Not Applicable	Not Applicable
14	Investments	Not Applicable	Not Applicable	Not Applicable
15	End-of-Life Treatment of Sold Products	Not Applicable	Not Applicable	Not Applicable

[7] The 2015 baseline metric for emissions per million standard cubic feet throughput has been updated versus prior year reports (to 0.37 from 0.44) due to the inclusion of deliveries for electric power at one of Exelon's three gas utilities, which had previously been excluded.
[8] Rounded to the nearest mile.
[9] Additional data available at Main and service by company details.
[10] Some totals may vary due to rounding.
[11] In alignment with U.S. EPA Mandatory GHG Reporting Rule updates finalized in April 2024, GWPs for GHG pollutants have been updated to IPCC AR5 values for 2023–2024 GHG emissions.
[12] Refers to Scope 3 business travel emissions only; owned corporate aircraft is included under Scope 1 mobile emissions.

Currently, one of our utilities uses Climate Reserve Tonnes offsets to offset on-site steam use for a Leadership in Energy and Environmental Design certification and another is exploring the creation of offsets for prairie grass restoration projects taking place on its Rights-of-Way. None of these offsets are currently incorporated in our 2030 50 percent reduction goal accounting. Additional disclosure will be provided as we develop a more comprehensive internal standard for offsets that will be counted long-term toward our target of net zero by 2050.

Customer Abatement

Customer abatement refers to customer programs that result in avoided GHG emissions associated with customers' use of electricity. These include the BGE Smart Energy Savers Program®, ComEd and PECO Smart Ideas programs, and the PHI Home Energy Savings programs. All of these programs help our customers reduce their electricity use through EE measures in conformance with state-mandated requirements. Our utilities are also procuring and retiring RECs for retail customer supply in compliance with state-mandated renewable supply requirements, which similarly have GHG benefits that may reduce our overall Scope 3 emissions accounting. We show the scale of the emissions avoided in association with these programs in context with our Path to Clean plan.

Avoided Emissions Through Customer Energy Efficiency and Demand Management

The customer EE estimates for GHG abatement are based on the MWh reported to the Energy Smart Savers in Maryland for BGE, to the Illinois Commerce Commission by ComEd, to the Pennsylvania Public Utility Commission by PECO, and to the regulatory commissions associated with the PHI utilities. When estimating emissions avoided by these efforts, Exelon uses the PJM system mix average (lb/MWh) for the program year being reported. These account for the emissions that may have been generated but for rebates and incentives of these programs. As customers may simultaneously add new electric uses, we do not always see these EE efforts as direct reductions to our Scope 3 emissions.

Avoided Emissions Through Enabling Distributed Renewable Energy Resources

Exelon presents estimates for avoided emissions associated with distributed renewable electric generation sources that our distribution systems help enable by permitting and supporting with distribution grid services. Avoided emissions are calculated based on the estimated generation based on photovoltaic system size at a 20 percent capacity factor, using the PJM system mix average (lb/MWh) for the program year being reported. Avoided emissions are order of magnitude estimates of the amount emissions that would have been created if that amount of generation had not been produced and thus replaced by the remaining grid supply. This projection is one possible outcome, as actual replacement of generation would ultimately be driven by market function, fuel prices, and viable and available technologies at a given time.

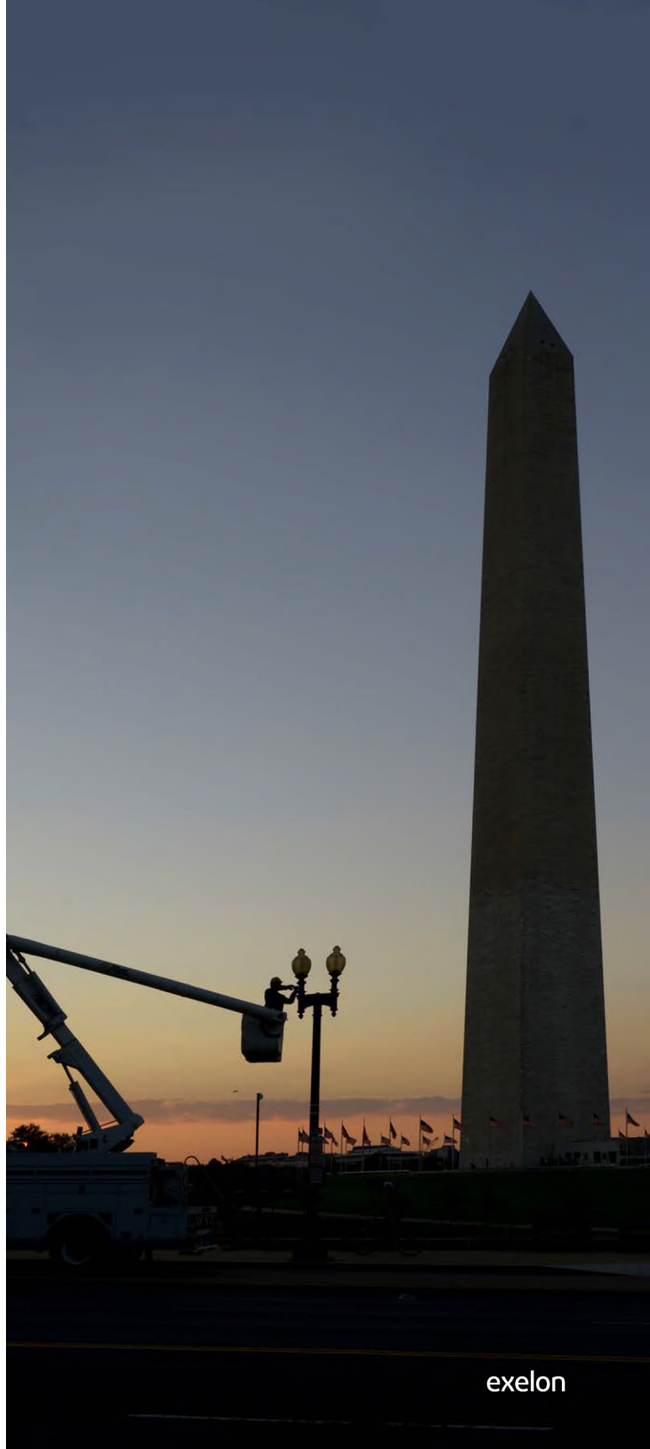
Avoided Emissions and Offsets[13][14][15]

in MT CO_2e

Category	2023	2024	2025
Clean Attributes and Offsets			
Clean Electricity Attributes purchased for Corporate Buildings	-29	-23	-25
Verified Offsets Retired	0	0	0
Customer Abatement and Avoided Emissions			
Mandated Utility Customer Energy Efficiency Programs	-10,069	-8,718	-9,922
Utility RPS Obligations	-4,087	-4,528	-6,289
Enabled Distributed Generation	-2,263	-2,981	-3,948

Supporting Our Customers' GHG Accounting

Through our participation with the Edison Electric Institute (EEI), Exelon utilities have begun to publish utility-specific residual emissions rates for the electricity that they sell and deliver. These are created from the PJM residual emissions rate, adjusting for the benefit of the renewable energy credits that utilities retire on behalf of their full-service customers to meet state-specific RPS obligations. These factors allow their customers to complete market-based GHG accounting by reflecting the RPS benefits they pay for in their rates. These efforts engage consumers in the efforts to drive decarbonization of the grid. Exelon similarly uses these factors in our Scope 2 market-based accounting where the electricity consumed for our own facility use is included in the RPS-eligible load.



[13] All years reflect emissions associated with the PJM average emissions rate.
[14] Negative numbers indicate MT CO_2e emissions avoided.
[15] In alignment with U.S. EPA Mandatory GHG Reporting Rule updates finalized in April 2024, GWPs for GHG pollutants have been updated to IPCC AR5 values for 2023-2024 GHG emissions.

2025 EEI Supplier Residual Rates

	ACE	BGE	ComEd	DPL-MD	DPL-DE	PECO	PEPCO-D.C.	PEPCO-MD	PJM Average[16]	PJM Residual
Default Load Delivered (MWh)	5,734,493	13,298,523	24,668,566	7,554,660	2,395,148	13,472,255	3,173,195	6,037,507		
% Line Loss[17]	4.8%	6.0%	7%	4.3%	4.3%	5.9%	2.2%	2.2%		
State Clean Energy Standard	37.5% renewables	38.0% renewables	23.5% renewables; 17% nuclear	38.0% renewables	25.0% renewables	8.0% alternative resources	52.0% renewables	38.0% renewables		
Utility Residual Rate (lbs/MWh)	700	873	130	922	886	982	513	950	773	996
Technology Supply Breakdown (with RECs as purchased for RPS for Default Load)										
Coal	—%	18%	3%	19%	18%	24%	10%	20%	17%	21%
Oil	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Natural Gas	37%	49%	7%	53%	49%	47%	27%	54%	43%	57%
Other Fossil	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Nuclear	12%	16%	2%	17%	16%	15%	9%	18%	31%	19%
Hydro	0%	3%	0%	0%	2%	4%	0%	2%	1%	0%
Biomass	4%	3%	0%	0%	2%	2%	4%	0%	1%	0%
Wind	24%	2%	3%	5%	4%	1%	35%	—%	4%	0%
Solar	4%	6%	4%	3%	5%	3%	13%	3%	3%	0%
Geothermal	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%
Other	4%	3%	0%	3%	3%	4%	1%	3%	1%	3%

[16] The PJM average emissions rate represents the emissions associated with all the power that flows on the PJM grid. The PJM residual emissions rate results with the removal of cleaner energy attributes that have been retired for regulatory and voluntary purposes. In 2025, the PJM residual rate was 905.06 lbs. CO_2/MWh. For more information, see the PJM Generation Attribute Tracking System website.

[17] Represents accounting losses based upon utility Federal Energy Regulatory Commission Form filings.

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Comments

We welcome your comments and questions regarding this report. Please email us at sustainabilityreporting@exeloncorp.com

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