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ASX ANNOUNCEMENT

Board Succession

McMillan Shakespeare Limited (ASX:MMS) today announces Board succession changes.

Non-Executive Director Appointment – Andrew Moore

Mr Andrew Moore has been appointed as an Independent Non-Executive Director of the Company, effective immediately.

Mr Moore is currently a Non-Executive Director of RACQ Limited, Helia Group Limited (ASX:HLI) and Spaceship Capital Limited. He holds a Bachelor of Economics/Bachelor of Science and an MBA, is a member of Chartered Accountants Australia and New Zealand, a fellow of FINSIA, and a Graduate of the Australian Institute of Company Directors.

Mr Moore is an experienced financial services executive with domestic and global experience across finance, banking, wealth management and financial technology.

In his executive career, Mr Moore was most recently CEO of Spaceship Financial Services, leading this investment and superannuation business from a fintech start-up through rapid growth into a technology led consumer platform acquired by a global investment company.

Prior to this, Mr Moore's executive career involved various senior executive roles at Westpac, St.George Bank and GE Capital. Key roles included: GM Customer Experience and Contact Centres at Westpac; leading Westpac's integration of Lloyds Bank's Australian businesses (including Auto Finance and Equipment Finance) and leading Westpac's Service Revolution & Transformation Program to accelerate digital banking capabilities; GM Retail Banking at St.George; and Managing Director of GE Capital's home lending business in Australia and New Zealand.

Earlier in his career, Mr Moore worked in GE Capital's in-house M&A team in London, and in investment banking and corporate advisory roles at Bankers Trust and Coopers & Lybrand.

Ms Kurincic said *"We are delighted that Andrew has joined the Board of McMillan Shakespeare. He is a highly experienced professional with a deep understanding of financial services, regulated businesses and innovative digitally led transformation and disruption"*.

Mr Moore will be a member of the Audit, Risk and Compliance Committee and will stand for election at the Company's 2026 Annual General Meeting (AGM).

Non-Executive Director Retirement – Ross Chessari

Mr Ross Chessari will retire from the Board, after more than 22 years of service as a Non-Executive Director, at the conclusion of the AGM to be held on 23 October 2026.

Ms Kurincic said *“Ross has made an outstanding contribution to McMillan Shakespeare across more than two decades, spanning the Company’s listing and its growth into a trusted partner and leading provider of salary packaging, novated leasing, fleet solutions and disability plan management services. On behalf of the Board, I thank him for his huge commitment and dedicated service to this business and we wish him the very best”*.

This announcement was authorised for release by the MMS Board.

Michelle Siekierka
Company Secretary
McMillan Shakespeare Limited