



Engineering Success

GRANT OF PERFORMANCE RIGHTS PURSUANT TO CIVMEC PERFORMANCE RIGHTS PLAN

The Board of Directors of Civmec Limited (the “Company”) advises that it has completed the issue of 1,192,000 performance rights to key management personnel and management under the Company’s Civmec Key Senior Executives Performance Rights Plan.

As required under ASX listing rules, an Appendix 3G for the issue of the Performance Rights has also been issued.

The Company confirms that, following the securities issued described above, its capital structure is as follows:

SECURITY	NUMBERS
CVL : ORDINARY FULLY PAID	510,442,800
CVLAD : PERFORMANCE RIGHTS	8,288,000

Details of the Performance Rights Being Granted	
(a) Date of grant of Performance Rights :	9 September 2026
(b) Number of Performance Rights granted :	1,192,000
(c) Market Price of the Company’s shares on the date of grant :	AUD\$ 1.785 SG\$1.65
(d) Number of Performance Rights granted to each director and controlling shareholder (and each of their associates), if any :	NIL
(e) Validity period of the Performance Rights:	Rights will vest based on outcomes of the 3-year performance period from 1 July 2026 to 30 June 2029.

James Finbarr Fitzgerald

Executive Chairman

11 September 2026

This announcement was authorised for release to the SGX by the Board of Directors.

*******End of Release*******

CIVMEC LIMITED

(ACN 672 407 171)



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About Civmec Limited

Civmec is an integrated, multi-disciplinary construction and engineering services provider to the Energy, Resources, Infrastructure and Marine & Defence sectors. Headquartered in Henderson, Western Australia, Civmec has regional offices in Newcastle (New South Wales, Australia), Gladstone (Queensland, Australia), and Port Hedland (Western Australia). The company is incorporated in Australia and listed on the ASX (Australia ASX:CVL) and SGX (Singapore SGX:P9D) and the Its core capabilities include heavy engineering, shipbuilding, modularisation, SMP (structural, mechanical, piping), EIC (electrical, instrumentation and control), precast concrete, site civil works, industrial insulation, maintenance, surface treatment, refractory and access solutions.

For more information, please visit our website at www.civmec.com.au