Announcement Summary

Entity name

WEBBEDS GROUP LIMITED

Announcement Type

New announcement

Date of this announcement

Friday September 04, 2026

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
WEB	ORDINARY FULLY PAID	102,166	03/09/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

WEBBEDS GROUP LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type	**Registration number**
ACN	002013612

1.3 ASX issuer code

WEB

1.4 The announcement is
New announcement

1.5 Date of this announcement

4/9/2026

Part 2 - Type of Issue

2.1 The +securities to be quoted are:
+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:
Additional +securities in a class that is already quoted on ASX ("existing class")

Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)
ASX +security code and description

No security currently exists

FROM (Existing Class)
+Security description

Not applicable.

TO (Existing Class)
ASX +security code and description

WEB : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

102,166

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Company's short term incentive (STI) Plan is designed to reward executives for performance against measures linked to the Company's annual strategic objectives which are set by the Board at the beginning of each financial year. The STI award is payable in cash (75%) and shares (25%). The issue price for the shares is the 20 day VWAP of shares commencing on the date of release of the Company's FY26 results. The securities issued are fully paid ordinary shares which rank equally with all other issued ordinary shares, and will be subject to a holding lock until 1 June 2027. See https://webbedsgroup.syd1.cdn.digitaloceanspaces.com/public/ASX-Announcements/WEB-ASX-05-27-26-FY26-4E+AnnualReport.pdf for further details on the STI Plan.

Are any of these +securities being issued to +key management personnel (KMP) or an +associate
Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
John Guscic	John Guscic	102,166

Issue date

3/9/2026

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?
Yes

Issue details

Number of +securities to be quoted

102,166

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

The securities were issued for nil consideration as part of the Company's short term employee incentive arrangements.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

3.710000

Any other information the entity wishes to provide about the +securities to be quoted

Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
WEB : ORDINARY FULLY PAID	362,089,298

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WEBAA : OPTION EXPIRING 01-JUN-2033 EX $2.94	5,962,733
WEBAL : PERFORMANCE RIGHTS	6,138,496

Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?
No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?
No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?
Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

102166

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?
N/A