

8 September 2026



Appointment of Non-Executive Director

Bravura Solutions Limited (AIM:BVS) ("Bravura" or "the Company") is pleased to announce the appointment of Mr. Ian Whiting as a Non Executive Director with immediate effect.

Ian is a Certified Practising Accountant and a Member of the Australian Institute of Company Directors, and holds a Bachelor of Business. He is an experienced company director with extensive expertise in the development, governance and international expansion of enterprise and vertical-market software businesses. He has held senior leadership roles in software organisations across North America and Europe and most recently worked for Constellation Software Inc, where he played a key role in growing a portfolio of software businesses across multiple jurisdictions, significantly expanding both scale and revenue.

The Board believes that his combination of strong financial discipline and operational and strategic leadership will support effective governance at Bravura and contribute to its continued sustainable growth.

Bravura Chair Russell Baskerville said:

"Ian brings significant global software industry experience, together with strong governance, financial and operational expertise. His deep understanding of software businesses at scale and his experience supporting growth across international markets will be a valuable addition to the Board as Bravura continues to execute its strategic priorities and create long-term value for shareholders."

The Board notes that Australian fit and proper due diligence enquiries will continue following appointment and, based on the enquiries completed to date, no matter has been identified that would prevent Ian Whiting from being appointed or continuing to act as a director of the Company.

The Company also announces that Sarah Adam-Gedge intends to retire as Independent Non-Executive Director and Chair of the Audit and Risk Management Committee of Bravura at the conclusion of the 2026 Annual General Meeting (AGM), to be held on 3 November 2026. This decision is based on Sarah's desire to manage her board portfolio. Charles Crouchman also intends to retire as Independent Non-Executive Director of Bravura at the conclusion of the AGM.

Ms Adam-Gedge and Mr Crouchman have each served as directors of Bravura since September 2023.

Mr Baskerville said:

"Sarah has made an outstanding contribution to Bravura during a period of significant renewal and transformation. As Chair of the Audit and Risk Management Committee, she has brought intellectual rigour, commercial insight and dedicated focus on strengthening governance, risk management and accountability across the Company. Sarah has also played an important role in the evolution of Bravura's remuneration and incentive framework, helping ensure alignment between shareholder interests, executive performance and long-term value creation. On behalf of the Board, I thank Sarah for her dedication, professionalism and wise counsel. We wish Sarah well as she focuses on her portfolio of board commitments."

"Charles has been an invaluable contributor to the Board through his deep product, technology and engineering expertise. His experience leading global product and engineering organisations has provided important insight as Bravura continues to invest in its products, technology capabilities and customer outcomes. Charles has been a thoughtful and highly engaged director whose knowledge and practical perspective have greatly assisted the Board's deliberations and strategic decision-making. We thank him for his commitment to Bravura and wish him every success as he pursues other directorship opportunities."

Mr Baskerville added:

"The Board has undergone substantial renewal in recent years and remains committed to maintaining a strong governance framework, an appropriate mix of skills, experience and perspectives, and a majority of independent directors. As part of our ongoing succession planning process, the Board is actively considering future composition requirements, including diversity objectives and the skills needed to support Bravura's strategy and long-term growth. The Board recognises the importance of diversity in all its forms and will continue to have regard to these considerations in future director appointments."

The following disclosure is made pursuant to paragraph (g) of Appendix 2 to the AIM Rules:

Mr. Ian Clive Whiting, aged 66, is currently a director of Eroad Limited and has been a director of the companies set out below in the last 5 years. There are no other disclosures to be made.

3Q Holdings Pty Ltd

A&W Software Australia Pty Ltd

ACR Software Pty Ltd

AdvanceRetail Technology Ltd

Atex Pte Ltd.

Aura Corporation (UK) Ltd

Aura Europa GmbH

Autoi Limited
Autoinfo Pty Ltd
AutoPlay Automotive (AUS) Pty Ltd
AutoPlay Automotive Ltd
Bay Technologies Pty Ltd
BusinessCraft Pty Ltd
Coresoft Pty Ltd
Cox Automotive Software Solutions NZ Limited
Cox Automotive Software Solutions Pty Ltd (Indiqator Solutions Pty Ltd)
EDIStech Ltd
Elcom Global Limited
Elcom Holdings Pty Ltd
Elcom Technology Inc.

Elcom Technology Pty Ltd
Figtree Solutions Pty Ltd
Figtree Systems Australia Pty Ltd
Figtree Systems Europe Ltd
Figtree Systems NZ Ltd
Figtree Systems Pty Ltd
Financial Risk Solutions (Australia) Pty Ltd.
First Apex Insurance Systems Co Ltd
Foresight Software Pty Ltd
GoldCare Solutions Pty Ltd.
Infocouncil Pty Ltd
Infosphere Pty Ltd
Intelligent Retail Ltd
Intellitron Pty Ltd
Island Pacific (UK) Ltd
Island Pacific Australia Pty Ltd
Island Pacific Systems, Inc.
Krisp Software Pty Ltd
M.D.F Database Solutions Ltd
Mainpac Solutions Pty Ltd
Markinson Business Solutions NZ Ltd
Markinson Business Solutions Pty Ltd
Markinson Services Pty Ltd
Markinson Software Solutions Pty Ltd
Maxtel Software Limited
Megabus Software Pty Ltd.
Memnet Solutions Pty Ltd
Optimus Bidco Pty Ltd
Opto Software Pty Ltd
Qdos Pty Ltd
Quality Business Solutions Pty Ltd
Solutionists Ltd
Tambla International Limited
TamblaWFM Solutions Pty Ltd
Tower Systems Pty Ltd
Triquesta Australia Pty Ltd
TSI Software NZ Ltd.
Vela Software (Australia) Holdings Pty Ltd
Vela Software Group NZ Ltd
Vela Software Group NZ No.2 Ltd
Vela Software Group NZ No.3 Ltd
Vela Software Group NZ No.4 Ltd
Vela Software Group NZ No.5 Ltd
Vela Software Group NZ No.6 Limited
Vela Software Group Pty Ltd
Vertical Market Software Capital Partners Co., Ltd.
Vital Software Ltd
Vital Software Pty Ltd
VSG11 Pty Ltd
VSG9 Pty Ltd

Xtime Asia Pacific Pty Ltd
109 662 026 ARS AUSTRALIA PTY LIMITED
053 433 766 SYM-PAC SOLUTIONS PTY LTD

ENDS

The person responsible for arranging the release of this announcement on behalf of the Company is Russell Baskerville, Independent Non-Executive Chair of Bravura.

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