

Eminence Strengthens Rare Earths Team with Senior Technical Advisors

Global Exploration and Rare Earth Processing Specialist Appointments

Highlights

- Dr Yves Cheze, an internationally experienced exploration geologist with more than 45 years of experience, appointed Senior Technical Advisor.
- Dr Cheze has managed major exploration programs across Africa, South-East Asia, Papua New Guinea and the Americas, with experience spanning precious and base metals, bauxite, iron ore and industrial minerals. He is a Member of the Australian Institute of Geoscientists (MAIG) and has extensive experience in JORC-aligned resource estimation and technical evaluation.
- Mr John Michael Ganser, a Chartered Professional Engineer with more than 45 years of mining, minerals processing, engineering and project development experience, appointed Senior Technical Advisor.
- Mr Ganser brings extensive rare earths and downstream processing expertise, including senior roles associated with Iluka Resources' Eneabba Rare Earths Project, Lynas Corporation's Kalgoorlie Cracking and Leaching Plant and Arafura Resources' Nolans Rare Earths Project.
- The appointments provide Eminence with complementary upstream exploration and downstream rare earths processing and project development expertise as the Company advances its Brazilian portfolio.
- The expanded technical team will support the Company's exploration programs, including its planned drilling activities at Campo Grande, while providing strategic input into the evaluation and advancement of the Company's broader rare earths and bauxite-gallium portfolio.

Eminence Minerals Limited (ASX: EMA) ('**Eminence**' or the '**Company**') is pleased to announce the appointment of highly experienced exploration geologist Dr. Yves Cheze and rare earths project and processing specialists Mr John Ganser as Senior Technical Advisors to the Company.

The appointments significantly strengthen Eminence's technical capability as the Company advances its exploration strategy across its Brazilian portfolio, including its Campo Grande Rare Earths Project and bauxite-gallium opportunities.

Both advisors bring more than four decades of international mining and minerals industry experience, providing the Company with complementary expertise spanning mineral exploration, geological interpretation, resource evaluation, rare earths processing, metallurgy, feasibility studies, project development and execution.

Dr Yves Cheze

Dr. Yves Cheze, a highly accomplished professional exploration geologist with over 45 years of international experience, has joined Eminence Minerals to drive our strategic exploration initiatives. His extensive background in mineral exploration, resource estimation, and project management across diverse geological terrains marks a significant milestone for our group's growth.

Dr Cheze brings unparalleled technical depth and strategic insight to the group, having managed major exploration programs across Western and Eastern Africa, South-East Asia (including 24 years in Malaysia), Papua New Guinea, and the Americas. As a Competent Person (CP) under the JORC Code and a long-standing Member of the Australian Institute of Geoscientists (MAIG), Dr Cheze's credentials and dedication to technical excellence are widely recognized across the global mining industry.

Throughout his distinguished career, Dr Cheze has been at the forefront of major exploration campaigns, specializing in precious and base metals (notably bauxite), as well as iron ore and industrial minerals. His experience spans the entire project lifecycle, from greenfield regional discovery in remote environments to brownfield target development and 3D resource modeling.

Dr Cheze's hands-on involvement in geological mapping, geochemistry, ground geophysics, and extensive diamond/RC drilling programs has consistently driven project success. Dr Cheze will provide technical oversight and strategic advisory across our exploration portfolio, ensuring rigorous planning, QA/QC, and execution to international standards. His career highlights include serving as Chief Operating Officer for Enrich Mining, Country Director for SEREM Malaysia (a BRGM subsidiary), and leading multidisciplinary exploration teams on large-scale international programs.

Over his career, Dr Cheze has led landmark projects globally, including managing the technical evaluation of the Kili Teke porphyry copper deposit in Papua New Guinea, serving as Expert and Project Manager for the €50M EU/SYSMIN program in PNG, and directing BRGM's exploration in Sudan's Ariab Belt, which uncovered world-class gold deposits that remain in production today. More recently, as an independent consultant, he has completed numerous JORC-compliant resource estimations and technical evaluations for gold, base metals, and bauxite projects across South-East Asia.

Holding a Doctorate (Ph.D.) in Geology from the University of Clermont-Ferrand, France, alongside B.Sc. and M.Sc. degrees, Dr Cheze combines academic rigor with extensive commercial and field experience. His appointment underscores Eminence Minerals commitment to advancing our exploration programs with top-tier technical talent. Dr Cheze's leadership and strategic insight will bolster the Company's technical capabilities, helping guide our exploration efforts toward high-value discoveries and sustained corporate growth.

Mr John Ganser

Mr Ganser is a Chartered Professional Engineer and highly experienced project and engineering executive with more than 45 years of experience across mining, minerals processing, project development, engineering and downstream processing. His extensive experience spans major Australian resource companies and engineering organisations, with particular expertise in rare earths, hydrometallurgy, pyrometallurgy, mineral processing and large-scale project development.

Mr Ganser has held senior project and technical roles with Iluka Resources, Lynas Corporation, Arafura Resources, BHP and Fortescue Metals Group, among others. His recent experience includes serving as Project Manager for Iluka's Eneabba Rare Earths Project, where he was responsible for the study and project development of a facility to process monazite into separated rare earth products.

Prior to this, Mr Ganser was Study Manager and Approvals Lead for Lynas Corporation's Kalgoorlie Cracking and Leaching Plant, a project with a value of approximately A\$500 million, encompassing feasibility studies, government approvals, tenement applications and project logistics.

Mr Ganser also served as General Manager, Projects at Arafura Resources, where he established the project team and management systems for the development of the Nolans Rare Earths Project. He managed technology development for rare earth beneficiation and extraction, achieving significant process improvements and cost savings, and was named as an inventor on a patent relating to the recovery of rare earth elements.

His broader career includes extensive experience in major mining and minerals processing projects, including project management and engineering roles with BHP, FMG and Iluka, as well as the development and delivery of large-scale processing plants and infrastructure projects with values exceeding A\$1 billion.

Mr Ganser's appointment provides the Company with significant technical and project development expertise as it progresses its exploration and development activities. His experience across rare earths processing, project studies, technology development, engineering, feasibility and project execution will complement the Company's existing technical capabilities and assist in evaluating opportunities through the next stages of development.

Strengthening Eminence's Technical Capability

The appointments of Dr Cheze and Mr Ganser bring together two highly complementary skill sets at an important stage in the Company's exploration strategy.

Dr Cheze provides extensive international expertise in exploration, geological interpretation, drilling and resource evaluation, while Mr Ganser provides substantial experience in rare earths processing, metallurgy, engineering and project development.

Together, their appointments strengthen Eminence's capability across the mineral project lifecycle from exploration and through technical evaluation, processing studies and potential project development.

The Company considers this expanded technical capability particularly valuable as Eminence advances its Brazilian rare earths and bauxite-gallium portfolio and progresses its planned exploration activities at Campo Grande.

Eminence Minerals Chief Executive Officer, Anthony Hills, commented:

"I am delighted to welcome Dr Cheze and John to Eminence Minerals as Senior Technical Advisors. Their appointments represent an important strengthening of our technical team at a pivotal stage in the Company's Brazilian exploration strategy.

Yves brings more than four decades of international exploration and geological experience, including extensive expertise in exploration targeting, drilling, geological interpretation and resource evaluation. His experience will be particularly valuable as we advance our exploration programs and planned drilling activities at Campo Grande.

John brings an equally impressive depth of experience on the processing and project development side, with direct involvement in some of Australia's most significant rare earths projects, including Eneabba, Kalgoorlie and Nolans.

Importantly, their skill sets are highly complementary. We are building a technical team capable of evaluating our projects from the geology and exploration stage through to mineral processing and potential development pathways."

- END -

Authorised for release by the Board of Eminence Minerals Limited.

Investor and Media:

Anthony Hills, Chief Executive Officer
Eminence Minerals Limited
E: anthony.hills@eminenceminerals.com.au

FORWARD LOOKING STATEMENTS

This announcement may contain certain forward-looking statements and projections. Such forward looking statements/projections are estimates for discussion purposes only and should not be relied upon. Forward looking statements/projections are inherently uncertain and may therefore differ materially from results ultimately achieved. Eminence Minerals Limited does not make any representations and provides no warranties concerning the accuracy of the projections and disclaims any obligation to update or revise any forward-looking statements/projections based on new information, future events or otherwise except to the extent required by applicable laws. While the information contained in this report has been prepared in good faith, neither Eminence Minerals Limited nor any of its directors, officers, agents, employees, or advisors give any representation or warranty, express or implied, as to the fairness, accuracy, completeness or correctness of the information, opinions and conclusions contained in this announcement.