Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Bank of Queensland Limited
ABN: 32 009 656 740

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Karen Lee Collett Penrose
Date of last notice	23 October 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Pacific Custodian Pty Ltd (BOQ Plans Control A/C)
Date of change	1 September 2026
No. of securities held prior to change	Direct: • 3,636 Ordinary Shares • 500 Capital Notes 3 Indirect: • 22,129 Ordinary Shares held by GKP Acquisitions Pty Limited as Trustee for the Karen Lee Super Fund • 8,147 Ordinary Shares held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust
Class	Ordinary Shares

+ See chapter 19 for defined terms.

Number acquired	Nil
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Not applicable – off market transfer with no change in beneficial ownership.
No. of securities held after change	Direct: • 3,636 Ordinary Shares • 500 Capital Notes 3 Indirect: • 22,129 Ordinary Shares held by GKP Acquisitions Pty Limited as Trustee for the Karen Lee Super Fund • 3,401 Ordinary Shares held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust • 4,746 Ordinary Shares held by Pacific Custodian Pty Ltd (BOQ Plans Control A/C).
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	4,746 Ordinary Shares were transferred off-market from being indirectly held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust to being indirectly held by Pacific Custodian Pty Ltd (BOQ Plans Control A/C).

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A

Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A