Rule 3.19A.2

Appendix 3Y
Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**QANTAS AIRWAYS LIMITED**
ABN	**16 009 661 901**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	John Patrick Mullen
Date of last notice	6 March 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	1. Conversion of Rights previously granted under the Qantas Non-Executive Director Fee Sacrifice Share Plan (**NED Share Plan**), to restricted Ordinary Shares. Under the NED Share Plan a Non-Executive Director sacrifices a percentage of their base or total fees to acquire Shares. 2. Granting of Rights under the NED Share Plan. The indirect interest is held by Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (**ESP**) Trust. The Shares and Rights are held on behalf of Mr Mullen in the ESP Trust.
Date of change	1. 28 August 2026 (relating to the conversion of Rights previously granted under the NED Share Plan to restricted Ordinary Shares). 2. 04 September 2026 (relating to a new grant of Rights under the NED Share Plan).
No. of securities held prior to change	9,831 Rights under the NED Share Plan. 29,965 Ordinary Shares (held by the ESP Trust). 29,800 Ordinary Shares held by Hederaberry Pty Ltd as Trustee for the Mullen Family Trust. 40,200 Ordinary Shares held by Mullen SMSF Pty Ltd.
Class	1. Ordinary Shares. 2. Rights under the NED Share Plan.

Number acquired	1. 9,831 Ordinary Shares (held by the ESP Trust). 2. 9,732 Rights under the NED Share Plan.
Number disposed	Nil.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	1. Nil. Automatic conversion of Rights granted under the NED Share Plan on 6 March 2026. 2. $91,500 cash equivalent using the volume weighted average price of QAN Shares over the seven calendar days immediately following the announcement of Qantas' FY26 results on 27 August 2026. The VWAP for the period was $9.4015.
No. of securities held after change	9,732 Rights under the NED Share Plan. 39,796 Ordinary Shares (held by the ESP Trust). 29,800 Ordinary Shares held by Hederaberry Pty Ltd as Trustee for the Mullen Family Trust. 40,200 Ordinary Shares held by Mullen SMSF Pty Ltd.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	1. Conversion of Rights granted on 6 March 2026 under the NED Share Plan to restricted Ordinary Shares. 2. Granting of Rights under the NED Share Plan – Subject to the rules of the Plan, Rights will convert to Shares on the Conversion Date which will be approximately six months from the Grant Date, following the end of the "blackout" period leading up to the release of Qantas' HY27 results.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable.
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – Closed Period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No.
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable.
If prior written clearance was provided, on what date was this provided?	Not applicable.

Authorised for release by the Company Secretary.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	**QANTAS AIRWAYS LIMITED**
ABN	**16 009 661 901**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Belinda Jane Hutchinson
Date of last notice	6 March 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	1. Conversion of Rights previously granted under the Qantas Non-Executive Director Fee Sacrifice Share Plan (**NED Share Plan**), to restricted Ordinary Shares. Under the NED Share Plan a Non-Executive Director sacrifices a percentage of their base or total fees to acquire Shares. 2. Granting of Rights under the NED Share Plan. 3. Release from restriction of shares acquired under the NED Share Plan. The indirect interest is held by Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (**ESP**) Trust. The Shares and Rights are held on behalf of Ms Hutchinson in the ESP Trust.
Date of change	1. 28 August 2026 (relating to the conversion of Rights previously granted under the NED Share Plan to restricted Ordinary Shares). 2. 4 September 2026 (relating to a new grant of Rights under the NED Share Plan). 3. 28 August 2026 (relating to the release of Restricted Shares under the NED Share Plan).
No. of securities held prior to change	4,420 Rights under the NED Share Plan. 54,605 Ordinary Shares (held by the ESP Trust). 34,065 Ordinary Shares (held directly by Ms Hutchinson).

Class	1. Ordinary Shares. 2. Rights under the NED Share Plan. 3. Ordinary Shares.
Number acquired	1. 4,420 Ordinary Shares (held by the ESP Trust). 2. 4,375 Rights under the NED Share Plan. 3. 6,662 Ordinary Shares (held by Ms Hutchinson).
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	1. Nil. Automatic conversion of Rights granted under the NED Share Plan on 6 March 2026. 2. $41,138 cash equivalent using the volume weighted average price of QAN Shares over the seven calendar days immediately following the announcement of Qantas' FY26 results on 27 August 2026. The VWAP for the period was $9.4015. 3. Nil. Automatic release from restriction of 6,662 Shares held under the NED Share Plan.
No. of securities held after change	4,375 Rights under the NED Share Plan. 52,363 Ordinary Shares (held by the ESP Trust). 40,727 Ordinary Shares (held directly by Ms Hutchinson).
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	1. Conversion of Rights granted on 6 March 2026 under the NED Share Plan to restricted Ordinary Shares. 2. Granting of Rights under the NED Share Plan – Subject to the rules of the Plan, Rights will convert to Shares on the Conversion Date which will be approximately six months from the Grant Date, following the end of the "blackout" period prior to the release of Qantas' HY27 results. 3. Automatic expiry of restriction period and transfer of Restricted Shares from the Trustee of the ESP Trust to Ms Hutchinson.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable.
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	

Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – Closed Period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No.
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable.
If prior written clearance was provided, on what date was this provided?	Not applicable.

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Name of entity	**QANTAS AIRWAYS LIMITED**
ABN	**16 009 661 901**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Alison Mary Watkins
Date of last notice	02 March 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Granting of Rights under the Qantas Non-Executive Director Fee Sacrifice Share Plan (**NED Share Plan**). Under the NED Share Plan a Non-Executive Director sacrifices a percentage of their base or total fees to acquire Shares. The indirect interest is held by Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (**ESP**) Trust. The Shares and Rights are held on behalf of Ms Watkins in the ESP Trust.
Date of change	04 September 2026
No. of securities held prior to change	24,000 Ordinary Shares held by RJ & AM Watkins Superannuation Fund Pty Ltd, which is a private investment entity for the Watkins family.
Class	Rights under the NED Share Plan.
Number acquired	6,182 Rights under the NED Share Plan.
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	$58,125 cash equivalent using the volume weighted average price of QAN Shares over the seven calendar days immediately following the announcement of Qantas' FY26 results on 27 August 2026. The VWAP for the period was $9.4015.
No. of securities held after change	24,000 Ordinary Shares held by RJ & AM Watkins Superannuation Fund Pty Ltd. 6,182 Rights under the NED Share Plan.

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Granting of Rights under the NED Share Plan – Subject to the rules of the Plan, Rights will convert to Shares on the Conversion Date which will be approximately six months from the Grant Date, following the end of the "blackout" period leading up to the release of Qantas' HY27 results.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable.
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – Closed Period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No.
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable.
If prior written clearance was provided, on what date was this provided?	Not applicable.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	**QANTAS AIRWAYS LIMITED**
ABN	**16 009 661 901**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Dion Weisler
Date of last notice	6 March 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	1. Conversion of Rights previously granted under the Qantas Non-Executive Director Fee Sacrifice Share Plan (**NED Share Plan**), to restricted Ordinary Shares. Under the NED Share Plan a Non-Executive Director sacrifices a percentage of their base or total fees to acquire Shares. 2. Granting of Rights under the NED Share Plan. The indirect interest is held by Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (**ESP**) Trust. The Shares and Rights are held on behalf of Mr Weisler in the ESP Trust.
Date of change	1. 28 August 2026 (relating to the conversion of Rights previously granted under the NED Share Plan to restricted Ordinary Shares). 2. 04 September 2026 (relating to a new grant of Rights under the NED Share Plan).
No. of securities held prior to change	12,490 Rights under the NED Share Plan. 30,750 Ordinary Shares held by Dish Nominees Pty Ltd.
Class	1. Ordinary Shares. 2. Rights under the NED Share Plan.
Number acquired	1. 12,490 Ordinary Shares (held by the ESP Trust). 2. 12,365 Rights under the NED Share Plan.
Number disposed	Nil

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	1. Nil. Automatic conversion of Rights granted under the NED Share Plan on 6 March 2026. 2. $116,250 cash equivalent using the volume weighted average price of QAN Shares over the seven calendar days immediately following the announcement of Qantas' FY26 results on 27 August 2026. The VWAP for the period was $9.4015.
No. of securities held after change	12,365 Rights under the NED Share Plan. 12,490 Ordinary Shares (held by the ESP Trust). 30,750 Ordinary Shares held by Dish Nominees Pty Ltd.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	1. Conversion of Rights granted on 6 March 2026 under the NED Share Plan to restricted Ordinary Shares. 2. Granting of Rights under the NED Share Plan – Subject to the rules of the Plan, Rights will convert to Shares on the Conversion Date which will be approximately six months from the Grant Date, following the end of the "blackout" period leading up to the release of Qantas' HY27 results.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable.
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – Closed Period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No.
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable.
If prior written clearance was provided, on what date was this provided?	Not applicable.

Authorised for release by the Company Secretary.