Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	BlueScope Steel Limited
ABN	16 000 011 058

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	John Stanley Nowlan
Date of last notice	10 August 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (a) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	Acquisition: 2 September 2026 Disposal: 4 September 2026
No. of securities held prior to change	Direct: 121,714 Ordinary Shares. 24,886 Alignment Rights – FY24 Alignment Rights Award (unvested – subject to achieving performance hurdles). 14,644 Alignment Rights - FY25 Alignment Rights Award (unvested – subject to achieving performance hurdles). Indirect: 35,647 Ordinary Shares held by Elizabeth Barbara Nowlan (Mr Nowlan's spouse).

+ See chapter 19 for defined terms.

Class	Fully paid ordinary shares
Number acquired	24,886
Number disposed	12,443
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	**Acquisition** No amount was payable by Mr Nowlan for the shares acquired as a result of the vesting of Rights (see below under "Nature of change") **Disposal** $398,176.00
No. of securities held after change	Direct: 134,157 Ordinary Shares 14,644 Alignment Rights - FY25 Alignment Rights Award (unvested – subject to achieving performance hurdles) Indirect: 35,647 Ordinary Shares held by Elizabeth Barbara Nowlan (Mr Nowlan's spouse)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	**Acquisition** On 2 September 2026, 24,886 FY24 Alignment Rights held by Mr Nowlan vested in accordance with their terms and were automatically exercised. **Disposal** On 4 September 2026, 12,443 shares were sold on market predominantly to meet FY27 tax liabilities resulting from the Rights vesting and exercised under FY24 Alignment Rights Award.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	

Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	N/A
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

+ See chapter 19 for defined terms.