Update Summary

Entity name

EBOS GROUP LIMITED

Security on which the Distribution will be paid

EBO - ORDINARY FULLY PAID

Announcement Type

Update to previous announcement

Date of this announcement

9/9/2026

Reason for the Update

DRP strike price

Refer to below for full details of the announcement

Announcement Details

Part 1 - Entity and announcement details

1.1 Name of +Entity

EBOS GROUP LIMITED

1.2 Registered Number Type

ARBN

Registration Number

166840973

1.3 ASX issuer code

EBO

1.4 The announcement is
Update/amendment to previous announcement

1.4a Reason for update to a previous announcement

DRP strike price

1.4b Date of previous announcement(s) to this update

19/8/2026

1.5 Date of this announcement

9/9/2026

1.6 ASX +Security Code

EBO

ASX +Security Description

ORDINARY FULLY PAID

Part 2A - All dividends/distributions basic details

2A.1 Type of dividend/distribution
Ordinary

2A.2 The Dividend/distribution:

relates to a period of six months

2A.3 The dividend/distribution relates to the financial reporting or payment period ending ended/ending (date)

30/6/2026

2A.4 +Record Date

28/8/2026

2A.5 Ex Date

27/8/2026

2A.6 Payment Date

18/9/2026

2A.7 Are any of the below approvals required for the dividend/distribution before business day 0 of the timetable?

- **Security holder approval**
- **Court approval**
- **Lodgement of court order with +ASIC**
- **ACCC approval**
- **FIRB approval**
- **Another approval/condition external to the entity required before business day 0 of the timetable for the dividend/distribution.**

No

2A.8 Currency in which the dividend/distribution is made ("primary currency")

NZD - New Zealand Dollar

2A.9 Total dividend/distribution payment amount per +security (in primary currency) for all dividends/distributions notified in this form

NZD 0.63670588

2A.9a AUD equivalent to total dividend/distribution amount per +security

AUD

2A.9b If AUD equivalent not known, date for information to be released

11/9/2026

Estimated or Actual?
Actual

2A.10 Does the entity have arrangements relating to the currency in which the dividend/distribution is paid to securityholders that it wishes to disclose to the market?
Yes

2A.11 Does the entity have a securities plan for dividends/distributions on this +security?
We have a Dividend/Distribution Reinvestment Plan (DRP)

2A.11a If the +entity has a DRP, is the DRP applicable to this dividend/distribution?
Yes

2A.11a(i) DRP Status in respect of this dividend/distribution

Full DRP

2A.12 Does the +entity have tax component information apart from franking?
No

2A.13 Withholding tax rate applicable to the dividend/distribution (%)

15.000000 %

Part 2B - Currency Information

2B.1 Does the entity default to payment in certain currencies dependent upon certain attributes such as the banking instruction or registered address of the +securityholder? (For example NZD to residents of New Zealand and/or USD to residents of the U.S.A.).
Yes

2B.2 Please provide a description of your currency arrangements

Payment to Australian residents calculated as the AUD equivalent of NZD amount per security on Friday, 11 September 2026.

2B.2a Other currency/currencies in which the dividend/distribution will be paid:

Currency	Payment currency equivalent amount per security
AUD - Australian Dollar	AUD

2B.2b Please provide the exchange rates used for non-primary currency payments

2B.2c If payment currency equivalent and exchange rates not known, date for information to be released

11/9/2026

Estimated or Actual?
Actual

2B.3 Can the securityholder choose to receive a currency different to the currency they would receive under the default arrangements?
No

Part 3A - Ordinary dividend/distribution

3A.1 Is the ordinary dividend/distribution estimated at this time?
No

3A.1a Ordinary dividend/distribution estimated amount per +security

NZD

3A.1b Ordinary Dividend/distribution amount per security

NZD 0.61500000

3A.2 Is the ordinary dividend/distribution franked?
Yes

3A.2a Is the ordinary dividend/distribution fully franked?
Yes

3A.3 Percentage of ordinary dividend/distribution that is franked

100.0000 %

3A.3a Applicable corporate tax rate for franking credit (%)

30.0000 %

3A.4 Ordinary dividend/distribution franked amount per +security

NZD 0.61500000

3A.5 Percentage amount of dividend which is unfranked

0.0000 %

3A.6 Ordinary dividend/distribution unfranked amount per +security excluding conduit foreign income amount

NZD 0.00000000

Part 3F - NZD declared dividends/distributions - supplementary dividend/distribution

3F.1 Is a supplementary dividend/distribution payable?
Yes

3F.2 Is the supplementary dividend/distribution estimated at this time?
No

3F.2a Supplementary dividend/distribution estimated amount per +security

NZD

3F.2b Supplementary dividend/distribution amount per +security

NZD 0.02170588

3F.3 Is the Supplementary dividend/distribution franked?
No

3F.4 Percentage of Supplementary dividend/distribution that is franked

0.0000 %

3F.4a Applicable corporate tax rate for franking credit (%)

%

3F.5 Supplementary dividend/distribution franked amount per +security

NZD 0.00000000

3F.6 Percentage of Supplementary dividend/distribution that is unfranked

100.0000 %

3F.7 Supplementary dividend/distribution unfranked amount per security

NZD 0.02170588

Part 4A - +Dividend reinvestment plan (DRP)

4A.1 What is the default option if +security holders do not indicate whether they want to participate in the DRP?
Do not participate in DRP (i.e. cash payment)

4A.2 Last date and time for lodgement of election notices to share registry under DRP

Monday August 31, 2026 15:00:00

4A.3 DRP discount rate

2.0000 %

4A.4 Period of calculation of reinvestment price

Start Date

31/8/2026

End Date

4/9/2026

4A.5 DRP price calculation methodology

The EBOS Board has approved a discount of 2 per cent to the volume weighted average price (VWAP) on NZX for the shares to be issued under the DRP for the 2026 final dividend. The VWAP shall be determined over the period 31 August 2026 to 4 September 2026.

4A.6 DRP Price (including any discount):

NZD 20.47000

4A.7 DRP +securities +issue date

18/9/2026

4A.8 Will DRP +securities be a new issue?
Yes

4A.8a Do DRP +securities rank pari passu from +issue date?
Yes

4A.9 Is there a minimum dollar amount or number of +securities required for DRP participation?
No

4A.10 Is there a maximum dollar amount or number of +securities required for DRP participation?
No

4A.11 Are there any other conditions applying to DRP participation?
No

4A.12 Link to a copy of the DRP plan rules

https://investor.ebosgroup.com/dividend-reinvestment-plan

4A.13 Further information about the DRP

Refer to EBOS website: https://www.ebosgroup.com/

Part 5 - Further information

5.1 Please provide any further information applicable to this dividend/distribution

N/A

5.2 Additional information for inclusion in the Announcement Summary

9 September 2026

NZX/ASX Code: EBO

STRIKE PRICE FOR FULL-YEAR DIVIDEND

EBOS Group Limited advises that the strike price for the shares to be issued under the dividend reinvestment plan (DRP) operating in respect of the dividend payable on 18 September 2026 has been set at NZ$20.47 per share.

This strike price will apply in calculating the number of shares to be issued to participants who have elected to receive additional shares rather than cash.

The strike price has been determined in accordance with the terms of the DRP and is calculated inclusive of a 2% discount to the volume weighted average sale price on all price-setting trades on NZX for the five trading day period from 31 August 2026 to 4 September 2026.

Authorised for lodgement with NZX and ASX by:

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